

DEPARTMENT OF THE ARMY HEADQUARTERS, U.S. ARMY ALASKA 724 POSTAL SERVICE LOOP #5000 JOINT BASE ELMENDORF-RICHARDSON AK 99505-5000

JAN 2 9 2021

MEMORANDUM FOR DISTRIBUTION

SUBJECT: General Order Relating to Coronavirus 2019, Revision 11

- 1. Purpose. This General Order (GO) establishes command policies concerning conduct of personnel during Coronavirus 2019 and identifies conduct that is prejudicial to the good order, discipline, health and safety of personnel.
- 2. Applicability. **This General Order rescinds General Order Relating to Coronavirus 2019, Revision 10, dated 18 December 2020**, and applies to all U.S. Army personnel assigned or attached to U.S. Army Alaska, or assigned to a U.S. Army installation in Alaska, including Department of the Army civilian employees. Department of Defense (DoD) civilians are expected to comply with this Order as a condition of access onto an Army installation.
- 3. Punitive Order. Paragraph 6 of this General Order is punitive. Soldiers violating this Order are subject to appropriate administrative, non-judicial, or judicial actions. Violations by Department of the Army Civilians (DAC) of the Order may be subject to appropriate administrative and/or disciplinary actions.

4. References.

- a. Department of Defense Instruction 6200.03, Public Health Emergency Management (PHEM) Within the DoD, 28 March 2019
 - b. Army Regulation 600-20, Army Command Policy, para. 2-5.b., 24 July 2020
 - c. Uniform Code of Military Justice (UCMJ), 10 U.S.C. §§ 801-940
- d. State of Alaska Health Mandates 06, International and Interstate Travel, Updated 14 January 2021, and 08, Intrastate Travel, Updated 14 January 2021
- 5. Military Purpose and Necessity. The State of Alaska continues to minimize the spread of COVID-19 by acting responsibly, and USARAK's scope of operations continues to comply with DoD, HQDA, and higher headquarters guidance. In light of my obligation to preserve the health and readiness of the force, I have determined that certain restrictions should remain in place. To the extent this order imposes a higher or more restrictive standard than the State of Alaska, it reflects my judgment that considerations of military readiness, force protection, and public health necessitate a different approach. We will work together to establish safe work conditions while meeting our mission requirements.

6. PROHIBITED ACTIVITIES AND AFFIRMATIVE DUTIES.

a. All USARAK personnel will follow State and local directives to the maximum extent practicable while engaged in off-duty activities. USARAK personnel will maintain social/physical distancing when interacting with non-household members. Social distancing is defined as maintaining a six foot distance from other personnel at all times. If unable to maintain social distancing, USARAK personnel will wear cloth face coverings; see 6(b) for specific directives. Soldiers are expected to be familiar with the State of Alaska's current Health Mandates (available at https://covid19.alaska.gov/health-mandates/) and respect any guidelines or restrictions imposed by local businesses.

b. Face Coverings.

- (1) Cloth face coverings will be worn by all USARAK personnel at all times while on Joint Base Elmendorf-Richardson, Fort Wainwright, and Fort Greely. Face coverings may be removed 1) while eating or drinking; 2) when an individual is alone in an enclosed office (not a cubicle); 3) inside private dwellings; 4) while driving in vehicles when the operator is alone or with members of the same family group.
- (2) While off post, USARAK personnel will wear face coverings in accordance with the above rules and exceptions.
- c. Soldiers may participate in organized adult sports with potential physical contact, such as soccer and basketball, during physical training and off-duty with a COVID-19 mitigation plan that has been approved by an O-5 commander. Soldiers may participate in other sports with on and off-post organizations and clubs with COVID safety measures in place, e.g., soccer league, and other outdoor recreation activities (e.g., running, walking, hiking, bicycling) when maintaining a distance of 6 or more feet between individuals.
- d. Official gatherings are limited to groups of no more than 25 personnel indoors and outdoors. Official gatherings are any training or meetings outside standard work-day activities. ETPs for gatherings up to 40 personnel or platoon level collective training can be approved by an O-6 commander. Any collective training beyond the platoon level will be submitted to the USARAK G1 for approval by the CG.
- e. Off-Duty Activities. See subparagraph (5) below for applicability of this subparagraph to Soldiers on non-local leave.
 - (1) Non-military guests (visitors) in the barracks are prohibited.
- (2) Soldiers must receive a pass or leave authorization from a commander for any overnight stays outside of their homes or residences to ensure that leaders have accountability of their personnel, are aware of any potential for infection or exposure, and

verify that their Soldiers are cognizant of this Order and any State or local restrictions that may apply.

