



**International
Association of Directors of
Law Enforcement
Standards and Training**

February 2021
Military Police Reciprocity Handbook

This handbook contains information gathered from the 50 state law enforcement officer standards and training organizations. The reciprocity requirements are listed for the certification and licensing of law enforcement officers for each agency.

This handbook has been prepared to provide information about the various governmental reciprocity regulations relating to the employment and training standards for criminal justice officers in the United States.

For more information about the International Association of Directors of Law Enforcement Standards and Training (IADLEST), please visit our web site at:

<http://www.iadlest.org>

You can also contact the IADLEST by writing to:

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Military Police Reciprocity

Background

The International Association of Directors of Law Enforcement Standards and Training (IADLEST) is an association of law enforcement standards and training managers and leaders. The IADLEST's mission is to research, develop, and share information, ideas, and innovations which assist states in establishing effective and defensible standards for employment and training of law enforcement officers; and, in those states where dual responsibility exists, corrections personnel.

Peace Officers Standards and Training (POST), or its equivalent, exists in most of the 50 states. The POST Boards set standards for law enforcement officers, identify training needs, and certify training. Law enforcement officer job applicants who hold a military police occupational classification and have experience in that occupation may qualify for waiver of some of the basic training requirements. Whether an applicant's training and experience is accepted in lieu of basic training is governed by state laws and regulations. Some state POST agencies have developed reciprocity policies and administrative rules to accept military training and allow qualified and experienced military police officers to challenge some or all portions of their basic training requirements.

The IADLEST has developed this reciprocity manual as a resource to law enforcement training managers and others interested in the different states' requirements for peace officer certification for qualified, experienced officers who received their law enforcement training elsewhere. It is recommended that interested persons access the web page of the respective state to get additional information and guidance on waiver of training.

It is recognized that the requirements of certification or reciprocity may change, or there may be a change in agency telephone numbers. It is important that IADLEST be notified in writing when this occurs so corrections can be made to the Handbook.

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Listing of Law Enforcement Training and Standards Agencies

STATE	AGENCY NAME AND ADDRESS	TELEPHONE
Alabama	Alabama Police Officers Standards and Training P.O. Box 300075; Montgomery, Alabama 36130-0075	(334) 242-4045
Alaska	Alaska Police Standards P.O. Box 111200; Juneau, Alaska 99811	(907) 269-5511
Arizona	Arizona Peace Officer Standards and Training 2543 East University Drive; Phoenix, Arizona 85034	(602) 223-2514
Arkansas	Arkansas Law Enforcement Training Academy P.O. Box 3106; East Camden, Arkansas 71711	(870) 574-1810
California	California Commission on Police Officer Standards and Training 860 Stillwater, Suite 100; West Sacramento, California 95605	(916) 227-3909
Colorado	Colorado Police Officers Standards and Training Ralph L. Carr Colorado Judicial Center; 1300 Broadway, 9 th Floor; Denver, Colorado 80203	(720) 508-6721
Connecticut	Police Standards and Training 285 Preston Avenue; Meriden, Connecticut 06450-4891	(203) 427-2622
Delaware	Delaware State Police Training P.O. Box 430; Dover, Delaware 19903-0430	(302) 672-5455
Florida	Florida Department of Law Enforcement P.O. Box 1489; Tallahassee, Florida 32302-1489	(850) 410-8600
Georgia	Georgia Peace Officers Standards and Training Council P.O.Box 349; Clarkdale, Georgia 30111-0349	(770) 732-5974
Hawaii	Honolulu Police Department 93-093 Waipahu Depot Road; Waipahu, Hawaii 96797-3053	(808) 677-1474
Idaho	Idaho Peace Officer Standards and Training 700 S. Stratford Drive; Meridian, Idaho 83642-0700	(208) 884-7250
Illinois	Illinois Law Enforcement Training and Standards Board 4500 South Sixth Street Road; Room 173; Springfield, Illinois 62703-6617	(217) 782-4540
Indiana	Indiana Law Enforcement Training Law Enforcement Training Board P.O. Box 313; Plainfield, Indiana 46168-0313	(317) 839-5191
Iowa	Iowa Law Enforcement Academy P.O. Box 130; Johnston, Iowa 50131-0130	(515) 331-5778
Kansas	Kansas Peace Officers' Standards and Training 1999 North Amidon, Suite 350; Wichita, Kansas 67203	(316) 832-9906
Kentucky	Kentucky Department of Criminal Justice Training 521 Lancaster Rd.; Funderburk Bldg.; Richmond, Kentucky 40475-3137	(859) 622-1328
Louisiana	Louisiana Police Officers Standards and Training Council 602 North Fifth Street; Baton Rouge, Louisiana 70802	(225) 342-1500
Maine	Criminal Justice Academy 15 Oak Grove Road; Vassalboro, Maine 04989	(207) 877-8008
Maryland	Maryland Police & Correctional Training 6865 4th Street; Sykesville, Maryland 21784	(410) 875-3400
Massachusetts	Massachusetts Criminal Justice Training Council 6 Adam Street; Randolph, Massachusetts 02368	(781) 437-0301
Michigan	Commission on Law Enforcement Standards 927 Centennial Way, Lansing, Michigan 48909	(517) 636-7864
Minnesota	Board of Peace Officer Standards and Training 1600 University Ave., Suite 200; St. Paul, Minnesota 55104-3825	(651) 643-3060
Mississippi	Mississippi Board of Law Enforcement Officer Standards and Training 1025 Northpark Dr.; Ridgeland, Mississippi 39157	(601) 977-3777
Missouri	Missouri Peace Officer Standards and Training P.O. Box 749; Jefferson City, Missouri 65102-0749	(573) 526-2765

