

# STUTTGART Citizen



Vol. 18, No. 24

GREATER STUTTGART MILITARY COMMUNITY

Monday, June 19, 1989



## G-A clubs promote cultural exchange

*Associations foster friendships with international flavor*

by Andrea Streeb  
Editorial Assistant

Are you are stationed in Germany. What are you going to do with your leisure time over here? Would you enjoy the chance to meet other Americans? How about meeting Germans who speak English? Perhaps you'd like to better understand your new surroundings by learning about German culture and language?

Any of these ideas attract you, consider joining one of the clubs of the Federation of German-American Clubs Region Schwaben (Wuerttemberg area). The eight clubs described below provide an international atmosphere which welcomes your participation and involvement.

The purpose of most clubs is to provide opportunities for Americans and Germans, both singles and families, to get together, to share interests and ideas, to help integrate each other's ways of life, and to promote better understanding and friendships.

**The German-American Women's Club** is 42 years old and enjoys a long tradition and reputation in the Swabian area.

370 persons from about 24 nations meet in this club, including 130 Americans and 105 Germans. Every interested woman may join the club. The only condition is the ability to speak English and actively contribute to the club's activities.

Monthly the GAWC holds a meeting at locations throughout the Stuttgart area. The club is organized into 39 different special interest groups which offer among other activities German-American language classes, cooking courses, discussion groups, and bridge nights. The two major projects are the annual Pfennig Bazaar, a charitable institution under the umbrella of Stuttgart Lord-mayor Manfred Rommel, and the "Senior's Tea," where 600 senior citizens from retirement homes are invited to spend a nice afternoon with pleasant entertainment.

As far as international youth work is concerned, the GAWC sponsors exchange programs for American and German students in Tuebingen.

The American point of contact are Mrs. Mary Williams, 0711-6877380, and Mrs. Linda Newberry, 0711-859519.

**The German-American Club 1948 Stuttgart** is a club for men, with or without families, and has no limit on age.

This club holds a monthly "Stammtisch" (a table which is for use only by regular customers who gather to hold meetings) at central restaurants, and monthly meetings on Saturdays with visits to museums, castles, and factories, followed by a dinner. Moreover, the club hosts dinner-dances several times each year.

The American point of contact is Mr. Bill Torbett, Maurener Weg 123, 7030 Boeblingen; the German address is Mr. Siegmund Schuler, Reichertshalde 93, 7140 Ludwigsburg.

**The Stuttgart Strutters German-American Square Dance Club** dances every Friday from 8 to 10:15 p.m. at the Steig Kirchengemeinde Haus, Altenburger Steig 22, Bad Cannstatt.

The club consists of about 40 members of all ages, several families speak English fluently.

In September/October of this year, before starting their new Square Dance class, the club will have an open house.

Point of contact for this club is Mr. Andreas Zerfass (President), 07032-33721.

**The Metropolitan Club Stuttgart e. V.** is mainly looking for young people of about 20 to 35 years of age who would like to join in activities such as sports, social and cultural events, hikes, dinners, garden parties, etc.

The club usually meets on Tuesday nights and sometimes on the weekend at the Amerika-Haus, Friedrichstr. 23A, Stuttgart (near Hauptbahnhof).

If interested, the English point of contact is Mr. Scott Beard, 0711-356545; the German is Mr. Karl-Ulrich Schilling, 07141-603692.

At the moment, **The International Women's Club Boeblingen** consists of 36 members, 29 of which are German, and 7 members are of different nationalities.

In 1965, the International Women's Club Boeblingen joined the Federation of German-American Clubs e. V. and became a financial supporter of the German-American Student Exchange Program.

Each month (except July and August) the club has two meetings. One is informal while the second aims at cultural

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## AER campaign tops \$100,000

by Steve Snyder  
Stuttgart Citizen staff

GSMC's 1989 Army Emergency Relief (AER) campaign ended June 1, finishing on a very strong note, according to Richard Dayhoff, GSMC's AER Officer.

"The campaign raised \$100,023.55," Dayhoff said. That amount exceeded GSMC's goal of \$85,000 by more than \$15,000. Also, it marked the first time that GSMC's AER campaign topped \$100,000. Last year, the campaign raised \$78,378.

"It could not have been possible without the hard work and dedication of our subcommunity project officers," Dayhoff said. He credited Capt. Kenneth Moss, 307th MI Bn. at Kelley Barracks; Sgt. Eric Brown, HQ, ESA at Patch Barracks; Lt. Carl Johnson, 1/16th Infantry, Panzer Kaserne; SFC Jeffrey Fairbanks, 7th Engineer Bn., Ludwigsburg Kaserne; Maj. Signe Rossler, Office of DCC, Nellingen; Lori Chrestman, IC office at Robinson Barracks; and all the unit project officers involved in the record-breaking campaign.

This successful money-raising campaign was important because AER is de-

signed to assist the Army in taking care of its own. The private, non-profit organization provides emergency financial assistance to Army personnel and their families along with helping needy spouses and orphans of deceased Army members.

According to statistics released earlier by Dayhoff's office, about 45 percent of AER's financial help to soldiers here last year went in assisting with rent; about 20 percent for essential POVs; 13 percent for required travel; 12 percent to help soldiers cover utilities; 6 percent for food; 2 percent for loss of funds and 1 percent for non-receipt of pay.

All active Army members and their families are eligible for benefits flowing from AER. In addition, reserve component members and their families who have more than 30 days on active duty; retirees and their families; spouses and orphans of eligible members; and other service personnel qualify for aid.

Lt. Col. Robert Archer, Community AER Project Officer, thanks all the members of GSMC for their generous support of the 1989 AER Campaign. "Through the dedication and generosity of this community, this worthwhile and vital campaign was an overwhelming success," Archer said.

