



DEPARTMENT OF THE ARMY
U.S. ARMY MANEUVER SUPPORT CENTER OF EXCELLENCE
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ATZT-CG

31 July 2019

MEMORANDUM FOR Commandants, Commanders, and Directors, U.S. Army Maneuver Support Center of Excellence, Fort Leonard Wood, MO 65473

SUBJECT: Maneuver Support Center of Excellence (MSCoE) Command Guidance - Fiscal Year 2020 (FY20)

1. References. See Enclosure 1.

2. Purpose.

a. This document provides overarching command guidance for all Service members, Civilians, and units assigned to Fort Leonard Wood (FLW) in fiscal year (FY) 2020.

b. The Army will continue to implement its new Operational Doctrine in FY 2020 with its focus on Readiness and how to fight and win in Large Scale Combat Operations (LSCO). Although some MSCoE operations will be steady state through FY20, we must be prepared for and anticipate changes that arise. Army senior leader priorities may shift or change. We will focus our limited resources on those things that truly make a difference with impact to our Service members in training, our military and Civilian workforce and our Families. Our mission and core competencies will not change. We will continue to put readiness first as we develop civilians into Warriors and train and educate the leaders of our regiments; we will develop maneuver support capabilities; and we will take care of our people.

3. Mission. The Maneuver Support Center of Excellence develops competent leaders and warriors of character and delivers total Army Engineer, CBRN, Military Police, and Maneuver Support capabilities to enable mission success across the range of military operations.

4. Vision. A Team of Teams who serves honorably while providing competent leaders and warriors steeped in the profession and dedicated to achieving Army values.

5. Commander's Assessment. As we close out FY 2019, I am proud of this team's accomplishments. Specific highlights include successfully supporting the Army's efforts to transform initial entry training (IET) through pilots, POI changes, adding rigor, providing analysis to course-length scenarios, and introducing and testing the ACFT. Our operational forces are better prepared to operate because you have updated

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doctrine across all three regiments to align with FM 3-0 and its focus on large scale combat operations. I appreciate the team effort as we reorganized to support the stand up of Army Futures Command (AFC) and as we made huge strides in furthering our efforts as the force modernization proponent for the Protection Warfighting function. In FY20, we will be prepared to continue to help CAC and TRADOC execute core missions. We will continue to support AFC as agreements, governance, and processes emerge and evolve. We will continue to support our hospital through the planning and potential execution of the DHA transition, doing all we can to ensure the best care for our Service members in training, military members, retirees, and Family members. To help focus our efforts across these and other higher headquarters priorities, we will use the following MSCoE Enduring Priorities and associated FY20 MSCoE priorities.

6. Enduring Priorities. FY20 priorities build on our accomplishments from FY19 but will add specificity and definition to help guide the execution and metrics with better linkages to MSCoE governance. As we synchronize our FY20 guidance with that from our higher headquarters, our enduring priorities will continue to guide us through FY20 and beyond.

- **Develop Warriors and Leaders**
- **Ensure Readiness and Expertise**
- **Exercise Force Modernization Proponencies**
- **Care for MSCoE and FLW Team**

Continue to work toward excellence in organizations, outcomes, and governance that uphold our standards across these enduring priorities. With the enduring priorities as a basis, the following are the MSCoE priorities for FY20:

- **Enhance IMT and PME**
- **Shape the Army Talent Alignment Process**
- **FLW 2028**
- **Build 2028 MDO Enablers and Shape the Army of 2035**
- **Fully Develop and Execute Protection Proponency**
- **Modernize the Management of Knowledge**

We will carry over some FY19 directed higher headquarters tasks into FY20 and will accomplish all tasks directed to us by higher headquarters.

7. To enable success across priority areas, we will uphold and respect our honorable Profession and ethic. We will live our values and we will take care of our people– the military, Civilians, and Families who are our most valuable resources. As a team of teams, we will communicate, collaborate, and partner in all we do. Get to know,

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communicate with, and take care of those in your formations and in your care. Be the example when it comes to managing risk in daily activities.

“VICTORY STARTS HERE - VICTORY THROUGH SKILL”

A handwritten signature in black ink that reads "Donna W. Martin". The signature is written in a cursive, flowing style with a long horizontal stroke at the end.

DONNA W. MARTIN
Major General, USA
Commanding

Encls

1. References
2. MSCoE Command Priorities