

WIESBADEN STANDARDS BOOK

SWORD OF FREEDOM!



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INITIAL DIRECTION FOR UNITED STATES ARMY EUROPE AND AFRICA 2025

Situation. USAREUR-AF plays a critical role in supporting European and African security. We are at the heart of efforts to support Ukraine through the SAG-U and our MSCs. Through significant effort we achieved a position of advantage that must be exploited in 2025 as a year of execution. We continue to enhance our posture to ensure that we are best placed to deter adversaries and follow through on convergence with LANDCOM and the NATO MCLCC Core Staff Element at Clay Kaserne—the chronic, red pen, threat presented by Russia across both AORs demands it.

What does USAREUR-AF do? USAREUR-AF's purpose is to provide combat ready, credible forces to deter aggression, assure Allies and Partners that we will follow through on our commitments to security, and defend US interests as directed by our COCOMs. **We will be the premier Warfighting organization, ASCC, CJFLCC, and MCLCC**, by making NATO Convergence a reality, by being ready to fight from anywhere, and by building and mastering robust C2 systems that exploit cutting edge technology and live data to make decisions in any situation or environment better and faster than before. Transformation is fundamental to this effort. **Only through rapid transformation and innovation will we remain ready to fight and win decisively as quickly as possible.**

Lines of effort. USAREUR-AF is guided by four lines of effort that form the foundation of our actions:

1. Enable Ukraine to win their fight. USAREUR-AF leverages its collective capability to continue to provide advice, material, and operational support. SAG-U, in close coordination with NSATU, will work to support Ukraine to restore a position of advantage in 2025. Through this enablement we will test our own war plans, continue to set the theater, while continuing to learn valuable lessons for LSCO.

2. Accelerate US-NATO C2 and plans convergence. With our C2 structure established through convergence, USAREUR-AF refines our posture, structure, and our contingency plans to ensure continued effective deterrence and to be ready for immediate execution with the capabilities we have. Confirming that the theater laydown is correct is a key task within this effort. Critically, we must transform USAREUR-AF into a data centric organization to ensure that it is ready to outmatch any challenge. Throughout this we will work closely with our Allies to be seamlessly interoperable and drive innovation in capability.

3. Building readiness and experimentation in the European theater. Europe and Africa provide an unequalled laboratory to develop land forces and leaders for Large Scale Combat. We will demonstrate to the Army that being forward deployed to our AOR builds readiness. We will master our warfighting skill at echelon through a demanding TREX program that supports our assigned war plans and builds Allied and Partner capacity to assume more of the mission burden. Equally, we will harness the professional curiosity of our people and build a culture of innovation through experimentation to drive future force design and fully exploit the opportunities of the Army's Transformation in Contact initiatives. We must use this initiative to tackle the demands of modern LSCO and change the way we fight—this is how we will stay ahead of our adversary who is fighting and constantly adapting in Ukraine.

4. Be ready and capable to respond to conflict, a crisis or seize opportunity. USAREUR-AF must remain prepared to act decisively across the full spectrum of military operations—whether responding to an unexpected crisis, managing escalating conflict, or capitalizing on

emerging opportunities. This requires a forward-leaning, agile mindset at every echelon and across all formations. Our headquarters and response forces must maintain constant readiness to execute operations that go beyond established estimates and contingency plans, providing leaders with flexible options in uncertain and rapidly changing environments.

Delivering against these lines of effort will see Russia denied their strategic objectives, our forces more closely aligned with NATO, and with our collective fighting power transformed. This will be reinforced by increasingly lethal US forces ready for any eventuality.

Approach. We will ruthlessly prioritize warfighting and focus on our people. We will operate at the speed of relevance to deliver effective deterrence so our culture matters. Everyone in USAREUR-AF must understand who we are, what we are for, and our actions will be guided by the following tenets:

- **Be the best teammates.** At every level, be the team that everyone wants to work with, and to be part of everyday.
- **Be unreasonable.** Without compromising #1, do not accept any blocker or undecider to achieving our mission. If you cannot outthink or out work an issue – elevate it.
- **Be relentless** in pursuit of the objective. Without compromising #1, work with a dedication and urgency as if it was a member of your family going to fight tonight.

By building the right culture, we maximize our capabilities, attract the best talent, and set the conditions to develop future leaders armed with the lessons of the Theater to take back to the wider Army.

Risk. To succeed we will require aggressive initiative and smart risk taking. We are in a state of protracted competition with Russia, China, Iran, and the DPRK. Therefore, we must be intentional in how we allocate resources and transparent in how we articulate our requirements to the COCOMs and HQDA. Our work will be underpinned by unassailable logic and clear, consistent communications.

USAREUR-AF has a proud legacy of over 8-years of service to the Nation. Despite that fact that we face the most challenging security situation in Europe for many decades, I am confident that this team has the capability and tenacity to face down any threat, and I am proud to be on your team!

Sword of Freedom!

Christopher T. Donahue
General, US Army
Commanding General

Wiesbaden Standards Book

PART ONE General Guidance

1. Purpose. This standards book will inform Soldiers, Noncommissioned Officers, and Officers of the USAG Wiesbaden about expectations for individual discipline, appearance, conduct, safety, and military courtesy as established by Army Regulations and policies. The proponent for this pamphlet is the SRO Command Sergeant Major.

