



Army to boost sponsorship programs

Now that delegates to the Army Family Plan conference have selected sponsorship and relocation assistance as top priorities for the Army this year, subject-matter experts want to make sure soldiers and their families are aware of the programs so they can be carried out successfully now and in the future.

"Army leaders, relocation program managers and conferees agree there's a big difference between sponsorship and relocation assistance," says Anne Tarzier of the U.S. Army's Community and Family Support Center in Alexandria, VA. "They are both part of overall Army relocation services; but if either program is going to work properly, we must have a clear understanding between the two and be able to define each of them."

We want the sponsor to 'Be there' for soldiers and help them get the assistance they need,"

Anne Tarzier

"What we want of sponsors now and in the future is for them to apply a strong sense of human touch and caring for those dealing with the stress of a move," Tarzier says. "We want the sponsor to 'Be there' for soldiers and help them get the assistance they need. The soldier is the caring human link, especially after arrival, between those served and the service programs."

"When we speak of sponsorship," Tarzier continues, "we often envision a soldier/sponsor who is expected to prepare an incoming soldier for arrival at the new installation. But, this is not a realistic approach, even for the most dedicated sponsor. We can't expect a soldier who already has a full-time job to be a relocation expert. The relocation process is much too complex and varies from person to person."

Tarzier explains that, at best, the system is flawed because letters sometimes cross in the mail. She also stresses that the information given soldiers may not always be accurate. Most importantly, she says that first-termers

— those soldiers having the greatest need for planning and preparing — usually don't have pinpoint assignments. That means they don't know the exact location of their new duty assignment and therefore don't get the necessary information needed for a smooth and successful relocation.

Avoiding problems

"Preparation at the losing installation end is the key," Tarzier stresses. "We must send to the gaining commander soldiers and families who are prepared and able to make informed relocation decisions instead of those who made their move based on rumor and misinformation. Too many of our families arrive with major problems that could have been prevented."

Reinforcing Tarzier's remarks on the subject, Sergeant Major of the Army Julius W. Gates says, "We have to realize that teaching our young soldiers how to deal with the mobile military lifestyle is simply good management. It is costing commanders too much of their valuable time to unravel problem situations after soldiers arrive, when many of those situations could have been prevented."

"Some may see this as hand-holding," Gates continues, "But, we have to realize that many of these families are on their own for the first time. If we're going to compete in the next decade for an ever-shrinking pool of quality young people, we're going to have to train our soldiers and families to manage the mobile military lifestyle other than in the 'school of hard knocks.'"

"This is no longer just an issue of what we owe our Army families," Gates conclude. "It's a bottom-line readiness and retention issue, and I think the Army Family Action Plan, and the first Army survey of families, tell us that we have to do more to help our families deal with constant relocation if we are going to keep our best."

"The formula for success appears to be a simple one," Tarzier notes, "Assign to each unit sponsorship program

the functions it can clearly accomplish well, that is, the genuine welcome and settling-in assistance critical after the soldiers and families arrive at the new installation. Then, fully implement the relocation assistance and outreach programs to form a triad of relocation services."

"The approach would look like this," Tarzier says. "The Relocation Assistance Program, housed in Army Community Services, is designed to provide essential professional expertise through orientations, relocation counseling and by providing information about the gaining community. ACS doesn't promise to be the expert in all areas of relocation. It's our job to help soldiers and family members identify their particular questions and assess their own relocation needs."

"The Army is not made up of cookie-cutter soldiers and families," Tarzier emphasizes. "We are all different and have different needs. It's not enough to send a welcome packet with tons of information. The trick is to determine the needs of the transferees and provide the information as it's needed. More importantly, we help soldiers and families figure out the questions before we try to help them find answers."

According to Tarzier, data overload is long; and boring briefings just don't work. The plan is to provide at least our first-termers with interactive counseling to get them to give serious thought to their own situation. To enhance the pre-move preparation, ACS plans to automate community information, she says, so that up-to-date information is easy to obtain.

Outreach Services

"We have already talked about the vital 'human touch' of sponsorship," Tarzier remarks, "and the necessary professional expertise of relocation assistance. Now, for the third piece of the pie. Most installations have outreach programs designed to help family members get plugged into their community and to link Army programs

and services particularly with our young families who live off-post and are often isolated from the military community. Outreach plays a major role in the relocation process because of its mission to reach newcomers and get them connected in the new community as soon as possible."

"This is good for our families and good for the Army community," Tarzier states. "The sooner the families are settled and feeling that they belong, the more productive the soldiers are likely to be in the unit. Outreach could be viewed as a continuation of the sponsorship process that takes place in the unit when soldiers and families arrive at their new duty station."

"The Army's actions taken or planned," Tarzier says, "will assist in the full implementation of these three components of Army relocations services include growth in fiscal year 1989 ACS funds to provide expert staff to handle the professional side of relocation services. It is also important to realize that other ACS programs, such as Family Member Employment, Financial Planning and the Exceptional Family Member Program, all operate in support of families on the move. Relocation services are the backbone of ACS, and you should see them making great strides in the future."

The sooner the families are settled . . . the more productive the soldiers are likely to be,"

Anne Tarzier

"In specific," Tarzier says, "relocation services, ACS, will now provide the overseas orientations that used to be a part of the levy briefings. There will be separate briefing/workshops for each of our major overseas locations, complete with a video to give a visual idea of what to expect. There will be concentrated efforts to reach family members with these briefings, too. Fort Campbell, Ky., has already had a very positive response to their 'moving to Germany workshops' which are presented monthly for all Germany-bound soldiers and families."

AAFES closure

AAFES stores throughout GSMC are closed for annual inventory today. The Robinson Barracks Pick-Up Point is open today from 10:00 a.m. to noon. The food facilities and services stations will operate normal hours. The Patch Auto Parts Store will remain closed through tomorrow for its inventory.

ITT move

The main office of the Stuttgart Information Tours and Travel is moving from its present location to the new Robinson Barracks mini-mall, located downstairs next to the main exchange.

The move will serve to consolidate the ITT tour office and the ITT air and rail office into one location which will mean better and more efficient service for customers.

During the move, from today through next Sunday (Jan. 29), the Robinson Barracks ITT will be

closed. Customers are invited to use the Patch or Nellingen ITT offices during this week.

ITO training hours

Effective this Wednesday, the GSMC Installation Transportation Office will close Wednesday mornings between 7:30 a.m. and noon for training. Emergency leaves will be handled. This closing will facilitate "Sergeant's Time" and training for military personnel.

106th FSU training time

Beginning Wednesday, Jan. 25, the 106th Finance Support Unit and its field offices will close during the morning hours on Wednesdays for training.

All 106th Finance offices will be open Wednesday afternoons from 1-4:30 p.m. for customer service, and from 1-4 p.m. for check cashing.

News Briefs

Hours for Monday, Tuesday, Thursday, and Friday remain the same, customer service 7:30 a.m. to 4:30 p.m. and check cashing 8 a.m. to 4 p.m.

APO training holiday

Army Postal Offices throughout USAREUR will observe a training holiday on Friday, Feb. 3. This training holiday was granted in recognition of the quality work performed by Army Postal Units during the holiday mailing season. Normal operating hours will resume on Saturday, Feb. 4.

Gate closure

The pedestrian gates located along the northwest border of Robinson Barracks, separating the main installation from the housing area, have been secured. The gate directly behind the R.B. chapel is open, and access is controlled by the military police. The other gates along this perimeter will remain closed until further notice.

The chapel gate will be open Monday through Friday from 5:30 a.m. until one hour after the closing of the main exchange. During weekends the gate is open from 8 a.m. until one hour after the main exchange closes.

Outlook

Commander's comment

What ever happened to energy conservation?

Editor's note: Due to the importance and scope of the community's energy conservation program, a series of three Commander's Comment articles will focus on this issue.

The issue of energy conservation seems to be relegated to the back burner in recent years. As fuel prices have decreased, so did our efforts to conserve this resource. However, it is not price alone which governs our need for energy conservation, across the board, throughout the Greater Stuttgart Military Community.

Energy conservation became a hot topic during the early '70s. The Middle Eastern oil embargo and the "oil crisis" it precipitated showed Americans that immoderate use of energy tends to have serious consequences.

Over the past 15 years, Americans have joined together in an effort to save energy. There have been many improvements made in both efficiency and power consumption. For example, the average American car today gets twice as many miles per gallon as its 1974 counterpart. Many appliances and modern machinery now offer energy saving options.

As a matter of fact, the lower oil prices we are experiencing today can, in part, be traced to our country's success in energy conservation and consumer education. Oil producers have been scrambling for several years, undercutting each other's prices, in order to satisfy the declining American demand.

This is precisely why we must not be lulled into complacency by price decreases. Fossil fuel energy resources, such as oil and gas, are finite. The cost factor aside, conservation ensures energy for our future.



