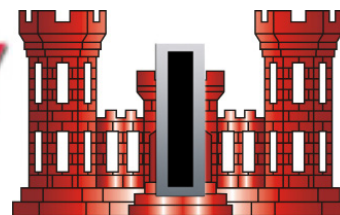


Show the Way

*Chief Warrant Officer Five Willie Gadsden Jr.
Regimental Chief Warrant Officer*



Fellow engineers, the U.S. Army Engineer Regiment has demonstrated its unyielding commitment to enhancing technical expertise and operational readiness across the Army over the past year. The successful direct commissioning of 11 noncommissioned officers to chief warrant officers two has significantly increased the Regiment's technical capacity, bolstering mission effectiveness across all formations. This remarkable achievement highlights the dedication of the Regiment to leveraging talent and creating opportunities that drive innovation and excellence.

Additionally, the Regiment has pioneered the establishment of warrant officer assignments within the U.S. Army Corps of Engineers civil works districts. These assignments provide district engineers the ability to address complex portfolio requirements. Several districts have embraced this initiative, ensuring that the Corps is strategically positioned to meet future demands with precision and expertise.

Looking ahead, the warrant officer cohort is preparing for the fiscal year (FY) 2025 chief warrant officer three, four, and five promotion selection board, a transition to the Army Modernized Selection Board System. This shift represents a pivotal evolution in career management, reinforcing transparency and promoting excellence.

Lastly, on 15 October 2024, the Regiment celebrated an extraordinary change of command ceremony, marking the transition from Chief Warrant Officer Four Russell M. Fratello to Chief Warrant Officer Four Micheal W. Dugan. This critical transfer of leadership underscores the importance of continuity as Mr. Dugan sets the conditions for the U.S. Army Engineer School (USAES) 3d- and 4th-quarter FY 25 accreditation evaluation requirements. The progress of the Engineer Regiment and its vision toward warrant officer expertise exemplify its steadfast commitment to sustaining operational superiority and readiness. I wish you all a great start to the New Year.

Essayons! We Will Succeed!

