

DoD PEACE OFFICER STANDARDS & TRAINING: GUIDELINE 1 (revised 18 Aug 20)

Grouping: General

TLO ID: 1.1 TLO TITLE: Law Enforcement/Security Force Roles and Mission
TLO: Understand the role of law enforcement in your agency as well as the primary missions undertaken.

TLO ID: 1.2 TLO TITLE: Ethics and Law Enforcement Code of Conduct
TLO: Conduct operations in keeping with the law enforcement code of conduct and ethical decision-making processes.

TLO ID: 1.3 TLO TITLE: Community Relations (Community Based Policing)
TLO: Understand the benefits presented by the use of community-based policing in permanent party populations.

TLO ID: 1.4 TLO TITLE: Intelligence-Led Policing
TLO: Understand the impact of intelligence on policing.

TLO ID: 1.5 TLO TITLE: Officer Liability
TLO: Understand common law enforcement and field training officer actions that may lead to civil liability of an individual employee and/or the United States Government and the available defenses to such claims in accordance with the Federal Code and the United States Constitution.

Grouping: Law and Law Enforcement

TLO ID: 2.1 TLO TITLE: Authority and Jurisdiction
TLO: Employ law enforcement authority in keeping with the code of conduct and federal and agency policies to resolve a situation.

TLO ID: 2.2 TLO TITLE: Constitutional Law
TLO: Understand the rights and privileges guaranteed to the citizens by the Constitution of the United States.

TLO ID: 2.3 TLO TITLE: Federal Criminal Law
TLO: Determine if the elements of a crime are sufficient to allow federal prosecution according to the applicable federal statutes and case law.

TLO ID: 2.4 TLO TITLE: 4th, 5th, and 6th Amendments
TLO: Conduct lawful search and/or seizure according to federal law and Constitutional standards.

TLO ID: 2.5 TLO TITLE: Use of Force –Legal Aspects
TLO: Recognize the legal standards for using force.

TLO ID: 2.6 TLO TITLE: Posse Comitatus Act
TLO: Apply the restrictions imposed by the Posse Comitatus Act on the exercise of law enforcement powers outside a military installation.

TLO ID: 2.7 TLO TITLE: Federal Tort Law
TLO: Recognize incidents of potential civil liability for Federal Law Enforcement Officers under state tort theories and the FTCA protection from individual liability.

TLO ID: 2.8 TLO TITLE: Miranda Rights
TLO: Understand the impact of Miranda v. Arizona on law enforcement actions.

TLO ID: 2.9 TLO TITLE: Law Enforcement Officer Safety Act (LEOSA)
TLO: Understand the impact of LEOSA on civilian and military peace officers.

TLO ID: 2.10 TLO TITLE: Federal Juvenile Justice
TLO: Understand the law enforcement process responding to incidents involving juveniles.

Grouping: Carry Firearms

TLO ID: 3.1 TLO TITLE: Firearms Safety (on and off range)
TLO: Safely handle and secure firearms according to agency policy.

TLO ID: 3.2 TLO TITLE: Authorization to Arm as LEO

TLO: Understand where the legal authority for an agency to arm law enforcement officers originates.

TLO ID: na TLO TITLE: Use of Force

TLO: Determine the reasonable amount of force necessary to stop the actions or a subject and/or take a subject into custody.

TLO ID: 3.3 TLO TITLE: Weapons Qualification

TLO: Qualify with your assigned weapons using an agency-approved standard on an agency-approved range.

Note: Qualifications and weapons designation will be established by Agency/Department.

TLO ID: 3.4 TLO TITLE: Less than Lethal Weapons

TLO: Employ less than lethal weapons according to agency policy.

Grouping: Make Arrest/Apprehension

a. Without a warrant for any offense against the United States committed in the presence of the officer or agent

b. For any felony cognizable under the laws of the United States if the officer or agent has reasonable grounds to believe that the person to be arrested has committed or is committing a felony

TLO ID: 4.1 TLO TITLE: Apprehension

TLO: Apprehend a suspect with legal justification.

TLO ID: 4.2 TLO TITLE: Search Subsequent to Apprehension

TLO: Search an individual for contraband or weapons in a manner that safeguards life and property.

TLO ID: 4.3 TLO TITLE: Transport an Offender

TLO: Transport an offender.

Grouping: Warrants and Warrantless searches

TLO ID: 5.1 TLO TITLE: Applying for Warrants and Subpoenas

TLO: Request authority for a warrant or subpoena.