The military, like the rest of America, uses energy and must pay accordingly. As energy consumers, we also have an obligation to be energy conservers. The Army's conservation program has two objectives, to control energy costs and to provide for future energy needs. In other words, energy conserved today is an energy resource for tomorrow.

It is vital that the Army maintain adequate resources for the future. As all soldiers should know, energy resources are essential to a strong defense in both times of peace and periods of conflict. The Army has a high level of energy demand; this energy is required to propel Army vehicles on land and air, to keep defensive systems operational and to take care of soldiers and their families.

A concerted effort to improve efficiency and conservation is the only way to keep the Army's energy supply equal to its demand.

Energy conservation in GSMC is an important command priority. Our community's ongoing conservation program has my complete support and confidence. Our local efforts are being led by the Directorate of Engineering and Housing, but they cannot do it alone.

Everyone must do his/her part to help us reach our goal of a 5% reduction in energy consumption during this fiscal year (Oct 88-Sep 89). Over the next several weeks I'll be letting you know exactly where we stand now, how we can get to our goal and how we can improve our community in the process.

Military personnel, civilian employees, family members, anyone who uses Army energy can contribute to the overall conservation effort. With your help and support our conservation goal can be met and our future needs reassured.

Energy conservation at work, home and play will yield benefits for the entire Stuttgart community.

Take care of soldiers,
Maj. Gen. James B. Allen, Jr.

YOU HAVE THE POWER TO CONSERVE



Detective Tails



Chaplain's Corner

Just another "ordinary" day in the land of the Jayhawk

by Julia K. Casey
Director of Religious Education, VII Corps

"Just another day in Jayhawk land," or so it seems.

Today is not a holy day, a holiday, there are no special meetings, no doctor's appointments, no parties, no luncheons, no scouts. It is a normal cold, winter day in Stuttgart, West Germany.

Every year at this time attendance goes down in worship services, religious education, scouts, sports, grade school and club activities.

Why? Because there is nothing special happening, the weather is too bad, it gets dark too early... there is a myriad of reasons for a general "slump" following Christmas and New Year's Day.

After Epiphany, which is the celebration of the three kings who visited Jesus in the stable, the Catholic liturgical calendar identifies a block of time referred to as "Ordinary Time." In fact, there is nothing ordinary about these days. It is during normal, not so special

days, that we build our strength.

In other words, it is the ordinary days which prepare us for "out of the ordinary" times.

Volunteering to teach Sunday school or leading scouts is a first step toward being equipped to handle crises. When this commitment is fulfilled, even on days which are not noteworthy, we are building our endurance for "stormy" days ahead.

Normal, routine days prepare us for times of personal or family emergencies. Faithfulness during ordinary times does not eliminate the pain of emergencies.

It does help establish a routine to structure our time and gives us something dependable. It provides a larger group of people who care and will offer support during rough times. In short, faithfulness on normal, not so significant days, is foundational for healthier responses to trying times.

"Ordinary" days are not really ordinary in Jayhawk land. They are essential.

Worth Repeating

"Democracy means government by discussion, but it is only effective if you can stop people talking."

— Clement Attlee,
former British prime minister

"Heritage... is not freedom alone, but rather freedom with responsibility... responsibility of the individual to his country."

— Gen. Omar N. Bradley

"To spot the expert, pick the one who predicts the job will take the longest and cost the most."

— Arthur Block,
author

STUTTGART
Citizen

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Crime Report

Article 15s

Drunk driving

A sergeant was charged with **Drunk Driving; Operating an Uninsured and Unregistered Motor Vehicle.** The soldier was sentenced to be reduced from E-6 to E-5 (suspended) and to forfeit \$250 for one month. USAREUR Vehicle Registry was notified of the offense and his driver's license was revoked. A General Officer's Letter of Reprimand was issued.

A sergeant was charged with **Drunk Driving.** The soldier was sentenced to forfeit \$400 for one month; to be assigned extra duty for 45 days; and to be restricted for 45 days. His driver's license was revoked and USAREUR Vehicle Registry was notified of the offense. A General Officer's Letter of Reprimand was issued.

A specialist was charged with **Drunk Driving;**

Driving Without a USAREUR Driver's License. The soldier was sentenced to forfeit \$437 for two months and be assigned extra duty for 45 days.

A complaint was filed against a family member (husband) for **Drunk Driving.** His driving privileges were revoked and he enrolled in the Community Supervision Program where he agreed to complete 64 hours of community service.

Drunk and Disorderly

A sergeant was charged with **Drunk and Disorderly Conduct; Failure to Obey a Lawful Order.** The soldier was sentenced to be reduced from E-5 to E-4; to forfeit \$500 for two months; and to be restricted for 45 days.

A complaint was filed against a family member (son) for **Drunk and Disorderly Conduct.** He was enrolled in the Community Supervision Program where he agreed to complete 40 hours of community service.

Other Offenses

A private first class was charged with **Operating a Vehicle Without a USAREUR Driver's License; Owning and Operating an Unregistered and Unin-**



sured Motor Vehicle. The soldier was sentenced to be assigned extra duty for 15 days; to be restricted for 15 days; and to forfeit \$343 for two months.

Army names '89 "Year of the NCO"

Secretary of the Army John O. Marsh Jr., Army Chief of Staff Gen. Carl E. Vuono, and Sergeant Major of the Army Julius W. Gates announced the successors to the "Year of Training" in a Dec. 29 joint proclamation lauding the accomplishments of NCOs and outlining the role of today's enlisted leadership.

The following is the complete text of the proclamation naming 1989's Army theme:

"The NCO is the Army theme for 1989."

"Soldiers who wear NCO's chevrons on their sleeves represent a unique Army strength upon which this year's theme will focus. The previous yearly themes of spirit of victory, physical fitness, excellence, families, leadership, values, the Constitution, and training all have a special bearing on NCOs, who have key responsibilities in accomplishing the Army's missions."

"Throughout the history of our Army, the NCO has played an indispensable role in the warfighting readiness of our force. Baron

von Steuben, in writing our first Army manual, known as the "Blue Book," acknowledged the importance of selecting the right soldiers as NCOs: "The order and discipline of a regiment depends so much upon their behavior, that too much care cannot be taken in preferring none to that trust but those who by their merit and good conduct are entitled to it."

Today, we continue to expect of our NCOs the highest professional standards and a diversity of knowledge in order to lead their soldiers in ensuring our Army is trained and ready. Tomorrow we shall expect no less."

"NCOs provide the day-to-day leadership to our soldiers. They ensure individual soldiers attain and maintain the required standards of proficiency and link soldier performance to unit missions. It is the NCO who must be certain of the soldier's ability to succeed in combat. With their officers, NCOs are responsible for the planning, execution, and assessment of training."

"The NCO is both a leader and a role model. The process which develops NCOs as leaders has three components: institutional schooling at every level according to the noncommissioned officer education system, operational experience in their respective military occupational specialties, and self-development which relies on the initiative an NCO takes to improve through reading, correspondence courses, and similar efforts."

NCOs earn and retain the respect and confidence of their superiors and subordinates through demonstrated tactical and technical competence, and knowing how to lead and care for soldiers. As leaders, NCOs must satisfy the imperatives of mission accomplishment and the needs of their soldiers, and place both ahead of their own personal welfare."

"NCOs have a long history of dedicated service to soldiers, units, the Army and our nation. We acknowledge their unique contributions, past, present, and future, in declaring this special Army strength the 1989 theme 'The year of the NCO.'" (ARNEWS)

Contractors survey GSMC buildings for asbestos

For almost 2,000 years asbestos has been used in buildings and construction projects. The term asbestos refers to a group of minerals that can be separated into tiny fibers which are almost indestructible, fireproof, serve as good insulation material and can be molded into any durable architectural and industrial shapes.

Now, government agencies, building owners, and tenants want the construction industry to eliminate asbestos.

In some cases, the request to the industry is a rational one based on fact. It may be based on the actual health hazards of exposure to minute fibers in the air from crumbling asbestos insulation, the economics of renting structures containing the material, or the requirement of state, federal, or local laws. Behind that facade of reason, however, lurks a public hysteria based on misinformation or insufficient knowledge.

We do not know how much if any asbestos may be present in our buildings, but even if asbestos is found, it may not be dangerous. Asbestos can only pose health problems when dry fibers which can easily crumble become airborne. This situation occurs when the asbestos becomes damaged through old age, wear and tear, or abuse.

In considering the potential risk, USAREUR is requiring each community to inventory asbestos containing materials in all buildings. This asbestos survey is taking place during the next few months through June 89. It will be performed by Ecology and Environment, Inc and Gauff Engineers. It is very important that these contractors receive the fullest cooperation from the community with respect to scheduling the survey and access to buildings.

When the contractors come to survey your areas, they will be wearing protective clothing and respirators, as required by law. But don't let this alarm you. The survey will be performed in a professional manner and poses no threat to community members. All material sampled will be immediately repaired by the contractor to ensure that no asbestos is released.

