Soldiers speak

See page 3



Community

Ground breaking renovations spark USO leap into future



(From left to right) Frau Hildegard Goehrum, Chaplain (Col.) Theodore Hepner, Charles Howell, Gunther Bunz and Jurgen Nettelman look over the blueprints for the new USO facility. The USO (United Service Organization) is a nonprofit, volunteer organization that has supported millions of U.S. Armed Forces personnel over the past 45 years.

by Steve Snyder Stuttgart Citizen staff

Ground-breaking took place Tuesday morning at the Robinson Barracks shopping mall marking the beginning of con-struction on what will be one of the most modern and largest USO facilities in the world.

GSMC's new USO lounge is slated to be fully operational by the end of this May. Renovations to the 300-square-meter space, formerly occupied by a coat store, will cost approximately \$250,000 and greatly expand the USO's ability to execute its mission.

Historically, that mission hasn't changed.

"We try to make it easier for the sol-diers to feel at home and not so out of place" in a foreign land, according to Director of GSMC's USO, Charles Howell

Howell notes tht the USO is shifting its emphasis from serving only single sol-diers to including services designed to benefit the entire family. "We do things for children that the old USO never did," he said. At the same time, USO won't duplicate services offered by other organizations.

The spacious environs within the new USO facility will contain a special lounge for mothers and children. Infants can be fed there while the lounge promises to provide mothers with "an oasis of peace away from shopping," Howell said. There will also be a general lounge avail-able for servicemembers to watch TV and read or write letters unconstrained by the atmosphere of a barracks. VCRs and long-distance telephone facilities to the States will be available, too.

Translation services will be offered to those desiring minor transactions in Ger-man. The USO's language courses in basic, conversational German will con-tinue in the class/conference room. USO-sponsored tours will be scheduled as frequently as ever but with the added advantage of being organized out of a much larger office — the information and relarger office ferral service.

According to Howell, the USO at RB

had five or six different lounges in differ-ent places over the last half-dozen years but nothing approaching the scale of the new building. He calls it "precedent set-

new building. He calls it "precedent set-ting." Traditionally, USOs in Europe have operated on a shoestring while stateside they've received good financial support. Howell credits generous contributions from many large U.S. and German cor-porations, along with financial support from local governments, in making GSMC's new USO possible. He also credited the excellent support the USO received from the GSMC Commander Maj. Gen. James B. Allen, Jr., who allo-cated the high-visibility space for the USO lounge. USO lounge.

USO lounge. Local support should not be surprising since GSMC's USO has always em-phasized German-American relations. Informal language courses, sponsorship of inter-cultural events, and tours have been USO traditions, here. Currently, USO offers the Steppin' Out tours geared to orienting the military community to German customs and local events. Ev-erything from a guided tour of the See USO on Page 4

News Briefs

RSSA closure

The Regional Supply Support Valdez Barracks, is used for business until Mar. No requisitions will be accepted during this period.

Fire extinguisher use

Community members are re-inded that fire extinguishers are coded according to the types of fire on which they would be most effective. The types of fires are categorized by letter: A - paper, cloth, wood,other ordinary materials B - gasoline, grease, oil,fiammable liquids C - live electrical equipment

live electrical equipment

C — live electrical equipment Proper extinguisher place-ment is extremely important to fighting fires. Naturally, a per-son will use the extinguisher lo-cated nearest to the fire. The Stuttgart U.S. Army Fire De-partment advises everyone to check that the correct type and size of fire extinguisher is placed within close proximity to any potential hazard. For assistance or any type of

For assistance or any type of fire prevention information con-tact the Fire Department at 420-6277 or 421-6677.

Tax exempt policy

GSMC residents seeking tax relief from the German value added tax (14%) are reminded that a new fee policy will go into effect Mar. 1. This policy in-creases the fee for processing tax relief requests to \$4.00 per reduest As peviously reported by the Citizen, the fee increase was directed by HQ, USAREUR due to a budget shortfall in the 14% tax relief program through-out USAREUR.

Women's week

March marks the beginning of Women's History Month and Federal Women's Week. This year's theme is "Heritage of Strength and Vision." The GSMC Federal Women's

The GSMC Federal Women's Program has revised its program for Federal Women's Week. Its highlight will now be a special dinner celebration at Robinson Barracks Community Club on Mar. 8 at 6:30 p.m. The dinner will feature guest speaker, Brig. Gen. Myrna H. Williamson, Deputy Director, Military Per-sonnel Management, Office of the Deputy Chief of Staff for Personnel, Washington, D.C.

Oklahoma electon

Residents of Oklahoma are eligible to vote in a special statewide election concerning reducing the length of the legis-lative session. Members of the U.S. Armed Forces may request ballots for all elections in the calendar year by sending a com-pleted federal post card applica-tion to the county election board by the Wednesday before the election (in this case Mar. 8). The FPCA should be mailed as early as possible to ensure a re-ceipt of all ballots.

Outlook

Guest editorial Today's NCOs build on tradition of leadership

When the United States Army was founded 213 years ago, the vital role of the noncommissioned officer corps (NCO) was established. The function of the NCO corps would be to lead and manage from within the enlisted ranks. In contrast to

commisioned officers who are generally selected from outside the force, NCOs



are chosen from within the soldier ranks. As such, they are in an excellent position to lead and direct their peers.

In selecting NCOs from the ranks, the Army searches for a number of specific qualities. An NCO must demonstrate skill, competence, courage and leadership.

However, there is one attribute more important than all the rest. An NCO must possess strong moral character. The order and discipline of the unit are primarily dependent on the NCO, and he/she must be able to meet this constant challenge every day.

The modern Army has continued the established tradition of selecting NCOs from within the soldier population. But the expectations placed on today's NCO are far more complex than those of two hundred years ago.

Historically, a sergeant needed to be familiar with several basic weapons, a number of standard drills and soldier discipline. His modern day counterpart needs to know a great deal more. Besides the basics, a sergeant must now be a technician. He must be able to work with the technologically sophisticated equipment used in modern warfare.

The Army also expects more from today's NCO with respect to shaping and molding our enlisted forces. Shaping our military future involves the following six fundamental areas of responsibility for an NCO: managing day-to-day operations, training, physical fitness, accountability and maintenance of property, caring and leadership.

The day-to-day operation of a unit or organization is

managed by its NCOs. While the commander or supervisor establishes the overall mission goal and lays the policy groundwork, the NCOs must interpret and implement those decisions.

The NCO plans and executes all the steps necessary to accomplish the unit's mission. He is responsible for determining and assigning the required tasks. He must also ensure that all the steps are correctly completed.

Training is a top priority throughout all levels of the Army. Quality training can make the difference between victory and defeat, between life and death in a combat situation. Noncommissioned officers are the organizers and instructors of all types of training.

NCOs are on the frontline in pursuing the Army's training goals. They ensure that soldiers receive MOS and technical skills training. They also are responsible for instructing troops on "common tasks." Common tasks are those essential soldiering skills, such as map reading, first aid, basic weapon usage and radio communication among others, that will enable a soldier to survive on the battlefield.

Another aspect of training is physical fitness training. In this area an NCO must impress the troops with the importance of staying fit and ready, meeting established weight standards and presenting a good military appearance. Physical well-being also increases a soldier's survivability. NCOs accomplish this through a physical training routine and by setting a fine example.

An NCO is ultimately responsible for all the Army property assigned to his subordinate soldiers. In addition, much of the unit equipment and property, ranging from office furniture and computers to halfton trucks filled with materiel, is under the administrative control of the NCO. He must see that there is accountability for all property and that it is properly maintained.

Care and leadership are intertwined duties of the NCO. Caring for troops means taking a personal interest in the welfare of each soldier and his/her family. During duty hours and beyond, an NCO must be concerned with the well-being and morale of the

troops.

Taking care of soldiers and helping them and there families with any problems that might arise has a great impact on soldier readiness. A soldier who is preoccupied with personal difficulties cannot concentrate on accomplishing the mission. Concern and care for soldiers is one of the important tests of a leader.