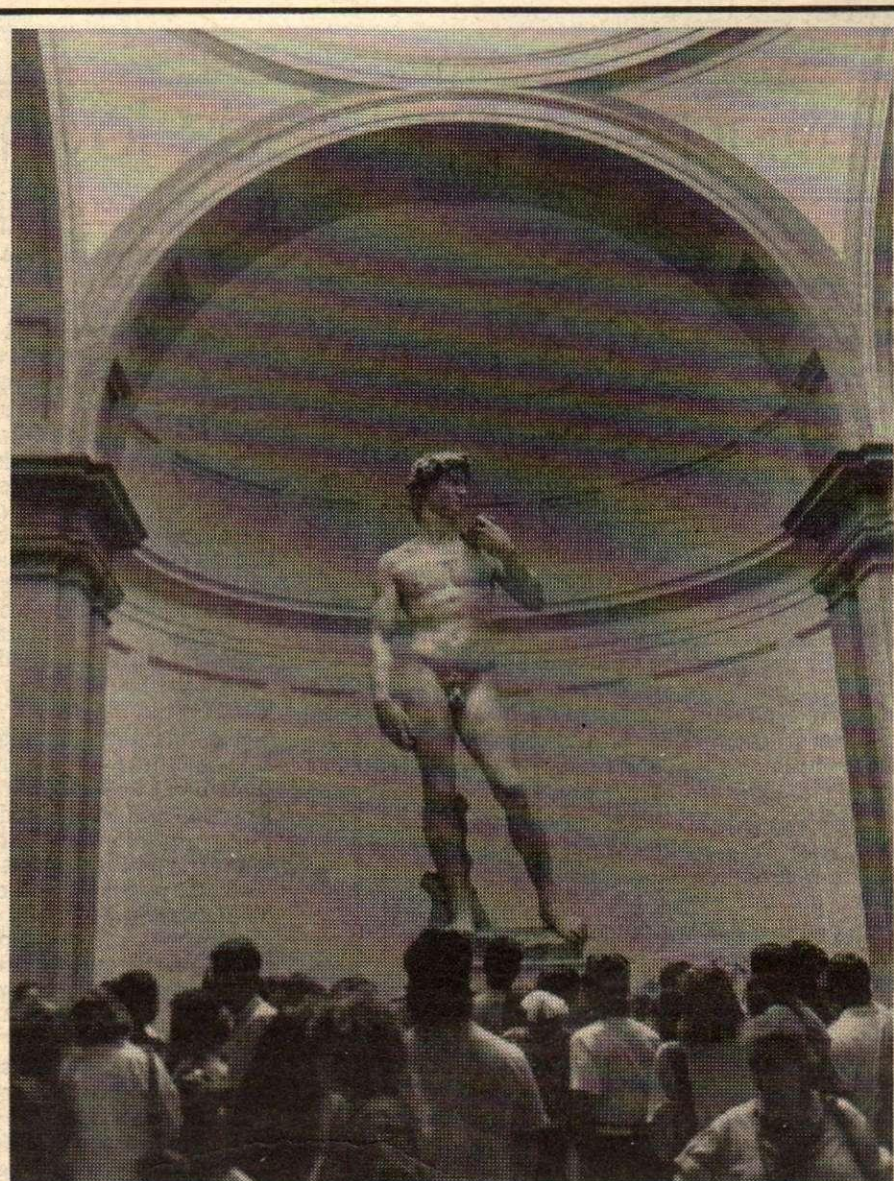


photo by Lois Giovacchini

### King David

Michelangelo's David graces the Academia in the Italian renaissance capital of Florence. Michelangelo (1475-1564) was given an 18-foot marble block that had been nearly spoiled by another artist. He assiduously worked on the huge mass of stone for over two years and created the magnificent statue of the biblical slayer of Goliath, David. During the early 1500s, before the Italian renaissance gained widespread acceptance, the Florentine people actually placed a gilded fig leaf on the sculpture to cover its "offensive" nudity. Today it can be viewed, as the artist originally intended, at the Academy of Design, a school for aspiring artists, in this picturesque city in Tuscany.



## Commander's comment

# Stuttgart teens are valued community citizens

Soldiers and servicemembers who live and work in the Greater Stuttgart Military Community have made a choice to serve their country within the military. When we made this choice we understood that serving outside the United States might be required, but for our family members, particularly our children, the situation is somewhat different.



Right now the community is experiencing a tremendous number of permanent change of station moves. As I watch many of my colleagues depart, my thoughts turn to the teenagers in our community and how this state of flux affects them.

It's not easy for our children to move and adjust to a new environment, especially when it's not of their own choosing. Compounding this difficulty are the unfamiliar language and customs of our host country. In the face of this challenge, our young adults seem stronger and more committed to our military community. From academic achievement to sports and recreation, from community involvement to civic responsibility, Stuttgart area teenagers are moving in a positive direction to improve themselves and our community.

The local teen schools, both Patch High School and Stuttgart American High School, are first-rate in

academics and extra curricular activities. Congratulations upon your graduation to all those seniors who have been working diligently throughout the year. Your participation and contributions to GSMC are appreciated by the entire community.

What have our teenagers been involved with this year? Stuttgart teens have focused their efforts on a broad range of outstanding school and community programs.

The Junior Army Reserve Officers Training Corps (JROTC), both at Stuttgart and Patch, is quite successful in attracting teens. JROTC, with over 200 members in GSMC, fosters the development of responsibility and leadership that will be of assistance in any future endeavor.

The teens learn military skills and discipline by undergoing inspections, entering marksmanship and drill team competition, and by working together as a group. JROTC cadets also conduct fund-raising for charitable contributions to the community and their own events like an annual banquet. While under no obligation to continue ROTC in college, cadets who do go on, find that their JROTC experience is invaluable.

Many GSMC teens participate in inter-scholastic and/or Youth Services (YS) sponsored sports activities. These sports enthusiasts develop the spirit of competition as well as their own physical fitness. There is a full slate of winter and summer sports for boys and girls, including football, volleyball, soccer, track and more. Teens can also earn varsity letters by participating in Youth Services baseball or softball or swimming. We have a high level of participation in most teen sports due to the encouragement of parents and teachers, coaches and officials, and local

volunteers.

The school music program is another area in which many teenagers shine. For example, the elective music department at Patch High School, which includes bands and choral groups, boasts an enrollment of over 26% of the total student body.

Outside of school, teens are developing their own recreational program under the auspices of GSMC Youth Services. Stuttgart teachers are carving out their own space, either within the local YS center or in a separate facility. At Robinson Barracks, a new lounge is scheduled to open at the beginning of next month. The grand opening will bring together teens from our six subcommunities who can plan activities and develop programs according to their own creativity and initiative.

This year's youth employment program is providing another opportunity for young adults to develop personally and as members of our society. In the summer of 1989, youths can work to earn extra money while contributing to the progress of our community. Summer hires will be working outside to help improve the appearance and condition of our facilities. After a summer of dedicated work the teens will be able to see concrete results of their efforts and so will the rest of the community. By channeling our resources, such as our teen work force, we can continue striving toward our goal, an Army Community of Excellence.

From scouting to schooling, teenagers are vital contributors to our military community. With these youngsters on the leadership horizon, our future looks very bright indeed.

Take care of soldiers  
Maj. Gen. James B. Allen, Jr.

## chaplain's corner

# Loving self preceeds loving others

by Chaplain (Maj.) Paul W. Morgan, Jr.  
Chaplain, 5th General Hospital

It is hard to feel good about other people when you don't feel good about yourself. The wisdom of that is found in the wisest of books, the Bible: "Love your neighbor as yourself." The love of others is based on the love that we have for ourselves which ultimately comes from the acceptance and love of God.

The relationship between ourselves, God, and other people can be illustrated in the figure of a triangle. If you knock off one tip of the triangle, it makes the whole triangle unstable. You cannot hate yourself and authentically still love God and others.

Think about it. When you don't respect or love yourself, you just don't feel like being caring and lovable to anyone or anything. Such people tend to withdraw from others or alienate others with their negative attitude. Life seems so unpleasant and you feel so intolerant that you find it impossible to let anyone into your heart. . . even God.

When you hate yourself, you are saying that God really goofed when He made you! That conclusion then makes you feel more guilty and thus worse about yourself.

And feeling that way about yourself makes you less able to see other people as valuable in themselves with their own unique issues. They become more of a threat to you and remind you of what you are not.

As everyday evidence, think about the number of times you have been irritated by your children or spouse or colleague and have gone so far as to despise their very presence. How was your self-esteem at the time? Were you down, not feeling good about yourself? Were you feeling threatened,

incompetent, or unlovable? Did you feel that surely God must have overlooked you that day?

One's self-esteem or self-worth (not selfishness) is very important in relationship to the world. Most of us first experience God's love by feeling loved and lovable. When we don't receive that love growing up or when we don't have a personal experience with being loved, it is hard to comprehend a loving God.

It is like a person who has been blind from birth trying to comprehend the color, yellow. All descriptions of that color are based on other colors or shades of light. If I don't know what love feels like, then it is hard to believe that God could love me. But God doesn't make junk; He doesn't waste His time creating things of no value! In God's "eyes" there are no throw-away creations, no useless products, no total losses. That's saying something in a society that often prides itself in its technological "progress" of disposable, use-one-time products.