A survey report will be prepared by the contractors so that the DEH can analyze and plan any corrective measures required. This information may help you to better understand the subject of asbestos in general and specifically the Army's approach to eliminate asbestos hazards.

For further information call the Environmental Management Office, Ms. Eissele-Moshiri, 420-7398/6019.

Commentary

"Year of the NCO" brings challenges

SSgt. J.C. Mathews
Army News Service

In 1985, the Army undertook a study of its Noncommissioned Officer Corps with the intent of determining what the Army needs from, and for, its NCOs. The study-group — whose members ranged from (then) Specialists Four to a Brigadier General — recommended many improvements to NCO professional development, but one of the most interesting findings included in the report was a definition of "NCO."

The study group wrote, "NCOs are the ultimate executors of the Army mission."

The group evidently concluded that NCOs are responsible for practically everything the Army does, and, if ever a conclusion was justified, that was it. Today's Army could not succeed at any task, during peace or on the battlefield, without capable enlisted leaders.

In proclaiming 1989 the "Year of the NCOs," the Army recognizes the accomplishments of its NCO Corps and provides a platform from which efforts at continued improvement can be launched. But what does the Army want — other than everything?

As the Army moves into the 1990s and the next century, its dependence on NCOs as leaders of enlisted soldiers and "executors of the Army mission" will not wane. Today's high-quality recruits are shrewd; they watch the performance of their NCOs very carefully. By setting the

example in every way, NCOs can do much toward turning today's high-quality recruits into tomorrow's leaders.

Retaining soldiers is arguably more important now than ever before. The advances of technology and the changing nature of warfare will require the Army of tomorrow to maintain high standards for retention and promotion. Enormous



potential is manifested in the junior enlisted soldiers of the 80s and 90s; it must be developed in order for the Army to keep pace with the times. And, considering the growing pressure to reduce the size of the Armed Forces, the NCOs of tomorrow may have to wear many hats, all equally demanding of excellence.

In many ways, the "Year of the NCO" is more a portent of things to come than a celebration of things that are. Nevertheless, the NCO Corps must rise today to the challenge of tomorrow, and they must do it with all the technical and tactical proficiency, strength of character, and maturity of judgement they can muster. The coming year will see much happen to assist them in that effort.

The Army's 1989 bid to further improve its enlisted leaders will feature measures that result from the 1985 departmental study — the continued linking of NCOs' graduation to promotion and the end of the transition to the NCO evaluation report, as examples. The "Year of the NCO" will also spark discussions about enlisted leadership at every level of the service, from the Army Chief of Staff and his advisors to the squad leader and troops. Of course, training will continue at its usual fevered pitch, but much of it will be devoted to fine tuning NCO skills.

In short, NCOs in 1989 will have the ear of the Army to hear their needs and the hands of the Army to support them. Of course, they'll also have the eyes of the Army on them as never before.

A banner year is at hand for the NCO Corps, but the spotlight it brings will be on and it will be hot. The challenge is on, for this year and years to come.

Meeting that challenge will require a clear understanding of the standards.

So what does the Army want from its NCOs — other than everything?

Nothing. Just everything will do.

Citizen's Response:

Is the congressional base closing plan a good idea?

Congress will shortly be voting on whether to adopt the recommendations put forth by the Commission on Base Realignment and Closure.

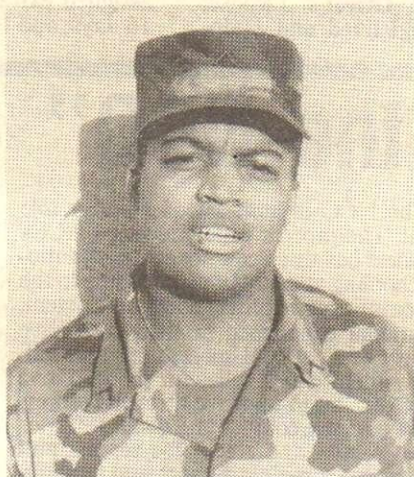
Fort Dix, New Jersey; Presidio of San Francisco, Calif. and Fort Sheridan, Ill. are just three of the Army posts slated for closure under the commission's recommendations.

Soldiers of the Greater Stuttgart Military Community were asked to voice their opinion to the question; "Is the plan a good idea?" Following are their responses:



Sgt. Judy Brown, ADMP, HHC 6th ASG, Robinson Barracks

"I don't think they should all be closed, but I suppose the Army will save money by combining some. An advantage would be that training could be accomplished on single posts rather than constantly jumping around."



Pvt. 2 Troy Belton, 11th Transportation Co., Panzer Kaserne

"I think that some cuts may be necessary, but bases that mean a lot to the Army — like Ft. Dix — shouldn't be cut. If they're going to save money by cutting, what are they going to do with that money?"



Sgt. Joe Nimeskern, Chaplain's assistant, HHC 6th ASG, Robinson Barracks

"I think that if they close down military posts, save money in the process and can still perform the same functions — they should do it."



Pvt. 2 George Vaughan, 307th MI Bn., Coffey Barracks

"I feel they need to take a better look at European sites (for possible closures) before touching the States. They could save a lot of money by cutting in Europe and I doubt they need as many bases here — especially since housing is such a problem; I'd hate to see Ft. Dix closed."



2nd Lt. Henry Zehr, HHC 3/34th Armor, Panzer Kaserne

"If they cut in the States, they'll cut in Europe. Cuts over here would slam the German economy."

Group suggests base closures

At least 27 stateside Army posts and activities may get the axe or at least be radically realigned by January 1990.

That recommendation comes after months of review by the Washington-based Commission on Base Realignment and Closure, said commission spokesman Jim Abbee. He identified the affected Army installations which include:

- Fort Dix, N.J. (to become semi-active)
- Fort Douglas, Utah (to close)
- Presidio of San Francisco, Calif. (to close)
- Fort Sheridan, Ill. (to close)
- Fort Meade, MD. (to close in part)

Besides the recommended closures and restructuring, aimed at saving nearly \$700 million annually, the commission recommended consolidations at a number of installations to promote overall improvement in de-

fense operations. The following Army posts would incur what Abbee termed "a significant increase in personnel":

- Fort Belvoir, Va.
- Fort Benjamin Harrison, Ind.
- Fort Devens, Mass.
- Fort Jackson, S.C.

In its report to the Secretary of Defense and Congress, the commission noted that its recommendations were based not just on the military value of the basing structure but also on environmental considerations as the environment and socio-economics.

On Jan. 5, Secretary of Defense Frank C. Carlucci approved the last proposed actions. Abbee noted the Congress now is required to act upon them with a 45-legislative-day period beginning March 1. If Congress approves the package, the recommended closure/realignment actions are scheduled to begin no earlier than January 1990 and to be completed by Sept. 1995. (ARNews)

Army experience a basis for civilian advancement

A "plus" in earnings potential

Back in the fifties, probably most teenagers would take for granted the axiom that a soldier's good record of military service not only can help him or her get a good start toward a career in civilian life but also can serve as a base for gaining higher earnings throughout that career.

Somewhere between then and now, however, the axiom's message got lost among later generations of young people of military-entry age, say Army recruiting officials.

"Recent studies indicate that America's youths do not believe military service can enhance their civilian careers," begins an article in the Dec. 9, 1988 issue of "Recruiter Journal", published by the U.S. Army Recruiting Command at Fort Sheridan, Ill. "Although they value activities that will further their careers, they do not see military service as among those activities," the article continues. "This led (us) to develop a new phase of the 'be all you can be' campaign that will help change that belief."

The resulting new series of advertisements aimed at attracting prospective new soldiers "will tell people they can be all they can be as a soldier and also as an Army veteran," says Maj. Bill Fellows, Project Manager of the TV/radio portion of the new ad campaign.

Says Fellows: "The ads will impart that values and experiences developed during Army service are transferable to civilian jobs. The ads stress the intangible personal-growth characteristics enhanced through military service — those characteristics employers seek at all career levels."

He cites such employment statistics as the ones revealed by the Committee for Economic Development. Its 1985 study of hundreds of employers from Fortune 500 companies, mid-sized and small firms showed that employers value the attributes candidates develop in the Army, and will hire young people who are reliable and disciplined.

What kind of employer-sought traits did the committee's survey identify? According to the "Recruiter Journal" article, they consist of many that the Army instills, such as

- striving to do work well;
- setting priorities;
- working under pressure;
- working well with others;
- ability to deal with physical and safety demands;
- mechanical and lab skills;
- ability to learn.

The article also cites a 1986 group study at the Temple University School of Business and Management. Using data collected over 19 years by the U.S. Department of Labor, Temple researchers compared earnings of those who had served in the military with earnings of those who had not. Their findings showed that military service does provide an economic advantage in civilian life. What's more, the study showed that veterans experienced less unemployment than comparable non-veterans. And for minority-group veterans, the comparative economic benefits were even greater.

Those benefits, the researchers concluded, derive from such aspects of military service as

- work attitudes like self-confidence, social maturity and acceptance of legitimate authority;
- opportunities to develop and display leadership skills;
- access to education-funding;
- the simple fact that one's resume includes reference to Army experience.

