

Program Components

- Little or no cost to the Government and the Soldier
- Guaranteed job/interview for open positions
- High probability of employment in the field of training
- Pay commensurate with the knowledge, skills, and abilities necessary for employment

- DOL Registered Apprenticeship Program
- DOE Accredited Program
- ANSI Accredited Certificate Program
- VA Approved OJT Program or Apprenticeship
- NASAA Approved Training Program
- COE Accredited Training Program
- Internship Program that complies with The Fair Labor Standards Act

A photograph showing four construction workers at a site. Three workers in the foreground are wearing hard hats (green, white, and white) and safety vests (tan, neon yellow, and pink). They are standing in a trench or excavation area with wooden formwork. The fourth worker is partially visible on the right, wearing a neon yellow safety vest. The background shows a brick wall and various construction tools and materials.

Recruit. Hire. Train.
While Still in Uniform

Employ.
Upon Transition



CSP Overview

- The Army's Career Skills Program (CSP) provides Soldiers the opportunity to participate in skills training, during their transition period, in order to improve their civilian employment options. CSPs are conducted while Soldiers are still on active duty.
- CSPs provide networking and connecting functions essential to successful employment and rewarding careers.
- Army installations develop CSP opportunities with civilian and government agencies, community leaders and industry providers.
- No wages are paid to Soldiers while attending a CSP.
- Soldiers enrolled in a CSP continue to earn military pay, health care, and benefits while training with a company for their next career.

"This hands-on training program is giving me, and other returning Veterans like me, the skills we need to compete in this job market."

-CSP Participant

5 Reasons to Hire Transitioning Soldiers

- Highly skilled
- Reliable work ethic
- Loyalty to team
- Motivated productivity
- Leadership



Why CSPs?

CSPs allow employers to teach transitioning Soldiers civilian career skills through:

- Apprenticeships
- Internships
- On-the-Job Training (OJT)
- Employment Skills Training

"These young military people bring skills, work ethic, and this is the kind of employee the industry needs today."

-Vice President of a CSP Partner

*It's a tough cut to get into the military. Only **29%** of American youth are **eligible** to serve.*

Target your recruiting efforts towards the best – America's Soldier.