2. Applicability. This Standards Book applies to all United States Service Members assigned to the USAG Wiesbaden. USAG Wiesbaden Soldiers who reside on other installations will comply with the host installation standards and policies, should policies conflict.

3. Responsibilities. Commanders and leaders are responsible to ensure Soldiers present a neat appearance and conduct themselves professionally and safely both on and off duty. Leaders are required to read and understand this pamphlet, brief their Soldiers, and enforce these standards. Leaders will ensure all Soldiers receive and have on their person, a copy of this pamphlet or digital copy while in a utility uniform. Consult your chain of command for the portions of this standards book that are punitive. Violation of the specific prohibitions and requirements of specific portions by Soldiers may result in adverse administrative action and charges under the provisions of the Uniform Code of Military Justice.

PART TWO Professional Conduct

1. Professional Conduct. You are expected to carry out your duties and to conduct yourself properly on and off-duty by living the Army Values, the Soldiers' Creed, and representing your Unit and the Army with pride. As a Soldier serving in a foreign country, you are expected to obey all German & US laws. You will use professional language in public and common areas on and off the installation. Profanity and inappropriate language are prohibited in common areas. Soldiers will demonstrate appropriate respect for all civilian authorities on and off the installation. Leaders are required to engage consistently with their Soldiers. Leaders are expected to discuss and enforce Army and USAG Wiesbaden standards, and life events IOT remain involved with their Soldiers' life and ensure their welfare.

a. On-the-Spot Corrections: Leaders conduct on-the-spot corrections for Soldiers who do not know the standard OR knowingly violate the standard. USAG Wiesbaden leaders will conduct on-the-spot corrections to enforce the standards outlined in this book. If Soldiers are knowingly violating the standard, the leader will follow up with a phone call to the Soldier's chain of command. Soldiers may also tactfully make corrections when leaders or peers violate the standard. It is each Soldier's responsibility to adhere to the standard. Identify yourself, be professional, give one correction at a time, and do not make corrections in front of family members.

b. Relationships. All Soldiers will adhere to AR 600-32, Conduct Between Soldiers of Different Grades. To maintain good order and discipline, AR 600-32 applies to all

relationships between Soldiers regardless of grade or grade differences, as is intended to prevent any actual or perception of impropriety that may arise during interpersonal interactions. Undue familiarity may include repeated visits to bars, nightclubs, eating establishments, or homes between an officer and an enlisted Soldier, or an NCO and a junior enlisted Soldier, except for social gatherings that involve an entire unit, office, or work section. Depending on the nature of the interaction, even one instance of such behavior could amount to undue familiarity.

c. Duty Hours. Normally duty hours will coincide with duty days (e.g. 0600 - 1700 Monday - Friday). Duty hours can also encompass times where the Soldier is “in uniform,” “on call,” or “on stand-by” and will remain on duty until properly relieved. For duties that exceed 24 hours in a 24-hour period, commanders should allot an equal amount of rest prior to return to duty, but this is again at the unit commander’s discretion

d. Illegal use of drugs. Use of illegal drugs and misuse of prescription drugs is strictly prohibited and is inconsistent with Army Values and standards of performance, discipline, and readiness necessary to accomplish the Army’s mission. For further information regarding illegal drugs and Army policy, refer to AR 600-85 The Army Substance Abuse Program.

e. Use of Tobacco. The use of any (including vape/vaping) tobacco products is prohibited inside all federal government buildings, including at least 50-feet from entrances, designated areas, school/child zones, etc. Further, use of tobacco in formations or walking in uniform is also prohibited.

f. Use of Alcohol. IAW AR 600-85, IMCOM-E Policy 8, CPM, 18 - consumption of alcohol is strictly prohibited during duty hours unless specifically authorized by the first GO or SES in the Chain of Command. If the first General Officer or civilian equivalent is not reasonably available, the Garrison Commander is the approval authority for alcohol consumption during duty hours.

(1) Units (Tenant Unit, Rotational Forces, and any Unit representing USAG Wiesbaden) will formally request approval from the first O-5 (or higher) in their Chain of Command to have alcohol during official unit events. An official unit event is defined as, but not limited to: Military Balls, Dining Ins/Outs, Hail and Farewells, NCO Calls, LPDs, Right Arm Nights, Receptions as examples.

g. Off Duty Employment. All active-duty personnel are prohibited from engaging in off-duty employment without their O-5/GS-14 approval IAW DODI 5500-07.R

h. Missed Appointments. Missing an appointment demonstrates a lack of discipline. When Soldiers miss appointments – medical, dental, garrison services, etc. – it causes severe resource limitations on the community, negatively impacts Soldier-readiness, and wastes significant time and money. Supervisors will conduct a formal, event-oriented counseling, with an appropriate plan of action, with a Soldier who misses the first appointment. Units will consider further action for additional missed appointments during the same calendar year.

2. Military Courtesy. Various forms of courtesy have become military customs and traditions. It is important to render these courtesies correctly IAW AR 600-25.

a. Saluting. Soldiers will salute in garrison, unless instructed otherwise. Saluting and exchanging greetings while in civilian clothes is encouraged when on military installations. Soldiers who recognize an officer or senior officer while in the APFU will salute and render the appropriate response as outlined below:

(1) Each salute should be rendered upon recognition with a greeting and response. The **"(Greeting of the day), Sir or Ma'am"**. The greeting of the day will be acknowledged by the Unit's motto, or "Sword of Freedom".