TLO ID: 5.2 TLO TITLE: Consent to Search

TLO: Understand who can provide legal consent to search property.

TLO ID: 5.3 TLO TITLE: Plain View Doctrine

TLO: Understand plain-view doctrine as it applies to a warrantless search.

TLO ID: 5.4 TLO TITLE: Exigent Circumstances

TLO: Recognize reasons for which a warrantless search may be conducted for exigent circumstances.

TLO ID: 5.5 TLO TITLE: Officer Safety (frisk)

TLO: Conduct a frisk search according to legal limitations.

Grouping: Conducting searches

TLO ID: 6.1 TLO TITLE: Crime Scene Investigation v. Evidence Seizure

TLO: Understand when a crime scene needs a specific level of expertise for processing.

TLO ID: 6.2 TLO TITLE: Securing/Documenting the Scene

TLO: Preserve a crime scene for investigative purposes.

TLO ID: 6.3 TLO TITLE: Search Individuals

TLO: Search an individual for contraband or weapons in a manner that safeguards life and property.

TLO ID: 6.4 TLO TITLE: Search a Structure

TLO: Search a structure for evidence or an individual in question.

TLO ID: 6.5 TLO TITLE: Search an Area

TLO: Search an area to locate evidence or an individual in question.

TLO ID: 6.6 TLO TITLE: Search a Vehicle

TLO: Search a vehicle for weapons or contraband.

Grouping: Evidence

TLO ID: 7.1 TLO TITLE: Evidence Chain of Custody
TLO: Initiate a chain of custody according to the rules of evidence.

TLO ID: 7.2 TLO TITLE: Forensic Evidence Collection
TLO: Understand the complexity of forensic evidence collection and proper methods to safeguard forensic evidence at a crime scene.

TLO ID: 7.3 TLO TITLE: Fingerprint Collection
TLO: Take record fingerprints through concrete or digital means.

TLO ID: 7.4 TLO TITLE: DNA Collection
TLO: Understand when the collection of DNA evidence via the use of a buccal swab is required according to policy.

Grouping: Investigations

TLO ID: 8.1 TLO TITLE: Agency Jurisdiction/Focus
TLO: Employ law enforcement authority in keeping with the code of conduct and federal and agency policies to resolve a situation.

TLO ID: 8.2 TLO TITLE: Investigative Report Writing
TLO: Articulate the specifics of the investigative process in a concise narrative format and produce an accurate, complete, concise, clear, and objective narrative police report.

Grouping: Information Systems

TLO ID: 9.1 TLO TITLE: Criminal Justice Information System

- a. National Criminal Justice Information Systems**
 - (1) National Crime Information Center (NCIC)
 - (2) Interstate Identification Index (III)
 - (3) National Instant Criminal Background Check System (NICS)
 - (4) NICS Indices
 - (5) National Incident Based Reporting System (NIBRS)
 - (6) National Data Exchange (N-DEx)
 - (7) National Sex Offender Public Website (NSOPW)
 - (8) National Law Enforcement Telecommunications System (NLETS)
- b. Defense Criminal Justice Systems**
 - (1) Defense Central Index of Investigations (DCII)
 - (2) Defense Data Exchange (D-DEx)
 - (3) Identity Matching Engine for Security Analysis (IMESA)
 - (4) Defense Biometric Identification System (DBIDS)
- c. Agency Records Management System**

TLO: Understand the purpose and implementation of law enforcement information systems.

Grouping: Interpersonal Communication Skills/Interview Techniques

TLO ID: 10.1 TLO TITLE: Interviewing Witnesses, Victims, Suspects
TLO: Use effective communication to obtain reliable information during a law enforcement interview or interrogation.

TLO ID: 10.2 TLO TITLE: Victim and Witness Assistance Program/Reporting
TLO: Support victims and witnesses during participation in the criminal justice system and provide assistance, in collaboration with victim assistance professionals in compliance with federal law.

TLO ID: 10.3 TLO TITLE: Field Interviews/Contact
TLO: Conduct a field interview to capture basic information from a specific individual including enough contact information to reach back should additional information be required.

TLO ID: 10.4 TLO TITLE: Personally Identifiable Information
TLO: Safeguard the PII of self, coworkers, witnesses, victims, and subjects.

