



DEPARTMENT OF THE ARMY  
INSTALLATION MANAGEMENT COMMAND  
JOINT BASE LEWIS MCCHORD YAKIMA TRAINING CENTER  
970 FIRING CENTER ROAD  
YAKIMA, WA 98901-9399

IMLM-YTC-ZA

19 June 2020

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Yakima Training Center (YTC) Policy Statement #6, Equal Employment Opportunity (EEO) for Civilian Employees and Job Applicants

1. Reference. Memorandum, JBLM, IMLM-EE, 16 NOV 2015, subject: Commander's Policy, Equal Employment Opportunity for Civilian Employees and Job Applicants (Enclosure).
2. All employees at YTC are required to read, understand and comply with the referenced JBLM policy regarding equal employment opportunity.
3. Point of contact for this policy is Deputy to the Garrison Commander.

Encl  
JBLM Policy, dated 16 NOV 15

  
LUKE A. WITTMER  
LTC, SF  
Commanding

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This policy statement supersedes Policy Statement 6 dated 11 July 2018.



DEPARTMENT OF THE ARMY  
HEADQUARTERS, JOINT BASE LEWIS-MCCHORD  
1010 LIGGETT AVENUE, BOX 339500, MAIL STOP 1AA  
JOINT BASE LEWIS-MCCHORD, WA 98433-9500

\*JBLM PS #12

REPLY TO  
ATTENTION OF

IMLM-EE


POLICY STATEMENT #12

NOV 16 2015

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Commander's Policy, Equal Employment Opportunity for Civilian Employees and Job Applicants

1. All civilian employees and job applicants have the right to equal employment opportunity based on qualifications and merit regardless of race, color, religion, gender, national origin, age, genetic information or disability. I fully support the Department of the Army and the Department of the Air Force policies on equal employment opportunity and expect all leaders and employees to adhere to it.
2. I am personally committed to making equal employment opportunity a reality. Active involvement of our leaders at all levels, both civilian and military, has a direct, positive effect on employee morale and the recruitment of qualified applicants for employment.
3. I fully support the Department of the Army and the Department of the Air Force Equal Employment Opportunity Programs. We must continue our tradition of employing a dynamically diverse, multi-cultural workforce that reflects the diversity of our community. Diversity today also emphasizes inclusion—acknowledging employees with different working styles, capabilities, communication styles and life experiences, so that all individuals at Joint Base Lewis-McChord are valued for what they bring to the mission and receive the support they need to succeed.
4. Military and civilian leaders must foster an environment that is free from discrimination and harassment. Join me in working aggressively toward eliminating inequities in the work force. Take immediate and appropriate action to resolve conflicts arising from diversity issues. Strong leadership will make equal employment opportunity a reality for everyone.



DANIEL S. MORGAN  
Colonel/IN  
Commanding

DISTRIBUTION:  
A, B, C, D, G

\*This policy statement supersedes JBLM PS #12 dated 17 January 2013