Montana	Montana Police Officers Standards and Training 2260 Sierra Road, East; Helena, Montana 59602	(406) 444-9976
Nebraska	Nebraska Law Enforcement Training Center 3600 North Academy Road; Grand Island, Nebraska 68801-0403	(308) 385-6030
Nevada	Commission on Peace Officers Standards and Training 5587 Wa Pai Shore Avenue; Carson City, Nevada 89701	(775) 684-7678
New Hampshire	Police Standards and Training 17 Institute Drive; Concord, New Hampshire 03301-7413	(603) 271-2133
New Jersey	New Jersey Police Services Section P.O. Box 085; Trenton, New Jersey 08625-0085	(609) 376-2800
New Mexico	Department of Public Safety Training and Recruiting Division 4491 Cerrillos Road; Santa Fe, New Mexico 87507-9721	(505) 827-9252
New York	New York Division of Criminal Justice Services 80 South Swan St.; Albany, New York 12210	(518) 457-2667
North Carolina	North Carolina Criminal Justice Education and Training 1700 Tryon Park Drive; Raleigh, North Carolina 27610	(919) 661-5980
North Dakota	North Dakota Police Officers Standards and Training Board P.O. Box 1054; Bismarck, North Dakota 58502-1054	(701) 328-5500
Ohio	Ohio Peace Officer Training Academy P.O. 309; London, Ohio 43140	(740) 845-2700
Oklahoma	Oklahoma Council on Law Enforcement Education and Training 2401 Egypt Road; Ada, Oklahoma 74820-0669	(405) 239-5151
Oregon	Department of Public Safety Standards and Training 4190 Aumsville Highway, SE; Salem, Oregon 97317	(503) 378-2332
Pennsylvania	Pennsylvania Municipal Police Officers Education and Training Commission 8002 Bretz Drive; Harrisburg, Pennsylvania 17112-9748	(717) 346-4086
Rhode Island	Police Academy, Flanagan Campus 1762 Louisquisset Pike; Lincoln, Rhode Island 02865	(401) 722-5808
South Carolina	South Carolina Criminal Justice Academy 5400 Broad River Road; Columbia, South Carolina 29212	(803) 896-7777
South Dakota	Rol Kebach Criminal Justice Training Center East Highway 14, Suite 5; South Dakota 57501-7070	(605) 773-3584
Tennessee	Tennessee Law Enforcement Training Academy 3025 Lebanon Road; Nashville, Tennessee 37214-2217	(615) 741-4629
Texas	Texas Commission on Law Enforcement 6330 U.S. Hwy 290 East; Suite 200; Austin, Texas 78723	(512) 936-7700
Utah	Peace Officer Standards and Training 410 West 9800 South; Sandy, Utah 84070	(801) 256-2300
Vermont	Vermont Criminal Justice Training Council 317 Academy Road; Pittsford, Vermont 05763	(802) 483-6228
Virginia	Department of Criminal Justice Services 1100 Bank Street; Richmond, Virginia 23219	(804) 786-4000
Washington	Washington State Criminal Justice Training Commission 19010 1st Ave., South; Burien, Washington 98148	(206) 835-7347
West Virginia	Criminal Justice and Highway Safety 1204 Kanawha Blvd., East; Charleston, West Virginia 25301	(304) 766-5847
Wisconsin	Wisconsin Training and Standards Bureau 17 West Main Street; Madison, Wisconsin 53707	(608) 977-0719
Wyoming	Wyoming Peace Officers Standards and Training 1556 Riverbend Drive; Douglas, Wyoming 82633	(307) 358-8213

Summary

Alphabetical Listing by State

State	Military Police Training & Experience Recognized	Basic Academy Hours
Alabama	Yes	560
Alaska	Yes	1,000
Arizona	Yes	585
Arkansas	No	520
California	No	664
Colorado	No	558
Connecticut	Yes	880
Delaware	No	568
Florida	Yes	770
Georgia	Yes	408
Hawaii	No	1,032
Idaho	No	587
Illinois	No	400
Indiana	No	600
Iowa	No	587
Kansas	No	560
Kentucky	No	823
Louisiana	No	496
Maine	No	720
Maryland	No	785
Massachusetts	Yes	812
Michigan	No	594
Minnesota	Yes	1,050
Mississippi	No	480
Missouri	Yes	600
Montana	Yes	480
Nebraska	Yes	626
Nevada	No	480
New Hampshire	No	611
New Jersey	No	800
New Mexico	Yes	677
New York	No	699
North Carolina	No	640
North Dakota	No	440
Ohio	No	605
Oklahoma	No	576
Oregon	No	640
Pennsylvania	Yes	919
Rhode Island	No	900
South Carolina	Yes	532
South Dakota	No	520
Tennessee	No	488
Texas	Yes	696
Utah	No	618
Vermont	No	792
Virginia	Yes	580
Washington	No	720
West Virginia	No	850
Wisconsin	Yes	720
Wyoming	No	605

ALABAMA

www.apostc.alabama.gov

Reciprocity: Yes

Basic Academy: 560 hours

Lateral Entry Academy: 120 hours

Conditions:

- Law enforcement officer applicants who have Military police training and experience may receive consideration for Waiver of Lateral Entry Equivalence Training program in accordance with the Alabama Administrative Code.
- Applicants for Waiver of Lateral Entry Equivalence Training program are accepted on the state's prescribed form and only from the appointing law enforcement agency.
- In order for an applicant to be eligible for the Lateral Entry Academy, he or she must either:
 - Be certified or licensed in another state, have that certification be valid and in good standing, and meet all other requirements for equivalency training as outlined. The applicant must have a minimum of one year experience as a gainfully employed, full time law enforcement officer and must not have a break in service of more than two years following separation of employment as a law enforcement officer, OR;
 - Obtain a total of ten or more points in the Equivalency Training Point System. Other requirements of an applicant that has Military police training and experience include all of the following:
 - be a graduate of a formal Military Police "Law Enforcement" Basic Police Training Course.
 - must have been performing duties in a law enforcement function the last four years of service, prior to separation.
 - must not have a break in service longer than two years following separation.
 - all military service discharges (DD214) must be under honorable conditions.
 - meet the same medical and non-medical standards required of non-military police waiver applicants.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

ALASKA

www.dps.alaska.gov/APSC/

Reciprocity: Yes

Basic Academy

650 hours by Regulation

Actual Academy Length: Over 1,000 hours

Reciprocity Academy

80 hours by Regulation

Actual Academy Length: 120 hours

Conditions:

- A military police veteran can, on a tuition basis, enroll into a full-term basic training academy or a reciprocity academy without first being employed by a law enforcement agency.
- Military police training and experience may be accepted as partial credit for basic training, allowing attendance at the shorter reciprocity academy.
- To be eligible to waive a portion of Alaska’s mandated basic training, a military police waiver candidate must have:
 - Successfully completed a civilian or military police academy of at least 650 hours in length (continuous training) that provided instruction on the following topics:
 - disability awareness in compliance with the requirement of AS 18.65.220¹
 - bloodborne pathogens
 - ethics
 - constitutional law and civil rights
 - control tactics
 - cardiopulmonary resuscitation (CPR), basic first aid, and use of an automated external defibrillator (AED)
 - criminal investigation, including
 - controlled substances
 - crimes against minors
 - sex crimes and human trafficking
 - the criminal justice system
 - criminal law and procedure
 - crime scene investigation
 - cultural diversity
 - domestic violence

¹ (A) recognizing persons with disabilities; (B) appropriate interactions with persons with disabilities; (C) resources available to persons with disabilities and to those interacting with persons with disabilities; and (D) the requirements of 42 U.S.C. 12131 — 12165 (Title II of the Americans with Disabilities Act of 1990).

- driving under the influence, field sobriety training, and use of a scientific instrument to analyze a sample of a person's breath and determine the breath alcohol content of that sample
 - electronic evidence and identity theft
 - classroom and practical emergency vehicle operations
 - emotional survival, police stress and trauma
 - mental health issues
 - firearms, including
 - classroom instruction
 - handguns, practical instruction
 - handguns, practical instruction, low-light operations
 - long guns, practical instruction
 - long guns, practical instruction, low-light operations
 - hazardous materials
 - interview and interrogation
 - juvenile law and procedures
 - patrol procedures
 - police tools, including TASER, oleoresin capsicum, baton, handcuffs, and radar
 - professional communication
 - radio procedures
 - report writing
 - search and seizure and search warrants
 - social media
 - traffic laws and stops, including practical scenarios and accident investigation
 - use of force
-
- Performed police duties reciprocal with the duties performed by certified police officers in Alaska;
 - Applied and obtained a partial waiver of basic training from the Council within five years of discontinuing military police service;
 - Been honorably discharged from the Armed Forces or currently serving at time of application; and
 - Must meet the same medical, psychological, and other minimum standards required of other non-military police waiver applicants;
-
- To obtain Alaska certification as an officer:
 - Complete a reciprocity academy within the first year of hire.
 - Successfully complete a law enforcement agency's field training program;
 - Successfully complete a law enforcement agency's 12-month probationary period as a full-time officer.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

ARIZONA

www.azpost.gov

Reciprocity: Yes

Basic Academy: 585 hours (minimum)

Email: webmaster@azpost.gov

Conditions: A person whose certification status has lapsed or a person who has functioned in the capacity of a peace officer in another state or for a Federal law enforcement agency may apply to the Board for a waiver of required training. If the Board determines that the best interests of the law enforcement profession are served and the public welfare and safety is not jeopardized, the Board shall grant a complete or partial waiver if.

- An application and written verification of previous experience and training are submitted by the appointing agency on a form prescribed by the Board;
- Military police training and experience may be accepted as partial or full credit for basic training if that training has substantial comparability to Arizona's basic training requirements.
- Applicants are responsible for providing documentation supporting their qualifications.
- Military police waiver of basic training applicants are handled the same as any other applicant with prior law enforcement training and experience, they must:
 - have successfully completed military police training at a federal service school;
 - have performed as a military police officer for a minimum two (2) years;
 - apply for waiver of training within the last three (3) years of military police service;
 - be either honorably discharged from the Armed Forces or currently serving;
 - meet the same medical and non-medical standards required of other non-military police waiver applicants;
 - successfully complete a board approved background investigation.
- Waiver to basic training applicants must successfully pass a basic training equivalent exam.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

ARKANSAS

www.clest.org/regulation_1008.html

Reciprocity: No

Basic Academy: 520 Hours

Conditions:

- The Arkansas Commission on Law Enforcement Standards and Training (CLEST) may waive the completion of any course required by CLEST Rule upon presentation of documentary evidence by a department that an officer has satisfactorily completed equivalent training.
- The Commission may elect to prescribe as a condition of certification the satisfactory completion of the Law Enforcement Officer Refresher Course or other supplementary or remedial training necessary to equate previous training with current standards.
- The Division is authorized to accept training from states, federal agencies, or military police which by law regulate and supervise the quality of law enforcement training and which require a minimum number of hours of classroom training in the Basic or Recruit Course equivalent to standards established by the Commission.
- Individuals who meet all requirements of certification, and who receive a waiver under this Rule, shall be entitled to certification after the completion of the appropriate probationary period.
- CLEST Rule 1008 in its entirety can be found here: <https://www.dps.arkansas.gov/wp-content/uploads/2020/05/1008.pdf>

Additionally, the basic police academy in Arkansas consists of, at a minimum, 520 hours of training. CLEST Rule 1005:

<https://www.dps.arkansas.gov/wp-content/uploads/2020/05/1005.pdf>)

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

CALIFORNIA

www.post.ca.gov

Reciprocity: No

Basic Academy: 664 hours

Conditions:

- A military police veteran can on a tuition basis enroll into a full-term basic training academy without first being employed by a law enforcement agency.
- The Commission on Peace Officer Standards and Training (POST) for the State of California does not have reciprocity agreements with military police.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

COLORADO

<https://www.colorado.gov/pacific/post/provisional-certification>

Reciprocity: No

Basic Academy: 556 hours

Conditions:

- The Board is authorized to issue a provisional certification letter to any applicant who is authorized to serve as a certified peace officer by any other state or federal jurisdiction, excluding the armed forces, which has established minimum law enforcement training standards that are equivalent to the standards established by Colorado as determined by the POST Director. 24-31-308(1)(a), Colorado Revised Statute

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

CONNECTICUT

www.ct.gov/post/site/default.asp

Reciprocity: Yes

Basic Academy: 880 hours

Conditions:

