

DoD PEACE OFFICER STANDARDS & TRAINING: GUIDELINE 1 (revised 18 Aug 20)

Grouping: General

- TLO ID: 1.1** **TLO TITLE: Law Enforcement/Security Force Roles and Mission**
TLO: Understand the role of law enforcement in your agency as well as the primary missions undertaken.
- TLO ID: 1.2** **TLO TITLE: Ethics and Law Enforcement Code of Conduct**
TLO: Conduct operations in keeping with the law enforcement code of conduct and ethical decision-making processes.
- TLO ID: 1.3** **TLO TITLE: Community Relations (Community Based Policing)**
TLO: Understand the benefits presented by the use of community-based policing in permanent party populations.
- TLO ID: 1.4** **TLO TITLE: Intelligence-Led Policing**
TLO: Understand the impact of intelligence on policing.
- TLO ID: 1.5** **TLO TITLE: Officer Liability**
TLO: Understand common law enforcement and field training officer actions that may lead to civil liability of an individual employee and/or the United States Government and the available defenses to such claims in accordance with the Federal Code and the United States Constitution.

Grouping: Law and Law Enforcement

- TLO ID: 2.1** **TLO TITLE: Authority and Jurisdiction**
TLO: Employ law enforcement authority in keeping with the code of conduct and federal and agency policies to resolve a situation.
- TLO ID: 2.2** **TLO TITLE: Constitutional Law**
TLO: Understand the rights and privileges guaranteed to the citizens by the Constitution of the United States.
- TLO ID: 2.3** **TLO TITLE: Federal Criminal Law**
TLO: Determine if the elements of a crime are sufficient to allow federal prosecution according to the applicable federal statutes and case law.
- TLO ID: 2.4** **TLO TITLE: 4th, 5th, and 6th Amendments**
TLO: Conduct lawful search and/or seizure according to federal law and Constitutional standards.
- TLO ID: 2.5** **TLO TITLE: Use of Force –Legal Aspects**
TLO: Recognize the legal standards for using force.
- TLO ID: 2.6** **TLO TITLE: Posse Comitatus Act**
TLO: Apply the restrictions imposed by the Posse Comitatus Act on the exercise of law enforcement powers outside a military installation.
- TLO ID: 2.7** **TLO TITLE: Federal Tort Law**
TLO: Recognize incidents of potential civil liability for Federal Law Enforcement Officers under state tort theories and the FTCA protection from individual liability.
- TLO ID: 2.8** **TLO TITLE: Miranda Rights**
TLO: Understand the impact of Miranda v. Arizona on law enforcement actions.
- TLO ID: 2.9** **TLO TITLE: Law Enforcement Officer Safety Act (LEOSA)**
TLO: Understand the impact of LEOSA on civilian and military peace officers.
- TLO ID: 2.10** **TLO TITLE: Federal Juvenile Justice**
TLO: Understand the law enforcement process responding to incidents involving juveniles.

Grouping: Carry Firearms

- TLO ID: 3.1** **TLO TITLE: Firearms Safety (on and off range)**
TLO: Safely handle and secure firearms according to agency policy.
- TLO ID: 3.2** **TLO TITLE: Authorization to Arm as LEO**

TLO: Understand where the legal authority for an agency to arm law enforcement officers originates.

TLO ID: na **TLO TITLE: Use of Force**

TLO: Determine the reasonable amount of force necessary to stop the actions of a subject and/or take a subject into custody.

TLO ID: 3.3 **TLO TITLE: Weapons Qualification**

TLO: Qualify with your assigned weapons using an agency-approved standard on an agency-approved range.

Note: Qualifications and weapons designation will be established by Agency/Department.

TLO ID: 3.4 **TLO TITLE: Less than Lethal Weapons**

TLO: Employ less than lethal weapons according to agency policy.

Grouping: Make Arrest/Apprehension

a. Without a warrant for any offense against the United States committed in the presence of the officer or agent

b. For any felony cognizable under the laws of the United States if the officer or agent has reasonable grounds to believe that the person to be arrested has committed or is committing a felony

TLO ID: 4.1 **TLO TITLE: Apprehension**

TLO: Apprehend a suspect with legal justification.

TLO ID: 4.2 **TLO TITLE: Search Subsequent to Apprehension**

TLO: Search an individual for contraband or weapons in a manner that safeguards life and property.

TLO ID: 4.3 **TLO TITLE: Transport an Offender**

TLO: Transport an offender.

Grouping: Warrants and Warrantless searches

TLO ID: 5.1 **TLO TITLE: Applying for Warrants and Subpoenas**

TLO: Request authority for a warrant or subpoena.

