



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON STUTTGART
UNIT 30401
APO AE 09154-0401

AMIM-SGG-EO

11 June 2021

MEMORANDUM FOR Service Members and Family Members of United States Army Garrison (USAG) Stuttgart

SUBJECT: USAG Stuttgart Command Policy Letter #6, Equal Opportunity (EO) Complaint Procedures

1. REFERENCES:

- a. AR 600-20 (Army Command Policy) Updated 24 July 2020
- b. DoDD 1020.02E (Diversity Management and Equal Opportunity in the DoD)

2. Mission accomplishment demands an environment free from unlawful discrimination. For the program to be effective, commanders and leaders must promptly investigate all complaints of alleged discrimination or unfair treatment to ensure compliance based on race, color, gender, national origin, religion, and sexual orientation.

3. I encourage the processing of EO complaints through the chain of command. Service Members and their family members who perceive they are victims of unlawful discrimination have the right to seek redress of their grievance through their immediate chain of command. However, other channels are also available. Commanders must ensure their Soldiers and family members are familiar with the appropriate channels and understand the EO complaint process under the provisions of reference 1.a and are given ample opportunity and freedom to present grievances without fear of reprisal, coercion, or other adverse consequences.

4. Service members and family members who feel their complaints are not being properly addressed may seek further assistance from the USAG Stuttgart Equal Opportunity Advisor, Inspector General, Staff Judge Advocate, Provost Marshal/Criminal Investigation Command, medical agencies, housing referral office, Chaplain, or a higher echelon in the chain of command. Department of the Army civilian (DAC) personnel may also contact the USAG Stuttgart Equal Employment Opportunity Office.

5. The rapid identification and resolution of EO issues is critical to cohesiveness and teamwork within our work areas and units. I have full confidence that leaders at all levels will act appropriately when presented with complaints.

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6. A copy of this memorandum will be permanently displayed on official bulletin boards. I recommend you circulate this memorandum among your military and civilian subordinates. I further recommend that you create a record that your personnel have reviewed the document.

7. The point of contact for this policy letter is the USAG Stuttgart Equal Opportunity Advisor at DSN 596-3756.



MATTHEW T. ZIGLAR
COL, CA
Commanding

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