- (3) Off-Duty Gatherings and Parties. Any indoor gathering is limited to three family groups. Outdoor gatherings are limited to five family groups. A family group is defined as a group of people with their primary residence in the same dwelling. A single service member is a family group, as are roommates, including rooms in dorms and barracks, or a family of six all living together. If unable to maintain social distancing, Soldiers will wear cloth face coverings, except while eating or drinking. This restriction applies to gatherings or parties on and off a military installation. It does not apply to religious services, schools, commercial establishments (e.g. retail stores), or installation physical fitness facilities. Requests to host a party, or gathering, exceeding three family groups on or off a military installation must address social distancing, facility, and/or room constraints, and an overall safety plan to mitigate risk. O-5 unit commanders may approve ETPs for gatherings with more than three family groups indoors or five family groups outdoors under this provision.
 - (4) Off-Post Establishments.
- (a) Soldiers may use dine-in service at on and off-post restaurants. Soldiers should use their judgment and must not dine in establishments that do not follow the mandatory State and local COVID safety measures, including the requirement that restaurant staff and customers must adhere to physical distancing protocols and wear face coverings except while eating or drinking.
- (b) Soldiers will not enter business establishments that primarily engage in preparing and serving alcoholic beverages for on-site consumption, including indoor and outdoor bars, pubs, and nightclubs. If ordering food or alcohol from such an establishment, Soldiers will use curbside, touchless, or other form of pickup service. Entrance into liquor stores to purchase alcohol is authorized.
- (5) The above prohibitions have been implemented to address current conditions in Alaska. The restrictions in 6.e. do not apply to Soldiers who are on non-local leave outside the State. However, any Soldier leaving the State is expected to practice CDC guidelines for social distancing, use of face coverings, etc. and must abide by local laws, restrictions, or other health mandates at his or her leave location. Depending on the risk level of their leave location, Soldiers are encouraged to observe additional measures, such as the use of drive-thrus and curbside pickup.
- f. Restriction of Movement (ROM). All U.S. Army Soldiers arriving to Alaska from U.S. States and Territories will observe a Restriction of Movement (ROM) unless they have an exception to policy for restricted ROM measures approved by the USARAK CG or as delegated in this GO. For Soldiers who have reached full immunization (2 weeks after second dose of the Moderna vaccine or 1 week after the second dose

of the Pfizer vaccine) O-5 unit commanders can approve an exception to policy for restricted ROM measures. Soldiers will maintain a copy of the exception to policy on their person until the ROM period has elapsed. ROM will be conducted as follows in subparagraphs (1) or (2), (3) for pre-exercise ROM, and under the general conditions in subparagraph (4) below:

(1) Travel-Related ROM.

- (a) Interstate travel (for domestic, not international, travel): Unvaccinated Soldiers returning from out of state travel will take a free COVID-19 test at the airport upon return and enter a 10-day ROM. If the Soldier receives a negative result and no symptoms develop during the 10-day ROM, the Soldier can be returned to duty, but for the next 4 days (until reaching a total of 14 days post travel), the Soldier must wear a face covering at all times when outside their residence (except when exercising alone outdoors or inside a vehicle with immediate family members), maintain 6 feet of social distancing, and continue to monitor for symptoms. After 14 total days, the Soldier will follow the general guidance for wearing a face covering. If symptoms develop, the Soldier must go to the military hospital for repeat COVID-19 testing. After the 10-day ROM, Soldiers may enter on-installation establishments and workplaces. Per Alaska State guidelines, Soldiers will not enter off-installation public indoor spaces for 14 days after returning to Alaska unless they receive a second negative result from a free, optional state-administered test between five and 14 days after arrival into Alaska.
- (b) International travel: Soldiers arriving from or through a CDC TCN Level 4, 3, or 2 location will quarantine in accordance with (IAW) USINDOPACOM Memorandum, "Travel Guidance," 28 May 2020.
- (2) Testing and ROM after testing positive for COVID-19. Soldiers who test positive for COVID-19 will not retest for COVID-19 for 90 days after their initial positive test, unless specifically directed to do so by Public Health. If the Soldier is within 90 days of a positive test, the Soldier must show proof of their positive test and proof of their recovery (profile or medical provider note) when returning from travel outside Alaska, and should not retest upon entry into Alaska. Additionally, Soldiers who test positive for COVID-19 do not need to conduct a post-travel ROM or a pre-training/exercise ROM for training exercises within the state of Alaska for up to 90 days after their initial positive test result, as research shows that patients infected with COVID-19 maintain protective antibodies for a minimum of 90 days after infection. During the 90 days after infection, if returning from travel outside Alaska, Soldiers may enter on-installation establishments/storefronts and workplaces, but per Alaska State guidelines, Soldiers are still restricted from off-installation public indoor spaces for 14 days after return to Alaska, except as otherwise mentioned in paragraph f.(1).(a) above.

