



TEAM WSMR



EEO

If you are a DoD/Army Civilian or contractor Know Your Rights: Workplace discrimination is illegal.

If you are a DoD/Army Civilian or Contractor who believes Sexual Harassment has occurred, please contact your local EEO office Specialists within 45 calendar days of the alleged discriminatory act at

email: usarmy.wsmr.id-readiness.list.eeo@army.mil

phone numbers:

575-678-2831 or 575-678-5803 or

575-678-3233 or 575-678-1285

If you are a DoD/Army Civilian or contractor and have experienced Sexual Assault, please contact the Sexual Harassment / Assault Response and Prevention (SHARP) directly the WSMR SHARP 24/7 Hotline: 575-993-0589.

The Equal Employment Opportunity Commission (EEOC) defines sexual harassment as unwelcome sexual advances, requests for sexual favors, and other verbal and physical conduct of a sexual nature that creates an intimidating, hostile, or offensive work environment. Sexual harassment or sexual assault is a form of sex discrimination that violates Title VII of the Civil Rights Act of 1964. Applicants and employees subjected to sexual harassment can complain to the EEO Office.

POC: Ms. Valerie Bradley, EEO Director at
575: 678-2831 or email: valerie.s.bradley.civ@army.mil

Dignity and Respect



MEO

If you are a military member who believes you have been a victim of discrimination and/or subjected to harassment you are strongly encouraged to immediately disclose the incidents to your chain of command or contact the Military Equal Opportunity (MEO) SFC Alejandro Plata, Military Equal Opportunity Advisor at 575-678-3218 / 575-993-0965 or email: alejandro.plata2.mil@army.mil

Unlawful discrimination is based on race, color, national origin, religion, or sex (to include gender identity and pregnancy), that is not otherwise authorized by statute or policy. Unlawful discrimination also degrades human beings, negatively impacts the mission.

Informal Complaint:

The informal reporting option is used when the complainant wants the behavior corrected without a formal investigation. When practical, an informal complaint should be resolved within 60 calendar days. Upon completing the resolution efforts, the complainant may choose to accept the informal resolution or continued efforts, file a formal complaint, or decline to pursue the complaint.

Formal Complaint:

The formal reporting option is used when the complainant requests a formal investigation. Formal complaints must be recorded on a DA Form 7279 by a Military Equal Opportunity Professional and must be filed within 60 calendar days from the date of the alleged incident.

Anonymous Complaint:

The anonymous reporting option is used when the complainant remains unidentified. The WSMR Military Equal Opportunity and Harassment 24-hour Hotline (575-993-0965) is the preferred method for submitting anonymous complaints. The receiving commander will determine if sufficient information is provided as either an informal or formal complaint.

POC: SFC Alejandro Plata, Military Equal Opportunity Advisor at
575: 678-3218/993-0965 or email: alejandro.plata2.mil@army.mil

Dignity and Respect



SHARP

If you are an Active-Duty Service Member, Reserve, NG-Title 10, Military Family Dependent 18+ years of age, DoD/Army Civilian, or Contractor and have experienced Sexual Assault perpetrated by someone other than a spouse or intimate partner, please contact: (SHARP) 24/7 Hotline: 575-993-0589

If you are an Active-Duty Service Member, Reserve, NG-Title 10, Military Family Dependent 18+ years of age, DA Civilian (Married to Army Active Duty) and have experienced Sexual Harassment please contact: WSMR (SHARP) 24/7 Hotline: 575-993-0589

Sexual Harassment Assault Response Prevention (SHARP) Program reinforces the Army's commitment to eliminate incidents of sexual assault and sexual harassment through a comprehensive policy that centers on awareness and prevention, training and education, victim advocacy, response, reporting, and accountability.

Sexual Assault is defined as: Intentional sexual contact characterized by the use of force, threats, intimidation, or abuse of authority or when the victim does not or cannot consent.

Sexual Assault Reporting:

Restricted: Active Duty/Reserve/NG/ Family Member 18+/DoD Civilians

Unrestricted: Active Duty/Reserve/NG/Family Members 18+/
DoD Civilians, and OCONUS: Contractors/DoD
Civilian Family Members

Sexual Harassment Reporting: Active Duty Soldiers/Reserve Soldiers/NG-Title 10/ Military Family Dependent 18 + years of age (to include DA Civilians who are Army Active Military Dependents)

Informal: Informally to WSMR SARC

Formal: In writing on DD 7746

Anonymous: By any means from an unidentified complainant

POC: Mr. Juan Rodriguez, Sexual Assault Response Coordinator at
575: 678-3933/635-7286 or email: juan.h.rodriguez1.civ@army.mil

Dignity and Respect