NCOs must demonstrate their leadership in other ways as well. Since NCOs do come from the ranks, soldiers look to them to lead by example. Their action must communicate their expectations. Both on and duty, NCOs are setting the standards for the troops.

For all NCOs, from first line supervisor up through command sergeants major, success is expected in the fundamental areas of responsibility. A primary supervisor, like a corporal or buck sergeant, may only be responsible for two or three soldiers; a command sergeant major must concern himself with the welfare of all the enlisted soldiers within the command. Yet the focal areas remain the same.

As an NCO advances through the ranks, the priorities of training, caring, leading, etc., are constant However, the NCO becomes progressively more responsible for an increasing number of soldiers. The NCO must adjust his leadership strategy and style to include all the troops for which he is responsible.

It is quite a challenge, but by using the NCO support channel, the NCO education system and personal experience, a soldier can become an excellent NCO.

As part of the Greater Stuttgart Military Community's observance of the "Year of the NCO," we will begin a community NCO of the month program. This program is designed to highlight outstanding NCOs within GSMC. It does not necessarily mean that the selected individual is the best NCO in the community. It is simply a way of honoring an exemplary NCO during this "Year of the NCO." GSMC NCO of the month will begin in The Stuttgart Citizen in March.

Detective Tails

Take care of soldiers Command Sgt. Maj. Glen A. Harlow

HOPING: Dealing with grief

by CH (Maj.) Paul W. Morgan, Jr. 5th General Hospital

"The death of a child is something no one is prepared for. Your whole world collapses and you need to know how to pick up the pieces." It was because of such a personal loss that Mary Elizabeth Rhodes, coordinator of Helping Other Parents In Normal Grieving (HOPING), began grief support groups for parents who had suffered the loss of a child through miscarriage, still birth, perinatal complications, sudden infant death syndrome, and accident. Since her own tragic experience seven years ago, Mrs. Rhodes has organized such groups in Okinawa, Japan; Fort Leavenworth, Kansas; and now here at 5th General Hospital in Bad Cannstatt.

HOPING is based on the model group established in Lansing, Michigan, in 1980. Its purpose is to help bereaved parents go through the grieving process with as much ease as possible. It does this through a variety of programs.

Primary to the HOPING support concept is the monthly meeting, which provides parents the opportunity to network with others who have suffered similar losses and experienced some of the same feelings. This network breaks down the initial feelings that the parents are isolated in their grief and that no one can truly understand. In addition, the meeting provides a forum for guest speakers to present topics helpful in understanding the grief process going on in the life of the family. Next month's subject will be "What To Tell Siblings." These talks help to normalize the feelings that parents experience after a death. As Mrs. Rhodes says: "Often a parent wonders if he or she is going crazy with the thoughts and feelings they're having." A second aspect of HOPING is the use of literature.

A second aspect of HOPING is the use of literature. Booklets on the grieving process related to the loss of a child are given to patients at 5th General Hospital by the staff. Professional books to assist hospital staff members are being placed in the medical library. A third aspect of this program is training. Mrs. Rhodes has

A third aspect of this program is training. Mrs. Rhodes has conducted various in-service training sessions for staff members to aid them in their care of grieving families during their stay in the hospital. It is from these staff members, both those at 5th General Hospital and those in the outlying clinics, that many referrals to HOPING are made. However, referrals go beyond the borders of Germany. Referrals to support groups in the United States are also made for those parents who may be leaving for reassignment immediately following the loss. In some cases, such support groups are located on or near their next installation. The Greater Stuttgart Military Community has needed

The Greater Stuttgart Military Community has needed such a support group for some time. Now it is available. The HOPING group meets on the second Monday evening each month at 7 p.m. at the 5th General Hospital. For more information, please call the Hospital Chaplain at 0711-5201-819 or 4222-819.





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Page 3

Citizen's Response

Who was the most memorable NCO you've encountered in your camer and why?"

The Department of the Army has designated as the year of the NCO. Soldiers or GSMC were asked to jog their memories in reply to the sollowing question: "Who was the most memmable NCO you've encountered in your career and why?



Sgt. Theodore Gray 396th Trans Co.

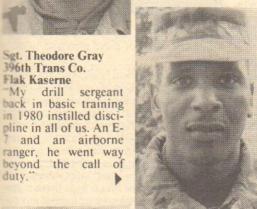
duty

Grant

his

Pvt.2 Colvin Peck HHC 3/34 Armor Panzer Kaserne

"That would have to be one of my NCOs from Panzer. Every-thing I did, he made sure it was a good job. He always looked after me and went out of his way to do so.



Spec. 4 William Hess 128th Combat Support Hospital Flak Kaserne "My first NCO, a mas-

ter sergeant, at my first duty station in Heidelberg in 1982 taught me all about how the Army works and how all the to do my job.





4Spec. 4 Aaron Burkett A Co., 34th Signal Bn. Krabbenloch Kaserne 'My drill sergeant in basic training taught me discipline. He expected the best from us and that's what we gave him.

Survey of Army families revealed spouse job status

In the first survey of Army families conducted during 1987 and compiled, analyzed and released in mid-1988, Army spouses reported the following about their employment

In 1987, 63 percent of Army wives were in the labor force; 44 percent worked in paying jobs, and 19 percent were out of work and looking for employment.

The report also indicated that during the several years before the survey was conducted, the percentage of work-ing Army spouses with young children was the same as that for working spouses of civilians with young children. Of Army spouses with a youngest child under 3 years of area 49 percent worked. For these whose youngest child

age, 49 percent worked. For those whose youngest child was 3 to 5 years, almost 60 percent were in the labor force

Among Army spouses with children these ages, wifes of

enlisted soldiers were most likely to be in the labor force. Based on 1985 data comparisons between spouses of servicemembers and spouses of civilians indicated that more spouses of servicemembers were unemployed than those married to civilians.

Statistics revealed, however, that since 1985 the percentage of unemployed spouses of enlisted soldiers' rose from 14 percent to 21 percent. Most of this increase ap-peared to result from an increase in the number of spouses who were unemployed and looking for a job, not from a decrease in the proportion who had jobs.

Of Army spouses surveyed, unemployment was highest among wives of E-1s and E-4s. Twenty-seven percent reported they were unemployed and among wives of enlisted soldiers with young children.

They are often those same people, young women mar-

ried to junior enlisted soldiers with young children. The data suggests that spouses of E-1s through E-4s are under considerable financial pressure to get paid jobs rather than staying home with their children.

For these families, researchers say, programs and poli-cies that support employment, such as child care, job search assistance, and job skills training are important for

family financial well being. Other areas of concern for Army wives involved job satisfaction and the ability to find jobs. About 30 percent of those spouses surveyed who wanted a paying job but didn't have one reported goal achievement opportunities as a serious problem. as a serious problem.

In addition, survey researchers found out a connection existed between spousal employment and satisfaction with Army life of spouses who didn't want a paid job. 65

percent reported higher satisfaction. This was compared to 61 percent who had paying jobs and the 56 percent who did not have but wanted paid jobs. Among employed spouses, those able to progress withing their jobs appeared more satisfied with their job progression, 64 to 54 percent.

"Spouses who want to work but can't find a job will be unhappy," says Lt. Col. Don Rojas of the U.S. Army Community and Family Support in Alexandria, VA.

"The reason doesn't matter, whether it's the pursuit of personal goals or to supplement the family income, or both. Army Community Service's Family Member Employment Assistance Programs can help with finding em-ployment by helping to fill out resumes improving interview techniques and helping to build skills, to name a few." (ARNEWS)

Cold weather no obstacle to exercise

By Tom Joyce

American Forces Information Services

It's winter. And some of those living in the colder cli-mates have hibernated for the season, becoming the very best couch potatoes they can.

Don't. That's Jack E. McKenzie's advice. He is an associate professor of physiology at the Uniformed Serv-ices University of the Health Sciences, the nation's only military medical school. "Research shows that the body begins to decondition immediately after a person stops exercising regularly. After 21 days, tests for maximum oxygen can even be below the point when a person started conditioning."