TLO ID: 5.2 **TLO TITLE: Consent to Search**

TLO: Understand who can provide legal consent to search property.

TLO ID: 5.3 **TLO TITLE: Plain View Doctrine**

TLO: Understand plain-view doctrine as it applies to a warrantless search.

TLO ID: 5.4 **TLO TITLE: Exigent Circumstances**

TLO: Recognize reasons for which a warrantless search may be conducted for exigent circumstances.

TLO ID: 5.5 **TLO TITLE: Officer Safety (frisk)**

TLO: Conduct a frisk search according to legal limitations.

Grouping: Conducting searches

TLO ID: 6.1 **TLO TITLE: Crime Scene Investigation v. Evidence Seizure**

TLO: Understand when a crime scene needs a specific level of expertise for processing.

TLO ID: 6.2 **TLO TITLE: Securing/Documenting the Scene**

TLO: Preserve a crime scene for investigative purposes.

TLO ID: 6.3 **TLO TITLE: Search Individuals**

TLO: Search an individual for contraband or weapons in a manner that safeguards life and property.

TLO ID: 6.4 **TLO TITLE: Search a Structure**

TLO: Search a structure for evidence or an individual in question.

TLO ID: 6.5 **TLO TITLE: Search an Area**

TLO: Search an area to locate evidence or an individual in question.

TLO ID: 6.6 **TLO TITLE: Search a Vehicle**

TLO: Search a vehicle for weapons or contraband.

Grouping: Evidence

TLO ID: 7.1 **TLO TITLE: Evidence Chain of Custody**

TLO: Initiate a chain of custody according to the rules of evidence.

TLO ID: 7.2 **TLO TITLE: Forensic Evidence Collection**

TLO: Understand the complexity of forensic evidence collection and proper methods to safeguard forensic evidence at a crime scene.

TLO ID: 7.3 **TLO TITLE: Fingerprint Collection**

TLO: Take record fingerprints through concrete or digital means.

TLO ID: 7.4 **TLO TITLE: DNA Collection**

TLO: Understand when the collection of DNA evidence via the use of a buccal swab is required according to policy.

Grouping: Investigations

TLO ID: 8.1 **TLO TITLE: Agency Jurisdiction/Focus**

TLO: Employ law enforcement authority in keeping with the code of conduct and federal and agency policies to resolve a situation.

TLO ID: 8.2 **TLO TITLE: Investigative Report Writing**

TLO: Articulate the specifics of the investigative process in a concise narrative format and produce an accurate, complete, concise, clear, and objective narrative police report.

Grouping: Information Systems

TLO ID: 9.1 **TLO TITLE: Criminal Justice Information System**

a. National Criminal Justice Information Systems

- (1) National Crime Information Center (NCIC)
- (2) Interstate Identification Index (III)
- (3) National Instant Criminal Background Check System (NICS)
- (4) NICS Indices
- (5) National Incident Based Reporting System (NIBRS)
- (6) National Data Exchange (N-DEx)
- (7) National Sex Offender Public Website (NSOPW)
- (8) National Law Enforcement Telecommunications System (NLETS)

b. Defense Criminal Justice Systems

- (1) Defense Central Index of Investigations (DCII)
- (2) Defense Data Exchange (D-DEx)
- (3) Identity Matching Engine for Security Analysis (IMESA)
- (4) Defense Biometric Identification System (DBIDS)

c. Agency Records Management System

TLO: Understand the purpose and implementation of law enforcement information systems.

Grouping: Interpersonal Communication Skills/Interview Techniques

TLO ID: 10.1 **TLO TITLE: Interviewing Witnesses, Victims, Suspects**

TLO: Use effective communication to obtain reliable information during a law enforcement interview or interrogation.

TLO ID: 10.2 **TLO TITLE: Victim and Witness Assistance Program/Reporting**

TLO: Support victims and witnesses during participation in the criminal justice system and provide assistance, in collaboration with victim assistance professionals in compliance with federal law.

TLO ID: 10.3 **TLO TITLE: Field Interviews/Contact**

TLO: Conduct a field interview to capture basic information from a specific individual including enough contact information to reach back should additional information be required.

TLO ID: 10.4 **TLO TITLE: Personally Identifiable Information**

TLO: Safeguard the PII of self, coworkers, witnesses, victims, and subjects.

TLO ID: 10.5 **TLO TITLE: People with Disabilities**

TLO: Facilitate the law enforcement process responding to incidents involving a person with disabilities.

TLO ID: 10.6 **TLO TITLE: Cultural Diversity/Discrimination**

TLO: Recognize barriers to effective cross cultural communication.

