



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON STUTTGART
UNIT 30401
APO AE 09154-0401

AMIM-SGG-EO

21 July 2023

MEMORANDUM FOR United States Army Garrison Stuttgart Community

SUBJECT: USAG Stuttgart Command Policy Letter #31, Diversity, and Inclusion within United States Army Garrison Stuttgart

1. The Army is a values-based institution. Discrimination has no place in Stuttgart. The Army Values of Leadership, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage must be more than just words. Here at United States Army Garrison (USAG) Stuttgart, we will personify our Values and put them into action every day, holding each other accountable to a firmly established standard.
2. The readiness of a diverse community requires an open conversation on race relations. Leadership and our military Equal Opportunity (EO) and civilian Equal Employment Opportunity (EEO) offices are committed to having an open dialogue. Open dialogues are critical to helping all of us understand and support each other. At all levels within our military, family, civilian and or work places, I encourage you to have discussions with your teammates and Family Members. Use empathy and build upon the many things we have in common. Put effort into active listening and gain a better understanding of each other's perspectives and how it contributes to mission accomplishment.
3. USAG Stuttgart will foster an equitable and inclusive environment enabling the steadfast building of a diverse, adaptive, and esprit des corps of sustained readiness. I have directed the EO and EEO offices to initiate multiple USAG Stuttgart Diversity and Inclusion Initiatives.
4. USAG Stuttgart will evolve and adapt to the challenges of our community and the world. Through our behaviors, we will display both words and actions that give testimony to embracing diversity across our community. Strive each day to embody an environment of inclusion and diversity in order to promote balance and harmony across USAG Stuttgart. We together and as a community are "We are the Army's home".
5. The point of contact for this policy letter is the USAG Stuttgart Equal Opportunity Advisor (EOA), SFC Qadree Smith, Building 2948, Room 410, at DSN 314-596-3756.

A handwritten signature in black ink, appearing to read "G. Kirk Alexander".

G. KIRK ALEXANDER
COL, FA
Commanding