Besides those aspects of transformative development, three other "soldier" attributes rated highly by employers surfaced in the survey conducted by the Committee for Economic Development. The employers considered these as "really key" or "vital":

- displaying pride in and enthusiasm for doing work well;
- being punctual and dependable in getting to work;
- working cooperatively with other people.

Transferability of job skills

The article goes on to say that because the transferability of Army-acquired positive behavioral and attitudinal traits, veterans find that their job skills have little trouble being transferred to an employer's needs.

Of course, the degree of transferability varies by occupational specialty. In combat specialties, for example, it's the lowest rate of transfer.

Army recruiters can take heart from these studies' findings: students who receive Army-skills training as a stepping stone to success in a civilian career won't be disappointed. (ARNews)

Casualty Response Team provides support to GSMC families during times of crisis

by Bob Gonsalves
Stuttgart Citizen staff

Death. It's not easy to talk about and extremely difficult to deal with. Though inevitable, the passing of a loved one is rarely easy for those who remain.

For military families serving thousands of miles from relatives and friends, the death of a parent, spouse or child is increasingly traumatic without the sympathetic support most families can rely on in such moments.

The Greater Stuttgart Military Community's Casualty Response Team understands the confusion and stress evoked by the loss of an immediate family member, and, upon notification of a death, mobilizes immediately to provide whatever assistance possible within their authority, according to SSgt. Ronald

Brickeen, GSMC Casualty Assistance Coordinator.

"We provide assistance to the families right away," Brickeen explained. "Though it can take a while to appoint a Casualty Assistance Officer, we can send a team member from our office to assist the family within hours."

The five-person team assists the bereaved with processing immediate financial support, transportation needs, and if the family is planning to remain in Germany, processing all the necessary paperwork.

Though the team strives to meet the immediate needs of the family, it also works as a "feeler" for the Casualty Assistance Officer who can then, through the information provided by the team, better serve the family's needs.

In many cases, the assistance provided by the team goes beyond the processing of needed paperwork. "On one occasion, the body of the deceased was laying in the family room and we had to obtain mortuary services for the family," said Brickeen.

"In these situation team members find themselves con-

soling the family before being able to sit down with the family to discuss necessary details," added Brickeen.

Often wakened in the middle of the night, the team responded to over sixty cases last year. "Each situation is different, though equally hard for all concerned," said Brickeen.

"Assisting families during such hardships is a difficult responsibility, but it's a much needed service for those serving so far from home," Brickeen stated.

Soldiers are not exclusive to the Casualty Response Team's assistance. Families of retirees, Department of the Army civilians, contract civilians and AAFES employees serving in the community are also eligible for the team's services.

Though serving overseas presents its share of difficulties, the members of the Casualty Response Team do their best to lessen the confusion caused by a loved one's death while serving in the Greater Stuttgart Military Community.

Services open more jobs to women

by Tom Joyce
American Forces Information Service

Historically, servicewomen have been restricted from some assignments and positions open to men.

That is changing. The secretary of defense has agreed to service proposals to open many positions to women. As a result of this and earlier decisions, more than 24,000 new positions throughout the services were opened to women within the past year.

The changes in the rules were largely the result of a report by the Department of Defense Task Force on Women in the Military. It found that the services used different standards to decide which non-combat jobs should be open to women.

"Under law or related service policy, women have always been prohibited from serving in combat," said Marine Corps Lt. Col. John Gaieski, deputy director of personnel utilization for DoD. "But the rules the services were using to determine which non-combat support positions were open or closed to women were being interpreted differently by each of the services. There was no standardization."

Now the services are using the same standard. Known as the DoD "risk rule," the standard says that non-combat units and positions can be closed to

women only on grounds of risk of exposure to direct combat, hostile fire or capture.

This is provided that the type, degree and duration of risk are equal to or greater than those experienced by associated combat units (of similar land, sea or air type) in the same theater of operations:

Based on the risk rule:

- The Army will open engineer combat-support equipment companies and transmission and distribution specialist positions. These changes expand positions available to women in such units as headquarters and headquarter companies of some divisions; some air defense artillery battalions; signal battalions in some light infantry divisions; and division rear-area operation centers.

- The Navy has opened a majority of combat logistic force ship positions, as well as those on EP-3 electronic surveillance aircraft and underwater construction teams.

- The Air Force has opened construction-oriented Red Horse and Mobile Aerial Port Squadrons as well as TR-1, U-2, EC-130 and C-29 aircraft.

- The Marine Corps has opened embassy security-guard programs and security-force positions at certain locations.

Gaieski said the job openings will have a major impact not only on career opportunities for women, but on promotions as well.

"Military people are evaluated according to increased responsibility and promotions are based to a large degree on the types of positions they have held," he said. "To qualify for command positions in some services, for example, the service member must have held certain positions. If one of those positions is not open to women, their chances for advancement could be affected."

The opening of more non-traditional positions doesn't necessarily mean women will flock to fill them. "This is a major concern of ours," said Gaieski. "Only time will tell if the new positions will appeal to women."

In the meantime, numerous changes in the services' administrative, operational, training and logistical functions have started. For example, alterations are under way on the Navy's combat logistic ships to accommodate women. Gaieski said that by 1991 the crews of those ships should be nearing 50 percent each of men and women.

Military women filling those new jobs or others that could be subjected to some risk of combat (such as overseas locations) will not be evacuated in the event of hostilities. DoD's policy is clear: "Military women should not be assigned to duties which they could not fulfill in the event of mobilization or other national emergency since there will be no plans or instructions to remove or evacuate them."



Singing King's praise

Members of the Flak Chapel Choir and the 5th General Hospital Chapel Choir joined together to help celebrate the Martin Luther King holiday at the Robinson Barracks Hilltop Theater. The event, held Jan. 16, featured local speakers and was sponsored by the GSMC Equal Opportunity office.

Convert your car to American standards

Cars with German specifications are not permitted in the U.S. and it can be very costly to convert your car to U.S. specifications. Now, though, you can do it yourself.

A new class is being offered at the Nellingen Auto Craft Shop that makes the whole process a lot easier and less expensive. By attending this class you can be sure the conversion is done and done correctly.

A Department of Transportation (DOT) car conversion class will be held from March 6 through March 9 at the Nellingen Auto Craft Shop (bldg. 3518), Nellingen Barracks. Application forms can be obtained from John Taaffe, bldg. 112, room 316, at Robinson Barracks (phone 420-6190).

The class is open to any ID card holder with all participants converting their own cars using kits supplied by the firm US Trade under the supervision of an instructor. No prior knowledge of automotive maintenance is necessary.

All Mercedes and BMW can be converted. Only some Porsche can.

Cost is \$1,240 payable by postal money order or cashier's check. All applicants must have signed evidence of annual leave for the class duration and all paperwork must be submitted in person.

The enrollment cutoff date is Feb. 13. More information can be obtained by calling Mr. Taaffe at 420-6190/6396.

A writer's reflections of a ski trip past

by Victoria Darcy

Reared in the South, I didn't see much snow in my youth. That was a climatic phenomena better left to my distant Northern neighbors, who enjoyed that white stuff. I know because I saw them on the evening news shoveling their way out of their homes in the morning, shoveling their cars out of the driveway and shoveling their way back into their homes after work. What a spectacle.

The slightest hint of snow in my hometown brought it to a screeching halt — no school, no work, no traffic and no shoveling, since a sturdy broom could do the job.

It was this sunny disposition that kept me shivering inside during my first winter in Germany, brooding with nothing to do and dreading my mother's next telephonic heat wave report from home. But the next year, I decided, things were going to be different.

When going into cold water, it's best to dive in and get over the shock quickly. It's this basic, albeit warped, philosophy that gave me the courage to tackle a glacier on Germany's highest mountain, the Zugspitze, with a Ski Week at the Armed Forces Recreation Center.

When I looked up at those ominous, craggy peaks towering over the little village of Garmisch, I almost turned tail and ran all the way back to Florida. I thought I'd just added a new

meaning to the word 'bold' — 'CRAZY'.

I was still shaken when I arrived at the Hausberg Ski Lodge for registration and equipment issue. My fears were momentarily forgotten, however, as I tried to decode the Staff's ski jargon and figure out which boot goes on which foot. Luckily, the staff are accustomed to people like me — those who don't know a snow ski from a helicopter skid — and offered their much needed assistance.

They even showed me how to carry the skis safely so I wouldn't give everyone in my path a serious headache.

The next morning, still reeling from an anxiety-ridden, fitful night's sleep, I climbed aboard the cog train that would take me face-to-face with a glacier. The fact that there is no glacier skiing in America didn't impress me (information I picked up eavesdropping on conversations along the way). Even less impressive was the fact that this cog train goes non-stop to the cop.