This summer, you may have the opportunity to do something you haven't done in a long time . . . something nice for yourself. What gift could you give yourself that would enhance your self-esteem? If it truly enhances your life, and isn't destructive or detrimental to your relationship with your Creator and others, then it could be enriching to those relationships as well. It could help you to become more cognizant and appreciative of others. It could assist you in your spiritual life as you begin to ponder a Creator who would put such time, energy, and care in the creation of a person so unique as you . . . one-of-a-kind.

By building up your self-esteem, appreciating who you are, and sensing a self-worth that comes from a loving God, you are giving a gift to others . . . a loving, valuable YOU! As one writer put it, "What we are is God's gift to us, but what we become is our gift to God."

## citizen's profile



Photo by Bob Crockett

Elizabeth Siganoff has won the CINC's annual incentive award for the Outstanding Handicapped Employee of the Year. Siganoff, Patient Relations Coordinator at 5th General Hospital, has also served as an Equal Employment Opportunity counselor for GSMC and as an Alcohol and Drug Prevention counselor.

If you know of someone in GSMC who deserves recognition for their efforts contact the Citizen staff at 420-6067/7213. All recommendations for the Citizen Profile should include a daytime phone number, brief biography of duties and achievements, and must be typed and mailed to GSMC, HHC, 6 A.S.G., Attention, Editor, Stuttgart Citizen, APO NY 09154.



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### PLDC requirement

Promotable specialists and corporals who have not graduated from Primary Leadership Development Course will not lose their recommended status when PLDC becomes a prerequisite for promotion to sergeant on Oct. 1.

The change will allow units to recommend specialists and corporals for promotion to sergeant without regard to PLDC graduation. However, they will not be promoted until they graduate from the course — even when they exceed monthly military occupational specialty cutoff scores. In that case, their promotion would be delayed until the first day of the month after they graduate from PLDC.

### Anniversary run

The Nellingen-Esslingen-Echterdingen sub-chapter of the Association of the United States Army will host a 10 KM race and a 5 KM fun run commemorating the 214th birthday of U.S. Army on Friday that's open to members of the German-American communities. Entry fee is \$8 for a mug and certificate or \$3 for participation only. For more details, contact CPT Rick Scott at 421-6817.

### Retiree social

Due to funding constraints, the first annual Greater Stuttgart Military Community Retiree Social scheduled for Friday has been cancelled. Look for a new date in the coming year.

### EOPC convention

In order to formulate a meaningful and rewarding ethnic and cultural awareness program in GSMC, an Ethnic Observance Planning Committee (EOPC) will convene Tuesday in the Command Conference room, bldg. 111, Robinson Barracks, following the regularly scheduled community staff call.

### AER scholarships

All dependents of active duty and retired soldiers are qualified to apply for an Army Emergency Relief (AER) scholarship. The cut-off date to apply is April 15, 1990. Children can receive up to \$1,000 for one school year and up to a maximum of \$4,000 for four years. The Guaranteed Student Loan (GSL) and Parent Loan for Undergraduate Study (PLUS) are also offered through AER.

To apply, contact GSMC AER Officer Richard Dayoff at 420-6155.

### MAC travel

Soldiers on leave and traveling MAC space available will still have to wear a Class A or B uniform. The only exception to this policy is when the Air Force Foreign Clearance Guide or travel instructions by Travel Operations and Procedures Division, PERSCOM, Alexandria, Va., require the wear of civilian clothes at port of embarkation or debarkation.

### Recruiters

A Warrant Officer recruiting team from the U.S. Army Recruiting Command will visit GSMC July 14. The team will conduct a general briefing followed by group interviews of 20 to 30 soldiers. Exact time and places will be announced.

## AAFES PXs offer better buys for buck; stores stock more than 177,000 items



photos by Lionel R. Green

Your local postal exchange buys everything from fashion clothing to the venerable candy bar.

Compiled by Lionel R. Green  
Stuttgart Citizen Staff

Postal exchanges everywhere in the Greater Stuttgart Military Community have hundreds of brand name items filling their shelves. However, those items don't magically appear.

Jerry Myers, the assistant manager of the fourth largest exchange in Europe, the Robinson Barracks Main Exchange, provides some insight on how those items make it to the local PX.

"We order items based on the store's past sales history and local community demands," Myers said.

The Headquarters Army and Air Force Exchange Service purchasing staff in Dallas, however, buys everything from fashion clothing to health and beauty aids to candy bars for the worldwide exchange system.

The buying process often begins many months before a product is advertised nationally, said Gerald Saperstein, AAFES Deputy Director of Purchasing.

For example, fashion clothing changes from season to season, Saperstein explained. What may be hot one year is cold another, "but the lead time for selecting what will be in the store is usually picked two seasons prior to its appearance."

RB's assistant manager, Myers, defined the lead time as "the time from when you place an order to when you receive it."

The lead time is the only difference between PXs in the States and PXs here.

"Where it takes days to receive an order in the States, it takes months here," Myers said.

So, how does this determine which fashions to carry?

"We closely watch the trends in the industry to see where they're headed," Saperstein said. "Then we buy in as timely a manner as possible." The procedure is similar to how commercial retailers buy their fashion merchandise.

AAFES buyers attend as many as six product shows a year just to see what manufacturers are showing for a coming year or season.

The 1988 A.C. Nielsen survey of PX prices confirmed that the buyers know what they're doing.

The survey showed that AAFES clothing prices were an average of 30.7 percent lower than commercial retailer's prices.

How do PX prices compare to buying on the economy?

"It's not even comparable because we're not even talking about the same economics," Myers said. "I'm sure we definitely have the better buys though." Myers cited blue jeans as one obvious price difference, being much higher on the economy than at the PX.

Another area influenced by commercial fashion trends is the health and beauty aids category of merchandise. AAFES buyers stay on top of what's going on in the commercial marketplace while listening to what the PX customers want. They develop a central list that each store can order from to meet their local needs.

Savings in this area were an average of 17.2 percent over commercial prices, according to the 1988 Nielsen Survey.

From fashion clothing to the venerable candy bar, AAFES selects items for the central stock list on popularity. That is, by their popularity with the customer. Items are added or deleted from the assortment list based on customer demand.

Any item in the central stock assortment — which numbers some 177,000 separate items — can be ordered for delivery anywhere in the AAFES system. This means that if a PX at one place doesn't have an item, a customer can special-order it.