TLO ID: 10.5	TLO TITLE: People with Disabilities
TLO: Facilitate the law enforcement process responding to incidents involving a person with disabilities.	
TLO ID: 10.6	TLO TITLE: Cultural Diversity/Discrimination
TLO: Recognize barriers to effective cross cultural communication.	
TLO ID: 10.7	TLO TITLE: Administering Miranda Rights
TLO: Advise a person of their rights during apprehension or pursuant to a criminal admission in an interview.	
TLO ID: 10.8	TLO TITLE: Managing Abnormal Behavior
TLO: Interact successfully with a person exhibiting abnormal behavior to de-escalate or calm the situation.	

Grouping: Court Testimony

TLO ID: 11.1	TLO TITLE: Court Testimony
TLO: Understand what characteristics make law enforcement officers effective witnesses when testifying.	

Grouping: Crimes against Persons

TLO ID: 12.1	TLO TITLE: Domestic Violence (FAP)
TLO: Determine if a crime meets the elements of proof or offense for a criminal charge involving violence, threats, or intimidation by a person against a spouse, an intimate partner, or an immediate family member of that person.	
TLO ID: 12.2	TLO TITLE: Assault
TLO: Determine if a crime meets the elements of proof or offense for assault.	
TLO ID: 12.3	TLO TITLE: Sexual Assault (SAPRO Program)
TLO: Determine if a crime meets the elements of proof or offense for a sexual assault.	
TLO ID: 12.4	TLO TITLE: Child Abuse
TLO: Determine if a crime meets the elements of proof or offense for child abuse or child neglect.	
TLO ID: 12.5	TLO TITLE: Trafficking in Persons
TLO: Recognize indicators of trafficked persons.	
TLO ID: 12.6	TLO TITLE: Homicide
TLO: Determine if a crime meets the elements of proof or offense for homicide.	

Grouping: Crimes against Property

TLO ID: 13.1	TLO TITLE: Narcotics
TLO: Identify illegal drugs commonly encountered by law enforcement officers.	
TLO ID: 13.2	TLO TITLE: Robbery
TLO: Determine if a crime meets the elements of proof or offense for robbery.	
TLO ID: 13.3	TLO TITLE: Burglary
TLO: Determine if a crime meets the elements of proof or offense for burglary.	
TLO ID: 13.4	TLO TITLE: Fraud/False IDs
TLO: Determine if an ID is genuine, altered, counterfeit, or genuine but used fraudulently.	

Grouping: Patrols

TLO ID: 14.1	TLO TITLE: Patrol Types
TLO: Understand the types of patrol in use at your location.	
TLO ID: 14.2	TLO TITLE: Patrol Objectives
TLO: Understand the reason for patrolling.	

TLO ID: 14.3 TLO TITLE: Capabilities and Use of Working Dog Teams

TLO: Understand the ways a working dog team acts as a force multiplier.

Grouping: Traffic Enforcement

TLO ID: 15.1 TLO TITLE: Directing Traffic
TLO: Direct traffic using hand-and-arm signals.

TLO ID: 15.2 TLO TITLE: Enforcing traffic laws/citations
TLO: Issue traffic citations pursuant to a vehicular infraction.

TLO ID: 15.3 TLO TITLE: Basic traffic crash investigation and reporting
TLO: Respond to a traffic accident and begin investigative actions.

Grouping: Law Enforcement Officer Safety/Survival

TLO ID: 16.1 TLO TITLE: Control Tactics
TLO: Gain control of a subject based on the perception of the subject actions, legal authority, and what is objectionable reasonable according to constitutional standards.

TLO ID: 16.2 TLO TITLE: Handcuffing
TLO: Handcuff a compliant or noncompliant subject to gain or maintain control.

TLO ID: 16.3 TLO TITLE: Cover and Concealment
TLO: Use cover and concealment to achieve a tactical advantage.

TLO ID: na TLO TITLE: Transport an Offender
TLO: Transport an offender.

Grouping: Active Threat Response

TLO ID: 17.1 TLO TITLE: Active Threat/Complex Coordinated Attack
TLO: Respond to a threat.

TLO ID: 17.2 TLO TITLE: Knives
TLO: Employ edged-weapon awareness to intercept/prevent an assault.

TLO ID: 17.3 TLO TITLE: Person-Borne Improvised Explosive Device
TLO: Respond to a suicide bomber.

TLO ID: 17.4 TLO TITLE: Vehicle-Borne Improvised Explosive Device
TLO: Respond to a VBIED attack.

TLO ID: 17.5 TLO TITLE: Vehicle Threat
TLO: Respond to an active vehicle threat situation.

Grouping: Vehicle Operations

TLO ID: 18.1 TLO TITLE:
TLO: Operate a vehicle under emergency and non-emergency conditions with regard to safety and accident avoidance.