My life still flashing before me, I stepped out of the train at the Zugspitze station and my heart skipped a beat. I had envisioned a monstrous chunk of solid ice looming above that would surely send me to certain disaster. Instead, I beheld a white ocean stretched for miles before me, its calmness interrupted only by mountain peaks rippling the clouds across the horizon. It was simply breath-taking.

Once I found my class, our ski in-

structor for the week, Scott, introduced himself and settled into basic explanations of what we would be doing for the week. When he asked if there were any questions, I bravely raised my hand.

"Where's the glacier?"

"You're standing on it," Scott chuckled.

This "bowl," as Scott called it, was on a glacier. This careless, gentle "bunny slope" was about as steep as my backyard in Fatland, USA. "Nothing to be afraid of here," I mused. "This will be a piece of cake."

I was right on the former, but wrong about the latter. My debut on the slopes was about as graceful as Charlie Chaplin dancing "Swan Lake."

Scott first taught us to snow plow, which is very important for slowing down and stopping. Then we progressed to making turns. I paid particular attention to the part about how to get up once you've fallen and certainly got lots of practice in that maneuver. But the second day, we were already working on "half-christies."

We spent those first two days practicing our newfound skills, then "side-stepping" and "herring-boning" our way up the slope. Scott explained that we would use the "herring-bone" technique in making our way to the T-bar lift lines, our lesson for Day Three. We were certainly looking forward to that lesson as all the side-stepping and herring boning was quite tiring.

That T-bar was the toughest lesson

of all. The first time I took that T-bar and settled back for the easy glide, I lost control and found myself being dragged along a few feet before regaining my wits and rolling off to the side. The second time, Scott explained to the class, I performed a "yard sale," called because skis and pole fly in the air, landing at different points along the performer's roll down the slope.

Since I wasn't alone in my antics, it was easier to get up and try again. Soon got the hang of it, as did my classmates. We began inventing our own terms, like the "T-bar drag," "herring plants" and the ever-popular "bunny slope slide." We added these maneuvers to our repertoire as we followed Scott single file down the slope.

By the fourth day, we were already practicing slaloms for Friday's big race. We fell into the ski lift lines along with all the "hot shot" skiers, efficiently rode up the T-bar to the top and skied down with confidence. Of course, we skied slower than the experienced skiers and made wider turns. But, we were all proud of ourselves for our progress and Scott seemed proud of us, too.

On Race Day, Scott spent the morning encouraging us and telling us we were going to win. His confidence in our abilities made us believe we would win.

What a proud group we were at the Ski Banquet that night when it was announced that our class won for the beginner level skiers. I even took home a silver medal!

It's amazing how much you can learn in just five days with an AFRC Ski Week. You won't be an expert skier at the end of the week, but you'll have a foundation from which to build your skills.

I think I'm going to enjoy these white winters now. Maybe I'll have to shovel and move up North when I get back stateside...

Health and fitness

Vitamin supplements may be unnecessary

"Eat right and forget the supplements" is the message health professionals are trying to get across to the American public.

"After more than 40 years of research, there is non-conclusive evidence to suggest that vitamin supplementation improves performance in nutritionally adequate individuals," said Dr. Melvin H. Williams, director of Old Dominion University's Human Performance Laboratory.

Why, then, do athletes and individuals consume them?

According to Capt. Cynthia Gorczyca, a registered dietician at Ford Eustis, Va., they do so due to a widespread misconception.

"Health stores, popular fitness journals and training table practices of sports superstars send the message that high levels of vitamins are needed as energy boosts and to maximize performance.

The truth is that based on scientific evidence, it is a waste of money for many individuals to buy vitamin supplements," she said.

Williams and Gorczyca both recommend that athletes and individuals concentrate on eating well-balanced meals that include a variety of foods, instead of spending their money on supplements.

"If you eat a lot of 'junk food' or don't have good eating habits, then you should take a multi-vitamin/mineral supplement every day to ensure you receive the recommended daily allowances (RDAs) established by the National Academy of Sciences," Gorczyca said. "Otherwise, to consume vitamin supplements is a big risk."

Gorczyca explained that excessive intake of fat-soluble vitamins A, D, E or K over a period of time can be toxic and may lead to serious medical problems, such as liver disease.

Megadoses of vitamin E can inter-

fere with the metabolism of vitamin K and with blood clotting. Too much vitamin C may produce kidney stones and may interfere with absorption of other vitamins.

Furthermore, she said, there is no evidence that excessive mineral supplementation benefits physical performance. Since the rate of mineral absorption is determined by the body's needs and not by the quantity of minerals provided in the diet, the body may not absorb excess minerals.



Another area of controversy centers around protein supplements.

Weightlifters and bodybuilders claim that amino acids and protein supplements are essential to help them build muscles and get energy.

According to Terri Clarke, a registered dietician from the U.S. Army

Fitness School at Fort Benjamin Harrison, Ind., muscles are made of protein; therefore, they don't need supplements. In addition, the protein people consume in their diet is enough to maintain muscle mass.

"In weightlifting, the actual training effect, together with the person's genetic factors (bone structure, size of ligaments and tendons), is what causes the muscles to develop size and strength, not the supplements. Only when a person is eating a poor diet can we say that vitamin and protein supplements may help," she said.

Ron Finchum, athletics and sports program manager at Fort Monroe, Va., agrees.

"Those who claim protein helps them build muscles are probably using steroids. Not everyone can have a Charles Atlas body. Only competitive athletes, like weightlifters who train five or six days for three to four hours, or swimmers, who swim 10 to 12 miles a day, need to supplement their diet. The average person doesn't."

Finchum also explained that you get energy by eating carbohydrates, such as pasta and cereal, and not by eating protein.

Maj. James Wright, a powerlifter for 20 years and an exercise physiologist at the Army Physical Fitness School, agrees with Clarke and Finchum.

"However, in the real world it's hard to find someone who eats a balanced meal every day. In my case, I simply don't have the time. I take protein supplements to ensure I'm meeting the requirements," he said.

Wright added that recent data from the Soviet Union, Poland and Eastern bloc countries suggests that athletes in heavy resistance sports, like wrestling and weightlifting, do need extra protein.

"But so far, scientists in the United States have not found enough evidence to support this position," he said.

Sports slate

Stuttgart American High

Basketball
Jan. 27 Kaiserslautern vs SAH
Jan. 28 SAH vs Kaiserslautern
Feb. 3 Frankfurt vs SAH
Feb. 4 SAH vs Heidelberg
Feb. 10 Ramstein vs SAH
Feb. 11 SAH vs Wuerzburg
Feb. 17 Hanau vs SAH
Feb. 18 SAH vs Wiesbaden

Stuttgart American High

Wrestling
Jan. 28 Ramstein vs SAH, Hanau and Frankfurt
Feb. 4 Frankfurt vs SAH and Heidelberg

Patch High

Basketball
Jan. 27 PATCH vs Bitburg
Jan. 28 Zweibruecken vs Patch
Feb. 4 PATCH vs Mannheim
Feb. 10 PATCH vs Nuernburg
Feb. 11 Bitburg vs Patch
Feb. 17 Mannheim vs Patch
Feb. 18 PATCH vs Zweibruecken

Patch High

Wrestling
Jan. 26 PATCH vs Mannheim and Zweibruecken
Feb. 4 Wuerzburg vs Patch

Stuttgart Stallions

VII Corps Basketball
Jan. 29 STUTTGART vs Schbach Gmd.
Feb. 5 Wuerzburg vs Stuttgart
Feb. 12 Schweinfurt vs Stuttgart
Feb. 26 STUTTGART vs Aschaffenburg
Mar. 5 Heilbronn vs Stuttgart
Mar. 19 Schwabach Gmd. vs Stuttgart

Stepping Out

With Evi Hofielen



Jan. 23-Jan. 29
DAILY

INTERNATIONAL CARAVAN, MOTORING AND TOURISM SHOW (CMT), Stuttgart Exhibition Center, Killesberg, 9 a.m. — 6 p.m., thru January 29.

DAY BY DAY

Monday, Jan. 23

"BEST OF BROADWAY" Musicals — Forum am Schlosspark, Ludwigsburg, 8 p.m.

"DR. BRAMSE JASSTHERAPIE" — Jazz at Piano im Feuilleton, Haussmannstr. 235, 8 p.m.

BALLET PERFORMANCE: "SLEEPING BEAUTY" — Württemberg State Opera House, 7 p.m.

Tuesday, Jan. 24

"SATYAGRAHA" — Opera by Philip Glass, Württemberg State Opera House, 7 p.m.

"THE SLICK SALZER SWING QUARTETT" — Jazz at Dixieland Hall, Marienstr. 3, 7:30 p.m.

ROGER WHITAKER in Concert — Liederhalle, 8 p.m.

STUTTGART CHAMBER ORCHESTRA — Liederhalle, 8 p.m.

MAXWELL BLUES BAND — Piano im Feuilleton, Haussmannstr. 235, 8 p.m.