For example, each spring and summer thousands of military personnel and civilians embark on ambitious "get into shape" programs. And each year, they endure the pain and soreness associated with using muscles forgotten during a long, cold winter. That's because it can easily take up to 30 days for a person who has been seden-tary to regain a normal level of physical fitness.

McKenzie, who has a doctorate in physicology, recommends keeping up with a fitness program year-round. "It isn't a legitimate reason to give up on fitness just because it's cold outside," he said. "If the cold bothers you, switch to indoor activities like basketball, aerobics or weight training." McKenzie, an avid racquetball player, notes it's a sport that causes a person to expend more energy ("It's totally exhausting") than any other indoor sport. However, a physical fitness program doesn't have to be at the totally exhausting level to benefit the individual.

"Twenty minutes a day, three times a week, with a heart rate 70 percent of maximum will do it," said McKenzie.

As with any physical fitness program, if you have been sedentary for any period of time, it's a good idea to check with a physician before starting up again. And most physi-cians will usually offer the same advice ----start slowly and build up to a desired level of fitness.

Still, cold weather doesn't mean a person has to give up outdoor activities. Two keys are to avoid hypothermia and frostbite.

Hypothermia, or excessive loss of body heat, kills more than 1,000 Americans every year. And a jogger drenched in sweat exposed to a sudden breeze in temperatures from 32 to 50 degrees can die as chilly a death as a stranded

climber on a snowy mountain. "The key, obviously, is to dress warmly," said McKen-zie, a veteran runner who has braved temperatures of minus 20 degrees Fahrenheit on the Idaho plains. "But of even more importance to a cold-weather runner is avoiding frostbite.

That means covering up the parts of the body that are "The ears are especially prone to exposure since they are so thin," said McKenzie. "It's almost mandatory that runners wear gloves in cold weather and always a good idea to wear a hat since a lot of body heat is expended through the head."

Idea to wear a hat since a lot of body heat is expended through the head." Another problem associated with cold-weather running is cold-induced asthma. "People who run in very cold weather and breathe through their mouth are the most likely to suffer from cold-induced asthma," said McKen-zie. "Simply put, when the cold air hits the bronchial tubes, it induces a spasm of the trachea and bronchus."

tubes, it induces a spasm of the trachea and bronchus. McKenzie noted that the malady can be more pro-nounced when a person comes in from the cold weather to a warm room, "The body releases histamines, sometimes making is difficult for a person to breathe. "Dressing warmly for cold-weather runners, then, should include not only gloves and a hat, but some type of scarf to warm the air before is enters the mouth," said McKenzie. "Or be sure to breathe only through the nose, which can be difficult sometimes." Still determined to sit out winter months? "Then watch

Still determined to sit out winter months? "Then watch your diet very closely," said McKenzie. "Low fat, mini-mal cholesterol and cut down on the number of calories you normally consume." Remember, what people cat today, they don't have to take off tomorrow. Or in the spring

Customs tip

MPS not for commercial purposes

The Military Postal System is less expensive and more convenient than the Bundespost, but it is a privliege we are given for our personal use only. U.S. regu-lations prohibit the use of the APO or MPS for com-mercial purposes, or even for such things as fund raisers, benefits or volunteer organizations. So if you are running a business while stationed in Germany, or have German friends who want you to get them American goods through the APO, beware.

For example, you can order things from a mail-order company in the States using the APO, if those items

are meant for you. But if you mean to give them to local nationals or sell them to anyone, even service members or dependents authorized customs and tax privileges, you are violating customs law. If you want to import things for resale or commercial business, you can't use your APO address. You have to use international mail channels or a commercial parcel service and pay import duties and taxes.

Using the MPS for commercial purposes is a cus toms violation and subject to severe penalties. Call your local 42d MP Group field office to find out more.

USO From Page 1

Baden-Wurttemberg State Parliament to a meeting with Stuttgart's Lord Mayor Manfred Rommel, son of the famous "Desert Fox," is on the orangazation's regular agenda.

"The mission of every USO is different from that of every other USO," Howell pointed out. There are nine USO centers in Germany and the local branch is re-sponsible for familiarizing soldiers with the Greater Stuttgart Military Community, an area roughly equal to the the size of the state of Delaware.

Stuttgart is the political and cultural capital of the state of Baden-Wuerttemberg. The city is perhaps best known as the manufacturing site of Mercedes-Benz and Porsche automobiles and takes its name from the stud farm or Stuttengarten founded by Duke Liutolf von Schwaben in the area around 950 AD. Stuttgart's valleys and hills yield a mild climate ideal for cultivating vineyards and provide a bibulous base for USO's informative tours of local wineries. The area, furthermore, is the source for the richest mineral springs in Western Europe which are located in Bad Cannstatt and Berg and produce 22 million liters of water per day

Visitors to an area so rich in natural resources and history, then, can use all the guides available. USO performs this function for the military. It has the resources to do so. Among them are its director

Charles Howell is a seven-year veteran of the Army and Air Force who has a master's degree in German. He's spent 14 years in Germany, working in industry and civil service. The Louisville native, who now claims Texas as home, took over the Stuttgart directorship last November.

His goal is to maintain the USO's stature as the GI's "home away from home.

AFN search

Do you know a soldier or family member who has accomplished something special or outstanding? The Office of the Chief of Public Affairs, USAREUR is looking to feature young soldiers and family members in spot announcements on AFN television.

If you know someone who has been officially recognized either in competitive or non-competitive circumstances, achieved outstanding scores on PT, SQT, or Marksmanship, is active in local community programs, or, in your opinion, would make a good spokesperson for USAREUR, this could be their opportunity to shine.

Anyone interested in participating or wishing to nominate an outstanding soldier or family member, should submit the name, address, telephone number, and reason for recommendation to the GSMC Public Affairs Office, building 111, room 215, by March 9. Since this will be a long range program, nominees should have at least 9 to 12 months remaining in Europe. Personnel selected will be notified in April. For more information, call SM 420-6025/7128.

off the shelf 'Shaping of Black America' paints ebony portrait of white world

by Andrea C. Dabbs Equal Opportunity Assistant, GSMC

n celebration of Black History Month 1989, February 1-28, I thought what an opportune time to share an account of American History seen through the eyes and soul of a Black American. The "Shaping of Black America," written by the renowned senior editor of "Ebony" magazine, Lerone Bennett, Jr., is the book I have chosen to review.

This superb historical account of lives of the forgotten Black American gives the reader a never before spotlighted, realistic and educational account of their lives past and present. Bennett starts out with a historical reconstruction of the history of black people in the United States, since the landing of the 20 indentured servants at Jamestown, Virginia, in 1619. To most of us, this is nothing new. Bennett style of writing is what sets this fact apart from just another historical ac-

The "Shaping of Black America" is a developmental history instead of a chronological history.

- Dabbs

count. He writes as if the reader is using his/her five senses to experience the words, he gives life to the written page. He lets the reader hear the throbs of African spirituals which the slaves sang from the inner beat of these people's lives. He lets us feel the pain during a whip beating of a runway slave. The reader can experience his salivary glands watering as Bennett describes the cooking going on in some of the finest Southern plantation kitchens.

Bennett's style captures the reader and allows him to take a trip back into time, a time where differences were made according to the color of a man's skin. He shows us the dark side of a white dominated world.

The "Shaping of Black America" is a developmental history instead of a chronological history. Bennett pre-sents the forces and events that made Black America what it is today. He discloses how Black America was a very important, central force in the shaping of white America. He reconstructs at length for the reader the forgotten pages of white history and he even tells the trials that affected the "American savage" in his recounting of Indian history. In his blending of history, Bennett gives concrete content to the notion that blacks lived in a different time and shape a different reality in this country.

The book is divided into two sections; the first section is composed of chapters on the first generation of African-Americans, the founding fathers, the semi-slaves, and the story of the relations between blacks and Indians. The later chapters of this section called Foundations overview the alternatives which could have been taken by those in



power positions, but were not. The story's strength is ability to be inside the heads of these men and to man them real to the reader.