Grouping: Vehicle Stops

TLO ID: 19.1 TLO TITLE: High [felony] Risk
TLO: Conduct a high (felony) risk traffic stop in a manner that safeguards life and property.

TLO ID: 19.2 TLO TITLE: Unknown Risk
TLO: Conduct a traffic stop of unknown risk in a manner that safeguards life and property.

TLO ID: na TLO TITLE: Issues Citations (how, when, why)
TLO: Issue traffic citations pursuant to a vehicular infraction.

TLO ID: 19.3 TLO TITLE: Impaired Driver Response
TLO: Initiate a traffic stop based on visual cues to determine if there is probable cause to apprehend the driver.

Grouping: Force Protection Operation/Security

TLO ID: 20.1 TLO TITLE: Threat Level and Force Protection Conditions

TLO: Operate within Antiterrorism Force Protection Condition System (FPCONS).

TLO ID: 20.2 TLO TITLE: Threats to Installation and Resources

TLO: Safeguard operational resources that could harm law enforcement efforts.

TLO ID: 20.3 TLO TITLE: Access Control

TLO: Apply the various levels of access control.

Grouping: Medical

TLO ID: 21.1 TLO TITLE: First Aid/Casualty Evacuation

TLO: Provide basic emergency medical care for illness or injury in a permissive or non-permissive environment until emergency medical personnel arrive.

TLO ID: 21.2 TLO TITLE: CPR

TLO: Perform CPR to prolong opportunities for life-saving action.

TLO ID: 21.3 TLO TITLE: Blood-Borne Pathogens

TLO: Protect yourself from blood borne pathogens.

Grouping: Self-Care

TLO ID: 22.1 TLO TITLE: Healthy Coping Strategies

TLO: Limit the detrimental effects (to yourself) of stress from law enforcement situations.

TLO ID: 22.2 TLO TITLE: Suicide Identification and Prevention

TLO: Mitigate the threat of suicide with careful attention to coworkers and people encountered on patrol.

TLO ID: 22.3 TLO TITLE: Critical Incident Stress

TLO: Reduce the stress related to a critical incident with preplanning techniques and post-incident actions.

Grouping: Civil Disturbances

TLO ID: 23.1 TLO TITLE: Civil Disturbance Training

TLO: Implement crowd management and control procedures to maintain the peace and safeguard lives and property.

Grouping: Chemical, Biological, Radiological, Nuclear, Explosive Defense/Hazardous Materials/Bomb Threat Incident

TLO ID: 24.1 TLO TITLE: Basic Law Enforcement 1st Responder Skills

TLO: Mitigate exposure to a reported or suspected CBRNE/Hazmat incident in a manner that safeguards life and property by following the local emergency response policy.

TLO ID: 24.2 TLO TITLE: Basic Personal Protection Equipment

TLO: Protect yourself from a potential CBRNE/Hazmat incident by employing your issued personal protection equipment.

TLO ID: 24.3 TLO TITLE: Bomb Threat Procedures

TLO: Respond to and mitigate exposure to a reported or suspected bomb threat or employ post-blast procedures to safeguard life and property.

TLO ID: 24.4 TLO TITLE: HAZMAT Awareness

TLO: Identify a potential hazardous materials incident using the ERG.

TLO ID: 24.5 TLO TITLE: Mitigate HAZMAT Exposure

TLO: Mitigate exposure to an incident involving hazardous materials in a manner that safeguards life and property.

GLOSSARY

CBRNE - Chemical, Biological, Radiological, Nuclear, Explosive
CPR – Cardio Pulmonary Resuscitation
DBIDS – Defense Biometric Identification System
DCII – Defense Central Index of Investigations
D-DEx – Defense Data Exchange
DoD – Department of Defense
ERG – Emergency Response Guidebook
FAP – Family Advocacy Program
FCTA - Federal Tort Claims Act
FPCONS – Force Protection Condition System
HAZMAT – Hazardous Material
III – Interstate Identification Index
IMESA – Identity Matching Engine for Security Analysis
LEO – Law Enforcement Officer
LEOSA – Law Enforcement Officer Safety Act
NCIC – National Crime Information Center
NIBRS – National Incident Based Reporting System
NICS – National Instant Criminal Background Check System
N-DEx – National Data Exchange
NLETS – National Law Enforcement Telecommunications System
NSOPW – National Sex Offender Public Website
PII – Personally Identifiable Information
SAPRO – Sexual Assault Prevention and Response Officer
TLO – Terminal Learning Objective
VBIED – Vehicle-Borne Improvised Explosive Device