(2) When approaching an NCO, Soldiers will use the appropriate greeting of the day. NCOs are required to respond as well

(3) Salute all standards and flags for senior officers displayed on military vehicles IAW AR 600-25.

(4) Soldiers will **NOT** divert their walking routes to avoid saluting Officers or Warrant Officers.

b. Addressing Leaders. Soldiers and NCOs will stand at attention when speaking with an Officer or Warrant Officer, until directed otherwise. Soldiers and NCOs will stand at parade rest when speaking to or being addressed by an NCO of superior rank, until directed otherwise.

c. Reveille, Retreat, and National Anthem. Soldiers (on or off duty, in or out of uniform) are expected to render proper honors during Reveille, Retreat, and the National Anthem IAW AR 600-25. USAG Wiesbaden plays Reveille at 0630 and Retreat at 1700 on duty days. When you hear the music playing while operating a motor vehicle, and the conditions are completely safe (parking lot, side street, etc.), you will stop the vehicle, check your surroundings, and exit the vehicle to render appropriate honors at these times.

3. Barracks

a. Barracks Standards. All Units have a barracks **SOP** that soldiers must adhere to. Each Soldier assigned a barracks room will receive a copy of the most recent barracks SOP and sign an acknowledgement of receipt or receive a counseling on DA Form 4856.

b. Barracks Assignment: All unaccompanied Soldiers in the grade of E6 and below will be assigned to barracks housing. Depending on USAG Wiesbaden barracks occupancy rates, a SSG may obtain an HQDA G9 exception to policy to reside off-post (contact your Company CDR and 1SG, or the USAG Wiesbaden Unaccompanied Housing Representative).

4. Sponsorship.

a. Sponsorship Program. Effective sponsorship has a direct and significant impact on unit readiness. Ensuring proper sponsorship occurs both prior to, and upon arrival,

will significantly improve unit readiness. The appointed Unit Sponsorship Coordinator (primary and alternate) will manage this process.

(1) ADOS personnel must contact the ADOS finance team for finance entitlements to ensure Soldiers are financially prepared to PCS at usarmy.wiesbaden.usareur.mbx.finance-ados@army.mil.

(2) ADOS Personnel must contact SATO to schedule travel as soon as ADOS orders are received at +1 (800) 709-2190.

b. Sponsors. Every incoming Soldier and Family will receive a unit sponsor to ensure that they are properly welcomed to the installation, provided with all necessary contact information, and receive necessary information prior to and after their arrival.

c. Sponsor Responsibilities.

(1) Sponsors will complete section 3 of DA5434 on ACT and contact incoming Soldier within 3 business days of assignment notification

(2) Sponsors will provide incoming Soldier with applicable garrison resource contact information.

(3) Sponsors will ensure lodging reservations are made for all accompanied Soldiers and unaccompanied Soldiers in the grade of E7.

(4) Sponsors will ensure acceptable lodging is coordinated and inspected for an unaccompanied Soldier in the grade of E6 and below NLT three duty days prior to the Soldier's arrival.

(5) Sponsors will be present to receive Soldiers upon arrival or coordinate for a unit representative to receive the Soldier if the Sponsor is not able to receive the Soldier.

(6) Sponsors will ensure their incoming Soldiers complete the in-processing survey on ACT on their final day of in-processing the Garrison.

(7) Sponsors will continue to provide support to their incoming Soldiers for the first 45 days after arrival at a minimum.

d. Leaders' Responsibilities.

(1) Leaders will ensure sponsors have at least 6 months on station remaining after the incoming Soldier's arrival when assigning sponsors.

(2) Leaders will ensure sponsors understand and fulfill their duties as sponsors.

e. Unit Responsibilities.

(1) All USAG Wiesbaden tenant units will appoint an overall Unit Sponsorship Coordinator (USC). The USC will assist command sergeants major with tracking and conducting quality control of sponsorship efforts at the organization. In addition, the USC

will account for and ensure Soldiers who have arrived in the previous two months attend the Wiesbaden SRO Welcome In-brief.

(2) **Wiesbaden SRO Welcome In-brief.** All units and their commanders will support and participate in the Wiesbaden SRO Welcome In-brief and Patching Ceremony. The Wiesbaden SRO Welcome In-brief will bring together unit SFRGs, Garrison offices, and private organizations to provide information and resources to new Soldiers, Civilians, and their families. In addition, the SRO and the SRO CSM will provide an in-brief and conduct a patching ceremony where units will present new unit patches to the incoming Soldiers. Family members of the incoming Soldiers and Civilians are highly recommended to attend.