(3) Pre-exercise ROM. Soldiers taking part in a military training exercise that includes congregate sleeping arrangements (open bay, closed Arctic tents) must follow a minimum of a seven-day soft ROM (may go to work, home, and pick up essential household supplies only), submit to a test for COVID-19, and then conduct a seven-day hard ROM at their place of residence. An O-5 commander can modify this pre-exercise ROM requirement to a 14-day soft ROM with testing prior to the training exercise (and no hard ROM), if a Soldier has reached full immunization (2 weeks after second dose of the Moderna vaccine or 1 week after the second dose of the Pfizer vaccine).

(4) Conditions of ROM.

- (a) Single Soldiers will perform their ROM in an assigned location, typically a room in the barracks or temporary lodging. During this period, you will avoid contact with other individuals and attempt to maintain a six-foot distance from other personnel at all times. If single Soldiers must share a room and/or bathroom, it should be with a small cohort arriving on the same day.
- (b) If you are a married Soldier, have dependents residing with you, or reside off- post, you are to remain at your residence for the ROM period. Avoid close contact with non-dependents or any dependent that is not also in a ROM status (e.g. do not share personal items with others, sleep in a separate bedroom, and use a separate bathroom). You should limit interaction with pets or other animals to the extent possible.
- (c) You may leave your ROM location to get fresh air or physical exercise in very close proximity to your lodging while maintaining social distance from all non-dependents. You will not travel or visit public areas nor use public transportation. You must wear a face covering when outside of your lodging with two exceptions: 1) when engaged in outdoor exercise, you can remove your face covering if you-are able to maintain a 25 foot distance from all non-dependents; and 2) when in your vehicle and not within 6 feet of any non-dependents.
- (d) You may leave your ROM location to obtain food and essential items, if those services can be obtained through curbside, touchless, or other form of pickup. You may not enter a restaurant or retail establishment, and must avoid personal contact with others. You are required to wear a face covering at all times while out of your ROM location. You are prohibited from eating in public spaces, retail establishments, or the workplace. Coordinate with your unit for assistance if needed for obtaining food and essential items.
- (e) If your ROM location is on the installation, you may not depart during your ROM period except to obtain food or other essential items through curbside or touchless pickup. If your ROM location is off the installation, you may not enter the installation during our ROM period unless you have an approved exception to policy or to seek medical care.

- (f) You will self-monitor for COVID-19 symptoms during your ROM period. Symptoms include fever, cough, shortness of breath, difficulty breathing, chills, muscle pain, sore throat, headache, new loss of taste or smell, runny nose, nasal congestion, nausea, vomiting, and diarrhea. Personnel on ROM will inform medical personnel and their chain of command immediately upon experiencing any symptoms of illness or infection. Notifications should be made telephonically, at the time the symptoms manifest. Personnel experiencing symptoms should not report to their normal place of work, unit formations, or other group settings.
- (g) Leaders at all levels will be attentive to the signs of improper alcohol related behavior or alcohol abuse by individual Soldiers. Alcohol storage and consumption in the barracks is a privilege, and if Soldiers choose to consume alcohol, they are expected to do so responsibly and in a disciplined manner. While serving a travel related quarantine, Soldiers aged 21 and over may possess no more than one standard size bottle of wine or 72 ounces (6 standard size bottles/cans) of beer or a beverage of equivalent alcohol by volume, (e.g. 6-pack of 12-ounce wine coolers). Alcohol consumption is prohibited for Soldiers serving a medical quarantine pursuant to a quarantine order issued by Public Health or their unit commander.
- 7. DOD Civilian employees are expected to comply with the appropriate ROM requirement when arriving from out of state by remaining in their residence and observing installation public health guidance. Supervisors are responsible for ensuring that their employees are aware of this requirement and make appropriate arrangements to accommodate the ROM period. Individuals who elect to disregard public health guidance may face adverse administrative action, including a temporary or permanent bar to the installation. However, DOD Civilian employees who test positive for COVID-19 do not need to conduct a post-travel ROM for up to 90 days after their initial positive test result. During the 90 days after infection, if returning from travel outside Alaska, DOD Civilian employees may enter on-installation establishments / storefronts and workplaces, but per Alaska State guidelines, are still restricted from off-installation public indoor spaces for 14 days after return to Alaska, except as otherwise mentioned in paragraph 6.f.(1).(a) above. For DOD Civilian employees who have reached full immunization (2 weeks after second dose of the Moderna vaccine or 1 week after the second dose of the Pfizer vaccine), O-5 unit commanders (or GS-14 Director level equivalents) can approve an exception to policy for restricted ROM measures.
- 8. U.S. Army military personnel and civilian employees who are observing a ROM mandated by this order will not be required to take personal leave.
- 9. Exceptions to Policy. O-6 Commanders may recommend exceptions to policy to permit **unvaccinated** Soldiers to engage in mission essential functions under less restrictive measures. **Unvaccinated** civilian employees may request a similar exception to policy recommendation from an O-6 Commander, Deputy Garrison Commander, or Chief of Staff. All ETPs will be forwarded to the USARAK CG for action unless further delegated,

