



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON WIESBADEN
UNIT 29623
APO AE 09005-9623

IMWB-ZA

21 AUG 2018

MEMORANDUM FOR United States Army Garrison (USAG) Wiesbaden Community

SUBJECT: United States Army Garrison (USAG) Wiesbaden Command Policy Letter #2, Equal Opportunity

1. References:

- a. Army Regulation (AR) 600-20, Army Command Policy.
- b. Army Directive 2015-39, Inclusion of Sexual Orientation in the Military Equal Opportunity Program.
- c. AD 2016-35, Army Policy on Military Service of Transgender Soldiers.
- d. Army in Europe (AE) Command Memo 2018-005.

2. This policy defines USAG Wiesbaden Equal Opportunity (EO) policy and the commander's support of the equal opportunity and treatment for all Soldiers, Department of the Army (DA) Civilians, and their Family Members.

3. Applicability: This policy applies to all military personnel and Family Members assigned or attached to USAG Wiesbaden.

4. Policy: Equal opportunity is an essential element of readiness at all levels of command and contributes to unit cohesion and mission accomplishment. A work environment that promotes equal opportunity and fair treatment for all Soldiers, Civilian employees, and Family Members is vital to accomplishing our mission.

a. USAG Wiesbaden will provide equal opportunity and treatment for Soldiers and DA Civilian employees, contractors, and their Families, without regard to race, color, gender, religion, national origin, sexual orientation or gender identity and provide an environment free of sexual harassment. This policy applies both on and off post during duty and non-duty hours and extends to Soldiers and Civilian employees, and their Families. This policy applies to working, living, and recreational environments.

b. The chain of command, whether military or civilian, will develop and sustain a healthy equal opportunity climate. This climate will ensure individuals who present complaints or concerns may do so without the fear of intimidation, reprisal, or harassment. Every leader, manager, and supervisor is responsible for setting the example concerning equal opportunity, and act expeditiously and appropriately when

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allegations arise. Additionally, leaders, managers, and supervisors will ensure subordinates are provided adequate training in accordance with AR 600-20.

c. The USAG Wiesbaden EO program is a comprehensive education program that targets all military personnel and Family Members assigned to the USAG Wiesbaden area of responsibility. Consideration of others (CO2) training is a key component of the EO program. CO2 training formulates, directs, and sustains a comprehensive effort to maximize human potential and to ensure fair treatment for all individuals.

d. The POC for this memorandum is the USAG Wiesbaden Equal Opportunity Advisor. Members of the community are invited to send comments or suggested improvements to the Equal Opportunity Office, Building 1025, Room 105 or DSN: 548-0104 / CIV 0611-143-548-0104. This memorandum will be posted on the unit bulletin board and USAG Wiesbaden website to allow for maximum viewing. Commanders and Directors will ensure that their personnel are made aware of this policy and are educated in the Equal Opportunity complaint procedures.


NOAH C. CLOUD
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