5. Physical Readiness Training

a. PRT. Units will conduct PRT Monday through Friday (excluding training and federal holidays) at a pre-determined time established by Unit Commanders. Leaders should allow ample time for Soldiers to conduct personal hygiene, commute, and eat breakfast at their respective dining facilities.

b. Cadence calling or excessive noise is prohibited in USAG Wiesbaden Family Housing areas. In addition, units conducting PRT on the **Newman Village Soccer Field** on Clay Kaserne must maintain noise discipline to not disturb the surrounding homes.

c. Pregnancy and Post-Partum Physical Training (P3T). All pregnant or post-partum Soldiers will attend the USAG Wiesbaden Pregnant or Post-partum program to ensure they maintain a high level of fitness IAW their limitations.

d. Unit T-Shirts and Sweatshirts. Commanders may authorize a distinctive unit T-Shirt or Sweatshirt for the APFU T-Shirt or Jacket. Purchase of distinctive unit T-Shirt must be voluntary.

e. Clay Kaserne Authorized Run Routes. See APPENDIX A.

PART THREE Uniform and Appearance

1. Personal Appearance Policies. All Soldiers will abide by AR 670-1 and DA Pam 670-1. Soldiers will present a professional image and will continue to set an example in military presence, both on and off duty. Pride in appearance includes physical fitness and adherence to acceptable weight standards in accordance with AR 600-9.

a. PT Uniform Wear Off-Post. Soldiers may run or ruck off-post in their AFPU or ACU on trails located alongside or between Clay Kaserne and the Domane Mechtildshausen (DES Patrolled roads outside the gate/fence) during the hours of 0500-0900. Units will conduct any off-post physical training events in civilian fitness clothing (SRO-signed Off-Post Uniform Policy signed 12 December 24).

b. Facial Hair Grooming Standards. Army Directive 2025-13 reinforces that all Soldiers must be clean-shaven when in uniform or civilian clothes while on duty.

Temporary exemptions may be authorized for medical reasons and permanent exemptions may be authorized for religious accommodations. Soldiers with temporary shaving profiles will maintain a copy of their signed ETP and must readily show them to their chains of command and NCO support channels. Soldiers with an approved religious accommodation must carry a copy of their signed religious accommodation. **No later than 90 days from the date of the Directive: All Soldiers with a shaving profile must get re-evaluated by a medical provider. Additionally, Soldiers currently approved for religious accommodation will have their accommodation reviewed and verified by their Battalion Commander.**

(1) Soldiers are not authorized to shape or line hair growth (examples include, but are not limited to, goatees, or handlebar mustaches). Facial hair will be trimmed to the level specified by appropriate medical authority. If appropriate medical authority prescribes beard growth, the length required for medical treatment must be specified. For example, "The length of the beard will not exceed 1/4 inch."

(2) **Mustaches.** If worn, Soldiers will keep mustaches neatly trimmed, tapered, and tidy. They will not present a chopped off or bushy appearance, and no portion of the mustache will cover the upper lip line, extend sideways beyond vertical line drawn upward from the corners of the mouth, or extend above a parallel line at the lowest portion of the nose.

c. Male Haircuts. The hair on the top of the head must be neatly groomed. The length and bulk of the hair may not be excessive and must present a neat and conservative appearance. It must not be eccentric or faddish. The hair must present a tapered appearance. Sideburns will not extend below the bottom of the opening of the ear.

d. Female Haircuts. Female hairstyles may not be eccentric or faddish and will present a conservative, professional appearance. Hairstyles that do not allow the headgear to be worn in a proper manner are prohibited. The bulk of the hair must not exceed 2 inches except when worn in a bun. The length of a ponytail must not exceed below the bottom of the shoulder blades.

e. Electronic Devices. Soldiers WILL NOT walk and use any electronic device in any manner (texting, talking, browsing, using an application) while in uniform. This applies to the use of a hands-free device or when the cell phone is in speaker mode. Soldiers may use headphones (Ear pads will not exceed 1 ½ inches in diameter at the widest point), including wireless or non-wireless devices and earpieces, in uniform only while performing individual physical readiness training in indoor gyms or fitness centers IAW AR 670-1 para 3-6a (3). They may also wear a solid black armband for electronic devices in the gym or fitness center. Soldiers may **NOT** wear headphones or armbands while in uniform and outdoors. Headphones are permitted outdoors when in civilian attire. Leaders are authorized to approve their formations to play music from a media device during organized static physical readiness training to motivate and build esprit de corps.

f. Eyewear. Conservative civilian prescription eyeglasses are authorized for wear with all uniforms IAW with AR 670-1. Conservative prescription and nonprescription sunglasses are authorized for wear when in a garrison environment. Contact lenses that change the natural color of the eyes are prohibited while in the duty uniform IAW AR 670-1 para 3-10a (1).

g. Earrings. Earrings may be screw-on, clip-on, or post-type earrings in gold, silver, white pearl, or diamond. The **earrings will not exceed 6 mm or 1/4 inch in diameter, and they must be unadorned and spherical.** When worn, the earrings will fit snugly against the ear. Females may wear earrings only as a matched pair, with only one earring per ear lobe. Earrings will not be worn during PRT or with the APFU. **Males may not wear earrings while on-duty whether in uniform or civilian clothing** (AR 670-1 para 3-4d (1)).

2. Utility Uniforms (Class C). Commanders are encouraged to tailor the duty uniform based on seasonal weather conditions or tactical requirements. Personnel on official travel will wear appropriate civilian attire IAW AR 670-1 para 3-7c.

a. Headgear. Soldiers in uniform will wear appropriate headgear when outdoors except when it interferes with safety or in USAG Wiesbaden designated “no hat/no salute” areas. When headgear is stored, it will not create a bulky appearance or protrude from any pocket.