- Military police training and experience may be accepted as partial credit for basic training.
- Applications for waiver of basic training and written verification of previous training and experience are accepted on the state's prescribed form and only from the appointing agency.
- Applicants are responsible for providing documentation supporting their qualifications.
- Military police waiver of basic training applicants must:
 - have successfully completed military police training at a federal service school;
 - be either honorably discharged from the Armed Forces or currently serving;
 - meet the same medical and non-medical standards required of other non-military police waiver applicant.
- A military police waiver applicant must successfully complete a law enforcement agency's field training program.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

DELAWARE

dsp.delaware.gov

Reciprocity: No

Basic Academy: 568 hours

Conditions:

- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

FLORIDA

www.fdle.state.fl.us

Reciprocity: Yes

Basic Law Enforcement Academy: 770 hours

Basic Corrections Academy: 420 hours

Basic Correctional Probation Academy: 449 hours

Conditions: Florida Statute 943 and the Florida Administrative Code rules, for the Criminal Justice Standards and Training Commission allow out-of-state and/or Federal Officers seeking certification in Florida to show proficiency in the high liability areas of defensive tactics, firearms, first aid for criminal justice officers, and vehicle operations, as well as pass the state certification exam. Qualification to be considered for an equivalency of training is based upon successful completion of a Florida basic recruit program or a comparable basic recruit-training program in another state or for the Federal government and at least one year of full time work experience in the other state or with the federal government within the past eight years. The Florida employing agency or criminal justice selection center must submit a completed Equivalency of Training Out-of-State Federal Officers, CJSTC Form 76, to the Criminal Justice Professionalism Division. Florida Administrative Code states that an applicant for certification as an officer who requests exemption from completion of a Commission-approved Basic Recruit Training Program is qualified for the exemption if they meet each of the following criteria:

- A Florida criminal justice employing agency or criminal justice selection center, on behalf of the applicant seeking exemption, must verify that the applicant has successfully completed a Florida basic recruit program or a comparable basic recruit training program. The applicant must have prior service as a fully sworn Florida officer or at least one year as a full-time officer in another state or with the Federal government, with the most recent separation being no more than eight years prior to the date a completed application is submitted for each of the criminal justice disciplines for which the applicant wishes to claim exemption.
- Out-of-state or Federal basic recruit training may have been completed at any point in an officer's career and includes, but is not limited to, the Basic Recruit Training Program, in-service officer training, other continuing officer training, or any combination thereof. Verification of an applicant's successful completion of comparable basic recruit training must consist of obtaining authentic written copies of one or more of the following documents: criminal justice agency training records, criminal justice officer training academy records, transcripts, curricula or curricula summaries, certificates of completion, or other such documents which verify the applicant's successful completion of comparable basic recruit training in another state or for the Federal government.

An employing agency or selection center, on behalf of an out-of-state or Federal officer applicant seeking exemption, must verify that the applicant has served as a full-time,

sworn officer for one year with no more than an eight-year break in service as measured from the separation date of his or her most recent qualifying employment to the date a completed application for an exemption from training is received. An applicant may qualify for exemption from the Basic Recruit Training Program with a single or an aggregate of prior full-time, sworn officer employment with another state or states, the Federal government, or both. However, if the applicant has less than one year of experience with one employing agency, the applicant may not claim full-time, sworn officer experience from more than two (2) previous officer positions within an 18-month period. This verification must consist of authentic written copies of one or more of the following: agency employee payroll records, agency employment records, employment verification by an authorized representative of the applicant's previous employer or employers, or other such documentation which evidences the applicant's previous experience and employment as a full-time officer for at least one (1) year.

- Upon verification of an applicant's exemption, an employing agency or selection center must electronically submit the completed CJSTC-76 form to the Criminal Justice Professionalism Division through the Automated Training and Management System (ATMS). All supporting documentation verifying comparable training and work experience shall be maintained on file by the employing agency or selection center.
- The employing agency or criminal justice selection center will notify the applicant in writing of the exemption or non-exemption. If exemption is denied, the applicant may appeal the decision with the employing agency or selection center.
- The officer will have one year from the date they receive form CJSTC-76 granting their request for an exemption from training to demonstrate proficiency in the high-liability areas required for the discipline they are seeking certification in and to pass the State Officer Certification Exam (SOCE).
- In order to demonstrate proficiency in the high liability areas, the officer must contact a Commission-certified training school. The training school will determine the amount of classroom time required of the officer to demonstrate proficiency.
- Once the officer has completed the demonstration of proficiency, the training school will complete an Equivalency of Training Proficiency Demonstration, CJSTC Form 76A. The officer will be provided a copy of the signed CJSTC-76A form and be entered in ATMS as being eligible to take the SOCE.
- If the applicant has been separated from employment for a period of eight years or longer, he or she must pass an approved Basic Abilities Test (BAT), complete the full basic academy, and pass the state exam before he or she qualifies for certification as an officer.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

GEORGIA

www.gapost.org/index.html

Reciprocity: Yes

Basic Academy: 408 hours

Conditions:

- Georgia provides an Equivalency of Training (EOT) exam for eligible Federal peace officers, military peace officers (MP + CID or equivalent), out-of-state peace officers, pre-service candidates, and inactive registered Georgia peace officers actively employed in law enforcement or who have graduated from a basic law enforcement training course within the last three years.
- The EOT may allow an officer to be exempt from having to complete the entire basic law enforcement training course. Those who fail the EOT will be required to successfully complete the entire basic law enforcement training course in order to be eligible for peace officer certification. The minimum passing score is 70%.
- After successful completion of the exam, training will be required to demonstrate proficiency in high liability areas, such as Firearms, Use of Deadly Force, CPR/First Aid, and Emergency Vehicle Operations. The training required for the high liability areas will be provided by a POST-approved academy.
- Further information can be found at www.gapost.org

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

HAWAII

Reciprocity: No

Basic Academy: 1,032 hours*

Conditions:

- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the candidate's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

* The Honolulu Police Department, which services the entire island of Oahu, does not have reciprocity agreements with any other states or police departments. Regardless of past experience, everyone wanting to become an officer with Honolulu Police Department must go through the same process.

