



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON STUTTGART
UNIT 30401
APO AE 09154

AMIM-SGG-SO (385)

4 December 2023

MEMORANDUM FOR USAG Stuttgart Directorates, Special Staff, and Tenant Organizations

SUBJECT: USAG Stuttgart Command Policy Letter #18, Safety Policy

1. References.

- a. Army Regulation (AR) 385-10, The Army Safety Program
- b. Department of the Army Pamphlet (DA PAM) 385-30, Risk Management
- c. Installation Management Command (IMCOM) Operation Order (OPORD) 21-068, Army Safety and Occupational Health Management System (ASOHMS) Implementation Plan

2. I am the Safety Officer for the Garrison and I expect our leaders to take personal responsibility for the safety of employees entrusted to their care. Safety is about protecting our most important resources. I am committed to protecting people and preventing loss – unsafe acts are unacceptable. We will accept no unnecessary risk.

3. We will employ the Army Safety and Occupational Health Management System (ASOHMS) framework to enhance our mission capabilities, reduce safety and health-related mishaps, improve standards of safety and health within workplaces, and increase personnel readiness through effective risk management. We will focus our safety efforts through the following ASOHMS capability objectives:

- a. Leadership Engagement and Employee/Soldier Participation.
- b. Investigate and Report Mishaps, Incidents, and Illnesses.
- c. Conduct Safety and Occupational Health (SOH) Training and Promotion.
- d. Conduct Inspections and Assessments.
- e. Conduct Hazard Analysis and Develop Countermeasures.
- f. Health Protection and Readiness.

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4. Risk Management (RM) is the process we use to identify hazards, assess them, and manage associated risks. Effective RM allows leaders to make informed and deliberate decisions by accepting risk at the appropriate level. RM will be incorporated into all USAG Stuttgart tasks, events, and missions.

a. Supervisors must identify all workplace hazards and develop control measures to minimize risks. These risks and control measures must then be communicated to employees during the onboarding process.

b. Every operation to include special events, public events, and Ammunition and Explosives (A&E) activities will have a DD Form 2977, Deliberate Risk Assessment Worksheet (DRAW) (or equivalent) completed to determine that risks are identified and minimized.

c. Risk decisions will be made IAW DA PAM 385-30. For all USAG Stuttgart tasks, events and missions, risk acceptance authorities are as follows:

Extremely High: General Officer (GO) or IMCOM-Europe Director (SES) High: Garrison Commander / First O-6 or GS-15 Moderate: O-5 or GS-14 Low: O-3 or GS-13 (HHC Commander for low risk HHC events)

d. DRAWs for Garrison activities and public events will be reviewed by the Garrison Safety Office (GSO) prior to submission to the risk acceptance authority.

5. Leaders at all levels must enable and encourage effective employee participation in SOH program planning and operations, such as reporting hazards without fear of reprisal, serving on organizational SOH committees, participating in the development of risk assessments, and performing worksite inspections. Ultimately, our goal for USAG Stuttgart is to create a robust safety culture in which all personnel take responsibility for workplace safety.

6. Every Soldier and employee shares in the responsibility for safety in the workplace and has the authority to stop unsafe acts. I expect all employees to comply with safety rules and to be actively involved and participating in keeping our Garrison a safe and healthful place to work so that we all can say, "I'm Glad I live Here!"

7. The point of contact for this memorandum is the USAG Stuttgart Safety Manager, Ms. Rachael L. Long at rachael.l.long.civ@army.mil or DSN: 314-596-3832.

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