(1) **Patrol Cap.** The patrol cap will be worn with the utility uniform unless otherwise directed by the Commander or 1SG.

(2) **Beret.** The beret may be worn with the Army Service Uniform, Army Green Service Uniform, and utility uniform during ceremonies or special duties as required by the Commander or 1SG.

(3) **Black/Coyote Brown Fleece Cap.** The fleece cap may be worn with OCP in Garrison, field, flight-line, or on static guard duty when the ambient temperature, to include wind chill, reaches 39° F and below or when designated by the Commander or 1SG. Soldiers must wear an AR 670-1 compliant cold weather coat or jacket, or an Extended Cold Weather Clothing System layer to wear a fleece cap. Soldiers will wear the fleece cap pulled down snugly on the head. Soldiers may fold the bottom edge of the cap but not roll it. The black fleece cap is the only authorized fleece cap for wear with the APFU. Fleece caps will be removed when indoors.

b. Reflective Safety Belt. A reflective belt may be worn during work details or when appropriate for safety (such as ground guide duties, railhead operations, during hours of limited visibility or as directed by Commander).

c. Army Combat Uniform. Soldiers must replace the ACU once they become unserviceable or too faded. The ACU must not have a “cooked whites” appearance. Soldiers are not authorized to roll or cuff their sleeves without company commander approval.

d. Gym Fitness Wear. Athletic shoes and shirts are required. Tank tops and sleeveless shirts must cover chest area and be designed as outer wear. Military members may wear boots and utilities during lunchtime hours only. “Barefoot” or “Gorilla Feet” shoes are permitted. Exposed midribs are prohibited. Clothing designed to be worn as undergarments is prohibited with the exception of the Active-Duty utility undershirt. Flip-flops are prohibited.

3. Duty Uniform. Commander's will issue the duty uniform daily IAW with AR 670-1 and the unit's mission. Soldiers assigned to USAG Wiesbaden locations will carry their CAC, ID Tags, Standards Book (digital or analog), pen and paper.

4. Off-Duty Appearance. High standards of appearance should carry over into one's selection of civilian attire. Wear of appropriate attire avoids public embarrassment and promotes a sense of community. While off- duty, Soldiers may dress casually and comfortably.

a. USAG Wiesbaden Dress Code.

(1) **The Stronger Together Cafe:** Soldiers and visitors will not wear hats or sleeveless shirts. Headphones will be removed in the serving line while ordering meals. **Military Police with sidearms are permitted to wear hats in the dining facility.**

(2) Clothes with obscene, slanderous, or vulgar words or drawings, or items which make disparaging comments are prohibited.

(3) Bare feet in any facility, except where footwear is not appropriate, is prohibited.

(4) Soldiers will wear appropriate attire when utilizing any USAG Wiesbaden facilities, to include the AAFES, DFAC, restaurants, public buildings, public areas, or work areas and WILL NOT wear cut-off jeans, slacks, or garments which expose any part of the buttocks. See through garments normally worn as undergarments are prohibited.

(5) Soldiers will keep their faces clean-shaven when in uniform, or in civilian clothes while on duty.

(6) Soldiers are required to always carry their Military I.D. Cards whether on or off duty, on or off post.

5. Off-Post Uniform Wear. Uniforms may be worn traveling between work and official duty locations. Travel to and from airports, all air travel, and travel on non-local commercial transportation will be in civilian clothing. Uniforms may not be worn on public or commercial transportation outside the city limits of Wiesbaden and Mainz Kastel (SRO-signed Off-Post Uniform Policy signed 12 December 24).

PART FOUR Protect the Force

1. Safety and Protecting the Force. Soldiers must always remain vigilant and aware of potential hazards, whether on duty or off-duty. Safety is not just a regulatory requirement; it is a responsibility that protects individuals, teams, and the organization. Failure to adhere to established safety standards can result in serious consequences, including personal injury, equipment damage, operational setbacks, and even mission failure. Any accidents involving a motor vehicle must be reported to the MPs and/or Polizei as appropriate if off-base.

a. Privately Owned Vehicles. All drivers are required to register their POV through Garrison Vehicle Registration Office and receive a USAREUR-AF Driver's License to drive in Germany. Soldiers and DOD civilians will not display obscene, racist, or offensive messages

disruptive to good order and discipline while driving. Units will ensure that Soldiers ship or properly dispose their vehicles prior to their permanent change of station. Company Commanders and 1SGs will validate this requirement during unit out-processing.

b. Motorcycles.

(1) All Soldiers operating a motorcycle on and off post must receive the proper license, a stateside license motorcycle endorsement, a four-hour, in-person class from the USAG Wiesbaden licensing office located in BLDG 1023W, and a USAREUR-AF motorcycle license. Soldiers are required to complete the Basic eCourse on Motorcycle Safety Foundation eCourse website, and either the Basic Riders Course or Advanced Riders Course to register their motorcycle. The AEA 190-1 Basic Riders Course is now offered by the Garrison. Military personnel who do not have a valid country or U.S. State or territory of the United States motorcycle drivers license, or a motorcycle endorsement to a drivers license, may still attend BRC-I sponsored by the U.S. Army in Germany.