IDAHO

www.post.idaho.gov

Reciprocity: No

Basic Academy: 586.5 hours

Conditions:

- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.
- An applicant who has served in the military as a full-time military law enforcement officer may be awarded partial credit toward law enforcement experience and training when applying for higher certifications.

The applicant shall have served as a full-time military law enforcement officer for the period of time for which credit is requested. Regular guard duty does not qualify.

Credit shall be awarded as follows:

1. One (1) year of accepted military law enforcement service shall equal three (3) months of law enforcement experience.
2. Eight (8) hours of accepted military law enforcement training shall equal four (4) hours of law enforcement training.
3. No applicant shall be awarded more than two (2) years of law enforcement experience or more than 1,000 hours of law enforcement training.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

ILLINOIS

www.ptb.illinois.gov

Reciprocity: No

Basic Academy: 400 hours

Conditions:

- A military police veteran can on a tuition basis enroll into a full-term basic training academy without first being employed by a law enforcement agency.
- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

INDIANA

www.in.gov/ilea/

Reciprocity: No

Basic Academy: 600 hours

Conditions:

- A military police veteran can on a tuition basis enroll into a full-term basic training academy without first being employed by a law enforcement agency.
- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

IOWA

www.ILEATraining.org

Reciprocity: No

Basic Academy: 587 hours

Conditions:

- Application requesting waiver of basic training must be submitted by a law enforcement agency within the state.
- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

KANSAS

www.kscpost.org

Reciprocity: No

Basic Academy: Not Less than 560 hours
Statutory Requirement

Conditions:

- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

KENTUCKY

<http://docjt.ky.gov>

Reciprocity: YES

Basic Academy: 823 hours

Conditions:

- Military police training and experience is recognized on a case-by-case basis. Reciprocity is based on specific training, actual law enforcement duties and assignments.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

LOUISIANA

www.lcle.la.gov/POST

Reciprocity: No
Basic Academy: 496 hours

Conditions:

- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

MAINE

www.state.me.us/dps/mcja/training/mandatory/law.htm

Reciprocity: No

Basic Academy: 720 hours

Conditions:

- Applications for waiver of basic training and written verification of previous training and experience are accepted on the state's prescribed form and only from the appointing agency.
- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

MARYLAND

<https://dpscs.maryland.gov/agencies/mpctc.shtml>

Reciprocity: No

Basic Academy: 750 hours +
35 hours firearms

Conditions:

- Application requesting waiver of basic training must be submitted by a law enforcement agency within the state.
- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

MASSACHUSETTS

www.mass.gov/mptc

Reciprocity: Yes

Basic Academy: 812+ hours

Conditions: Only United States Army Military Police training and experience is eligible for waiver of basic training consideration. Only actively serving National Guard, Reserve and active-duty members are qualified to make waiver application.

- Military police veterans can enroll into a regular POST approved recruit academy on a tuition basis without first being employed by a law enforcement agency.
- Military police training and experience will not waive all the mandated basic training.
- Applicants are responsible for providing documentation supporting their qualifications.
- Military police waiver of basic training applicants must:
 - have successfully completed military police training at a federal service school;
 - meet the same medical and non-medical standards required of other non-military police waiver applicants.
- Military police waiver applicants must successfully pass an abbreviated basic training program designed for military police waiver applicants.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

MICHIGAN

www.michigan.gov/mcoles

Reciprocity: Yes

Basic Academy: 594 hours

Conditions:

- Military police veterans may request a waiver for the educational requirements needed to attend a standard MCOLES approved law enforcement training academy.
- In addition to attending a standard training academy, military police qualified applicants may attend the MCOLES Military Police Basic Training Program. This accelerated program is specifically designed for military police veterans.
- Military police waiver of basic training applicants must:
 - have successfully completed military police training at a federal service school as documented on a DD-214;
 - have performed as a military police officer for a minimum of 2,080 hours;
 - apply for admission to a MCOLES recognized basic police training academy or the MCOLES Military Police Basic Training Program within five-year period upon discontinuing military police service;
 - be either honorably discharged from the Armed Forces or currently serving;
 - meet the same medical and non-medical standards required of other non-military police waiver applicants.
- Applicants are responsible for providing documentation supporting their qualifications.
- Military police qualified applicants must successfully complete either a standard MCOLES approved law enforcement police training academy or the MCOLES Military Police Basic Training Program.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

MINNESOTA

www.post.state.mn.us

Reciprocity: Yes

Basic License Requirements: Completion of Board certified program of professional peace officer education and a degree from a regionally accredited institution of higher education. The basic academy is an estimated minimum of 1,050 contact hours.

Conditions: Individuals with experience in a military law enforcement occupational specialty may qualify to take the *Reciprocity Licensing Examination* to become eligible for a peace officer license in Minnesota. To qualify, the individual must have:

- Four years of cumulative experience in a law enforcement occupational specialty (1,000 calendar days in Guard or Reserve time), **OR**
- Two years of cumulative experience in a law enforcement occupational specialty (500 calendar days in Guard or Reserve time), **plus** a degree from a regionally accredited postsecondary institution, **OR**
- Experience as a full-time peace officer in another state combined with cumulative service experience in a military law enforcement occupational specialty totaling four years.

Individuals with military experience that was not in a law enforcement occupational specialty are not eligible for reciprocity but may be able to receive academic credit for military training and experience and/or preference for entry into a peace officer education program. To be eligible to take the peace officer licensing examination, these individuals must:

- Complete a degree and a program of professional peace officer education **at a school that has been certified by the Minnesota POST Board**. A directory of the approved schools is available on the Minnesota POST Board website.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

MISSISSIPPI

www.dps.state.ms.us

Reciprocity: Yes

Basic Academy: 480 hours

Conditions: Mississippi law provides for certification for any applicant who presents evidence of completion of a course of instruction in another jurisdiction equivalent in content and quality to that required by the Board on Law Enforcement Officer Standards and Training. The completion of the Mississippi Refresher Course is required for certification when an applicant has met the equivalency requirements.

