



# CIVILIAN PERSONNEL BULLETIN

UNITED STATES MILITARY ACADEMY  
WEST POINT, NEW YORK 10996

---

29 March 2017

Number 17-13

---

## **DoD PERFORMANCE MANAGEMENT AND APPRAISAL PROGRAM (DPMAP)** **DATA FIELD IN CIVILIAN PERSONNEL ONLINE (CPOL)**

1. The “Covered Under New Beginnings” data element has been added to CPOL. The “Covered Under New Beginnings” data element can be found on the “General” tab of the CPOL position information section (see attached screen shot).
2. With this CPOL update, supervisors can now quickly and easily check to see if an employee has been properly coded as “Covered Under New Beginnings”, if they are experiencing MyPerformance tool access issues. This is a basic MyPerformance Tool trouble shooting practice and one of the first things to check (the other is the hierarchy). If this data element is not coded as a “Y”, the employee will not be able to access the MyPerformance Tool and the supervisor will not be able to access their employee’s performance plan, progress review or appraisal. The attached screen shot shows what the supervisor will see if the “Covered Under New Beginnings” data element is not coded as a “Y” for that employee – the “create” button is grayed out.
3. Please contact your servicing HR Specialist with any questions at 845-938-3943.

//SIGNED//

CAROL L. MCQUINN  
Human Resources Officer

Distribution:

1-ea AF Supervisor

Position Info

---

**Name:** **PS-Occ Code-PB:**  
**Target Band:**  
**Title:** [LEAD HR SPEC](#)  
**Position Description Number:** [102782.2879172](#)

**General Data**

Bargaining Unit Status Code	(8888) 8888_INELIGIBLE FOR INCLUSION IN A BARGAINING UNIT
BRAC Indicator Code	(---)
Competitive Area Code	U8
Competitive Level Definition	B000
Covered Under New Beginnings	Y 
Cybersecurity Category/Specialty	---
Designation of Position Sensitivity	(2) NONCRITICAL-SENSITIVE (NCS) NATIONAL SECURITY RISK
Key/Emergency Essential Indicator	(N) POSN NOT E-E, NCE, OR KEY
Occupational Category (PATCOB)	(A) ADMINISTRATIVE
Pay Table	0000
Payroll Office Identification	OA
Premium Pay Indicator	(---)
Security Clearance	(1) SECRET ACCESS REQUIRED
Special Hiring Indicator	(---)
Supervisory Code	(7) TEAM LEADER
Telework Indicator	(YA001) ELIGIBLE - ELIGIBLE FOR REGULAR AND RECURRING TELEWORK.
Work Schedule	(F) FULL-TIME





# Civilian Human Resources Agency

## Supervisor's Hierarchy Screen

People in Hierarchy

The MyPerformance tool is only available to employees and supervisors whose position is covered by the new DoD Management Policy contained in DoDI 1400.15, Version 4.0, dated August 5, 2015, and whose organization is scheduled for immediate transition to the new program.

Expand All | Collapse All

Focus Name	Occupational Code	Position Name	Organization	Performan
	0201.Human Resources Management (0201)	306019 - HR SPEC (EMPLOYEE RELATIONS LABOR RELATIONS) 2869137 ARSE APPR	US ARMY CIV PERSONNEL ADVISORY CENTER ARSEW6D504 01	Create
	0201.Human Resources Management (0201)	301359 - HR SPEC (EMPLOYEE RELATIONS LABOR RELATIONS) 2749023 ARSE APPR	US ARMY CIV PERSONNEL ADVISORY CENTER ARSEW6D504 01	Create
	0201.Human Resources Management (0201)	433698 - HR SPEC (EMPLOYEE RELATIONS LABOR RELATIONS) 2944452 ARSE APPR	US ARMY CIV PERSONNEL ADVISORY CENTER ARSEW6D504 01	Create
	0201.Human Resources Management (0201)	306019 - HR SPEC (EMPLOYEE RELATIONS LABOR RELATIONS) 3066664 ARSE APPR	US ARMY CIV PERSONNEL ADVISORY CENTER ARSEW6D504 01	Create
	0201.Human Resources Management (0201)	301359 - HR SPEC (EMPLOYEE RELATIONS LABOR RELATIONS) 1887463 ARSE APPR	US ARMY CIV PERSONNEL ADVISORY CENTER ARSEW6D504 01	Create
	0201.Human Resources Management (0201)	301359 - HR SPEC (EMPLOYEE RELATIONS LABOR RELATIONS) 1864223 ARSE APPR	US ARMY CIV PERSONNEL ADVISORY CENTER ARSEW6D504 01	Create
	0201.Human Resources Management (0201)	341555 - HUMAN RESOURCES ASSISTANT (SUPERVISOR) 1681375 ARSE APPR	US ARMY CIV PERSONNEL ADVISORY CENTER ARSEW6D504 01	Create
	0201.Human Resources Management (0201)	306019 - HR SPEC (EMPLOYEE RELATIONS LABOR RELATIONS) 3074842 ARSE APPR	US ARMY CIV PERSONNEL ADVISORY CENTER ARSEW6D504 01	Create
	0201.Human Resources Management (0201)	433697 - HR SPEC (EMPLOYEE RELATIONS LABOR RELATIONS) 2869483 ARSE APPR	US ARMY CIV PERSONNEL ADVISORY CENTER ARSEW6D504 01	Create

Supervisor name would be listed here

Employee names are covered up to protect the innocent.

\*\*Grayed out