(2) USAG Wiesbaden units must create motorcycle safety SOPs in accordance with their unit safety program and should require Soldier riders to conduct a mentorship/check-ride hosted by their unit's motorcycle mentors or through USAG Wiesbaden at least once per year. Check with your unit's motorcycle mentor or safety officer for more information.

c. Tactical Vehicles. Soldiers will follow Unit SOP when operating Tactical Vehicles. Soldiers riding in the back of a troop carrier will utilize the troop strap.

d. Privately Owned Weapons. Soldiers and DoD Civilians are required to follow all requirements for privately owned firearms and other weapons found in Army in Europe Regulation 190-6.

e. Bicycle/Scooter Usage: All personnel riding bicycles, e-bikes, or privately owned e-scooters must wear a properly fastened and approved helmet. Germany requires every bike to have a white front light, a rear red light, reflectors on the front, rear, and side, and a bell attached to the steering bar. For Soldiers, operating any non-motorized vehicle (like a bicycle) or small motorized vehicle (like an e-scooter) while intoxicated can lead to UCMJ and local law-enforcement action.

f. DUIs: The legal limit within Germany for operating a vehicle (to include bicycles, e-scooters) is .05, which is less than the US standard. If Soldiers go out and drink, they will not use their POVs, bicycles, e-bikes, or e-scooters to travel back to their place of residence. Soldiers should have a plan and rely on public transportation, rideshare services such as Lyft or Uber, a buddy, or contact their first line supervisors for support.

2. Online Conduct. Soldiers must remember the Army Values while using the internet and social media. In accordance with Army regulation, online bullying, hazing, stalking, discrimination, retaliation, and any other conduct misaligned with the Army Values is not tolerated. Commanders will enforce a safe online climate. Any misconduct may be subject to criminal or disciplinary action.

3. Pornography. It is illegal for DOD personnel to broadcast or distribute intimate visual images. Posting compromising sexual images or videos is illegal and destroys unit cohesion.

Soldiers or civilians will not access pornography on government computers (AR 25-1, AR 25-2, UCMJ Article 120c).

4. Unofficial Foreign Travel (UFT). Soldiers can submit their UFT request to their BDE S2 or unit security officer. In addition, all personnel must submit and receive approved Aircraft and Personnel Automated Clearance System (APACS) requests prior to traveling to countries outside of Germany. Soldiers should carry their CAC card, PCS orders to Germany, and tourist passports when travelling. Further, civilian family members should bring their no-fee passports and tourist passports when traveling. All Soldiers will follow the Foreign Clearance Guide directions for the countries they visit and will further complete any unit-specific requirements from their respective G2/S2.

5. Foreign Contacts. While serving overseas it is crucial to remain vigilant in daily interactions, especially when forming friendships or relationships with foreign contacts as it can lead to the sharing of sensitive information or blurring of professional boundaries. Additionally, close and continuing contact with foreign individuals must be reported to the Unit G2/S2 and the foreign contact is reported your SF 86. Being mindful of the impact of personal relationships on professional duties and adhering to reporting protocols helps safeguard both security and mission integrity.

6. Prohibited Activity. Personnel will not visit establishments with the purpose of engaging in sexual acts in exchange for money. Prostitution is punishable under the UCMJ. In addition, the sale of illicit drugs and paraphernalia while legal throughout parts of Europe is not authorized for use. Personnel will not knowingly use, buy, sell, possess, deliver, advertise, have custody of, manufacture, store, package, test, or conceal any controlled substance or drug-abuse paraphernalia. Personnel will not knowingly introduce controlled substances or drug-abuse paraphernalia into a military area, installation, building, or facility (See AEA Reg 600-1*).

7. Medical Emergencies: There are no emergency services at the Wiesbaden Army Health Clinic (WAHC). As such, for emergencies community members should go to the nearest hospital off-post. Soldiers can go to Uni Klinik Mainz, Horst Schmidt Kliniken (HSK), or St. Josefs Hospital (not for pediatrics, ocular, or inpatient BH emergencies). To avoid billing issues, Soldiers must contact the Tri-Care International SOS toll free at 0800-589-1599. Further contact information for the off-post treatment can be found in the important numbers section. Soldiers will notify their first line supervisor of any trip to an emergency room. If a Soldier receives medical treatment at an off-post medical facility, they will bring all required documentation to WAHC the next working day to ensure it is added to their military medical records.

a. Uni Klinik Mainz: Langenbeckstraße 1, 55131 Mainz

b. HSK: Ludwig-Erhard Straße 100, 65199 Wiesbaden

c. St. Josefs Hospital: Beethovenstraße 20, 65189 Wiesbaden

8. Suicide Prevention: ACE– Ask, Care, Escort. Remain calm, ask directly about suicide ideation, express empathy, and safely escort at risk individuals to the appropriate response agency or to remain with them until help arrives. Leaders and Soldiers must increase awareness of suicide risk factors, warning signs and resources, and fight against stigma associated with asking for help.

a. Suicide prevention hotline number is 0611-143-548-1408, DSN 988, or from a German phone: +1 844-702-5495, press “1”

b. Contact the 24/7 On-Duty Chaplain at 0162-274-7337

c. See additional Behavioral Health and Crisis Resources in PART SIX of this book.