- A military police veteran can on a tuition basis enroll into a full-term basic training academy without first being employed by a law enforcement agency.
- Military police training may be presented for consideration for equivalence of the state mandated basic law enforcement training requirements. Applicants are responsible for providing documentation supporting their training.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

MISSOURI

<https://dps.mo.gov/post>

Reciprocity: Yes

Basic Academy: Class A (600 hours)

Conditions:

- Military police training and experience may be used to waive all the mandated basic training.
- Applicants are responsible for providing all required documentation to support their qualifications.
- The POST Licensing Section is responsible for evaluating the qualifications of persons applying for licensure in Missouri. The Law Enforcement/Military Police Officer Application and Handbook can be obtained by visiting the Missouri POST website online under the POST Forms tab.

Telephone: (573) 751-3409

Website: <https://dps.mo.gov/post>

Email: post@dps.mo.gov

- Applicants must successfully pass a license exam.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

MONTANA

www.post.mt.gov

Reciprocity: Yes

Basic Academy: 480 hours

Conditions: A peace officer who has completed a basic peace officer course that is taught by a federal, state, or United States military law enforcement agency and that is reviewed and approved by the Montana Public Safety Officer Standards and Training Council as equivalent with current training in Montana and whose last date of employment as a peace officer or member of the military law enforcement was less than 60 months prior to the date of present appointment as a peace officer, may, **within one year of the peace officer's present employment or initial appointment as a peace officer within this state**, satisfy the basic educational requirements by successfully completing a basic equivalency course administered by the Montana law enforcement academy. The prior employment of a member of the military law enforcement must be reviewed and approved by the Montana Public Safety Officer Standards and Training Council

- Peace officers with out-of-state experience and training and peace officers formerly employed by Federal agencies who do not have basic certification and **are employed by Montana law enforcement agencies:**
 - Shall have completed the probationary period prescribed by law but in no case have less than one year's experience with the present employing agency.
 - Whose training is determined by the POST Council as equivalent to the basic course must successfully complete an equivalency course, approved by the Council and administered by the Montana Law Enforcement Academy (MLEA). The Council will require those who fail the equivalency course to successfully complete the basic course at MLEA.
- All of the training and equivalency requirements for the basic certificate must be accomplished within one year of the initial appointment as a peace officer in Montana.
- The Montana public safety officer standards and training council may extend the one-year time requirement upon the written application of the peace officer and the appointing authority of the officer. The application must explain the circumstances that make the extension necessary. Factors that the council may consider in granting or denying the extension include but are not limited to illness of the peace officer or a member of the peace officer's immediate family, absence of reasonable access to the basic equivalency course, and an unreasonable shortage of personnel within the department. The council may not grant an extension to exceed 180 days.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

NEBRASKA

www.nletc.state.ne.us

Reciprocity: Yes

Basic Academy: 626 hours

Conditions: Nebraska provides a program whereby state and Federal law enforcement officers may receive reciprocity certification. A person does not need to be employed by a Nebraska agency to apply and complete the reciprocity program and receive a diploma. Applicants must meet the following prerequisites to apply for reciprocity certification:

- A military police veteran can on a tuition basis enroll into a full-term basic training academy without first being employed by a law enforcement agency.*
- Applicants are responsible for providing documentation supporting their qualifications.
- Military police waiver of basic training applicants must:
 - have successfully completed military police training at a federal service school;
 - have performed as a military police officer for a minimum of 180 days;
 - apply for waiver of training within a two-year period of discontinuing military police service;
 - be either honorably discharged from the Armed Forces or currently serving;
 - meet the same medical and non-medical standards required of other non-military police waiver applicants;
- Applications are assessed on a case-by-case basis.
- Military police waiver applicants must successfully pass an abbreviated basic training program designed for military police waiver applicants.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

For further details and information, see the "Reciprocity" page at <https://ncc.nebraska.gov/reactivation-reciprocity>

*Enrollment is based on space available.

NEVADA

post.state.nv.us

Reciprocity: No

Basic Academy: 480 hours

Conditions:

- A military police veteran can on a tuition basis enroll into a full-term basic training academy without first being employed by a law enforcement agency.
- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

NEW HAMPSHIRE

www.pstc.nh.gov

Reciprocity: No

Basic Academy: 611 hours

Conditions:

- An application and written verification of previous experience and training are submitted by the appointing agency on the state's prescribed form.
- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

NEW JERSEY

www.njptc.org

Reciprocity: No

Basic Academy: 22 weeks (average)

Conditions:

- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

NEW MEXICO

www.dps.nm.org/training

Reciprocity: Yes

Basic Academy: 677_hours

Conditions: A Certification by Waiver (CBW) process exists for military police applicants.

- Qualifying military police must have successfully completed a basic military police course and completed a four-year enlistment as a military police officer in the United States Army, United States Marine Corps, United States Air Force, or United States Navy. Persons serving in the United States Coast Guard and Department of Defense police do not meet occupational requirements.
- Individuals meeting the aforementioned qualifications must have successfully completed basic military training from one of the following military police courses for the military branch they served.
 - U.S. Army after 9/1/2003.
 - U.S. Marine Corps after 9/1/2003.
 - U.S. Air Force after 9/1/2005.
 - U.S. Navy after 9/1/2005.
- Military occupational specialties or air force career classifications considered are.
 - U.S. Army 95B, or 31B.
 - U.S. Marine Corps 5811.
 - U.S. Air Force 3PO51, or 3PO91.
 - U.S. Navy master at arms, or NEC 9545 (completed NAVEDTRA 14137).
- Individuals serving in the armed forces who have completed a basic military police course prior to the above dates, but had continuous military service in an approved MOS/AFC since completion of the military basic course, along with continuing educational courses, may be considered. Applicants meeting this criterion will be required to complete Part I and Part II packets, as listed in Section 29-7-6 NMSA 1978, qualifications for certification, listing all schools and training to the NMLEA director for consideration.
- All of the aforementioned military police applicants must attend the 80-hour certification by waiver training course and successfully pass the LEOCE with a score of 70% or better.
- Applicants currently on active duty status must also submit a notarized letter from their current command attesting to their current status, records of any disciplinary actions, and a statement attesting the applicant is eligible for a general/honorable discharge.
- Members who have only served in the national guard or reserves are not eligible for the certification by waiver program.
- Training is tuition based for both law enforcement agency candidates and civilian trainees.