TLO ID: 10.7 **TLO TITLE: Administering Miranda Rights**

TLO: Advise a person of their rights during apprehension or pursuant to a criminal admission in an interview.

TLO ID: 10.8 **TLO TITLE: Managing Abnormal Behavior**

TLO: Interact successfully with a person exhibiting abnormal behavior to de-escalate or calm the situation.

Grouping: Court Testimony

TLO ID: 11.1 **TLO TITLE: Court Testimony**

TLO: Understand what characteristics make law enforcement officers effective witnesses when testifying.

Grouping: Crimes against Persons

TLO ID: 12.1 **TLO TITLE: Domestic Violence (FAP)**

TLO: Determine if a crime meets the elements of proof or offense for a criminal charge involving violence, threats, or intimidation by a person against a spouse, an intimate partner, or an immediate family member of that person.

TLO ID: 12.2 **TLO TITLE: Assault**

TLO: Determine if a crime meets the elements of proof or offense for assault.

TLO ID: 12.3 **TLO TITLE: Sexual Assault (SAPRO Program)**

TLO: Determine if a crime meets the elements of proof or offense for a sexual assault.

TLO ID: 12.4 **TLO TITLE: Child Abuse**

TLO: Determine if a crime meets the elements of proof or offense for child abuse or child neglect.

TLO ID: 12.5 **TLO TITLE: Trafficking in Persons**

TLO: Recognize indicators of trafficked persons.

TLO ID: 12.6 **TLO TITLE: Homicide**

TLO: Determine if a crime meets the elements of proof or offense for homicide.

Grouping: Crimes against Property

TLO ID: 13.1 **TLO TITLE: Narcotics**

TLO: Identify illegal drugs commonly encountered by law enforcement officers.

TLO ID: 13.2 **TLO TITLE: Robbery**

TLO: Determine if a crime meets the elements of proof or offense for robbery.

TLO ID: 13.3 **TLO TITLE: Burglary**

TLO: Determine if a crime meets the elements of proof or offense for burglary.

TLO ID: 13.4 **TLO TITLE: Fraud/False IDs**

TLO: Determine if an ID is genuine, altered, counterfeit, or genuine but used fraudulently.

Grouping: Patrols

TLO ID: 14.1 **TLO TITLE: Patrol Types**

TLO: Understand the types of patrol in use at your location.

TLO ID: 14.2 **TLO TITLE: Patrol Objectives**

TLO: Understand the reason for patrolling.

TLO ID: 14.3 **TLO TITLE: Capabilities and Use of Working Dog Teams**

TLO: Understand the ways a working dog team acts as a force multiplier.

Grouping: Traffic Enforcement

TLO ID: 15.1 **TLO TITLE: Directing Traffic**

TLO: Direct traffic using hand-and-arm signals.

TLO ID: 15.2 **TLO TITLE: Enforcing traffic laws/citations**

TLO: Issue traffic citations pursuant to a vehicular infraction.

TLO ID: 15.3 **TLO TITLE: Basic traffic crash investigation and reporting**

TLO: Respond to a traffic accident and begin investigative actions.

Grouping: Law Enforcement Officer Safety/Survival

TLO ID: 16.1 **TLO TITLE: Control Tactics**

TLO: Gain control of a subject based on the perception of the subject actions, legal authority, and what is objectionable reasonable according to constitutional standards.

TLO ID: 16.2 **TLO TITLE: Handcuffing**

TLO: Handcuff a compliant or noncompliant subject to gain or maintain control.

TLO ID: 16.3 **TLO TITLE: Cover and Concealment**

TLO: Use cover and concealment to achieve a tactical advantage.

TLO ID: na **TLO TITLE: Transport an Offender**

TLO: Transport an offender.

Grouping: Active Threat Response

TLO ID: 17.1 **TLO TITLE: Active Threat/Complex Coordinated Attack**

TLO: Respond to a threat.

TLO ID: 17.2 **TLO TITLE: Knives**

TLO: Employ edged-weapon awareness to intercept/prevent an assault.

TLO ID: 17.3 **TLO TITLE: Person-Borne Improvised Explosive Device**

TLO: Respond to a suicide bomber.

TLO ID: 17.4 **TLO TITLE: Vehicle-Borne Improvised Explosive Device**

TLO: Respond to a VBIED attack.

TLO ID: 17.5 **TLO TITLE: Vehicle Threat**

TLO: Respond to an active vehicle threat situation.

Grouping: Vehicle Operations

TLO ID: 18.1 **TLO TITLE:**

TLO: Operate a vehicle under emergency and non-emergency conditions with regard to safety and accident avoidance.