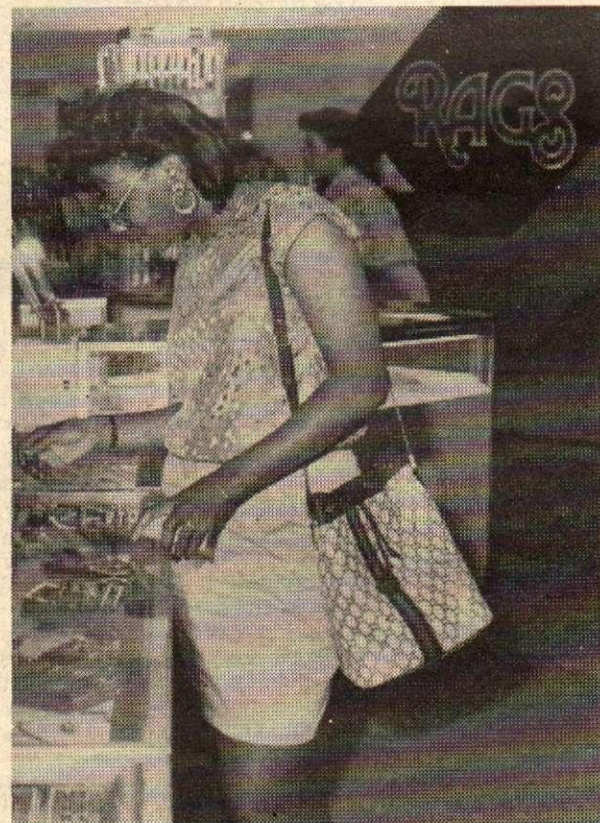
Dealing with so many thousands of items requires keeping on top of prices to ensure AAFES customers get the best price possible. Sometimes this means prices are lowered throughout the year and sometimes it means they're raised.

Saperstein explained that these price changes are based on the marketplace, not the whims of AAFES buyers.

"We don't change prices arbitrarily," he said.

"There are three major factors that affect us throughout the year. If our suppliers raise their prices, for instance, that increases our costs. Or we may resolicit a contract for a particular item which could reduce our costs."

For example, in 1988, AAFES saved



Brenda Arnold checks out the jewelry at RB's Main Exchange.

customers nearly \$26.9 million by getting manufacturers to voluntarily reduce prices.

"We also periodically survey categories to make sure we stay competitive with outside retailers," Saperstein continued.

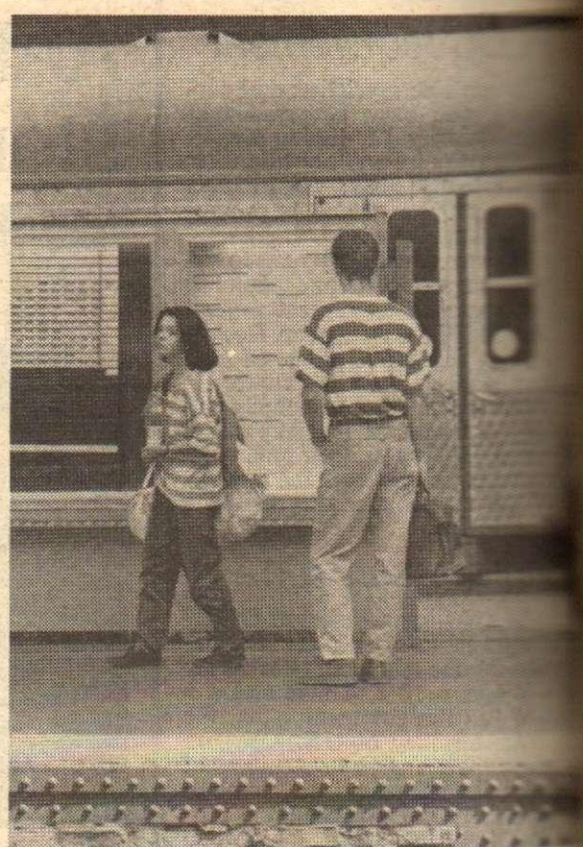
Sometimes the timing of these factors on a given item gives the impression that AAFES changes prices because the military received a pay raise, Myers stated.

"That's not true," he said. "Changes come throughout the year, and when we have to make a change, it's based on cost and competition."

The bottom line is while there are many people behind the scenes making the AAFES buying process work, it's the PX shoppers who have the most impact in what appears on the shelves. They vote with their dollars. And AAFES' mission is to provide them quality merchandise and services at reasonable prices.

"We're their store," Myers said. "It's like buying stock in their own company because we put money right back into the military."





Reading schedules is a breeze.

Traveling by rail can be fun and inexpensive.

# INTER-RAIL

## Just the ticket for seeing Europe

Story and photos by Andrea Streeb  
Editorial Assistant

How about an inexpensive journey to Greece, or a swim trip to Morocco?

If you would like to explore some of Europe's most beautiful countries, and if you are under the age of 26 years, then an INTER-RAIL ticket is "your deal."

What is an INTER-RAIL ticket? An INTER-RAIL ticket is an international train ticket for young people up to 26 years of age, valid for a whole month to travel within the Federal Republic of Germany, Austria, Belgium, Denmark, Finland, France, Greece, Great Britain (including Northern Ireland), Hungary, Ireland, Italy, Luxembourg, Morocco, the Netherlands, Norway, Portugal, Romania, Spain, Sweden, Switzerland, Turkey, and Yugoslavia.

The ticket costs DM 420 and can be purchased at all ticket offices, DER travel agencies, or other German Rail sales agencies in any of these countries.

Well, DM 420 seems a lot of money, but you have to consider that with the INTER-RAIL ticket you can travel by train whenever and wherever you like.

You pay half of the normal fare for all travel in the country where you purchase your INTER-RAIL ticket, and all travel in any of the other countries is completely free; you just show your INTER-RAIL ticket. European youth must buy their ticket in the country where they reside. Members of the U.S. Forces and their dependents can buy it in any of the 21 countries, regardless of where they are stationed.

Let's say a 30-day leave or school vacation is coming up, and you plan to spend it traveling in Europe. Take your passport — a must! — and DM 420, and go to any German Federal Railway (Deutsche Bundesbahn) ticket office. All you need to do is to fill out the application form and tell the employee when you wish to start your journey.

If you plan to travel extensively in Germany, and very little or not at all in



INTER-RAIL tickets are a bargain.

other European countries, an INTER-RAIL ticket bought in Germany wouldn't be much of a bargain. But this is where the additional benefit of being with the military or being a family member comes in. Purchase your ticket in Holland, Austria, or Belgium, and all your travel in Germany is free. However, should your journey take you mostly to other countries, then Germany is the best place to buy your ticket.

Furthermore, many museums, bus-line, mountain-railways, and ferries give reduced rates or even free entrance to INTER-RAIL ticket owners; and to make the trip even more economical, youth hostels offer overnight stays internationally.

In addition, if you return the ticket

within one month after its expiration date to a Railway Ticket office, you will receive a reimbursement in the amount of DM 15.

For somebody who feels at home on the water as well as on the land, German Rail offers two more special tickets. The INTER-RAIL plus ship, too, is good for one month, guarantees free traveling with several shipping companies. INTER-RAIL Flexi allows you to travel under the same conditions as the INTER-RAIL plus ship, but is only valid for 10 days freely chosen within one month.

So if you have a little money and a lot of time this summer, INTER-RAIL is your ticket.

## G-A

From Page 1

and/or informative content.

In November, the club hosts a buffet lunch which helps to raise money for their Christmas party which helps some of the less fortunate people of the Boeblingen community to have a merry Christmas.

The American point of contact is Mrs. B. French, 07032-8707; the German contact is Mrs. I. Nesch, 07031-271834.

The Friends Club International e. V. has a membership of approximately 100 persons, consisting of German and American citizens and other nationalities as well.

Each year, the club has approximately 35 get-togethers, ranging from club meetings to their German-American friend-

ship evening. Members and guests are given the opportunity to communicate in English and/or German.

The club holds 24 club meetings per year: the 1st Tuesday of each month at 7:30 p.m. at the U.S. Community Club in Boeblingen, and the 3rd Thursday of each month at 7:30 p.m. at the Greek restaurant Zorbas in Sindelfingen.