NEW YORK

criminaljustice.state.ny.us/ops

Reciprocity: No

Basic Academy: 699 hours (minimum)
plus Reality Based
Training (hours vary)

Conditions:

- Application requesting waiver of basic training must be submitted by a law enforcement agency within the state.
- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

NORTH CAROLINA

<http://www.ncdoj.gov/About-DOJ/Law-Enforcement-Training-and-Standards.aspx>

Reciprocity: No

Basic Academy: 640 hours

Conditions - Criminal Justice Standards Commission:

- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.
- A candidate must have a minimum of two years full-time sworn law enforcement experience (excluding recruit training academy time) in another state or federal agency.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

NORTH DAKOTA

www.post.nd.gov

Reciprocity: No

Basic Academy: 440 hours

Conditions:

- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

OHIO

www.OhioAttorneyGeneral.gov/opotc

Reciprocity: No
Basic Academy: 605 hours

Conditions:

- A military police veteran can on a tuition basis enroll into a full-term basic training academy without first being employed by a law enforcement agency.
- Applications for waiver of basic training and written verification of previous training and experience are accepted on the state's prescribed form and only from the appointing agency.
- Military police training and experience may be accepted as partial credit for basic training.
- Military police waiver of basic training applicants must:
 - have successfully completed military police training at a federal service school;
 - apply for waiver of training within a four-year period upon discontinuing military police service;
 - meet the same medical and non-medical standards required of other non-military police waiver applicant.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

OKLAHOMA

www.ok.gov/cleet

Reciprocity: No

Basic Academy: 576 hours

Conditions:

- Application for requesting waiver of basic training must be submitted by a law enforcement agency within the state.
- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

OREGON

www.oregon.gov/DPSST

Reciprocity: No

Basic Police Academy: 640 hours

Conditions:

- The Oregon Department of Public Safety Standards and Training (DPSST) makes determinations of whether employment and basic training completed in another state is comparable to Oregon's minimum training standards for police officer certification. Rules regarding reciprocity/training waiver requirements are found in Oregon's Administrative Rules under OAR 259-008-0025.
- Military police training and work experience are not recognized as meeting the reciprocity/training waiver requirements defined in OAR.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

PENNSYLVANIA

www.mpoetc.state.pa.us

Reciprocity: Yes

Basic Academy: 919 hours

Conditions:

- Pennsylvania allows eligible former Federal Law Enforcement Officers (FLEO), and Military Police (MP) Officers to make application to waive of a portion of the 919 hours of basic training. Currently, eligible former FLEOs or MPs are permitted to attend a 160-hour condensed basic training program. Please visit <https://mpoetc.psp.pa.gov/training/Pages/Federal-Law-Enforcement-and-Military-Police-Officers.aspx> for further information about this program.
- Military police veterans who meet established training and experience criteria may request enrollment in the condensed basic training course. Applicants are responsible for providing documentation supporting their qualifications. Applicants who do not meet the training and experience criteria are required to attend the full-length basic training program.
- Military applicants for the condensed basic training class must:
 - have successfully completed military police training at a federal service school;
 - have a documented combined total of at least 760 hours of law enforcement training;
 - be either honorably discharged from the Armed Forces or currently serving;
 - have served at least two of the last seven years as a full-time law enforcement officer;
 - meet the same medical and non-medical standards required of other non-military police waiver applicants.
- Military police waiver applicants must successfully pass a condensed 160-hour basic training program designed for experienced officers. Cadets who are unable to pass the condensed course are required to attend the full-length basic training course.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

RHODE ISLAND

<https://rimpa.ri.gov/>

Reciprocity: No

Basic Academy: 900 hours

Conditions:

- Application for requesting waiver of basic training must be submitted by a law enforcement agency within the state.
- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

SOUTH CAROLINA

www.sccja.sc.gov

Reciprocity: Yes

Basic Law Enforcement: 531.75 hours

Conditions:

- South Carolina regulations provide that a portion of the “Basic Training” requirements for Law Enforcement certification may be waived by the Director of the South Carolina Criminal Justice Academy provided that the candidate who has received law enforcement training in another state submits satisfactory proof of successful completion and submits a verified copy of courses taken. Training will be reviewed on a case-by-case basis, and each candidate will be given credit for training deemed to be equivalent to training offered by the South Carolina Criminal Justice Academy (SCCJA). All candidates must satisfy legal and firearms training as well as remedy any prior deficiencies in training.
- Application requesting waiver of basic training must be submitted by a law enforcement agency within the state.
- Military police training and experience may be accepted as partial credit for basic training.
- Applicants are responsible for providing documentation supporting their qualifications.
- Military police waiver of basic training applicants must:
 - have successfully completed military police training at a federal service school;
 - apply for waiver of training within a three-year period upon discontinuing military police service;
 - be either honorably discharged from the Armed Forces or currently serving;
 - meet the same medical and non-medical standards required of other non-military police waiver applicants.
- Waiver to basic training applicants must successfully pass a basic training equivalent exam.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant’s responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

SOUTH DAKOTA

<http://dci.sd.gov/LawEnforcementTraining/StandardsandTrainingCommission.aspx>

Reciprocity: Yes

Basic Academy: 520 hours

Conditions:

- The Commission may waive all or any portion of the training program requirement for the Basic Academy upon formal application of a person requesting the waiver and a showing that the person to be exempted from the training program has completed a course of equivalent content and quality in another jurisdiction no more than two years prior to the date of his or her appointment or that he or she has been continuously employed as a certified law officer in another jurisdiction since the date of the equivalent training. The executive secretary may administer to the applicant a written examination to determine the applicant's state of competence. Upon completion of the evaluation, the Commission shall issue the applicant a certificate as a certified law enforcement officer or shall notify the applicant of the training to be completed before he or she can be certified. After the applicant successfully completes the required training and if the applicant meets the minimum standards for certification, the Commission shall issue the applicant a certificate as a certified law enforcement officer.
- Upon successful completion of the reciprocity exam, the POST board requires that a person still attend Basic Certification Courses. The required training consists of:
 - 40 hours of legal.
 - 8 hours traffic law.
 - 8 hours of firearms, mix of classroom and skill testing.
 - 8 hours of emergency vehicle operation (failure of either firearms or EVOC will result in the candidate having to attend the 40-hour block of instruction on the respective topic failed).
 - 8 hours of Domestic Violence.
 - Show completion of ICS 100, 200, and 700.

