



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON STUTTGART
UNIT 30401
APO AE 09107-0401

IMSG-ZA

23.12.2019

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: USAG Stuttgart Command Policy Letter #2, Anti-Harassment

1. REFERENCE: Army Regulation 690-12, Equal Employment Opportunity (EEO) and Diversity, Appendix D.

2. APPLICABILITY: This policy applies to all personnel assigned to USAG Stuttgart.

3. PURPOSE: To provide behavioral expectations and guidance to USAG Stuttgart personnel on the Prevention of Harassment.

4. POLICY:

a. I am committed to upholding the Army policy of providing a workplace free of harassment. Harassment of any type violates the trust among the USAG Stuttgart team necessary to successfully execute our mission. The Army will not tolerate harassment or discrimination of any type, whether committed by a co-worker, supervisor, or condoned by management's inaction. Workplace harassment based on race, color, sex (to include sexual orientation and gender identity), national origin, age, disability (physical or mental), genetic information or reprisal is not acceptable.

b. Harassment is defined as verbal, non-verbal, or physical conduct that is so offensive as to alter the condition of an individual's workplace environment. Any allegation of harassment will be taken seriously and dealt with swiftly. Management is responsible for: (1) monitoring the workplace to ensure the environment is free of harassment; and (2) taking swift and immediate action to address complaints of harassment. Soldiers and Civilian employees have a responsibility to report workplace harassment through appropriate channels.

c. Harassment, in any form, undermines unit cohesion and mission accomplishment. All allegations of harassment will be taken seriously and expeditiously addressed.

d. EEO, Anti-Harassment, and No Fear training are mandatory for all civilian employees, civilian supervisors, and military supervisors of civilian employees.

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5. For assistance or questions about the EEO process, or to request EEO training for your activity, please contact the USAG Stuttgart EEO Office at DSN: 314-596-3355 or Commercial: 49 (0) 9641.70.596-3355, or e-mail at usarmy.stuttgart.id-europe.mbx.eeo@mail.mil.



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USAG Stuttgart Directors