



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON STUTTGART
UNIT 30401
APO AE 09107-0401

IMSG-ZA

23. 12. 2019

MEMORANDUM FOR Service Members and Family members of United States Army Garrison (USAG) Stuttgart

SUBJECT: USAG Stuttgart Command Policy Letter #6, Equal Opportunity (EO) Complaint Procedures

1. REFERENCES:

- a. AR 600-20, Army Command Policy.
- b. DoDD 1020.02E, Diversity Management and Equal Opportunity in the DoD.

2. Mission accomplishment demands an environment free from unlawful discrimination. For the EO program to be effective, commanders and leaders must promptly investigate all complaints of alleged discrimination or unfair treatment based on race, color, gender, national origin, religion, and sexual orientation.

3. Attempts should always be made to solve the problem at the lowest possible level within an organization. If this is not possible, Service-Members, Civilians, and Family Members should immediately report the alleged discrimination to the, USAG Stuttgart Equal Opportunity Advisor, Inspector General, Staff Judge Advocate, Provost Marshal/Criminal Investigation Command, medical agencies, housing referral office, Chaplain, or a higher echelon in the chain of command. Department of the Army civilian (DAC) personnel may also contact the USAG Stuttgart Equal Employment Opportunity Officer.

4. Commanders who receive a formal complaint will adhere to the following investigative timelines and reporting procedures:

- a. Commanders in coordination with the Stuttgart Law Center will notify the appropriate General Court-Martial Convening Authority within 3 calendar days of a formal report;

- b. Commanders will conduct an investigation within 14 calendar days, either personally or by appointing an investigating officer in accordance with AR 15-6;

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5. The point of contact for this policy letter is the USAG Stuttgart Equal Opportunity Advisor at DSN 596-3756.

A handwritten signature in black ink, appearing to read "J.W. Condrey". The signature is stylized with a large initial "J" and a long horizontal stroke.

JASON W. CONDREY
COL, IN
Commanding