An applicant only has one opportunity to take the reciprocity test. Passing score is 70% on the test. If an applicant passes the exam, the applicant is eligible for the required training noted above. If an applicant fails the exam, he or she must attend the entire 12-week basic session.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

TENNESSEE

<https://www.tn.gov/commerce/law-enforcement-training.html>

Reciprocity: No

Basic Academy: 488 Hours

Conditions:

- An application and written verification of previous experience and training are submitted by the appointing agency on the state's prescribed form.
- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements. Some military training is accepted for specialized certifications like firearms instruction.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

TEXAS

<http://www.tcole.texas.gov/>

Reciprocity: Yes

Basic Academy hours: 696 hours

Conditions:

- Military police training and experience may be accepted as credit for basic training.
- Applicants are responsible for providing documentation supporting their qualifications.
- Military police waiver of basic training applicants must:
 - have successfully completed military police training at a federal service school;
 - have performed as a military police officer for a minimum two-year period;
 - be either honorably discharged from the Armed Forces or currently serving;
 - meet the same medical and non-medical standards required of other non-military police waiver applicants.
- Waiver to basic training applicants must successfully pass an abbreviated basic training course and state examination.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

UTAH

post.utah.gov

Reciprocity: No

Basic Academy: 618 hour minimum

Conditions:

- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements, especially in the areas of State law and emergency vehicle operations (EVO).

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

VERMONT

<https://vcjc.vermont.gov/>

Reciprocity: No

Basic Academy: 792 hour minimum

Conditions:

- An application and written verification of previous experience and training are submitted by the appointing agency on the state's prescribed form.
- Military Police training and experience will not waive the mandated basic training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

VIRGINIA

www.dcjs.virginia.gov

Reciprocity: Yes

Basic Academy: 480 hours

Field Training Officer: 100 hours

Conditions:

- Any law enforcement officer who has not been out of such employment in excess of 24 months, has not been decertified or subject to decertification, and who is in compliance with training requirements in the state from which the officer is terminating or has terminated employment is eligible for a partial exemption of the compulsory minimum training standards for law enforcement officers.
- The employing agency must submit a completed request for training exemption signed by the chief of police, sheriff, or agency administrator. Such request is optional to the agency. The employing agency determines if it chooses to submit a request for training exemption or elects to have the individual attend the entire entry-level law enforcement training program.
- The individual receiving a partial training exemption must attend all designated subjects and performance objectives identified at a Virginia certified criminal justice academy and complete necessary field training requirements. Completion of academy training must be reported by the certified academy to the Department of Criminal Justice Services (DCJS) on forms provided. The employing agency must report the completion of field training requirements to DCJS on the form provided.
- The individual receiving a partial training exemption must also take and pass the State Certification Exam with a minimum score of 70%. The exam will be administered at the certified academy where any required training was obtained, and the academy will report the results of the exam to DCJS.
- The individual must comply with any requirements imposed by the employing agency.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

WASHINGTON STATE

www.cjtc.state.wa.us

Reciprocity: No

Basic Academy: 720 hours

Equivalency Academy: 80 hours

Conditions:

- An application and written verification of previous experience and training are submitted by the appointing agency on the state's prescribed form.
- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

WEST VIRGINIA

<http://www.djcs.wv.gov/law-enforcement-professional-standards/Pages/default.aspx>

Site address for the Law Enforcement Professional Standards (LEPS) Subcommittee (POST equivalent body) of the West Virginia Justice and Community Services (DJCS) website;

www.djcs.wv.gov/law-enforcement-training/Documents/149CSR2.pdf

Site address for equivalent certification (reciprocity) rule/requirements

Reciprocity: No

Entry-Level Training Academy: 850 hours

Conditions:

- An application and written verification of previous experience and training and certification as an officer in good standing are submitted by the appointing agency or officer on the state's prescribed form.
- Military police training and experience will not waive the mandated entry-level training requirements to gain certification as a West Virginia law enforcement officer.

Questions may be directed to the LEPS Program Manager at (304) 766-5847.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

WISCONSIN

www.wilenet.org

Reciprocity: Yes

Basic Academy 720 hours

Conditions: All law enforcement officers have to be certified by the Wisconsin Law Enforcement Standards Board. One of the requirements for certification is to have completed preparatory basic training or for qualifying individuals to have taken and passed a Reciprocity Exam.

- Military police veterans can enroll into a regular POST approved recruit academy on a tuition basis without first being employed by a law enforcement agency.
- Military police training and experience may qualify a veteran for the reciprocity examination without first being employed by a law enforcement agency.
- Applicants are responsible for providing documentation supporting their qualifications.
- Military police waiver of basic training applicants must:
 - have successfully completed military police training at a federal service school;
 - have performed as a military police officer for a one-year minimum period:
 - United States Army – Military Police
 - United States Marine Corps – Military Police
 - United States Navy – Master at Arms
 - United States Air Force – Security Forces
 - apply for waiver of training within a three-year period upon discontinuing military police service;
 - be either honorably discharged from the Armed Forces or currently serving;
 - meet the same medical and non-medical standards required of other non-military police waiver applicants.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.

WYOMING

attorneygeneral.state.wy.us/post.htm

Reciprocity: No
Basic Academy: 605 Hours

Conditions:

- A military police veteran can on a tuition basis enroll into a full-term basic training academy without first being employed by a law enforcement agency.
- Military police training and experience is not recognized as meeting the equivalence of the state mandated basic law enforcement training requirements.

Requirements for military police training and experience reciprocity may change from time to time. It is the applicant's responsibility to check with the POST agency in the state in which he or she intends to be employed to verify the current requirements for employment.