If you think it's only a historical book, you are mistaen. The second section called Directions, focuses on the history of black labor and black capital. Bennett bring this all the way up to the present. He presents enormout amounts of detail, facts, and figures through the use statistical charts with data on Black Americans. Benne ranks the top ten leading metropolitan areas for black owned firms, along with ranked data on black population for cities, labor force, high school graduates, college graduates and many more categories. Not only is this a histor book but it is a rich resource book to supplement any type of history curriculum is schools. This section ends we the exploitation of blacks by a political economy that was allowing legalized robbery. This is highlighted in the final chapter — Money, Merchants, and Markets.

For Bennett, there is no final chapter: the final chap ter is being written by the men, women, and children who search for new direction in one of history's hard places. The reader is then brought back to his place in time, the present, and given thoughts of the future Bennett leaves us with his opening theme which he personnaly narrated throughout the book that the black presence is real and a continuous challenge. This book is a fine re-creation of life past that is projected into the limelight where it should be. Quite a feat to get it down on the written page.

Time well spent

Michelle Helms, left, inventories kitchenware with volunteer coordinator Lynn Atkins at the Nellingen Army Community Services' loan closet. Helms gave 1,000 hours of community service while receiving valuable work experience.



Monday, February 27, 1989

THE STUTTGART CITIZEN

EN Page 5



Spec. Gary Nelson, Panzer Kasern, browses through the AAFES New Car Sales lot at Robinson Barracks.



Sgt. Rory Hickey, Ludendorf Kasern, thinks about a trip home while visiting the ITT office.

GSMC Strives for 'Community of Excellence'

s installation commanders Armywide carry out their responsibilities in the new program called the Army ommunities of Excellence, they'll be lying not on some HQDA magic formula Einsteinian equation like "E equals MCguared." (Excellence equals Marvelous communities-compounded.)

Instead, they'll have a generally free and in marshaling local resources and initiatives toward more effective — and more environmentally aesthetic — services and facilities in their day-to-day operations, explained Maj. Mary Bridges in the Chief of Staff's office at the Pentagon.

"When each installation commander succeeds in the program, the whole Army benefits — because the program has a built-in domino effect: the incentive of 'excellence begetting excellence,' especially since each success story can now compete for formal recognition through the program's newly established Chief of Staff, Army's Army Communities of Excellence Awards, in addition to the Commander-in-Chief's Installation Excellence Award," Bridges said.

"The Army Community of Excellence Program has been a command priority within the Greater Stuttgart Military Community for nearly two years," said command information officer Lois R. Giovacchini, for GSMC. "The GSMC community commander, Maj. Gen. James B. Allen Jr., emphasizes the need to provide excellent services and high quality living standards at every available opportunity. The commander's motto, 'Take care of soldiers,' is brought to life by the efforts of the whole community."

"People striving to improve services provided, and taking pride in the customer-server relationship, at installations cannot but help but enhance community excellence," Bridges said. She defined "service" as "the delivery of a quality product in a timely and courteous manner with a 'valued customer' orientation." Services include such functions as equipment issue and service; personnel and finance; morale/welfare/recreation; medical and dental care; pharmacy; family services; commissary; logistics; engineering; information; housing; contracting; and training.

The concept that quality service in Army communities should follow the ideal pursued by the civilian counterpart is exemplified by the following analogies, as excerpted from DA Pamphlet 600-45 (Army Communities of Excellence): "Billeting (transient quarters — VOQ, VEQ) should be the equal of a respectable hotel. Amenities are important. For example, they should include comfortable beds, tasteful decorations, alarm clocks, televisions, good towels, etc. All services designed to motivate a return visit.

"Family housing should offer modern amenities and comfortable living areas. The overall appearance of a military housing area should be comparable to well-cared-for housing in the larger civilian community.

"Soldier quarters should be attractive and comfortable. Furniture condition and arrangement should be neat and lend a professional appearance to the space. Dayrooms can be enhanced with pictures, plants and carpeting."

The degree of excellence in services and facilities depends on starting with some basic guidelines, Bridges explained. The service guidelines will be presented in the revised DA Pamphlet 600-45, scheduled for publication in late spring. "Generally the guidelines center on maintaining an overall concept of customer service by showing a commitment to courtesy and adhering to promptness in service delivery."

Bridges noted that "we can learn much about customer service from such industries as hotel/motel service, retailing and food service. The key in all such examples: to understand the customer. And how do you arrive at that understanding? By developing a responsive system for gaining and dealing with customer feedback."

A variety of media can be called upon to obtain feedback, she said. Surveys, suggestion/critique forms made available in dining facilities and military pay offices — plus "actionline" columns in post newspapers, along with computerized bulletin boards and electronic mail networking. "Then aggressively follow up on such feedback to close the communications loop with the customer."

Drawing further on the civilianequivalency concept, Bridges pointed out that the cultural amenities and social services offered in Army communities should equal those found in any well-run civilian community of comparable size. "Morale, welfare and recreation programs, and family services such as day care should be based on user needs. "A friendly and helpful attitude should be the rule for all who serve the customer, whether it is a cook in a dining facility or housing manager helping a family obtain housing. Courtesy that permeates the entire community reflects the pride and attitudes and courteous service cost nothing. In this regard, commanders will find it useful to include courtesy and responsiveness as part of soldier and civilian evaluations."

Likewise, service without promptness becomes poor service. "Avoidable service delays," Bridges said, "include unduly long waits for medical and pharmacy services and temporary duty reimbursements, inconvenient hours of service, and inadequate staffing of service outlets. This kind of service delay is the antithesis of courtesy and service excellence. Every effort must be made to reduce waiting lines where they occur: in the dining facility, dispensary, hospital, commissary, and post exchange." "Making Stuttgart into a community of excellence is a goal shared by the many dedicated professionals and volunteers working throughout the community," Giovacchini said. "Toward this end the community is constantly striving to improve services by making them more responsive to the needs of soldiers and their families.

"Now that we have a chance to compete for the Army Community of Excellence Awards, we have an even greater incentive to become the excellent community that we want to be," concluded Giovacchini."

Review and evaluation of ACOE progress fall within the province of major Army commanders, Bridges explained. She added that in addition to the guidelines in the ACOE pamphlet, MACOM officers have access to ACOE deliberations of the HQDA General Officer Steering Committee. The most recent ACOEoriented GOSC meeting occurred at the Pentagon last Dec. 16.



Quick service can be found at the 5th Gen. Army Hospital pharmacy.

Page 6 THE STUTTGART CITIZEN

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Prep wrestlers get to finals

chaffenburg

6

Three local high school wrestlers recently went to the Central European Championships at Pattonville Barracks in Heidelberg and placed second in their weight divisions.

Stuttgart American High's Ryan Russel lost a 10-4 decision to Heidelberg's David Halpin in the 112 pound weight class to finish second. Russel won the Southern Regionals a week earlier and boasted a 14-0 regular season record.

Ed Galang of Stuttgart also lost a decision in the championship match of the 130 pound weight class. Galang fell short 8-5 to Augsburg's Steve Melito. Galang also won the Southern Regionals and had an impressive regular season record of 13-1-2.

Patch High's Derek Padden was on the short end of a 4-1 decision in the 140 pound championship match. Padden was the lone Panther that participated in the championship round of the tournament.

As a team, Stuttgart had 69 points tying them with Frankfurt for sixth place. Patch had a total of 34 points finishing them at 18th. There were a total of 28 teams competing in the Central European Championship.

The Baden-Wuerrtemberg Basketball Champi-

onships continue this weekend. At Robinson Barracks on Saturday and Sunday the Junior "A" Division

games will be played. The games will start at 10:30 a.m. on Saturday and the championship game will be

held at 1:00 p.m. on Sunday. At Nellingen Post Gym on Friday through Sunday the Junior "B" Division games will be played. The games will start at 6:00 p.m.

on Friday, 10:00 a.m. on Saturday and the champi-

onship game will be held at 1:00 p.m. Sunday. For

more informations contact Mrs. Jungans, 420-6382.