"HAPPY MONDAYS" — Jazz at "Roehre," Wagenburgtunnel, Neckarstr. 34, 9 p.m.

Wednesday, Jan. 25

"LA TRAVIATA" — Opera by Verdi, Stadthalle, Leonberg, Roemerstr. 110, 8 p.m.

OLD FASHION JAZZBAND — Dixieland Hall, Marienstr. 3, 7:30 p.m.

JOHNNY WINTER in Concert — Liederhalle, 8 p.m.

"RUMBLE ON THE BEACH" — Jazz at "Roehre," Wagenburgtunnel, Neckarstr. 34, 9 p.m.

Thursday, Jan. 26

"MADAME BUTTERFLY" — Opera by Puccini, Württemberg State Opera House, 7:30 p.m.

"TRIO IN CLASSIC" — Dixieland Hall, Marienstr. 3, 7:30 p.m.

"THE DUDES" — Rhythm, Soul, Blues, Piano im Feuilleton, Haussmannstr. 235, 8 p.m.

"LAWALL'S EASTWING" — Jazz at "Roehre," Wagenburgtunnel, Neckarstr. 34, 9 p.m.

CHAMBER MUSIC performed by Takacs Quartett — Liederhalle, 8 p.m.

"WEST SIDE STORY" — performed by Broadway Musical Company, New York — Forum am Schlosspark, Ludwigsburg, 8 p.m.

Friday, Jan. 27

"ENTFUEHRUNG AUS DEM SERAIL" — Opera by Mozart, Württemberg State Opera House, 7 p.m.

"BOOM" — Feature film in English, Amerika Haus, Friedrichstr. 23A, 6 p.m.

"ED KROEGER TROMBONE JAZZ" — Musikhalle am Bahnhof, Ludwigsburg, 8:30 p.m.

HOPE OF CHURCH MUSIC — Works by Mendelssohn-Bartholdy, Stiftskirche, Stifts-strasse, 7 p.m.

"HONEY PIE MEETS MICHAEL SCHLIERF TRIO" — Jazz at Dixieland Hall, Marienstr. 3, 7:30 p.m.

"FRANZL & COMPANY" — Hits of Today at Piano im Feuilleton, Haussmannstr. 235, 8 p.m.

"GENE MIGHTY FLEA CONNERS AND BAND" — Rhythm, Blues, Jazz and Swing at Laboratorium, Wagenburgstr. 34, 8:30 p.m.

Saturday, Jan. 28

"ROSENKAVALIER" — Opera by Richard Strauss, Forum am Schlosspark, Ludwigsburg, 7 p.m.

"SOUTH SIDE BLUES BAND" — Blues at Piano im Feuilleton, Haussmannstr. 235, 8 p.m.

"FREDDY WILKES' TINY MESS VOCALJAZZ" — at "Roehre," Wagenburgtunnel, Neckarstr. 9 p.m.

CANDLELIGHT CONCERT — Organ music by Buxtehude, Hospitalkirche, Hospitalstr., 9 p.m.

"SHAMROCK" — Irish Traditional Tunes and Songs at "Forum 3," Gymnasiumstr. 21, 8 p.m.

Sunday, Jan. 29

GUIDED TOUR in English language — "THE CROWN JEWELS" at Württemberg State Museum, Old Castle, Schillerplatz 6, 11 a.m. (meeting point: entrance hall)

ICE HOCKEY — EV Stuttgart vs EC Hedocs Munich, Ice Skating Rink Waldau, Stuttgart-Degerloch, 5:30 p.m.

"KREWEN" — Jazz at "Roehre," Wagenburgtunnel, Neckarstr. 34, 9 p.m.

VOLKSMARCH

Saturday & Sunday: **ADELBERG** (Goepfingen County), POC: Traugott Herb, Milanweg 10, 7060 Schorndorf-Oberberken, tel: 07181-68964.

Saturday & Sunday: **HORRHEIM** (Ludwigsburg County), POC: Helmut Wagner, Schiessmauerstr. 10, 7143 Vaihingen 11, tel: 07042-32858.

DATES, INFORMATION SUBJECT TO CHANGE!

Stuttgart notes

CDS workshops

GSMC Child Development Services training workshops are being offered Jan. 30 — "Creative Art Experiences for young children" — at the Kelley Child Development Center (CDC). Workshops are held from 7 to 9 p.m. and are open to the public at no charge. For more info contact the Nellingen CDC education specialist at 4216-443 or 0711-3481199.

EEO training

The Equal Employment Opportunity (EEO) Office will conduct its annual Training in Prevention of Sexual Harassment (TIPOSH) for course managers Feb. 22 thru 24 and Equal Employment Opportunity Counselor course March 20 thru 24. If interested, please call Mrs. Wessman at 420-6059.

OCWC art auction

The Patch Officer and Civilian Wives' Club invites you to an art auction Jan. 28 at the Patch Officer's Club beginning 6:30 p.m. and featuring artistic works in various medium. A light buffet will be served at 5 p.m. The art to be sold by auction may be viewed Thursday from 11 a.m. to 8 p.m., and on the day of the auction from 1 to 5 p.m.

This is a fund raising, annual event sponsored by the OCWC with proceeds to benefit the Welfare Fund. The auction is open to all ID card holders. For details call Mrs. Austin at 430-6877-848.

Patch youth choir

The Patch Community Chapel will host an ecumenical youth choir called "The Messengers" from the Kaiserslautern-Ramstein area on Jan. 28 at 7 p.m. at the Patch Elementary Forum. The presentation is free and everyone is welcome. For additional information, contact Mrs. Emerson at 430-5776 or Mrs. Prince at 430-7237.

Join a German music club

The 'Musik und Theaterverein Zuffenhausen,' a club specializing in brass music invites interested talented Americans to join them on Monday evenings from 7 to 9 p.m. Instruments will be provided to those who do not have their own but are able to play. For further info contact Mr. Schneider, Mr. Reim or Mr. Schoen at 0711-825498.

LKYA preteen dance

The Ludwigsburg-Kornwestheim Youth Activity will host for the first time ever an all-area preteen dance Jan. 28 in the new addition to the YA from 7 to 10 p.m. This dance is open to preteens 10-12 years old from several YA's. All participants must have an ID card and YA card to enter. Chaperones are needed. Please call Mrs. Price at 428-2550 for more info.

GSMC town hall meetings

Listed below are the proposed 1989 town hall meetings in the Greater Stuttgart Military Community for the month of February:

Feb. 1 — Vaihingen Military Community at 7 p.m. at the Post Theatre;

Feb. 6 — Ludwigsburg-Kornwestheim Military Subcommunity at 7 p.m. at the Pattonville Theatre.

If you have any questions concerning these proposals, contact Cpt. Satory, GSMC Adjutant, at 420-6408.

USO tours

Steppin' Out tours are sponsored by USO Deutschland e. V. in an attempt to help familiarize soldiers and their dependents with new surroundings. Participants pay a \$5 sign-up fee which is refunded during the tour. USO Deutschland e. V. pays the public transportation fees and furnishes a bilingual guide.

Today — Steppin' Out from Robinson Barracks to the Caravan, Motor Home and Travel Fair (CMT) at the Stuttgart Messe Grounds on Killesberg.

Wednesday — Steppin' Out from Nellingen to the CMT at the Stuttgart Messe Grounds on Killesberg.

Thursday — Steppin' Out from Kelley to the Stuttgart City Museum (Staatsgalerie).

Other tours sponsored by USO are:

Wednesday — Tour to the Mercedes factory; Jan. 28

— Trip to the French & Canadian PXs in Baden-Baden; Jan. 29 — Trip to the famous Hohenzollern

Castle; Jan. 31 — Tour to the Mercedes Museum; and Feb. 1 — Tour to the Mercedes Museum and "Meet the Mayor of Stuttgart."

USO also offers a 'Hello Stuttgart' special newcomers tour (oldtimers are welcome, too) to downtown Stuttgart's flea & farmers' market; a trip to downtown Ludwigsburg; tours to the various GSMC military posts and so much more. For more information, contact the USO Information & Referral Booth at Robinson Barracks, 420-6241 or 0711-856102.

Patch NCO club event

The Patch NCO/Enlisted Club is hosting a "Fasching night" Friday from 8 p.m. to 1 a.m. at the Fasching Linkstetter in Sindelfingen. Reservations are recommended. For details, please contact Mr. Kiefer at 430-7135.

Ludwigsburg ES news

There will be no school for students in the Ludwigsburg Elementary School Feb. 3, because of a teacher language arts workshop.

On Feb. 16, Ludwigsburg Elementary School will close at 1 p.m. for a teacher in-service. For further information, contact Mr. Buckley, Principal, at 4282-558.

'Blood, Sweat & Tears'

In celebration of Black History Month, rehearsal, for the original play, "Blood, Sweat & Tears," are held every Wednesday, Friday and Saturday at 7 p.m. in the Pattonville Elementary School Auditorium. Eight adults are still needed and everyone is welcome to audition. For more information, call the GSMC EOSO Office at 420-6008/7180 or 0711-819-6008/7180.

