



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON WIESBADEN
UNIT 29623
APO AE 09005-9623

AMIM-WBG-ZA

21 Feb 2023

MEMORANDUM FOR RECORD All Members of the United States Army Garrison
Wiesbaden (USAG) Community

SUBJECT: USAG Wiesbaden Command Policy Memorandum #15 -Alcohol and Illicit
Drug Use

1. References.

- a. Army Regulation (AR) 600-85, Army Substance Abuse Program, Para 3-2b. (23 July 2020)
- b. Department of the Army Pamphlet 600-85, Army Substance Abuse Program Civilian Services (15 October 2015)
- c. AR 635-200, Active Duty Enlisted Administrative Separations (28 June 2021)
- d. AR 215-1, (Military, Morale, Welfare, and Recreation Activities and Non-appropriated Fund Instrumentalities (17 June 2019)
- e. Army in Europe (AER) 600-1 (Regulated Activates in Europe, 20 May 2009)
- f. Army in Europe Regulation (AER) 40-160 (Blood-Alcohol Testing of U.S. Personnel, 2 February 2007)
- g. AER 27-9 (Misconduct by Civilians, 22 November 2011)
- h. OPORD 16-33 (Realignment of Army Substance Abuse Program (ASAP) Clinical Care to MEDCOM)

2. Applicability. This policy applies to Service Members, Department of Army Civilian (DAC) personnel, and Family members on USAG Wiesbaden.

3. Responsibilities. Commanders will:

- a. Deglamorize alcohol consumption and encourage subordinates to exercise personal responsibility regarding alcohol use.
- b. Ensure all incoming Service Members and Department of the Army Civilians (DAC) receive alcohol and substance abuse prevention training by USAG Wiesbaden ASAP staff.

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c. Implement mandatory drug and alcohol testing programs in coordination with ASAP staff.

d. Screen all Military Police (MP) Blotters and Serious Incident Reports (SIR) for cases of possible alcohol or illicit substance involvement.

e. Ensure that all Service Members complete mandatory annual ASAP training.

4. Violations.


a. Service Members who test positive for illicit drugs or are involved in alcohol related incidents may be punished under the Uniformed Code of Military Justice in accordance with AR 600-85.

b. Commanders will refer Service Members to Behavioral Health to be screened by a Substance Use Disorder Clinical Care Counselor (SUDCC) within five duty days of an alcohol-related incident or positive urinalysis for illicit drug use.

c. DAC supervisors who have reasonable cause to believe a DAC employee is impaired by alcohol while on-duty may request the employee take a blood alcohol test (BAT) after coordinating with Civilian Personnel Advisory Center. Regardless of blood-alcohol content, on-duty impairment may form the basis for adverse personnel actions up to, and including, termination of employment. DAC supervisors will educate DAC employees on the availability of the Employee Assistance Program.

d. Family members of Military and Civilian personnel who violate this policy may be subject to administrative action IAW Army Europe Regulation 27-9 (Civilian Misconduct).

3. Point of contact for this policy memorandum is the Army Substance Abuse Program Chief at 548-1400 or andrew.p.munsterman.civ@army.mil.


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Commanding