



# Career Skills Program

The Army Career Skills Program (CSP) affords transitioning Service Members the opportunity to participate in employment skills training (EST), on-the-job training (OJT), pre-apprenticeships and internships with a high probability of employment in high-demand and highly-skills jobs.

## To Participate in the CSP:

- Be within 180 days of separation date (ETS/retirement)
- Have served at least 180 days of Active Duty
- Expecting an Honorable or General Discharge
- No flags leading to a Dishonorable Discharge
- No pending legal actions
- Complete TAP required courses (Capstone)
- Must have Commander Approval

**CSP Brief will be conducted every week in room 2109A in building 470 at 1300. please sign up for the briefing with either the TAP office at 573-596-0715**

Army Career Skills Map – [https://drive.google.com/file/d/14xJy1Lw8X\\_33JzuHHdb-kQLNoKVAmWVr/view?usp=sharing](https://drive.google.com/file/d/14xJy1Lw8X_33JzuHHdb-kQLNoKVAmWVr/view?usp=sharing)

Army CSP Flyer – <https://drive.google.com/file/d/1jkbVhwEiDZWWbvp6E0tVRDS9ja4v4TUt/view?usp=sharing>

## Army Career Skills Packet

- **CSP Soldier Participation Memo IMCOM Form 45 -** <https://drive.google.com/file/d/1ExSuSJxkqMYwm8JVMtc4XrimkOPrvqBp/view?usp=sharing>
- **Agreement for Army CSP Individual Internship Approved DoD SkillBridge Program -** <https://drive.google.com/file/d/1FZmjehIQ8OoHSsejVEtdFJlk4sej4tXF/view?usp=sharing>
- **Commander's Memorandum of Agreement for CSP -** [https://drive.google.com/file/d/1SvmoZlIXg2qfQ-FPLwKFRfOGQ-Qi36yw/view?usp=share\\_link](https://drive.google.com/file/d/1SvmoZlIXg2qfQ-FPLwKFRfOGQ-Qi36yw/view?usp=share_link)
- **Soldier Checklist -** <https://drive.google.com/file/d/1-6eOSCi3OVtCGEx4foJ0yexPoERCUDHF/view?usp=sharing>

## AER Grant

- **AER CSP Fact Sheet -**  
<https://drive.google.com/file/d/1E2LrpChMy2YVMrXcfLPSbhSiDEJGvBkv/view?usp=sharing>
- **AER Memorandum -**  
<https://drive.google.com/file/d/1ExSuSJxkqMYwm8JVMtc4XrimkOPrvqBp/view?usp=sharing>

## Policies and Regulations

- **AR 600-81, Chapter 8 -**  
<https://drive.google.com/file/d/1y0y5CXUuKuZ9MGm0mzulgvqKCm0mmOn/view?usp=sharing>
- **MILPER Message 22-165 -**  
[https://drive.google.com/file/d/1m2oke7UoIAY4tv9ZOOrO\\_tii4BCqnoie7/view?usp=sharing](https://drive.google.com/file/d/1m2oke7UoIAY4tv9ZOOrO_tii4BCqnoie7/view?usp=sharing)

## Program Highlights:

DoD Skillbridge

<https://skillbridge.osd.mil/locations.htm>

Hiring Our Heroes (HOH) Corporate Fellowship

<https://www.hiringourheroes.org/career-services/fellowships/>

Troops Into Transportation

<https://calendly.com/national-military-events/troops2transport-military-briefing>

Accenture Federal Services

<https://www.accenture.com/us--enen>

Microsoft Software (MSSA)

<http://military.microsoft.com/mssa>

Mo Heroes Connect

<https://jobs.mo.gov/mo-heroes-connect>

Onward to Opportunity

[www.onward2opportunity.org](http://www.onward2opportunity.org)

## Below is the information to be included on the link to the FLW CSP Programs

### Army Career Skills Program Brief Explanations

**Jones Investments Group – (18w)** Specialize in educating our Military members in the transition process and second-career retirements. Our goal is to provide a sound foundation for each of our clients with a customized plan for Retirement, Pension Maximization and Preservation, Life Insurance and Estate Planning. Training with Jones Investment provides one on one mentorship with service member throughout the internship and provides and opportunity to earn Life insurance, Health insurance, series 7 and 66 security licenses

**Geospatial – (18w)** The U.S. Geological Survey National Geospatial Technical Operations Center (NGTOC) provides leadership and world-class technical expertise in the acquisition and management of trusted geospatial data, services, and map products for the Nation. The 18 weeks spent as an intern will be split between the elevation and Orthoimagery section in operations and the topographic applied research section in innovations. The total time allocated to the internship is 720 hours. The NGTOC training protocol will be pair the intern with personnel doing the work to train on that section's work and then have the intern perform the work for a number of weeks.

**Mo Heroes Connect** - Missouri Job Centers are happy to provide services to those in the military community including Veterans, Transitioning servicemembers, and military spouses. Veterans and eligible spouses receive no-cost access to:

- Career guidance through group or individual counseling to assist in making training and career decisions
- Assistance in assessing transferable skills relative to labor market and educational opportunities
- Development of an Individual Employment Plan
- Job readiness assessments, including interviews and testing
- Appropriate referrals to job search tools and training providers

**First Financial command – (18w)** First Command provides complimentary financial plans for all active duty U.S. military service members. First Command states its Mission as “coaching those who serve in their pursuit of financial security.” This program allows service members the opportunity to train with the first command team members, get first hand coaching and licensing materials, and opportunity to earn Life insurance, Health insurance, series 7 and 66 security licenses. First Command will pay for testing and licensing fee for individuals on there first attempt.

**Hiring Our Heroes – (12w)** Works with the U.S. Chamber's vast network of state and local chambers and strategic partners from the public, private, and nonprofit sectors to bridge the civilian-military divide

within the business community. HOH's is a corporate partnership that runs a management level project with participating industry business. Once paired with a host company, a candidate undergoes exclusive on-the-job training, gaining firsthand experience. This real-world experience is augmented by weekly educational sessions for the cohort, held in a virtual setting.