Youth Basketball

Monday, February 27, 1989



Just for kicks

Celeste Rodriguez shows her opponent why she won seven trophies in her last competition. Sgt. 1st Class Freddie L. Giddens, the USAREUR Martial Arts coordinator, teaches kids and adults of all ages the techniques of martial arts in schools at Kelley, Patch and Nellingen. The next major tournament will be held on April 15.

Commentary

The power shift in the NBA

by Lionel R. Green

Who has the power in the NBA? That's easy. Boston and L.A.

No, not quite.

How about trying the Cleveland Cavaliers. Yes, go ahead and say it. You can do it. CLE-VE-LAND-CAV-A-LIERS.

There now, that was easy wasn't it.

It's true. More than halfway through the season and the Cleveland Cavaliers sport the best record in the NBA. The ironic thing about Cleveland's dominance this year is that they will probably play the struggling Boston Celtics in the first round of the playoffs.

With 16 of the 25 teams in the NBA going to the playoffs now, every team has a decent shot at making the playoffs. If a team doesn't make the playoffs now-adays, they truly don't deserve to.

Overall, in the Eastern Conference, it looks like the Cavaliers, Detroit Pistons, the New York Knicks and Milwaukee Bucks have the strongest teams. These four teams have over 30 wins and less than 20 losses and do not seem to show any signs of a letdown in the near future.

The other four teams to make it to the playoffs should be the Atlanta Hawks, Chicago Bulls, Philadelphia 76ers and Boston Celtics. The Hawks have the most talent, but they're so inconsistent. One night they beat the Cavaliers by a solid eight points and two nights later they were embarrassed by the Miami Heat, the doormat of the NBA with less than 10 wins and over 40 losses. The Bulls and Sixers are both playing solid, but lack the overall talent of the stronger teams. The Celtics will make it because all the other teams are just plain bad. Boston just can't fly without a healthy Bird.

Sports Briefs

Sign up!

Baseball and softball sign-ups begin Mar. 7, 1989. We need YOU to sign up to play or to be a coach at the Robinson Barracks YS. For more information contact Tracy Hebert, 420-6140/6016.

Coaches certification

Coaches certification for the upcoming baseball/softball season will take place at the following places and times: Pattonville YS — April 10

Patch YS — April 11

Once again, the L.A. Lakers have the best record in the Western Conference, but they have earned it this year. Any team that makes the playoffs could beat the Lakers. A third championship in a row seems almost impossible.

Along with the Lakers, the surprising Phoenix Suns and the Houston Rockets will go into the playoffs strong. Another surprise, the Seattle Supersonics are vying with the Utah Jazz for that fourth spot in the playoffs which is important because the top four teams get the homecourt advantage in the first round of the playoffs.

And yet another shocker, the Golden State Warriors are extremely hard to overlook. The Warriors are comfortably over .500 and playing competitive ball. The struggling Dallas Mavericks should also make it if they don't hit the skids (which is very possible because of internal problems). The Portland Trailblazers and the Denver Nuggets will fight over the final spot with the spoils more than likely going to the Nuggets. Portland will have to overcome a necessary coaching change to beat out Denver and that's difficult to do.

Sixteen of the 17 teams mentioned above will definitely go to the playoffs. All eight of the other teams have dismal records and teams to match. Give the Washington Bullets an outside chance of catching the Celtics. When I say outside, I mean somewhere in Siberia, but still they do have some talent.

- So, can you say it yet. Cleveland Cavaliers.
- Good.

Now, let's try a sentence. The Cleveland Cavaliers are the NBA champions.

That one may take a while to learn, but you may have to say it by the end of the year.

Nellingen YS — April 12 Kelley YS — April 13 Robinson YS — April 15

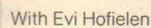
New coaches come at 5:30 p.m. and returning coaches come at 6:15 p.m. At RB, come between 10 and 12 Saturday morning. For more information contact Tracy Hebert, 420-6140/6016.

Safety reminder

Children under 16 years of age will not be allowed to use weight lifting equipment without supervision and/or accompanied by a parent or legal guardian. For further information contact the Community Sports Director, 420-6315/7055.



and in



February 27-March 5 Daily MUSEUM AM LOE-WENTOR, Nord-bahnhof. Fossils of Baden-Wuerttem-berg's pre-historic berg's pre-historic times. Tue, Thu, Fri 9 a.m.-5 p.m., Wed 9 a.m.-8 p.m., Sat 9

a.m.-6 p.m., Sun 10 a.m.-6 p.m., closed on Mondays.

DAY BY DAY

- ACCUSED" Fortuary 27 CUSED" — Feature film in English, Kino Atelier 2, Kronprinzstr. 6, 5:15 p.m., 7:30 p.m., 9:45 p.m. thru Wednes-day March 1
- day, March 1. RICK ASTLEY in concert - Liederhalle, 8
- .m. BALLET PERFORMANCE: "SLEEPING
- BEAUTY" Wuerttemberg State Opera House, 7 p.m. ROCK'N ROLL DANNATION '89' "Roehre," Wagenburgtunnel, Neckarstr.
- 34, 9 p.m.

Tueseday, February 28 "OTELLO" — Opera by Verdi (in Italian), Wuerttemberg State Opera House, 7:30

STUTTGART NEW ORLEANS SOCIETY -Dixieland Hall, Marienstr. 3, 7:30 p.m. SYMPHONY CONCERT — Liederhalle, 8

p.m.

- Wednesday, March 1 HARD-STOMPERS REUTLINGEN Dixie-land Hall, Marienstr. 3, 7:30 p.m. BALLET PERFORMANCE: "IN THE FU-TURE," "THREE PIECES," etc. at Wuert-temberg State Theater, 8 p.m. PIANO RECITAL Works by Schumann and
- PIANO RECITAL Works by Schumann and Brahms, City Hall Leonberg, 8 p.m.

OLD FASHION JAZZBAND STUTTGART —Dixieland Hall, Marienstr. 3, 7:30 p.m. "JESUS CHRIST SUPERSTAR" — Rockope-

ra, Hospitalkirche, 8 p.m., also Sunday, March 11 and Wednesday, March 15.

WILSON DE OLVIERA — Rock, Latin, Bebop, Jazz; "Roehre," Wagenburgtunnel, Neckastr. 34, 9 p.m. Friday, March 3
 "THE LOST MAN" — Feature film in English, America Haus, Friedrichstr. 23 A, 6 p.m.
 ELAT FOOT STOMPERS

- FLAT FOOT STOMPERS Dixieland Hall, Marienstr. 3, 7:30 p.m. BALLET PERFORMANCE: "GISELLE," Lie-

- BALLET PERFORMANCE: "GISELLE," Lie-derhalle, 8 p.m.
 ICE HOCKEY EV Stuttgart vs EHC Kloster-see, Waldau, Stuttgart-Degerloch, 8 p.m.
 "FIDELIO" Opera by Beethove, Wuerttem-berg State Opera House, 8 p.m.
 GABRIELE HASLER & FOOLISH HEART —Musikhalle am Bahnhof, Ludwigsburg, 8:20 p.m.
- 8:30 p.m.

LOUISIANA RED - Laboratorium, Wagenburgstr. 147, 8:30 p.m.

Saturday, March 4 SOCCER: VfB Stuttgart vs FC Bayern Muen-chen, Neckarstadion, 3:30 p.m.

- ANDY LAWRENCE & SWINGTIME —Dix-ieland Hall, Marienstr. 3, 7:30 p.m. "DIE ENTFUEHRUNG AUS DEM SERAIL"
- —Wuerttemberg State Opera House, 7 p.m. "AGUANTILE" Salsa, "Roehre," Wagen-burgtunnel, Neckarstr. 34, 9 p.m.

Sunday, March 5 "THE FOUR TOPS" — Liederhalle, 8 p.m. GLENN MILLER REVIVAL ORCHESTRA -Liederhalle, 8 p.m.

"HAIR" — Broadway Musical Company, N.Y., Forum am Schlosspark, Ludwigsburg, 8 p.m.