9. SEXUAL HARASSMENT/ASSAULT RESPONSE AND PREVENTION (SHARP) AND MILITARY EQUAL OPPORTUNITY (MEO): Commanders, Soldiers, and Civilians must lean into a strong climate and culture to build an “upstream approach.” An upstream approach helps prevent sexual crimes, suicide, and equal opportunity violations by mitigating risky behaviors, building safe and healthy climates, and promoting healthy coping strategies. Bottom-line, solid teams built on trust do not assault, harass, or discriminate against one another.

a. **SHARP-** We maintain a zero-tolerance policy on sexual harassment and assault. Every Soldier will be trained on how to respond to sexual harassment and assault violations. However, the focus will be on prevention. Leaders must model and message prevention strategies like limiting risky behavior, achieving consent, and the Bystander Intervention Process: Notice the event, interpret the event as a problem, accept responsibility to do something, and decide how to intervene.

b. **MEO-** We support the U.S. Army’s MEO Program’s mission to maximize human potential and to ensure fair treatment for all Soldiers based solely on merit, performance, and potential in support of readiness. The MEO philosophy is based on fairness, justice, and equity. All Soldiers and Civilians will be treated with Dignity and Respect. The MEO program supports all Soldiers both on and off-post, and within the limits of the law. Commanders and EO leaders are responsible for the execution of MEO policies in the organization.

PART FIVE Important Numbers

1. Important Numbers. To dial a Defense Switched Network number from outside of Europe: **Dial 314 plus the seven-digit DSN.**

Emergency Services	Military Services
· On-Post Emergencies: (0611) 143-548-0110	· ACS / AER / EFMP / FAP: (0611) 143-548-9201
· Off-Post Polizei: 110	· UTAP / VAT: (0611) 143-548-9107
· Military Police Dispatch: (0611) 143-548-7777	· Education Ctr: (0611) 143-548-1302
· Fire Department: (0611) 143-548-0112	· Transition Assistance Program: (0611) 143-548-1318
· Off-Post Fire & Rescue: 112	· Inspector Gen: (0611) 143-537-5555
· SHARP Hotline: (0611) 143-537-7233	· CYS: (0611) 143-548-9356
· Suicide Prevention: (0611) 143-548-1408	· DEERS/IDs: (0611) 143-548-1621
· Domestic Violence: (0162) 297-5625	· ASAP: (0611) 143-548-1412

·	Poison Control (German): (0911) 398-2451	·	Finance: (0611) 143-523-3550
Religious Support		·	Postal Service Hotline: (0611) 143-548-1500
·	Clay Kaserne Chapel: (0611) 143-548-5171	·	Wiesbaden Lodge: (0611) 723-760
·	Hainerberg Chapel: (0611) 143-548-5174	·	Wiesbaden CMR: (0611) 143-548-1508
·	Duty Chaplain: (0162) 274-7337	·	Soldier and Family Assis Center: (0631) 411-7344
Housing		·	DA Photo: (0611) 143-546-6107
·	On Post Housing Office: (0611) 143-548-4450	·	Welcome Center: (0611) 143-548-1610
·	Off Post Housing Office: (0611) 143-548-4430	·	Arts and Crafts Center: (0611) 143-548-9838
·	SELF-HELP Store: (0611) 143-548-4072	·	Visual Information: (0611) 143-546-6105
·	Lock Outs (M-F: 0730-1600): (0611) 143-548-4357	·	Trash and Recycling: (0611) 143-548-4029
·	Locked Outs (After Hours): (0611) 705-5315	·	Amelia Earhart Playhouse: (0611) 143-548-9812
Garrison Restaurants		·	Training Support Center: (0611) 143-546-6174
·	Asian Restaurant: (0611) 143-548-9425	Gyms & Recreation	
·	Barbell Bistro: (0611) 143-548-9416	·	Sports and Fitness Center: (0611) 143-548-9830
·	Clay Café: (0611) 143-548-9406	·	Automotive Skills Center: (0611) 143-548-9817
·	Fish & Chips: (0611) 143-548-9415	·	Wiesbaden Entertainment Center: (0611) 143-548-9406
·	Citrus: (0611) 143-548-9472	·	Library: (0611) 143-548-9821
·	Rheinblick Restaurant: (0611) 7102-8072	·	Warrior Zone: (0611) 143-548-9816
·	Shali Café: (0611) 143-537-2708	·	School Liaison Officer: (0611) 143-548-9305
·	ShaWINGz (WEC Bowling Alley): (0611) 143-548-9406	·	Rheinblick Golf Course: (0611) 143-548-5485
·	Italian Grill: (0611) 143-548-9201	·	SKIES Unlimited: (0611) 143-548-9363
		·	Outdoor Recreation: (0611) 143-548-9801
		·	BOSS: (0611) 143-548-9816
Medical Services			
·	Wiesbaden Health Clinic: (06371) 9464-5762	·	Uni Klinik Mainz: (06131) 170
·	Pharmacy: (06371) 9464-1322	·	HSK: (0611) 430
·	Dental Clinic: (06371) 9464-1515	·	St. Josefs Hospital: (0611) 1770
·	Mental Health: (06371) 9464-1320		

PART SIX Wiesbaden Behavioral Health Resources

CRISIS & EMERGENCIES:

German Host Nation Ambulance: Call civilian tel. 112

988 Suicide & Crisis Lifeline: Call DSN 988

German civilian telephone: +1 844-702-5495, press "1"

U.S. telephone: 988, press "1", or Text: 838255

Chat On-line: <https://www.veteransCrisisline.net/Chat> (Available 24/7)

Individuals calling from OCONUS or off installation will be responsible for long-distance international charges from their respective carriers, even if dialing a toll-free number.