Tuesday night at the movies

The Metropolitan Club Stuttgart e. V. invites you to come along with Ron and Scott as they journey back to early 1960's America. Pay a visit to the Bijou-Theater to catch a show. On the marquee Tuesday night is 4-star Musical-Comedy classic "Little Shop of Horrors," starring above all the 'mean green mother from out of space.' Refreshments will be served. The show starts at 7:30 p.m. sharp! For more information, call Mr. Beard at 0711-356545 (home) or 0711-3488717.

Kelley news

The Kelley Barracks Community Recreation Center will be offering a variety of activities for the end of this month:

Today — Jazzercise at 5 p.m. every Monday and Wednesday at the Kelley Fitness Center;

Tuesday — 'El Grande Frikitin' at 4 to 7:30 p.m., the great Mexican food sales every Tuesday.

Thursday — Snacks & Soaps from 1 to 2 p.m. Come watch your favorite soaps on our big-screen TV.

For further information contact Mrs. Treon, Program Director, at 4212-611.



"Roger, Air Force four, niner, seven, zero. Here's the weather advisory for that area: If you can see Mt. Ranier, it's going to rain. If you cannot see Mt. Ranier, it's raining."

Movies . . . movies . . . movies . . . movies . . . movies . . .

Flak Kaserne

Thu., Jan 26: "Someone To Watch Over Me," R, 7 p.m.

Fri., Jan 27: "Colors," R, 7 p.m.

Sat., Jan 28: "Bambi," G, 7 p.m.

Sun., Jan 29: "Big Business," PG, 7 p.m.

Kelley Barracks

Tue., Jan 24: "Betrayed," R, 7 p.m.

Thu., Jan 26: "Vice Versa," PG, 7 p.m.

Fri., Jan 27: "Crocodile Dundee 2," PG, 7 p.m.

Sat., Jan 28: "Poltergeist III," PG-13, 7 p.m.

Sun., Jan 29: "Who Framed Roger Rabbit?" PG, 7 p.m.

Patch Barracks

Mon., Jan 23: "Tucker," PG, 7 p.m.

Tue., Wed., Jan 24 & 25: "Heartbreak Hotel," PG-13, 7 p.m.

Thu., Jan 26: "Messenger of Death," R, 7 p.m.

Fri., Jan 27: "Messenger of Death," R, 8:30 p.m.

Fri., Sat., Jan 27 & 28: "Ernest Saves Christmas," PG, 6:30 p.m.

Sat., Jan 28: "Dead Ringers," R, 8:30 p.m.

Sun., Jan 29: "Bat 21," R, 7 p.m.

Nellingen Barracks

Mon., Jan 23: "Tucker," PG, 7 p.m.

Tue., Jan 24: "Cocoon II: The Return," PG, 7 p.m.

Tue., Jan 24: "Heartbreak Hotel," PG-13, 9 p.m.

Wed., Jan 25: "Heartbreak Hotel," PG-13, 7 p.m.

Thu., Fri., Jan 26 & 27: "Messenger of Death," R, 7 p.m.

Fri., Jan 27: "Two Moon Junction," R, 9 p.m.

Sat., Jan 28: "Dead Ringers," R, 7 p.m.

Sun., Jan 29: "Bat 21," R, 7 p.m.

Panzer Kaserne

Mon., Jan 23: "Cocktail," 8 p.m.

Tue., Wed., Jan 24 & 25: "Action Jackson," R, 8 p.m.

Thu., Fri., Jan 26 & 27: "The Blob," R, 8 p.m.

Sat., Jan 28: "Moonstruck," PG, 6 p.m.

Sat., Jan 28: "Willow," PG, 8 p.m.

Sun., Jan 29: "Willow," PG, 6 p.m.

Sun., Jan 29: "Die Hard," R, 8 p.m.

Robinson Barracks

Mon., Jan 23: "Who Framed Roger Rabbit?" PG, 7 p.m.

Tue., Wed., Jan 24 & 25: "Working Girl," R, 7 p.m.

Thu., Fri., Jan 26 & 27: "Gorillas in the Mist," PG-13, 7 p.m.

Sat., Jan 28: "Eight Men Out," PG, 6:30 & 8:50 p.m.

Sun., Jan 29: "Tucker," PG, 6:30 & 8:40 p.m.

Pattonville

Mon., Jan 23: "Who Framed Roger Rabbit?" PG, 7 p.m.

Tue., Wed., Jan 24 & 25: "Willow," PG, 7 p.m.

Thu., Fri., Jan 26 & 27: "Gorillas in the Mist," PG-13, 7 p.m.

Sat., Jan 28: "Eight Men Out," PG, 6:30 p.m.

Sat., Jan 28: "Tucker," PG, 8:50 p.m.

Sun., Jan 29: "Tucker," PG, 7 p.m.

Krabbenloch Kaserne

Fri., Jan 27: "Hero & The Terror," R, 7 p.m.

Sat., Jan 28: "Three Men and a Baby," PG, 7 p.m.

Sun., Jan 29: "A Fish Called Wanda," R, 7 p.m.

Program Synopsis

WORKING GIRL — A sharp, hardworking secretary in a New York brokerage firm tries to climb the corporate ladder by pretending to be an executive in her spare time.

GORILLAS IN THE MIST — is the moving story of researcher Dian Fossey who waged a one-woman war against the poachers that slaughtered, to the point of near extinction, the mountain gorillas of Central Africa (violence, language).

TUCKER — The innovations Preston Tucker incorporated into his "car of tomorrow today" challenged Detroit, but instead of adopting his higher standards, they sought to put him out of business (violence, language).

EIGHT MEN OUT — is the true story of the Black Sox scandal — the fixing of the 1919 World Series by several Chicago White Sox players — and the investigation that followed (language).

Marketplace . . marketplace . . marketplace



1988 PLYMOUTH VOYAGER, auto, AC, AM/FM, front wheel dr, sunroof, 7-seater, pop equipment package, 9,000 miles. Asking price negotiable — take over payments. Call 420-6141 or 0711-514925, ask for Al.

1986 VW CAMPING BUS (JOKER 1), luggage rack w/ski and bicycle atchs, side tent, 2 sets of tires winter & summer. AM/FM stereo cass player, special drivers/passengers seats, cruise ctrl, exc. cond. Asking \$12,500. Call Mr. Rankin at 07034-21919.

1986 PONTIAC GRAND AM, take over payments of \$6,000. Call 420-7323, ask for SPC Harris.

1985 CAMARO, white, automatic, A/C, AM/FM cass, 53,000 miles, PS/PW tilt steering. Asking \$5,000. Call 0711-857351.

1984 GMC S-15 SUPERCAB, PS/PB/AC, 2.8 ltr, 4-speed, custom shell, needs engine rebuilt or replacement. Book value \$5,500, asking \$2,000 obo. Call SFC Groves at 428-2505 or 07141-80593.

1980 PORSCHE 924, blue, German specs, loaded, dealer maintained, in good cond., must sell because new car ordered, exc. gas mileage, can be seen at RB PX parking lot Mon.-Fri. Asking \$4,995 obo. Call 420-7122/6289 or 07157-63252.



AQUARIUM: marine or fresh water, completed w/160 liter tank w/light housing stand, heavy duty pump, heater, protein skimmer and air pump, presently set up as marine, \$350 less than 1/3 of price paid for. Call 07141-80214 after 6 p.m.

WEDGEWOOD STONWARE SERVICE for 12, "Crocus" pattern, also included 5-piece completer set, and salt & pepper shakers, only 2 yrs old, in exc. condition, \$100. Call 0711-8567062 after 6 p.m.

GERMAN BABYBUGGY, \$45; bassinet, \$40; solid oak dining table and chairs, \$125; women's 3-speed bicycle w/baby seat, \$35; new men's 10-speed bicycle, \$70; big plants, \$5 each. Call 0711-341866.

VOELKL WELTCUP SKIS, 190 cm w/poles and Solomon 637 bindings, \$150; 4 ea Pirelli winter tires 165 HR 14, \$80; 4 ea Continental 195/14 mounted on Mercedes rims, 4100; single Uniroyal 165 HR 14 mounted on Porsche 924 rim, \$50; new single tires for spares, \$25 ea.; Uniroyal 175 HR 14; Good-year NTC 195/70 HR 14; Rikken 70, 195 HR 14. Call 07152-54603 after 6 p.m.

JR. GIRLS SCOUT UNIFORM, size B, long-sleeve shirt, pants & skirt, \$15. Call

07154-28332.

TOSHIBA MICROWAVE OVEN, 110 V, 50/60 cycle, 3 yrs old, \$135. Call 0711-6877-806.

GYMPAC 3500, 200# weight bench, all extra attachments, exc. cond., \$250; Apple IIe computer w/printer, b/w monitor, never used, still in original boxes, 220 V, \$500; skis, K2, Tyrolia bindings, 175 cm, \$15. Call 421-2313 daytime or 0711-721-307 after 6 p.m.