Other typical events offered by the club are the traditional great Faschingsball, German-American Dance class, Staatsgalerie tours, bus/boat trips, open-air get-togethers and variety evenings, German-American Friendship week, biking, Riverboat party, etc.

Points of contact are Mr. Robin Cook (American), 07034-21486; and Mr. Hardy Krueger (German), 07057-72234.

The German-American Family Club Ludwigsburg — North Stuttgart is not a member of the Federation of German-

American Clubs; however, families and single persons are welcome to join it, regardless of their age.

The program of the German-American Family Club consists of monthly meetings at different restaurants, conversation groups, morning coffees, bowling, picnics, bridge, dining out, Faschingsparty, square dances, Besenwirtschaft, and pot-luck party.

The American point of contact is Richard & Patty Moody, Bottwartalstr. 8, 7140 Ludwigsburg; the German address is Mrs. Helga Schuler, Reichertshalde 93, 7140 Ludwigsburg.

The German-American Senior's Club consists of 35 members. It is a club for persons who lived in the States and want to spend their senior years in Germany.

The club holds a meeting once a month for a pleasant get-together in some area restaurants, and undertakes joint outings to popular and interesting

places in the Stuttgart area.

Point of contact for this club is Mrs. Betty Canas, 0711-684154.

Some servicemembers and their families and civilians from throughout the Greater Stuttgart Military Community are already involved with German-American clubs.

One community resident, Mrs. Susan Wagner, wife of Deputy Community Commander Col. Terry Wagner, described involvement with the German-American clubs this way: "It is a very rewarding experience, not only for the actual participants who are both German and American, but for our nations as well. The better we understand each other personally, the better we can cooperate internationally."

All the clubs welcome new members and participants. The world of German-American clubs is both interesting and exciting. Getting active is as easy as picking up the phone; so what are you waiting for?





photo by Bob Crockett

## Troop talk

Sergeant Major of the Army Julius W. Gates speaks with soldiers of the 589th Signal Co., D.C.S. station at Hohenstadt. Gates visited the site, near Goeppingen, as part of his European visit to Normandy, France. He toured the facility and talked informally with the soldiers. He emphasized training and safety and reminded them that others back in the States love them; in fact, he said that he loved them and saluted them when he left.

Hohenstadt is the home for 15 soldiers and is totally self-sustained. In addition to a dining facility, there's water purification, power station, mini-PX, auto craft shop, and photo lab.

## NCO dilemma

**Promoted to sergeant? Welcome to the brave new world of labor, or management, or both . . .**

Disorientation. Paranoia. Fear of failure. Social displacement. Loss of support network. Paralysis. Sometimes panic.

The symptoms vary, but the identity crisis that accompanies promotion to sergeant is unavoidable, immediate, and in many cases, permanent.

With the simple sewing of a stripe, soldiers are stripped of their peers, given new responsibilities and new standards, and told, "You're an NCO now, a leader."

They become part of a network that they had only previously seen from below, and armed with personal priorities, values and opinions, they do what they think is best. Whether new sergeants succeed or fail as

NCO's, though, largely depends on how they resolve that initial identity crisis, which can be neatly summed up in one question.

Is an NCO part of "labor" or "management?"

The answer is that, as an enlisted soldier, an NCO is part of "labor;" officers are "management." However, within the context of the Army's drive to produce improved NCO leaders, and within the framework of individual unit and section hierarchies, NCOs also act in a "management" capacity. They give orders, establish policy, set standards, make decisions and perform all the other tasks traditionally regarded as "functions of management." So, there is no easy answer.

With whom do NCOs usually identify — superiors or subordinates? An NCO who considers himself a part of "management" likely identifies with his superiors. He feels his primary responsibility is to them, and his goals are to meet their requirements, perhaps becoming one of them someday.

On the other hand, a "labor" NCO more likely identifies with his subordinates and feels a special responsibility to them. He remembers all too well what it was like to be a junior enlisted soldier, and tries to live by the statement he made some time back: "When they put me in charge, things are going to be different."

So which is the better NCO? Is there an ideal "self-image" that an NCO should have?

The fact is, there's really no body of evidence to

support either position over the other, and there's every indication that the question can't be answered.

NCO's are leaders of soldiers; that's indisputable. The best NCOs are those that delegate responsibilities, but who also pitch in to get the job done when needed. The best NCO leaders are those who fight back when their soldiers' interests are unnecessarily jeopardized, and then turn around and push their soldiers to capacity to accomplish whatever mission is before them.

The best NCO leaders are those who know where they're going, but also remember where they came from. They try to balance what "management" wants with what "labor" can do, acting as both and as neither.

The bottom line is that NCOs must be all things to all people, acting in accordance with the needs of the unit and of the day. By definition, then, an NCO is neither "labor" or "management;" and NCOs who think of themselves as one or the other are simply limiting themselves. The NCO crisis is necessarily unresolvable.

Properly weathered, the initial vertigo associated with promotion to sergeant will arm a new NCO with the flexibility necessary for success in any role. Flexibility allows NCOs to bend to the Army's needs, an important attribute considering the alternative.

Things that don't bend usually break. (ArNews)

## NCO-of-Month pushes bill of rights for single soldiers

by Steve Snyder  
Stuttgart Citizen staff

"We need a bill of rights for single soldiers," said Sgt. Vicky Cliburn, senior personnel records clerk in the 198th Personnel Services Company at Robinson Barracks Central Processing Facility.

GSMC's NCO-of-the-Month for May made that statement after attending USAREUR's Family Force Forum held recently in Mannheim. Approximately 150 representatives from all over USAREUR attended with delegates splitting into work groups to study the issues of relocation, medical services, housing, family services, youth and education, and consumer services.

Many of those issues touch the vital concerns of single soldiers. A memorandum released by GSMC Community Support Officer Nancy Cook, who was in attendance, noted that the forum was the first time that single soldiers were mixed in with other delegates in the various workshops.

Recognition of single soldiers as a special interest group

is something new. According to statistics released by the Association of the United States Army (AUSA) at the beginning of this year, there are more than 29,000 single soldiers in VII Corps and they make up approximately 41 percent of the corps' total strength.

But while the numbers are impressive, the political clout exerted by single soldiers is almost nil. Unlike other special interest groups, single soldiers have no organized lobby recognized as such by DA.

But that condition may be changing.

"Single soldiers generally don't relate closely to other people's issues — like dependents," Cliburn said. But at the forum, singles and dependents received an education.

Cliburn said the forum was beneficial in that "it gave you a chance to state your problems." She also was impressed by the emphasis put upon single soldier issues by USAREUR Commander-in-Chief, General Crosbie E. Saint.

Each delegate attended a workshop dealing with just one of the issues involving quality of life for soldiers. Cliburn's group studied housing.

Like many single soldiers, one of Cliburn's pet

peevs about being single and living in the barracks is the "lack of privacy" there. According to AR-210-11, E-1s through E-4s living in the barracks are allotted 90 square feet per person. E-5s and E-6s rate 135 square feet. But that's if conditions permit, according to Fiona Miles, Housing Manager for Unaccompanied soldiers at the Housing Referral Office at RB.

Whatever the allocated space, Cliburn notes that some barracks lack even dividers between living spaces. "This transforms the spaces into open bays," she said.

Visitation policies are another issue causing concern for singles in the barracks. Of course, it's up to the individual commanding officer to set the policy. Problems arise, though, because there's a lack of Army-wide policies covering barracks life, maintenance and upgrade, visitation policies, and health and comfort items (telephones, room decorations, etc.) This leads to confusion about exactly what standards are to be maintained and, in turn, accounts for sometimes widely-varying set of criteria regulating barracks life.

