

#### DEPARTMENT OF THE ARMY INSTALLATION MANAGEMENT COMMAND HEADQUARTERS, U.S. ARMY GARRISON ALASKA

1046 MARKS ROAD #6000 FORT WAINWRIGHT, ALASKA 99703-6000

AMIM-AKG-SO

AUG 2.1 2023

### MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Commander's Safety Policy (USAG Alaska Policy #7)

#### 1. References:

- a. AR 385-10, The Army Safety Program, 24 February 2017.
- b. DODI 6055.01, DoD Safety and Occupational Health Program, 14 October 2014, Incorporating Change 3, 21 April 2021.
- 2. Managers, supervisors, military personnel, and Department of the Army (DA) Civilian employees are accountable for preventing accidents and workplace illness, but the ultimate safety of human and material resources is a command responsibility. Every member of this garrison must be mindful of the need to prevent human errors and omissions affecting safety, readiness, and mission success.
- 3. The following principles will be effectively integrated into all garrison plans, programs, decision processes, operations, and activities:
- a. USAG Alaska will comply with the standards promulgated in the OSH Act, as implemented in Executive Order 12196, 29 CFR 1960, DODI 6055.1, DODI 6055.4, and DODI 6055.7 to provide a safe and healthful environment. USAG Alaska will comply with the requirements in all nonmilitary DoD operations and workplaces, regardless of whether work is performed by military or DA Civilian personnel. When a conflict exists between standards, the more stringent standard will apply.
- b. Employees will report workplace hazards to their immediate supervisor on the Employee Report of Alleged Unsafe or Unhealthful Working Conditions, DA Form 4755. No employee will be subject to restraint, interference, coercion, discrimination or reprisal for exercising his or her rights to report unsafe or unhealthy conditions.
- c. USAG Alaska will achieve a high degree of safety and mission effectiveness through systematic management of inherent mission risks. All directorates will employ the Risk Management process to identify and manage risks to personnel, missions, operations, training, procedures, equipment, and the environment.
- d. The safety and health of Soldiers, DA Civilian employees, and the general public is a primary concern in the acquisition, use, and disposal of equipment, facilities, and materials.

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- e. All employees will take appropriate action to expeditiously correct discrepancies with statutory requirements.
- f. Ensure that the Army Risk Reduction Program and Army Safety Program operate as mutually reinforcing programs.
- 4. The USAG Alaska Safety Program is administered by the Garrison Safety Manager. The Safety Manager is the proponent and subject matter expert for the USAG Fort Wainwright Safety Program. The Safety Manager is responsible for establishing garrison level Safety and Occupational Health (SOH) programs, activities, policies, and procedures including, but not limited to:
- a. Serve as principal advisor to the commander in all SOH-related matters of mission execution and SOH regulatory and statutory requirements.
- b. Establishment of a formal, written safety SOP aligned with AMC, IMCOM and the Senior Commander's safety policy.
  - c. Establishment of an approved Commander's Annual Safety Plan.
  - d. Establishment of a Garrison Hazardous Inventory Log.
  - e. Creation and execution of a Garrison Safety Council.
  - f. Creation and execution of a Radiation Safety Council.
  - g. Garrison Explosive Safety Program Management and Council.
  - h. Management of the Garrison Workplace Inspection Program.
  - i. Managing the Army Traffic Safety Training Program (ATSTP).
  - j. Providing Unit Safety Officers training.
- 5. The Director of each staff directorate will serve as the Primary Safety Officer for their directorate. Directors may designate Unit Safety Officers (USOs) in writing to administer the safety program. The USOs will ensure their directorates are informed of all program components, strengths, and weaknesses, make recommendations to ensure program compliance with this policy and applicable Army regulations.

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# 6. Supervisors at all levels will:

- a. Conduct periodic documented inspections of their work area to identify hazards; take prompt action to correct any significant risk hazards; and ensure the safety of personnel and equipment used in all tasking and activities is well maintained and complies with the SOH Program.
- b. Provide safety leadership by following established rules, regulations, procedures and training.
- c. Integrate Risk Management into operations during the planning, preparation, and execution phases of all missions.
- d. Establish accountability for SOH through the performance evaluation system and periodic counseling.
- e. Train all newly assigned personnel on the hazards inherent in their job and work environment within 30 days of arrival and maintain a signed record of training.
- f. Protect Soldiers and DA Civilians who identify hazards, raise safety and health concerns, or engage in authorized safety and occupational health activities against reprisal.
- 7. All employees are tasked to prevent accidents, conserve resources and to take action in protecting themselves, Soldiers, DA Civilians, and Family members, on-duty or off-duty, 24 hours a day, 7 days a week. The Army Risk Management process should be integrated in all on and off duty activities.
- 8. This policy supersedes USAG Alaska Policy #7, subject: Commander's Safety Policy, dated 27 May 2022.
- 9. Point of Contact is the Garrison Safety Office, (907) 353-7087.

JASON A. COLE

Commanding

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