Grouping: Vehicle Stops

TLO ID: 19.1 **TLO TITLE: High [felony] Risk**

TLO: Conduct a high (felony) risk traffic stop in a manner that safeguards life and property.

TLO ID: 19.2 **TLO TITLE: Unknown Risk**

TLO: Conduct a traffic stop of unknown risk in a manner that safeguards life and property.

TLO ID: na **TLO TITLE: Issues Citations (how, when, why)**

TLO: Issue traffic citations pursuant to a vehicular infraction.

TLO ID: 19.3 **TLO TITLE: Impaired Driver Response**

TLO: Initiate a traffic stop based on visual cues to determine if there is probable cause to apprehend the driver.

Grouping: Force Protection Operation/Security

TLO ID: 20.1 **TLO TITLE: Threat Level and Force Protection Conditions**

TLO: Operate within Antiterrorism Force Protection Condition System (FPCONS).

TLO ID: 20.2 **TLO TITLE: Threats to Installation and Resources**

TLO: Safeguard operational resources that could harm law enforcement efforts.

TLO ID: 20.3 **TLO TITLE: Access Control**

TLO: Apply the various levels of access control.

Grouping: Medical

TLO ID: 21.1 **TLO TITLE: First Aid/Casualty Evacuation**

TLO: Provide basic emergency medical care for illness or injury in a permissive or non-permissive environment until emergency medical personnel arrive.

TLO ID: 21.2 **TLO TITLE: CPR**

TLO: Perform CPR to prolong opportunities for life-saving action.

TLO ID: 21.3 **TLO TITLE: Blood-Borne Pathogens**

TLO: Protect yourself from blood borne pathogens.

Grouping: Self-Care

TLO ID: 22.1 **TLO TITLE: Healthy Coping Strategies**

TLO: Limit the detrimental effects (to yourself) of stress from law enforcement situations.

TLO ID: 22.2 **TLO TITLE: Suicide Identification and Prevention**

TLO: Mitigate the threat of suicide with careful attention to coworkers and people encountered on patrol.

TLO ID: 22.3 **TLO TITLE: Critical Incident Stress**

TLO: Reduce the stress related to a critical incident with preplanning techniques and post-incident actions.

Grouping: Civil Disturbances

TLO ID: 23.1 **TLO TITLE: Civil Disturbance Training**

TLO: Implement crowd management and control procedures to maintain the peace and safeguard lives and property.

Grouping: Chemical, Biological, Radiological, Nuclear, Explosive Defense/Hazardous Materials/Bomb Threat Incident

TLO ID: 24.1 **TLO TITLE: Basic Law Enforcement 1st Responder Skills**

TLO: Mitigate exposure to a reported or suspected CBRNE/Hazmat incident in a manner that safeguards life and property by following the local emergency response policy.

TLO ID: 24.2 **TLO TITLE: Basic Personal Protection Equipment**

TLO: Protect yourself from a potential CBRNE/Hazmat incident by employing your issued personal protection equipment.

TLO ID: 24.3 **TLO TITLE: Bomb Threat Procedures**

TLO: Respond to and mitigate exposure to a reported or suspected bomb threat or employ post-blast procedures to safeguard life and property.

TLO ID: 24.4 **TLO TITLE: HAZMAT Awareness**

TLO: Identify a potential hazardous materials incident using the ERG.

TLO ID: 24.5 **TLO TITLE: Mitigate HAZMAT Exposure**

TLO: Mitigate exposure to an incident involving hazardous materials in a manner that safeguards life and property.

GLOSSARY

CBRNE - Chemical, Biological, Radiological, Nuclear, Explosive

CPR – Cardio Pulmonary Resuscitation

DBIDS – Defense Biometric Identification System

DCII – Defense Central Index of Investigations

D-DEx – Defense Data Exchange

DoD – Department of Defense

ERG – Emergency Response Guidebook

FAP – Family Advocacy Program

FCTA - Federal Tort Claims Act

FPCONS – Force Protection Condition System

HAZMAT – Hazardous Material

III – Interstate Identification Index

IMESA – Identity Matching Engine for Security Analysis

LEO – Law Enforcement Officer

LEOSA – Law Enforcement Officer Safety Act

NCIC – National Crime Information Center

NIBRS – National Incident Based Reporting System

NICS – National Instant Criminal Background Check System

N-DEx – National Data Exchange

NLETS – National Law Enforcement Telecommunications System

NSOPW – National Sex Offender Public Website

PII – Personally Identifiable Information

SAPRO – Sexual Assault Prevention and Response Officer

TLO – Terminal Learning Objective

VBIED – Vehicle-Borne Improvised Explosive Device