"COs don't think of the rights of soldiers, they think of maintaining particular policies (in the barracks)," she said. That's why she favors some sort of bill of rights promulgated for single soldiers.



# Coach puts team on right track

*'The spirit of competition makes it all worth it.'*

Lionel R. Green  
Stuttgart Citizen staff

Sgt. 1st Class Fletcher Bailey may not always win the race, but if you beat him, you'll win the race the old-fashioned way. You'll earn it.

"I might get beat," Bailey grinned, "but you won't enjoy it."

Bailey coaches and competes for the Greater Stuttgart Military Community track and field team. The last two years they've won the VII Corps Championship, and they're "looking to do the same thing again this year," Bailey said.

Bailey's track and field experience is not quite what you'd expect from a man who's instilled a winning attitude in an oft-overlooked sport. He only competed his senior year in high school where he set the unofficial Georgia state record in the mile and where he still holds the school record for the 880-yards.

He didn't run again until he was 28.

When he PCSed over to Stuttgart in 1976, a sergeant took him over to the Soldiers' Olympiad, where he placed second in the 800-meters.

Ever since then, Bailey has taken a keen interest in the track and field teams at Stuttgart. He coached the team from 1977 to 1980 before heading back to the States. He returned to Stuttgart in the fall of 1985 and picked up right where he left off in the summer of 1986.

A year later he led Stuttgart to their first VII Corps Championship ever.

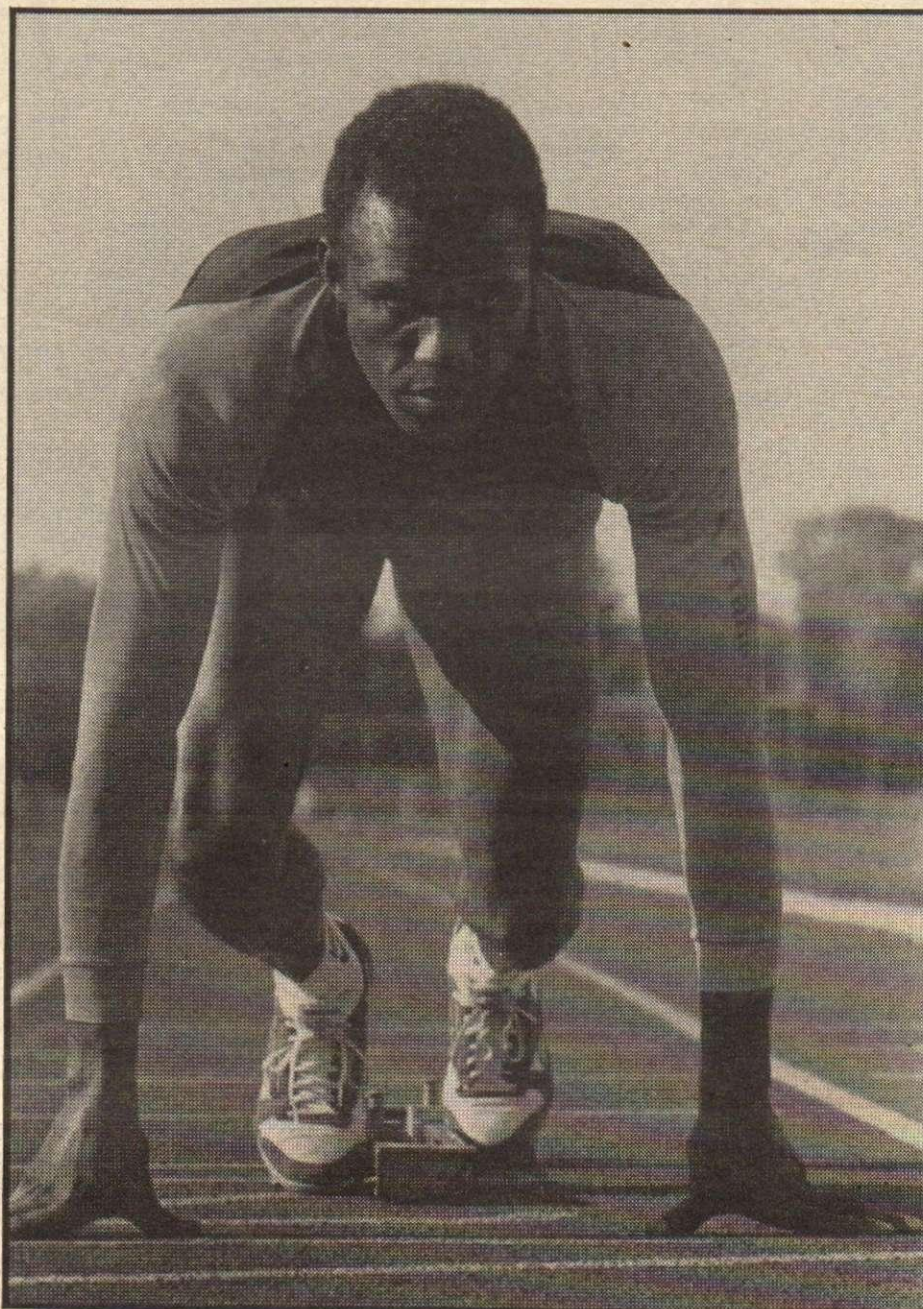
All the time he's been with Stuttgart, he's competed on the team.

"It's hard for me to separate running and coaching," Bailey said. "I believe running with the team helps my coaching, though. Because instead of telling them how to do something, I can show them."

His desire to associate and become an active part of the track and field team has earned the respect of his teammates and students.

"You won't find a better coach in or out of service," said Ronald Baker, a tech controller at Krabbenloch Kaserne. "He doesn't go just by book knowledge, he goes by the individual person and what they can do."

Team dedication is even more evident



Sgt. 1st Class Fletcher Bailey: "If you run your best every time, then you'll be the best."

in Bailey when he explains why the 4X4 relay event is his favorite track and field event, even though his strongest races are the 800-meters and the 400-meters, where he holds the USAREUR Masters record.

"The relay pumps me up because of the team effort," Bailey explained. You

got four guys who want to win and who have got to trust each other. Your performance depends on their performance."

Bailey attributes his success on the track to training — and, now, experience. His personal specialty, the 800-meters, he says, is the most tactical race to run.

"You must read the individual opponents," he said. "You got to know if your opponent will finish strong or run out of gas. Being a coach has helped me tremendously in reading individuals quite well, because I watch my runners every day out there on the track."

"A lot of times," Bailey added, "I'm not the fastest guy on the track, but if you can read the individuals, you can win it. I win a lot of races based on experience."

Bailey brings out the best in his team with a simple formula.