- p.m. VOLKSMARCH Saturday & Sunday: MUEHLHAUSEN, Enz-County, POC: Guenter Rapp, Amselweg 4, 7130 Muehlacker, tel: 07041-7514. Saturday & Sunday: RUDERSBERG, Rems-Murr-County, POC: Reinhold Elser, Butter-gasse 9, 7062 Rudersberg-Zumhof, tel: 07183-8433 gasse 9, 7 07183-8433.
- Sunday: LEINFELDEN, POC: Eberhard Koch, Stuttgarterstr. 12, 7022 Leinfelden-Echter-dingen, tel: 0711-752304.

Stuttgart notes

'Dry Flower Wreath'

Patch ACS Outreach-Craft will be held March 8 at the Arts & Crafts center from 6 to 8 p.m. Free babysit-ting by Patch Girl Scouts is available. Sign-up is nec-essary one week in advance at the center by calling 430-5270. For more information, call Mrs. Randall at 430-7176.

'The Nerd'

The Stuttgart Entertainment Branch proudly pre-sents Larry Shue's hilarious comedy "The Nerd", a funny play centered on the dilemma of a young ar-chitect who is visited by a man he's never met but who outstays his welcome with a vengentee.

Performances are March 10, 11, 17, 18 at 8 p.m. and March 12 and 19 at 3 and 7:30 p.m. Tickets are \$6 for adults and \$4 for students and children (5-18). Advance reservations may be made at all local ITT offices; Kelley, Panzer and Krabbenloch Rec centers and at the Entertainment Branch office, Bldg. 112, Rm. 318, Robinson Barracks. For additio-nal information, call Mrs. Cole at 420-6148 or 0711-819-6148.

CFLC classes

The Chaplain Family Life Center (CFLC) will sponsor a stress management class March 13 and a time management class March 14. Each class will take place from 11:45 a.m. to 12:45 p.m. at the Robinson Barracks Community/Chapel annex, Bldg. 118. For more information and sign-up, call 420-7022.

Spring welfare bazaar

The Headquarters EUCOM Officers and Civilian Wives Club will hold their annual welfare bazaar at the Patch gymnasium March 10 from 11 a.m. to 9 p.m.; March 11 from 10 a.m. to 6 p.m.; and March 12 from noon to 5 p.m. Over 60 vendors are expected to participate. The bazaar is open to all ID card holders. For details, contact Mrs. Austin at 0711-6877-848.

CDS workshops

GSMC Child Development Services training workshops are being offered March 7 — "Child Abuse and Neglect" — at the Grenadier Child De-velopment Center (CDC); March 9 — "Drug Abuse Resistance Education" — at the Pattonville El-ementary School cafeteria. Workshops are held from 7 to 9 p.m. and are open to the public at no charge For more information contact the Nallingon charge. For more information, contact the Nellingen CDC specialist at 4216-443 or 0711-3481199 or Mrs. Trout at 07141-82367/82374.

Fish 'n chips night

I say, old chap, the Robinson Barracks Community Club will be offering an all-you-can-eat family fish'n chips night March 7 from 6 to 9 p.m. The price is \$4.95 for club members, \$6.95 for non-members and \$2.95 for children. For additional information, contact the RB Community Club at 420-6129.

Germanrail news

Let's go north and discover the beautiful towns of Luebeck and Kiel in Schleswig-Holstein! April 10-14, Germanrail offers a special train for US school in Ger-many for this trip. The booking deadline is March 10, and there are limited spaces, thus your application should be made as soon as possible. If you have more questions, call 069-2653465.

Welfare requests

The North Stuttgart Officers and Civilian Wives Club will be accepting requests for welfare funds from private organizations until March 1. For details, contact Mrs. Churm at 07141-25732.

USC classes

Registration is now underway for the next term of the University of Southern California's (USC) MS in Systems Management. Evening and alternate-weekend

classes are offered. Registration ends March 3. For further information, contact Mrs. Sheley at 430-5441/7113 or your local Education Counselor.

Annual awards banguet

The Annual Awards Banquet is scheduled March 10 from 6:30 to 8:15 p.m. at the Robinson Barracks Community Club. Dress required for military is Class A, for civilian, business suit. For ticket sales contact your local AUSA representative: BCZMC, Cpt. Manney at 420-6271/7163; BSMC, Lt. Col. Nagengast at 430-8384; Goeppingen, MSgt. Knopp at 425-3706/702; Heilbronn, MSgt. Travathan at 426-2462/875; LKMC, Col. Hammond at 4232-805/791; MDMC, Col. Cova-lucci at 4212-702; NEEMC, Col. Masters at 421-6419; Schwaebisch-Gmuend, Maj. Major at 427-5745; Schwaebisch-Hall, Lt. Col. Clark at 426-4525; VMC, Maj. Austin at 430-5252/53.

Patch ski club meeting

Who do you think should run the Patch ski club next year? Nominate the people you think are best at Nomination Night at the Patch ski club March 1 at 7 p.m. in the Patch Officer's Club. Sign up for ski trips, dance to the disco, enjoy free beer and sodas, and win prizes to include a trip to Zermatt. Trips on sale include: March 10-12: Gstaad (Schweiz); March 17-19: Kitzbuehl (Austria); March 18: Black Forest (Ger-many); March 18-23: Marivella (Italy); March 21-26: ski safari; March 31-April 2: Villers (Schweiz); April 7-11: Zermatt (Schweiz); April 14-16: Oberlech (Austria); May 26-29: Hintertux (Austria).

'Eastern story in art'

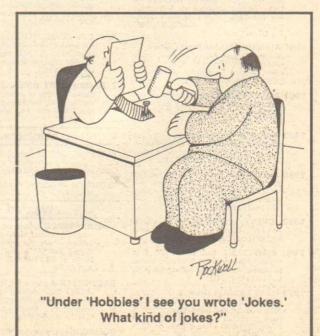
Dr. Andrew L. Stangel, art historian and lecturer in history and civilization, presents the "Eastern Story in Art" March 12 at 7 p.m. at the Patch Barracks Chapel. For more information, contact the Area Chaplain's Office

Lugano made to measure

Lugano presents again an attractive weekly package called "Lugano Made to Measure" for the coming sea-son: a program on offer at different 3 to 4 star hotels. This package is valid from March 19 to October 29. All participants will be included in a drawing. The first prize will be a week's holiday for two. For further information or bookings, contact the Lugano Tourist Office, Riva Albertolli 5, CH-6901 Lugano, at 0041-91-21664

Evangelization seminar

An "Evangelization" seminar is scheduled March 6 from 7 to 9 p.m. at the Kelley Barracks. A discussion of helpful techniques for actively practicing evangeli-zation is the basis of this seminar, sponsored by the Office of Lay Development, Religious Resource Center of the Office of the USAREUR Chaplain. For further information, contact Sister Rabalais at 380-8364/7429.



Movies... movies... movies... movies...

Robinson Barracks

Mon., Feb. 27: "Punchline," R, 7 p.m. Tues., Feb. 28: "Good Morning Vietnam." R

7 p.m.

Wed., Mar I: "A New Life." PG-13, 7 p.m.
 Thu., Fri., Mar 2 & 3: "Married To The Mob." R, 7 p.m.

Sat., Mar 4: "Flowers In The Attic," PG-13, 6:30 & 8:30 p.m.

Sun., Mar 5: "Iron Eagle II." PG, 6:30 & 8:30 p.m.

Pattonville

Mon., Feb. 27: "Punchline." R. 7 p.m. Tue., Feb. 28: "Good Morning Vietnam." PG-13, 7 p.m.

- Wed., Mar I: "A New Life." PG-13. 7 p.m. Thu., Fri., Mar 2 & 3: "Married To The
- Mob." R. 7 p.m. Sat., Mar 4: "Flowers In The Attic," PG-13,
- 6:30 p.m. Sat., Mar 4: "Iron Eagle II," PG, 8:30 p.m.

Sun., Mar. 5: "Iron Eagle II," PG, 7 p.m.

Flak Kaserne

Thu., Mar. 2: "Planes, Trains And Automobiles." R. 7 p.m. Fri., Mar. 3: "Hero & The Terror." R, 7 p.m.

