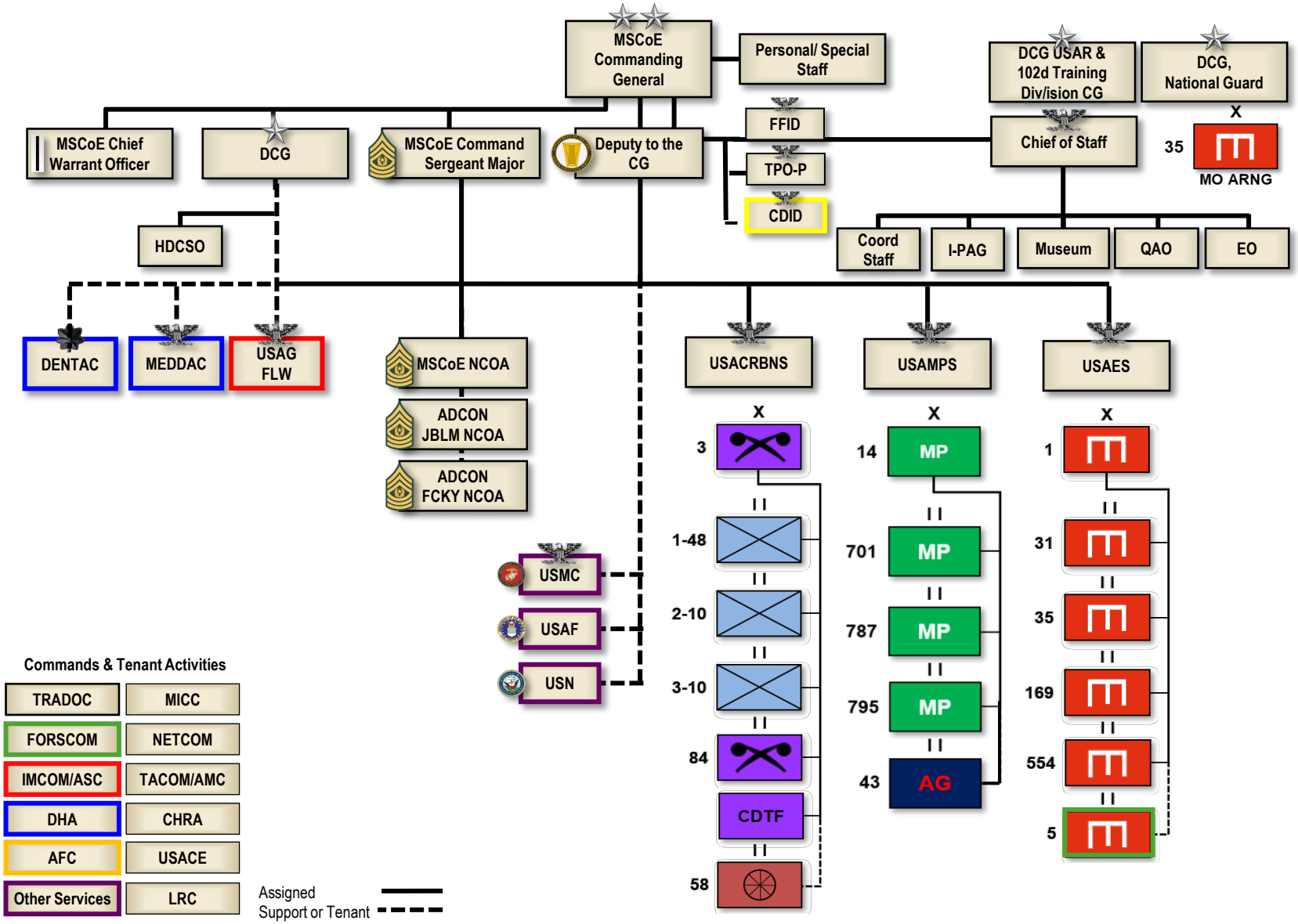MSCoE/FLW Organization