either by this order or in a subsequent action by the CG. Soldiers and civilian employees are expected to have a copy of their approved exception to policy whenever they are outside of their residence or designated ROM location. Mission essential functions include, but are not limited to:

- a. In-processing of mission critical personnel to ensure continuity of leadership;
- b. Out-processing of personnel who must PCS to fill a mission-critical position in another organization, as indicated by a mission-critical designation from their gaining unit and an approved ETP for travel;
- c. Change of command or responsibility functions that are necessary to ensure continuity between incoming and outgoing key leaders; and
- d. Engagements that require the employee's personal participation due to subject matter expertise, historical knowledge, or position.
- 10. Contracting officers will ensure that any contractors performing work on behalf of U.S. Army Alaska or U.S. Army Garrison Alaska observe the appropriate ROM and other workplace public health conditions (including face covering wear and social distancing) required by this order. Contractors may be granted an exception to policy to allow them to perform contract work in support of time sensitive, resource constrained, or high profiles initiatives. Approval of contractor ETPs is delegated to the Garrison Commanders of Fort Wainwright and Fort Greely for work to be performed on their respective installations.
- 11. Dependents. All residents and visitors to a military installation are expected to do their part to safeguard the population and observe the installation's public health guidance. While their sponsor is serving a ROM, dependents are expected to observe the same conditions. Unsafe conduct may result in a temporary or permanent bar to post; loss of installation privileges, including facility access and visitor sponsorship; and/or a misdemeanor citation from law enforcement. Dependents are expected to follow applicable state and local mandates when off of the military installation.
- 12. Reporting. All U.S. Army military personnel and Civilian employees will immediately contact Public Health and their commander/supervisor when they or a member of their household have tested positive for COVID-19, or have been exposed to a person infected with COVID-19. Any Soldier who is recommended to quarantine by a medical professional will immediately report that recommendation to their commander. Commanders may issue quarantine orders to individual Soldiers based on a medical recommendation to quarantine.

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13. Leader Responsibilities.

- a. Duty Status. Commanders will establish duty hours and locations for all Soldiers consistent with the following - Soldiers will conduct official duties during the duty day. including but not limited to: physical training, on-line training, education coursework, or other duties as directed by a commander or supervisor. Soldiers are required to be fit for duty during duty hours.
- b. Commanders and leaders are expected to support their Soldiers performing a restriction of movement, including guarantine or isolation. Communication will occur between the leader and Soldier every day.
- c. A leader will communicate with each Soldier released to his/her residence or other designated duty location, whether on- or off-post, every duty day to ensure accountability and the health and welfare of the Soldier. Leaders will confirm that their Soldiers have accomplished assigned tasks and are prepared to return to duty when recalled.
- d. Leaders will ensure that Soldiers understand this guidance, the State of Alaska's current Health Mandates, and any differences between them. Soldiers are expected to comply with this guidance at all times, while remaining mindful that their conduct is subject to regulation by the State while off-post and in an off-duty status.
- 14. Soldiers may face adverse administrative or disciplinary action under the Uniform Code of Military Justice for violating public health guidelines, including those imposed by restaurants and retail establishments. Soldiers should be mindful that disorderly conduct and service-discrediting conduct are criminal offenses under the UCMJ, and that their behavior is a reflection of the professionalism of the United States Army. Be smart, be safe, be ready!
- 15. Effective Date/Expiration. This order is in effect as of the signature date and remains in effect until rescinded.

16. The point of contact for this order is the U.S. Army Alaska Office of the Staff Judge Advocate, (907) 384-0300.

THROKE FOR YOUR Support... LET: CONTINUE TO BE

PETER B. ANDRYSIAK JR. Major General, USA

Commanding