



DEPARTMENT OF THE ARMY
INSTALLATION MANAGEMENT COMMAND
JOINT BASE LEWIS MCHORD YAKIMA TRAINING CENTER
970 FIRING CENTER ROAD
YAKIMA, WA 98901-9399

IMLM-YTC-ZA

19 June 2020

MEMORANDUM FOR SEE DISTRIBUTION.

SUBJECT: Yakima Training Center (YTC) Policy Statement #4, Commander's Policy on Equal Opportunity

1. Reference. Memorandum, JBLM, IMLM-EE, 16 NOV 2015, subject: Commander's Policy on Equal Opportunity (Enclosure).
2. All employees at YTC are required to read, understand and comply with the referenced JBLM policy regarding equal opportunity.
3. Point of contact for this policy is Deputy to the Garrison Commander, 509-577-3201.

Encl
JBLM Policy 16 NOV 15


LUKE A. WITTMER
LTC, SF
Commanding

This policy statement supersedes Policy Statement 4 dated 11 July 2018.



DEPARTMENT OF THE ARMY
HEADQUARTERS, JOINT BASE LEWIS-MCCHORD
1010 LIGGETT AVENUE, BOX 339500, MAIL STOP 1AA
JOINT BASE LEWIS-MCCHORD, WA 98433-9500

*JBLM PS #4

REPLY TO
ATTENTION OF

IMLM-EE

POLICY STATEMENT #4

NOV 16 2015

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Commander's Policy on Equal Opportunity

1. References.

- a. AR 600-20, Army Command Policy, 6 Nov 2014.
- b. AFI 36-2706, Equal Opportunity Program Military and Civilian, 5 October 2010; C1, 5 October 2011.

2. All Soldiers, Airmen and Family members have a right to equal treatment and opportunity. Equal opportunity applies both on and off post, in living and working environments. We must support an environment free of discrimination and harassment. Equal opportunity is based solely on merit, fitness, capability, and potential, without regard to race, religion, gender, color, or national origin.

3. I am the principal Equal Opportunity Officer for Joint Base Lewis-McChord. I am personally committed to the guarantee of equal opportunity for every individual. Prejudice and discrimination are detrimental to our unit morale and mission performance. They violate the basic tenets of respect for our Soldiers, Airmen, and Family members.

4. As leaders, we must make a comprehensive effort to maximize the potential for our Airmen and Soldiers and ensure fair treatment based solely on criteria that directly impact readiness. There is absolutely no room for prejudicial behavior against another service member due to race, religion, gender, color, or national origin in this unit.

5. Finally, each of us must work diligently toward building an environment of social equality. We owe it to our fellow service members, the Air Force, and the Army to foster an atmosphere free of inequality and prejudice.


DANIEL S. MORGAN
Colonel, IN
Commanding

DISTRIBUTION:
A, B, C, D

*This policy statement supersedes JBLM PS #4 dated 8 January 2013