Sat., Mar. 4: "Three Men And A Baby," PG, 7 p.m.

Sun., Mar. 5: "A Fish Called Wanda," R, 7 p.m.

Krabbenloch Kaserne

Fri., Mar. 3: "Hot To Trot." PG, 7 p.m. Sat., Mar. 4: "Couch Trip" R, 7 p.m. Sun., Mar. 5: "Caddyshack II." PG, 7 p.m.

Kelley Barracks

Tue. Feb. 28: "Without A Clue." PG, 7 p.m.
Thu., Fri., Mar. 2 & 3: "A Fish Called Wanda." R, 7 p.m.

Sat., Mar. 4: "Rattle And Hum," PG-13, 7 p.m.

Sun., Mar. 5: "Punchline." R. 7 p.m.

Patch Barracks

Mon., Feb 27: "Iron Eagle II," PG, 7 p.m. Tues., Feb 28: "Witches of Eastwick," R, 7 p.m.

Wed., Mar I: "Ironweed." R, 7 p.m.

Thu., Mar 2: "They Live," R, 7 p.m. Fri., Sat., Mar 3 & 4: "Working Girl," R, 6:30 p.m.

Fri., Mar 3: "They Live." R. 8:40 p.m. Sat., Mar 4: "Bull Durham." R. 8:50 p.m. Sun., Mar 5: "The Accused," R. 7 p.m.

Nellingen Barracks

Mon., Feb 27: "Iron Eagle II," PG, 7 p.m. Tues., Feb 28: "My Stepmother Is An Alien." PG-13, 7 p.m.

Wed., Mar 1: "Ironweed." R, 7 p.m. Thu., Fri., Mar 2 & 3: "They Live." R, 7 p.m. Fri., Mar 3: "Penitentiary III." R, 9 p.m. Sat., Mar 4: "Bull Durham," R, 7 p.m. Sun., Mar 5: "The Accused." R, 7 p.m.

Panzer Kaserne

R. 8 p.m.

Mon., Feb 27: "Betrayed." R. 8 p.m. Tue., Wed., Feb 28 & Mar 1: "She's Having A Baby," PG-13; 8 p.m.

Thu., Fri., Mar 2 & 3: "Messenger Of Death."

Sat., Mar 4: "Police Academy 5." PG. 6 pm Sat., Mar 4: "Bull Durham." R. 8 p.m. Sun., Mar 5: "Bull Durham." R. 6 p.m. Sun., Mar 5: "Bat 21." R. 8 p.m.

Program Synopsis

- THE WITCHES OF EASTWICK The beautiful, sexually frustrated and filled women give us an impishly saturated look at contemporary romance as conjure up the devil himself to challed their liberated spirits.
- IRONWEED is a realistic look at alcohol worst ravages upon two depression and alcoholics who both painfully strugged with past memories.
- THEY LIVE An unemployed construction worker discovers a diabolical plot involing the complete takeover and control the human race by grotesque allered from another world.
- THE ACCUSED is a mesmerizing and setup of mob reaction in the drama concerning a young woman was brutally gang-raped in front of a cheering crowd.

Marketplace ... marketplace ... marketplace

Automotive

1988 TRANSAMFIREBIRD, less than a yr old, full options, flawless cond, 10.000 mi New \$19,000, now selling for \$16,500. Call 0711-777083.

1985 BMW 323 i. 2-dr. 5-speed, SR, AM/FM cass, new exhaust, dealer maintained, PCSing, must sell, Asking \$8,300 obo. Call 0711-721155

1984 ALFA ROMEO SPRINT, 15,000 m, new Pirelli P6s, new exhaust & brakes, AM/FM cass, very gd cond, dealer maintained, fast, must sell. Call 420-7336 or 0711-606305.

1983 MERCEDES 230E, AT, power sunroof, AM/FM cass stereo, silver grey w/blue interior, snow tires included, exc. cond. Asking \$8,350. Call 0711-6877-308

1983 FIAT MINI FIORA 1400, 5-speed, German specs, only 68,000 km, including 4 summer tires on rims. Asking \$2,500. Call 421-2501 ddh or 0711-721187 adh.

1982 PLYMOUTH HORIZON hatchback, power steering, auto trans, AM/FM cass w/power booster, needs some work but runs faithfully Asking \$800. Call 07141-80944

1982 AMC EAGLE Sx4 4WD, 2⁻dr hatchback, 6 cyl, 258 CID, 5-speed, AM/FM cass, gd cond, needs minor work, new family member forces. Asking \$2,250 obo. Call 07141-80389 or 4282-578.

1982 HONDA CB 900 CUSTOM, 11,000 mi, US specs, exc. cond, has extras, best offer, Call 0711-859457

1982 CHEVETTE, white. 2-dr, good tires, new brakes & clutch, needs muffler and spring work. Make me an offer Call 420-7112 day or 07156-34356 mobil

1981 FORD GRANADA GHIA, power steering & brakes, standard shift, AM/FM cass, power windows & locks, sunroof, rear defrost, fog lights, oak panelling, much new work done, paperwork available. Asking \$1,700. Call 07141-80944.

1981 ALFA ROMEO SUD sprint velace, 2dr, 4-seat hatchback, sunroof, front wheel drive, AM/FM cass, cream color. Asking \$1.600 obo. Call 421-6588/729 or 0711-650537.

1981 BMW 728 i, dealer maintained, engine replaced by dealer, has only 90,000 km, exc cond. Call 07141-80855 after 6:30 p.m.

1980 BUICK REGAL, 3.8 I turbo, garage groomed, no rust, exc. cond, forced sale — retirement overseas. Asking \$2.900 obo. Call 0711-777083.

1980 AUDI 100 S. passed inspection Oct 88. 4-speed, 4-dr, new brakes, exhaust & starter, runs good, very roomy. Asking \$1,000 obo. Call 0711-6877997.

1980 CHEVY, US specs. 4-dr, àuto, AM/FM cass inspection. Asking \$1,900 obo. Call 0711-859530.

1980 BMW 323 i, exc. cond. red, first owner, new exhaust & clutch, tinted windows, sport seat. Asking \$3,800. Call 0711-6493401

1979 FORD TAUNUS GHIA, 2.01 engine, 4-speed, sunroof, 2-dr, AM/FM, new tires, no rust, exc. cond, guaranteed to pass inspection. Asking \$2,200. Call 0711-8595530 after 6 p.m. or 421-6407/6661

1979 MERCEDES 200, 4 cyl, 69 kw en-

gine, 157.000 km, yellow, radio cass, sunroof, new inspected new 4 M+S tires and 2 summer tires, in gd cond. Asking \$2,500. Call 420-7079.

1979 BMW 728, 4-dr luxury sedan, exc. cond, light metallic blue, sunroof, 4speed standard, new clutch & brakes, 85,000 mi, winter tires w/rims included, 187 hp. Asking \$2,500 Call 420-7176 M-F days.

This and That

KENWOOD KLA 700 SPEAKERS, 250 W, brand new, \$300 for the pair obo; TI 99 computer w/4 software packages, make me an offer! Call 430-8007/8353. BLAUPUNKT CAR STEREO, model BRE-

 BLAUPUNKT CAR STEREO, model BRE-MEN, AM/FM/Shortwave cass, lots of other features. \$300. Call 0711-760850 eves
 2000 WATT TRANSFORMER, \$65; set of 3 wooden tables, needs some refinishing work, but is good solid furniture, \$60 for all. Call 07141-80944.

 BABY UMBRELLA STROLLER w/sun canopy and storage net, \$12: Century 200 car seat for infants & toddlers, \$20: 110 V vaporizer, \$7: carpets, different sizes, \$20; dinette set, \$15. Call 07141-80944.

MULTIPLAY CD PLAYER, Sharp DX-C 6000, remote ctrl, 32 track programming, random play, cue/review, pause, time displays, \$175, Call 07146-20597.

TOY CHEST and nightstand, \$25, tran formers, 2x75 W, 300 W, 750 W; b bell set, 110 lbs, \$20, all must ge PCSing. Call 0711-721155.

