If we go to our leadership and say 'this is the change that we need to make,' my leadership listens, and we make changes.

#### JEREMIAH HARCOURT

FAMILY ADVOCACY PROGRAM SPECIALIST

FORT LEONARD WOOD ARMY COMMUNITY SERVICE

Responsible for providing education and prevention services to the military community regarding child abuse and domestic violence.



# Why did you choose to become a DA Civilian?

I did three enlistments as an active-duty Soldier and completed my master's and bachelor's degrees while I was in. When I transitioned, I went to work for the state of Missouri for a couple years, and then I kept applying back here until I got a job. I love working with Soldiers and was very proud of my service. Being able to serve those who are serving is an important aspect of my career.

## What is your favorite part about your job as a DA Civilian?

My favorite part about my job is teaching classes and talking to

people. We cover uncomfortable topics, but I find if I keep it respectful, we have good conversations. I'm pleased with the kind of feedback we get from the classes we do here, and that's what makes it my favorite aspect of my job.

## What are the benefits of being a DA Civilian?

I know there's a system in place that protects not only me and who I am, but my coworkers. I also like the fact that we get the opportunity to make real changes. If we go to our leadership and say 'this is the change that we need to make,' my leadership listens, and we make changes. So, that's a real reward and makes this workplace something more than what I've had at other places.

#### What advice would you give to someone thinking of becoming a DA Civilian?

Keep trying. I put in 50 applications before I got this job. Sometimes you get accepted for a job and it takes them a long time to get you on board, and sometimes it's quick, but you must be patient.

