

## 368th Training Squadron Commander's Intent



My intent is to lead a professional military organization that increases Air Force lethality and readiness by providing world-class, relevant, and innovative leadership experiences

- ✓ This aligns with the Secretary of the Air Force's priorities to *restore readiness, drive innovation, and develop exceptional leaders*
- ✓ This further aligns with the AETC mission to "*Recruit, Train, and Educate Airmen to Deliver 21<sup>st</sup> Century Airpower*"
- ✓ These goals also align with 2<sup>nd</sup> Air Force's mission to "*Train, develop, and inspire the world's premier Airmen to power the world's greatest Air Force*" and the 82<sup>nd</sup> Training Wing's mission to "*Train, Develop, and Inspire Warriors*"

As your commander, you can expect the following from me:

**Transparency:** *I will be intentional in communicating up, down, and across the chain of command*

**Excellence:** *I pursue excellence in every endeavor and strive for continuous improvement*

**Accountability:** *I will uphold Air Force standards and hold the team accountable*

**Merit-based Recognition:** *I believe people should be judged by their character, competence, & performance*

As your commander, I expect the following from our squadron's staff and instructors:

**Teamwork:** *We provide the greatest impact to the Air Force when we work together*

**Relevancy:** *We must consider the challenges of tomorrow when we're training the Airmen of today*

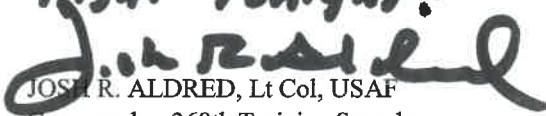
**Agility:** *I value critical thinking – consider impacts by thinking forward, horizontally, and vertically*

**Inspiration:** *I expect our team members to be passionate leaders who demonstrate a warrior ethos*

**Next Generation Leadership focus:** *The first duty of leaders = build more leaders*

My top priorities are: *investing in our people, modernizing our facilities, equipment, and training areas, and providing our Airmen with world-class and relevant training.*

**Bottom line...** the United States Air Force must develop leaders who can out think, out innovate, and out maneuver our adversaries. This will require world-class training experiences, modern training equipment, relevant course material, and professional instructors who will inspire pride, teamwork, and a warrior ethos. As the commander, I will lead from the front and strive for an inclusive, positive, and respectful training environment. In turn, I expect members of the squadron to be bold, agile, and strive for excellence every day. Working together we will train and develop the world's most professional and lethal Airmen warfighters.

*Fight Tonight!*  
  
JOSEPH R. ALDRED, Lt Col, USAF  
Commander, 368th Training Squadron