



DEPARTMENT OF THE ARMY
U.S. ARMY MILITARY POLICE SCHOOL
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9 MAY 2023

MEMORANDUM FOR Commandant, United States Army Military Police School
(USAMPS), 14030 MSCoE Loop, Suite 1061, Fort Leonard Wood, MO 65473

SUBJECT: After Action Report (AAR) - Fiscal Year 2023 (FY23) Military Police (MP)
Honors Program Board

1. References: USAMPS Regulation 870-1, dated 19 January 2023
2. The MP Honors Program Board convened and recessed at Fort Leonard Wood, Missouri on 13 April 2023.
3. The composition of the Board included Officers, Non-Commissioned Officers, Warrant Officers, and Department of the Army Civilian representatives. The Board membership included two former Hall of Fame inductees and the Board President was an Active-Duty MP Brigade Commander. The Board represented the demographic of the MP Corps in diversity, gender, and composition (NG/AC/RC).
4. The purpose of this AAR is to improve the Honors Program process, provide transparency and clarity to the MP Corps, and ensure the Program modernizes along with Army processes while remaining fair and equitable.
5. **OBSERVATION:** Honors Submission Narrative

(a) **DISCUSSION:** Many packets did not clearly articulate that the Nominee's made a distinguished and long-term contribution to the success of the MP Corps. Many packets were simply career biographies and did not expand on the Nominee's significant contributions to the MP Corps.

(b) **RECOMMENDATION:** Narratives should definitively articulate that the Nominee contributed in some significant fashion to the evolution and definition of the MP Corps character, doctrine, and/or training within their tour of service. Contributions should articulate that the Nominee is truly an epitome of the very best to have served in the MP Corps. Duty position or title alone did not satisfy this requirement for the FY23 Board.

6. **OBSERVATION:** Redacting Personally Identifiable Information (PII)

(a) **DISCUSSION:** Board members strongly recommended the Nominee's

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information continues to be redacted. The redacted packet allowed the Board Members to remain focused on the narrative submitted. The packets that scored the highest clearly articulated the significant contributions and impacts to the MP Corps.

(b) **RECOMMENDATION:** Codify the requirement by USAMPS to redact all PII prior to the Board convening.

7. **OBSERVATION:** Recognition of Post Military Service

(a) **DISCUSSION:** Board Members recognized that several Nominees had very successful and notable careers following Military Service. However, submissions failed to articulate how that civilian service directly contributed to the evolution and definition of the MP Corps character, doctrine, and/or training. For example, many submissions included civilian accomplishments / awards but omitted information on how that impacted the MP Corps.

(b) **RECOMMENDATION:** Recommenders who include Post Military Service information must correlate how that service directly impacts the MP Corps character, doctrine, and/or training.

8. **OBSERVATION:** Packet Length

(a) **DISCUSSION:** The FY23 Honors Board noted there is currently no limit to the length of packets in USAMPS Regulation 870-1. The Board noted a wide range of disparity in the length of several packets, some were greater than 50 pages in length.

(b) **RECOMMENDATION:** The Board recommended packets do not exceed 10-12 pages to ensure the most significant contributions to the MP Corps are clearly articulated throughout the narrative.

9. Following the approval of this AAR by the Commandant it will be disseminated throughout the MP Corps. Additionally, the recommendations be considered for subsequent revisions to USAMPS Regulation 870-1.

10. The point of contact for this AAR is the undersigned at 573-563-8019 or kirt.r.boston.mil@army.mil.

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KIRT R. BOSTON
COL, MP
Assistant Commandant