MEN'S 28' RED STAIGER 10-speed bike, all required safety features, also trie pump, book rack, mini-bike bag, chain & lock, \$100. Call 0711-6877-606.

SCHWINN 26" LeTour racing bike, 12speed, SIS deraileur, padded handiebars, red. exc. cond, \$200. Call 420-7109/6037.

APPLE IIc COMPUTER, 156 K Z-ram, LCD flat screen, monochrome monitor, and much more, \$1,500 obo or trade (prefer IBM compatible w/hard drive). Call 0711-854761.

2 20-INCH DIRT BIKES, \$30 ea or \$50 both; Yamaha trumpet, \$200; Boston rocker, \$40; file cabinet, \$10; 5 snow tires 165 SR 14, \$50. Call 0711-817256.

Available

FCC PROVIDER at Robinson Barracks has full-time openings for children ages 3 mths to 4 yrs. Call 07 11-853336.

TUTOR for all grades, Pattonville area. Call Mrs. Martin at 07141-89331.

Wanted

1 BEDRM PLACE to live: single, quiet, nonsmoking soldier looking for a place to live anywhere, but works at Kelley Bks. Please call SFC Fulton at the Hilltop Hotel at 0711-85992 or at work at 421-2566.

BABYSITTER or nanny for 16 mths old boy. ASAPI Dual military couple seeks a mature person, Mon thru Fri and field maneuvers, Boeblingen area. Call 07152-46585 after 6 p.m.

SOMEONE to provide childcare in my home Stuttgart area, references required Call 0711-854306. 2 BEDRM APT to rent in the Boevlingen-/Sindelfingen area, assistance will be rewarded. Call 4312-628

PLEASE RETURN my English language Mercedes 280 E owner's manual. Mail it to CH Schwarz, P.O. Box 656, HHC, 6th ASG, APO 09 154 by MPS. Thanks.

Jobs

BIDS are now being taken for the position of Contract Clergy for the RB Korean Service Qualified applicants should contact CH Boney at 420-6461/7319.

THE SOLDIER/FAMILY REC CENTER at Nellingen Barracks needs instructors for leisure classes including aerobics, jazzercise, music, karate, gourmet cooking, sewing, macrame and more. Interested persons should contact Bettie Young at 421-6234.

THE ROBINSON BARRACKS YOUTH SERVICES (RBYS) is having an Exceptional Family Program March 4 from 1 to 5 p.m. For details, please contact Mrs. Moore at 420-6140/6016

AMERICAN RED CROSS HEADQUAR TERS located near Robinson Barracks has openings for 3 secretaries. Excellent typing skills, extensive general of fice experience with secretarial back ground of at least 2 years and computer skills required. No shorthand. For further information call Red Cross Human Resources at 420-7039 or 0711-542451

THE STUTTGART CIVILIAN PERSONNEL OFFICE announces the following specific vacancies with applications being submitted Feb. 27 through Mar. 13, 1989:

- LN AUTHORIZED POSITIONS open to both currently employed and outside Local Nationals or U.S. citizen family members: Mobile Equipment Service Training Leader, A3-5806-34-10%/WL-5806-4, Patch, Computer System Analyst, C-DV-334-9 (C-7a), Wallace; Social Services Rep, C-187-6/GS-187-7, Patch.
- US AUTHORIZED POSITIONS —open only to US citizens currently employed or applying for work through our office: Social Services Asst, GS-186-5, Nellingen.

Nellingen. ATTENTION: HARD TO FILL POSITIONS: The DoDDS System is recruiting for the following positions: LUNCHROOM MONITOR, GS-303-2 (Temp), NTE June 16, 1989 at all schools. For further information on this position call Mrs. Vaughn at 420-6268 (0711-819-6268). FABRIC WORKER (tailoring) LEADER, WL-3105-6/A2-3105-5 & L-10%. Ludwigsburg. MEATCUTTER, WG-7407-5/6/7, all commissaries Call 420-6128 (0711-819-6128) for more information on above positions. 88-565B DIETICIAN, GS-630-9, location: U.S. Army Hospital Bad Cannstatt, Stgt., DAC position. Applications will be accepted from Family Members or current employees within USAREUR. Apply under SVA 88-125A. Contact Lou Smith at 420-6128.

FOR FAMILY MEMBERS ONLY: "LI-CENSED PRACTICAL NURSE, GS/K-620-4, perm., full-time, rotating shifts, OCVA 89-024, Bad Cannostatt, RECRE-ATION ASST., GS/C-188-4/4a, Flak Rec. Center, perm. full-time OCVA 88-002, requires working some evenings and weekends. "RECREATION ASST., GS-189-5, Kelley Physical Fitness Center, involves working evenings & weekends, Ann #89-002. ASST CHILD DEVELOPMENT SERVICES DI-RECTOR, GS-1701-7, Kelley Child Development Center, Ann #88-7878. FOOD SERVICE WORKERS, WG-1, \$6.65 per hour, part time, Stuttgart wide. FAMILY MEMBER HARD TO FILL: Vacancies within Army Community Services Division: SOCIAL SERV-ICES REPRESENTATIVE, GS-187-7/C 187-6, Ann 388-750B, Kelley and Nellingen Barracks, temp position NTE September 1989

September 1989 SURVIVAL EOUIPMENT INSPECTOR, GS-303-5, 88-783A, Stuttgart Army Airfield, Echterdingen, AUTOMOTIVE MECHANIC, WG/A3-5823-8/5, OCVA 89-034, Bad Cannstatt. "Temporary Overhire Storeworker and Warehouse Worker WG-4 on an oncall basis at the commissary in Kelley. Work hours will be in the evenings or weekends. HARD-TO-FILL POSI-TIONS; TELEPHONE MECHANIC, ST-LN-88-841D, A1/2-565-5 Stuttgart wide. DIGITAL COMMUNICATIONS SYSTEM OPERATOR, ST-LN-88-850D, CFM-392-6(C-6) Stuttgart wide. Contact Agnes Holzknecht or Karen Fulcher at 420-6380. THE NONAPPROPRIATED EUND DIVI-

THE NONAPPROPRIATED FUND DIVI-SION announces the following position vacancies: Golf Course Manager, NF-IV, Pattonville: Club Manager, NF-IV, Kelley Bks. Recreation Spec, NF-III, Patch Bks/Nellingen; Education Tech-

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Use this coupon to place a classified ad in the Stuttgart Citizen Marketplace section. We must have your ad two weeks prior to desired publication. Your ad must be printed or typed (illegible ads won't be published to avoid erroneous information). The Citizen staff reserves the right to edit or reject ads based on their contents and assumes no responsibility for any service or object advertised. Citcle the Category you prefer for your ad:

certify that this ad is no way connected with a commercial venture and that I am a sona fide member of the Greater Stuttgart Military Community.

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This & That

nician, NF-III, Kelley Bks.; Education Facility Spec, NF-III, Robinson Asst Coordinator, UIA-7, Goeper Special Activities Caterer, Patch Bks.

Patch Bks. Applications are being accepted on a cuus basis for the following posthroughout the Greater Stuttgatary Community: Supply Clerk, AS-Patch; Club Host, PS-4, Patch Accounting Technician, NF-II, Magni, Desk Clerk, NF-I, Grenadier, Factor /Grenadier; Sales Clerk, NF-I, Patch Recreation Aid, NF-I; Child Care NF-I; Cook, NA-8, Patch Bks, ON NA-5; Warehouse Worker, NA Patch/Grenadier; Bartender, Food Service Worker, NA-18283 Custodial Worker, NA-18283 Applications are being accepted on a co

NA-18/28/3; Laborer, NA-18/28/3 Applications are being accepted on a couous basis for other hourly rate tions, (the majority of NAF posare for irregular shifts, to include nings, weekends, and holdays), tact the Stuttgart CPO Job Informs Center, Nonappropriated Funds Stion, Room 309, Bildg III, Rob Barracks, 420-6406 or visit the Job Mobile in your area.

tions identified as NF are under the Sar gart Nonappropriated Fund Experime tal Personnel Program (EXPO)

Wanted