



DEPARTMENT OF THE ARMY  
U.S. ARMY WHITE SANDS MISSILE RANGE  
100 HEADQUARTERS AVENUE  
WHITE SANDS MISSILE RANGE, NEW MEXICO 88002-5000

AMIM-WSG-EE (800D-100)

28 JUN 2024

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Garrison Command Policy Letter # 7 - Reasonable Accommodation

1. REFERENCES.

- a. 29 U.S.C. 791 "Section 501 of the Rehabilitation Act" of 1973
- b. US Army Procedures for Providing Reasonable Accommodation for Individuals with Disabilities, March 17, 2009
- c. Army Regulation 690-12, Equal Employment Opportunity and Diversity, 12 December 2019.

2. It is the policy of United States Army Garrison (USAG), White Sands Missile Range (WSMR) to follow the procedures outlined in the U.S. Army Procedures for Providing Reasonable Accommodation for Individuals with Disabilities. A Reasonable Accommodation (RA) is defined as a change in the work environment or in the way things are customarily done that would enable a qualified individual with a disability to enjoy equal employment opportunities.

3. RA procedures apply to all applicants for employment and employed civilians (appropriated and non-appropriated fund) serviced by the USAG WSMR Equal Employment Opportunity (EEO) Office.

4. Supervisors, managers, and employees will support the prompt, fair, and efficient processing of requests for accommodations. They will report all requests to the EEO Office.

5. The EEO Office oversees the RA Program and will coordinate, track, and monitor all RA requests, and provide information, advice, and training to managers and employees with respect to reasonable accommodations.

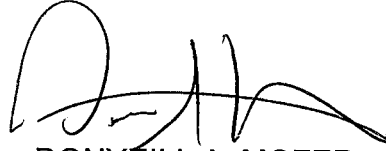
6. This policy is effective upon signature and remains in effect until superseded or rescinded. A copy of this policy will be posted on all official bulletin boards and official websites and made available upon request.

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7. The proponent for this policy is the USAG WSMR EEO office, located at 124 Crozier, 2d Floor, White Sands Missile Range, New Mexico 88002.

8. The POC for the Installation is the EEO Director at (575) 678-2831.

A handwritten signature in black ink, appearing to read 'D. Mozer', with a large loop at the end.

DONYEILL A. MOZER  
COL, LG  
Commanding

DISTRIBUTION:

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