



DEPARTMENT OF THE ARMY  
UNITED STATES ARMY GARRISON STUTTGART  
UNIT 30401  
APO AE 09107-0401

IMSG-ZA

23. 12. 2019

MEMORANDUM FOR Service Members and Family members of United States Army Garrison (USAG) Stuttgart

SUBJECT: USAG Stuttgart Command Policy Letter #5, Equal Opportunity (EO)

1. REFERENCES:

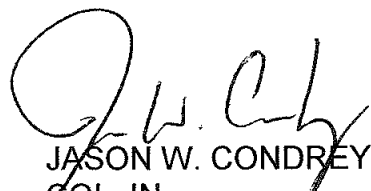
- a. AR 600-20, Army Command Policy.
- b. Army in Europe Command Policy Letter 1, Equal Opportunity.
- c. DoDD 1020.02E, Diversity Management and Equal Opportunity in the DoD.
- d. UCMJ, Manual for Courts-Martial.

2. Equal opportunity is an essential element of readiness at all levels of command and contributes to unit cohesion and mission accomplishment. A work environment that promotes equal opportunity and fair treatment for all Service-Members, Civilian employees, and Family members is vital to accomplishing our mission. .

3. The U.S. Army Garrison Stuttgart will provide EO and fair treatment for military personnel, Civilian employees, and Family members without regard to race, color, gender, religion, national origin, and sexual orientation, and provide an environment free of unlawful discrimination and offensive behavior.

4. All leaders and supervisors are required to create and maintain a zero tolerance environment for discrimination. This policy applies both on and off post, during duty, and non-duty hours and applies to working, living, and recreational environments, including both on and off-post housing. **This policy is punitive and may be used for adverse action under Army regulation and the UCMJ.**

5. The point of contact for this policy letter is the USAG Stuttgart Equal Opportunity Advisor, at DSN 596-3756.

  
JASON W. CONDREY  
COL, IN  
Commanding