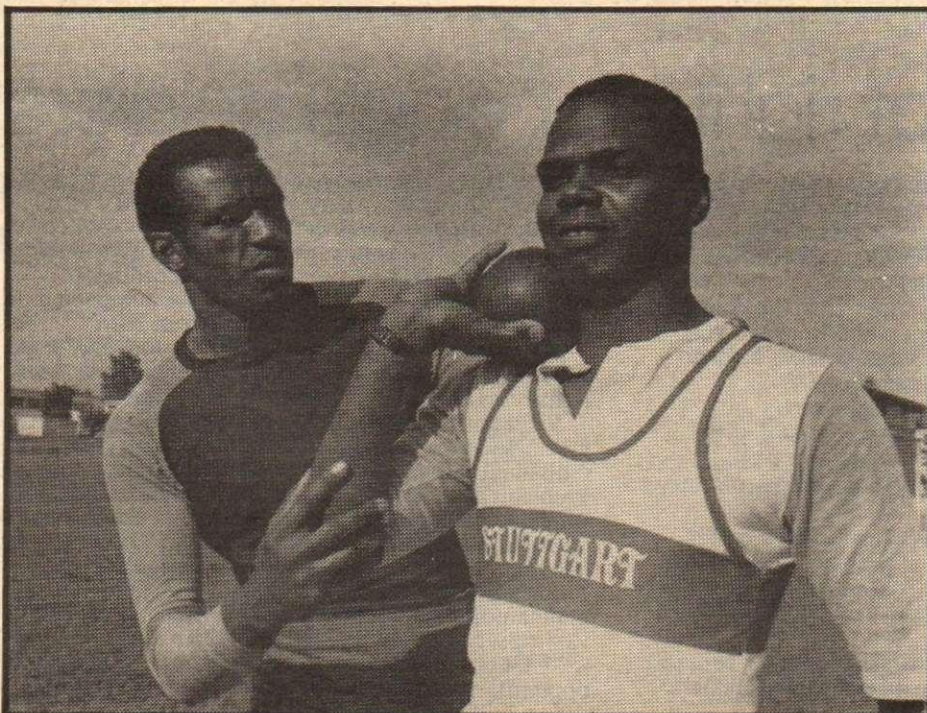
"I don't stress winning," he said. "Just run the race you're capable of. If you run your best every time, then you'll be the best."

"Winning is mental," he said. "Overall, running is physical. If two people have equal ability, the person who wants to win more will win."

He said if he had to run 800 or 400 meters, he was going to get something out of it.

Bailey's ultimate satisfaction from running is the spectator's and other opponent's reaction.

"My self-satisfaction is the satisfaction of those who watch me run," he said. "That sharing with others and the spirit of competition make it all worth it."



Bailey instructs William Nolden on the art of throwing a shotput.

## Golf tourney

The GSMC Military Golf Tournament is coming up. This tournament is a qualifier for the VII Corps Golf Tournament.

On June 27, there is a mandatory meeting at 10 a.m. for participants and a practice round will follow. On June 28-29, the 36-hole tournament will be played.

For more information, call 4282-484.

## Softball tourneys

The Nellingen Barracks 1990 Slow-pitch Softball Tournament (men and women) will be held June 2-4 at 10 a.m. at Nellingen Barracks.

For more information, contact the Nellingen Sports Office, 4282-853 or the GSMC Sports Office, 420-6315/7055.

## Gym closed

The RB Gymnasium will be closed all day on July 3 due to contract cleaning.

## Tennis tourney

The GSMC Tennis Championships will be held July 5-9. Play in the Women's Open category (all ages), Men's Masters (45-over), Vet Men (35-44) and Men's Open (34-under) is available.

Open players compete at the RB courts, while Masters players compete at the Kelley Barracks courts.

For more information, contact the GSMC Sports Office, 420-6315/7055.

## Neckar raft race

Registration for the July 13 GSMC Neckar River Raft Race is now going on. You can register at any of the following rec centers: Kelley, Krabbenloch, Kornwestheim, Nellingen, Patch and Paderborn.

Cost for each 10-person team is \$40. Registration after July 7 will cost \$50.

For more information, call the Krabbenloch Rec Center, 428-2553.

## YS soccer

Registration for the GSMC YS soccer season is now going on and will continue through Aug. 4. All YS ID card holders are eligible. A \$15 fee will be charged. Volunteer commissioners and coaches are needed too.

For more information, contact your local YS.

## Volunteer drivers

We are looking for volunteer drivers to transport community teams.

For more information, call the GSMC Sports Office, 420-6315/7055.

## Coaches needed

Head football coach Joe Brant is seeking to fill a few positions in voluntary assistant football coaches in the Stuttgart American High Varsity and Junior Varsity football program.

Any interested persons with some experience at the junior or senior level of youth football are encouraged to contact Coach Brant at ETS 4282-843/881.



# Stepping Out with Evi Hofielln

June 19-June 25

DAILY

**VARIETY THEATRE** — Entertainment, show, Killesberg Stuttgart, 4 p.m. and 8 p.m.

**MAJESTY ROCCO CASTLE** — Tuesday thru Sunday 9 a.m.-noon and 1:30-5 p.m.

**DAY BY DAY**

Monday, June 19

**CONCERT** — Works by Mozart, Mendelssohn-Bartholdy; Liederhalle, 8 p.m.

**JAM SESSION** — Jazz Haus, Wilhelmstr. 5, 8:30 p.m.  
**RHYTHM, SOUL, BLUES** — Piano im Feuilleton, Haussmannstr. 235, 9 p.m.