MICROWAVE/CONVENTION OVEN, 100 V, 50/60 hz, free conversion, 1 yr old, \$200; Queen-sized bed, 2 yrs old, top of the line at PX, w/frame both for \$100; Singer sewing machine w/cabinet both for \$75. Call 0711-854-253 after 6 p.m.



SEWING ALTERATIONS, reasonable rates, formerly 07141-89667 has changed to phone # 07141-80478.

FCC PROVIDER in Aldingen has 3 openings for full-time openings or after school for ages 2-7. Call 07141-80656.

FCC PROVIDER in Ludwigsburg/Kornwestheim area has 4 full-time openings for children ages 2-5. Openings available starting Feb. 1. Call 07154-16389.



DOMESTIC HELP: American couple seeks English-speaking woman to clean home one day per week, approx. 5 hours. We live in Boeblingen. Call 07031-276297.

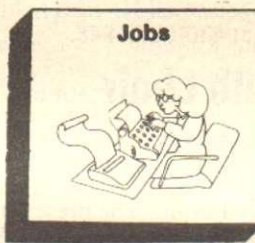
CLEANING PERSON — biweekly for apt. in Harthausen, willing to pay for quality service, must have own transportation. Call 4212-357/059 dwh or 07158-61385 after 6 p.m.

CAR PARTS NEEDED for 1981 Dodge Aries K., car has a 2.2 ltr engine w/4-speed transmission, will pay reasonable prices. Call 07141-80421.



LOST: On Saturday, Dec. 17, 1988 I left a Lorenz shopping bag on the bench outside the Sports Shop at the RB shopping center. It contained 2 pair of Esprit gloves and 2 Christmas cards. If you accidentally picked it up, could you please return it to me. Call 07142-

66746 to arrange return.



THE LUDWIGSBURG-KORNWESTHEIM YOUTH ACTIVITY needs volunteers for all dances and main events. We are always looking for volunteers to help with our youth. Remember our youth are our future. Please volunteer your time. The LYKA is also looking for a low impact aerobics instructor and body builder. Remember the LYKA is closed every Monday. If interested, please call Mrs. Price at 428-2550.

STUTTGART CIVILIAN PERSONNEL OFFICE announces the following specific vacancies with applications being submitted Jan. 16 through Jan. 30, 1989:

LN AUTHORIZED POSITIONS open to both currently employed and outside Local Nationals or U.S. citizen family members: Staff Support Asst, C-303-4a/GS-303-6, Grenadier; Rec Spec (Outdoor), C-18816/GS-188-7, Robinson Bks.; Lead Shipment CLK (TYP), C-2134-5a/GS-2134-6, Robinson Bks.; Intelligence Oper Spec, GS-132-13, HOEUCOM; Betriebshandwerker, A/1-5352-6, Grenadier; 2nd Equip Mech, WG-5352, Grenadier; Labor Leader, al-3502-2tl10%/WL-3502-2, Robinson Bks.; FCC Outreach Wkr, GS-1701-7/C-1701-6, Nellingen/Kelley Bks.; Fac OPs & Maint Insp, GS-1601-8/C-1601-6a, Patch Bks.; Food Svc Wkr, WG-7408-4AZ-7408-4, USAH; Scanning Coor, GS-303-5, Robinson Bks.; Dietician, GS-630-9, USAH; Equal Employment Mgr, GS-260-11, Robinson Bks.

U.S. AUTHORIZED POSITIONS — open only to US citizens currently employed or applying for work through our office:

HARD TO FILL POSITIONS: The DoDDS System is recruiting for the following positions: LUNCHROOM MONITOR, GS-303-2 (Temp), NTE June 16, 1989 at all schools. For further information on this position call Mrs. Vaughn at 420-6268 (0711-819-6268).

DoDDS TEACHERS NEEDED — LIBRARY MEDIA SPECIALISTS, NTE Jan. 29, 1989, location: Patch High School. GENERAL SCIENCE, location: Stg High School; SCHOOL PSYCHOLOGIST, location: Education Resource Center (Wallace Bks.) For more information on this position call Mrs. Lights at 420-6268 (civ. 0711-819-6268). FABRIC WORKER (tailoring) LEADER, WL-3105-6/A2-3105-5 & L-10%, Ludwigsburg. MEATCUTTER, WG-7407-5/6/7, all commissaries. DENTAL HYGIENIST, GS-682-5, part-time permanent, located at Nellingen. Call 420-6128 (0711-819-6128) for more information on above positions. TELEPHONE OPERATORS, GS-382-2/C-382-3, located at Robinson and Patch Bks, work requires shift work, weekends and holidays. Apply under OCVA 88-005. DIETICIAN, GS-630-9, location: U.S. Army Hospital Bad Cannstatt, Stgt., DAC position. Applications will be accepted from Family Members or current employees within USAREUR. Apply under SVA 88-125A. Contact Lou Smith at 420-6128.

FAMILY MEMBERS ONLY: RECREATION

ASST., GS/C-188-4/4a, Flak Rec. Center, perm. full-time OCVA 88-002, requires working some evenings and weekends. LABORER, WG-3582-2, \$7.12 per hour, Boeblingen, full-time, OCVA 88-040. CHILD DEVELOPMENT PROGRAM SPECIALIST, GS/C-1701-7/6, temp position NTE September 1989, Nellingen and Kelley Barracks, Annex #88-788B. FOOD SERVICE WORKERS, WG-1, \$6.65 per hour, part time, Stuttgart wide. SEVERAL DATA TRANSCRIBERS, GS-3, full-time permanent positions with the Commissary District at Wallace Barracks, typing time required is 25 words/minute.

FAMILY MEMBERS HARD TO FILL: Vacancies within Army Community Services Division: SOCIAL SERVICES REPRESENTATIVE, GS-187-7/C-187-6, Ann 88-7508, Kelley and Nellingen Barracks, temp positions NTE September 1989. SURVIVAL EQUIPMENT INSPECTOR, GS-303-5, 88-783A, Stuttgart Army Airfield, Echterdingen. EDUCATION TECHNICIAN (TYPING), GS-1702-4/C-1702-4a, temp not to exceed September 1989, Ludwigsburg and Kornwestheim Army Education Center. SCHOOL PSYCHOLOGIST, full time, located at Stuttgart ERC. HARD TO FILL POSITIONS: TELEPHONE MECHANIC, ST-LN-88-841D, A1/2-565-5 Stuttgart wide. Digital Communications System operation ST-LN-88-8500, CFM-392-6 (C-6) Stuttgart wide. Contact Sandra Chun or Karen Fulcher at 420-6380.

THE NONAPPROPRIATED FUND DIVISION

announces the following position vacancies: Community Operations Officer, NF-V, Robinson Bks.; Area Course Manager, NF-V, Robinson Bks.; Golf Course Manager, NF-IV, Pattonville Bowling Center Manager, NF-IV, Pattonville/Coffey; Chef, NF-III, Pattonville; Ticket Office Manager, NF-III, Robinson Bks.; Recreation Specialist, NF-III, Patch Bks.; Management Analyst, UA-9, Goepfingen. Applications are being accepted on a continuous basis for the following positions throughout the Greater Stuttgart Military Community: Secretary (Typing), AS-0318-07, Kelley Bks.; Recreation Assistant, NF-II, Patch/Panzer/Grenadier; Recreation Aid NF-1; Child Care giver, NF-1; Cook, NA-8, Patch Bks.; Motor Vehicle Operator, NA-6, Grenadier Ksn.; Cook, NA-5; Carpenter Helper, NA-5, Grenadier; Warehouse Worker, NA-4; Robinson Bks./Patch Bks.; Bartender, NA-3; Food Service Worker, NA-1&2&3&4; Custodial Worker, NA-1&2&3; Waiter, NA-1&2&3; Laborer, NA-1&2&3; Applications are being accepted on a continuous basis for other hourly rate positions, (the majority of NAF positions are for irregular shifts to include evenings, weekends, and holidays), contact the Stuttgart CPO Job Information Center, Nonappropriated Funds Section, Room 308 Bldg. 111, Robinson Barracks, 420-6406 or visit the CPO Job Mobile at your area. Positions identified as N are under the Stuttgart Nonappropriated Fund Experimental Personnel Program (EXPO).

classified ad coupon

Use this coupon to place a classified ad in the Stuttgart Citizen Marketplace section. We must have your ad two weeks prior to desired publication. Your ad must be printed or typed (illegible ads won't be published to avoid erroneous information). The Citizen staff reserves the right to edit or reject ads based on their contents and assumes no responsibility for any service or object advertised.

Circle the category you prefer for your ad:

Automotive This & That Available Wanted

Print your ad here _____

I certify that this ad is no way connected with a commercial venture and that I am a bona fide member of the Greater Stuttgart Military Community.

(Signature, address & phone number (incl. civilian prefix))

Send your ad to:

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APO 09154-0504