Military Police (MPs): DSN 110, German civilian tel. (+49) 611-143-548-7770

INSTALLATION SERVICES:

24/7 On-Call Duty Chaplain & Family Life Chaplain

Any Individual or Family Member on assignment orders to Wiesbaden Area can speak to the On-Call Duty Chaplain at civilian tel. 0162-274-7337. The Wiesbaden Religious Support Office provides Chaplains who serve as the 24/7 On-Call Duty Chaplain to provide counseling and pastoral care for afterhours support.

Family Life Chaplain: DSN 548-5173, civilian tel. 0611-143-548-5173

Behavioral Health Clinic

Active-Duty Service Members. Routine behavioral healthcare continues in-person. The Behavioral Health Clinic is open to walk-in crisis care from 0700-1700, Monday through Friday. Behavioral Health staff remain available for phone consultation to Commanders and medical providers. The Behavioral Health Clinic is located at Building 1526 on Clay Kaserne and can be reached by **DSN 590-1320 or civilian tel. 06371-9464-1320**

Employee Assistance Program (EAP)

DoD Civilian Employees, Military & Civilian Family Members, and Retirees. EAP is a free, confidential screening, assessment, and mental health-related referral resource that can provide short-term, non-therapy counseling and support. **Contact DSN 548-1402, civilian tel. 0611-143-548-1402**, Building 1201 (Wiesbaden Resiliency Center).

Military Family Life Counselors (MFLCs)

Military Service Members and their Families. Military Family Life Counselors assigned to Army Community Service (ACS) provide non-medical short-term, situational problem-solving counseling. Their services are confidential and private, except for duty-to-warn situations. Military Family Life Counselors assigned to our Community:

Adult MFLCs: 0151-2358-7776, 0151-2351-9554, **or call ACS**, 0611-143-548-9202

Child/Youth/CDCs MFLCs: Hainerberg 0151-255-70781, **Clay** 0176-2816-1150, 0151-255-20391

Please contact Wiesbaden Schools for School MFLCs

PART SEVEN References

1. References: The following references were used while creating this handbook, however, future changes in Army policy and regulations will supersede unless otherwise notified. You are encouraged to visit the Army Publishing Directorate website, <https://armypubs.army.mil/> for other policies and references.

- a. USAG Wiesbaden Policy Letters: <https://armyeitaas.sharepoint-mil.us/sites/INSCOM-66MIBDE->

24MIBN/Orders%20%20Memos%20%20Policy%20Letters/Forms/AllItems.aspx?npsAction=createList&viewid=9dec91b9%20Deae2%20D4bce%20Db0dc%20D45a4611f8ed1

- b. USAG Wiesbaden, S2 SharePoint: <https://armyeitaas.sharepoint-mil.us/sites/INSCOM-66MIBDE-24MIBN/SitePages/Battalion-S2.aspx>
- c. AR 385-10 (The Army Safety Program)
- d. AR 600-90 (The Army Body Composition Program)
- e. AR 600-20 (Army Command Policy)
- f. AR/DA PAM 670-1 (Wear and Appearance of Army Uniforms and Insignia)
- g. ADP/ADRP 6-22 (Leadership)
- h. ATP 3-21.18 (Foot Marches)
- i. FM 7-22/ATP 7-22.02 (Holistic Health and Fitness)
- j. AR 600-25 (Salutes, Honors, and Courtesy)
- k. AR 600-63 (Army Health Promotion)
- l. U.S. Army Garrison Wiesbaden Official Home Page: <https://home.army.mil/wiesbaden/>
- m. U.S. Army Garrison Wiesbaden Facebook: <https://www.facebook.com/usagwiesbaden/>
- n. USAG Wiesbaden Housing Handbook: https://home.army.mil/wiesbaden/8017/2465/0984/Resident_Handbook_2024.pdf

2. Important Websites

a. Administrative

- (1) IPPS-A <https://hr.ippsa.army.mil>
- (2) Army Publishing Directorate - <https://armypubs.army.mil/>

b. Health

- (1) MEDPROS - <https://authentication.mods.army.mil/identityserver/DODCAC/login?signin=e4542ac9bba6bf423a60c4bf3c4ee978>
- (2) MHS Genesis - <https://my.mhsgenesis.health.mil/consent> **Travel & Pay**
- (3) CitiBank - <https://home.cards.citidirect.com/CommercialCard/login>
- (4) MyPay - <https://mypay.dfas.mil/#/>
- (5) APACS - <https://apacs.milcloud.mil/apacs/apacsservlet?cmd=apacsLogin>

APPENDIX A. Clay Kaserne Authorized Run Routes.