Tuesday, June 20

**STUTTGART NEW ORLEANS SOCIETY** — Dixieland Hall, Marienstr. 3, 7:30 p.m.

**JAZZBINA** — One of the best Yugoslavian bands. Jazz Haus, Wilhelmstr. 5, 8:30 p.m.

**CHICAGO VERA/CHICAGO BLUES** — Piano im Feuilleton, Haussmannstr. 235, 9 p.m.

Wednesday, June 21

**HAPPY WINE CRUISE ON NECKAR RIVER** — Departure: Across from Wilhelma Zoo, 6:30 p.m.

**FLYING DUTCHMAN** — Opera by Wagner; Württemberg State Opera House, 7:30 p.m., also Sunday, June 24, 7 p.m.

**STUTTGART DIXIELAND ALL STARS** — Dixieland Hall, Marienstr. 3, 7:30 p.m.

**JAM SESSION** — Jazz Haus, Wilhelmstr. 5, 8:30 p.m.

Thursday, June 22

**JAZZ JOKERS, JAN JANKEE** — Dixieland Hall, Marienstr. 3, 7:30 p.m.

**CONCERT** — Stuttgart Chamber Orchestra; Liederhalle, 8 p.m.

**FUNHORNS** — Jazz at "Roehre", Wagenburgtunnel, Neckarstr. 34, 9 p.m.

Friday, June 23

**TANTE FRIEDAS JAZZKRAENZCHEN** — Dixieland Hall, Marienstr. 3, 7:30 p.m.

**SPECIAL CONCERT** — Radio Symphony Orchestra Stuttgart, Liederhalle, 8 p.m.

**THE NATIONAL BALLET OF CANADA** — Forum am Schlosspark Ludwigsburg, 8 p.m.

**STUTTGART DIXIELAND ALL STARS** — Musikhalle am Bahnhof, Ludwigsburg, 8:30 p.m.

**OLDTIME BLUES BOOGIE DUO** — Piano im Feuilleton, Haussmannstr. 235, 9 p.m.

Saturday, June 24

**LEA MARKET** — Karlsplatz, 8 a.m.-3 p.m.

**ARTS & CRAFTS MARKET** — Feuersee, 11 a.m.-8 p.m.

**13th INTERNATIONAL STREET FEST** — Sindelfingen, all day.

**MARKTPLATZ FEST** — Ludwigsburg, 4 p.m.-midnight

**MOTORBIKE RALLY** — Competition, show, entertainment; Cannstatter Wasen, (fest grounds Bad Cannstatt), all day.

**REUTLINGEN CITY FEST** — With historical parade, all day.

**RIVERBOAT PARTY ON NECKAR RIVER** — Departure: Across from Wilhelma Zoo, 7:30 p.m.

**LERCHENHEIDE SWING FIVE & ONE** — Dixieland Hall, Marienstr. 3, 7:30 p.m.

**THE KING'S SINGERS** — Forum am Schlosspark Ludwigsburg, 8 p.m.

**"SUPER CHARGE"** — Concert; Forum am Schlosspark Ludwigsburg, 8 p.m.

**CITY FEST** — Waiblingen, all day, also Sunday, June 25.

Sunday, June 25

**WINE BLOSSOM FEST** — Stuttgart-Muenster, im Schnarrenberg, 11 a.m.

**THE ROMANS IN SOUTH-WEST GERMANY** — Guided tour in English, Württemberg State Museum, Old Castle, 11 a.m.

**FOLK DANCE, FOLKLORE** — Open-Air Theater, Killesberg, 2 p.m.

**TOOT SUITE, JUST FRIENDS** — Jazz concert, Kur-saal Bad Cannstatt, 6:30 p.m.

**OPEN-AIR-ROCKFESTIVAL** — PINK FLOYD, Dedicate Sound of Thunder, Neckarstadion, 9 p.m.

VOLKSMARCH

Sunday: STUTTGART-HEUMADEN, POC: Anton Haselmayer, Bernsteinstr. 166, 7000 Stuttgart 75, tel: 0711-445318.

Saturday and Sunday: WELZHEIM, Rems-Murr-County, POC: Otto Breiter, Dachsweg 1, 7063 Welzheim, tel: 07182-6408.

**DATES, INFORMATION SUBJECT TO CHANGE!**



## Nellingen program

The Nellingen Sol/Fam Rec center is sponsoring a pet show June 25 at 1 p.m. in bldg. 3503. Entry fee is \$2 per pet. Register NLT June 24.

The center is also offering jazzercise on Mondays and Wednesdays at the Nellingen Fitness center, from 7 to 8 p.m.; aerobics on Tuesdays and Thursdays from 6:30 to 7:30 p.m.; karate on Tuesdays every month from 7:30 to 9 p.m.

For more information, call 4216-234.

## Mothers support group

The Bad Cannstatt-Zuffenhausen ACS invites all mothers to join them in a support group every Tuesday at 10:30 a.m. in the basement of bldg. 106.

For details, contact 420-7110 or 0711-819-7110.

## CLFC activities

The Chaplain Family Life Center is sponsoring the following meetings:

June 26: "Active Parenting"; June 27: "Talking Together"; and June 28: "Love is a Decision." All classes start at 7 p.m. at the RB Chapel Annex, bldg. 118. Furthermore, the CLFC offers a support group "Women who love too much" every Thursday from 11 a.m. to noon; and a wives course "Listening and Loving" beginning August 1 from 10 a.m. to noon at the RB Chapel Annex bldg. 118.

For further information, call 420-6219/7022.

## BUGA 89 in Frankfurt

Visit the National Horticulture Show in Flourishing Frankfurt until October 15.

German Railway offers special 1st and 2nd class round-trip train tickets at 50 percent off!

For more information, contact: Bundesgartenschau — Press Department — Woogstrasse 64, 6000 Frankfurt/Main 50, phone number 069-517989.

## "Thank you"

The Greater Stuttgart Military Community and the Special Olympics Committee wish to thank everyone who participated in the Special Olympics held on May 31 at Stuttgart High School. Your support of this event helped to make it a special day for the athletes.

## FLAG program

Kelley ACS is sponsoring a Families Learning About Germany Program, FLAG, June 26 through 30 from 8 to 11:30 a.m. at the Kelley Rec center, bldg. 3350.

The program will teach you basic German, how to use public transportation, and other information about the German economy, as well as details about what your military community can offer.

Advance sign-up is necessary, babysitting will be provided. Call 4212-600 or 0711-7292600, or stop by the ACS office, bldg. 3317.

## 'Going home' workshop

Patch ACS will be conducting a workshop "Going Home" Thursday from 1:30 to 4:30 p.m. at the Patch Rec center, bldg. 2307. This workshop is recommended to all who will be PCSing or ETSing in the near future.

For more information and sign-up, contact 430-5274.

## USO festival

The Stuttgart USO is sponsoring a bus to the music festival in Werchter, Belgium on July 2. The bus will leave from Pattonville July 1 at 10 p.m., and from RB at 10:30 p.m. The festival starts Sunday at 10:20 p.m. The return is July 3 at approximately noon.

The tour price is \$80, including transportation, entrance ticket and USO escort.

The bands playing include Lou Reed, R.E.M., Joe Jackson, Elvis Costello, The Robert Cray Band, Nicki Cave and the Bad Seeds, Tanita Tikaram, The Pixies, and Texas.

For additional information, contact 420-6261/7364.

## American theater group

On June 28, at 7:30 p.m., Stuttgart's newly formed multi-national American-speaking theater group presents a medley of scenes from the plays of Edward Albee, William Mastrosimone, Harold Pinter, Sam

## stuttgart notes

Sheppard and Tennessee Williams at the Amerika-Haus, Friedrichstr. 23A.

The scenes, accompanied by live music, reflect the good and bad times in relationships between the sexes.

Admission is free; tickets are available at the Amerika-Haus Garderobe.

For further details, contact 0711-229830.

## Family Day volksmarch

The Stuttgart Army Airfield & Nellingen Youth Services invites all units, YS members and their guests, and local nationals to participate in the 1989 Family Day Volksmarch July 15, starting from 9 to 11 a.m.

Participants may register NLT July 1 for a fee of \$4; \$5 will be charged at the volksmarch. A bar-b-q will be served, t-shirts for all participants, and trophies for the youngest and oldest marcher will be distributed.

For details, contact your local YS or Cpt. Fromm, HHS, 2nd MI, Box 194, APO 09359.

## Patch club meeting

The Patch NCO/Enlisted Wives Club will meet today at 7 p.m. at the club ballroom. All NCO/EM wives are urged to attend.

For more information, call 0711-6877669.

## SEJHS registration

Registration for the 89/90 school year at Stuttgart Elm/Jr. High School will be conducted on an ongoing basis throughout the summer in the school office, rm. 204, bldg. 147, RB school, starting June 26 and ending July 28. Registration hours are from 9 a.m. to noon, and from 1 to 3 p.m. each weekday.

The following items are required at the time of registration: Sponsor's/spouse's valid ID card; copy of sponsor's most current orders, with children's names listed; children's immunization records; birth certificate; sponsor's correct duty and home phone numbers and addresses; emergency phone contact numbers.

For further information, contact the SEJHS registrar at 420-6139/7112.

## Linden-Museum special

The Stuttgart Linden-Museum, located at Hegelplatz 1, is hosting a special exhibition from June 23 through August 27 in the Orient section.

The exhibition shows the life and work of the farmers and masterbuilders of the Hindukusch, Swat, one of the most remarkable rural civilizations of the Islamic world.

For additional information, contact 0711-1231248.

## USO tours

Tuesday — art gallery & frame shop tour; Friday — shopping tour to the Salamander shoe company; street-car party; June 24 — romantic river boat party; Triberg tour; June 25 — scenic tour to Lake Constance & Mainau; Trips — drill tour; June 26 — Mercedes factory tour; June 29 — Tuebingen shopping tour; June 30 — big country & western ho-down at the Longhorn.

## Detective Tails



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