



DEPARTMENT OF THE ARMY
HEADQUARTERS, 3D INFANTRY DIVISION AND FORT STEWART
942 DR BEN HALL PLACE, BUILDING HQ001
FORT STEWART GA 31314-5039

AFZP-CG

25 July 2025

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: CG Policy Letter #3 – Military Equal Opportunity (MEO) Program and the Army Harassment Prevention and Response Program

1. Reference. AR 600-20 (Army Command Policy).
2. Scope. This policy applies to all Soldiers and DA Civilians supporting the 3d Infantry Division (3ID), Fort Stewart, GA, and Hunter Army Airfield, GA.
3. Purpose. This policy communicates my personal commitment to fair treatment. Army personnel must live and work in an environment that is free of hazing, bullying, discriminatory harassment, and other acts of misconduct. Commanders, leaders, and supervisors at all levels will establish a climate of trust, dignity, and respect. Individuals who believe they were discriminated against based on their race, color, sex, national origin, religion, or sexual orientation, or who believe they were hazed, bullied, or harassed, may report to their chain of command, a MEO professional, or the Fort Stewart and Hunter Army Airfield MEO hotline at 912-432-0421.
4. Military Equal Opportunity Complaint Process.
 - a. Anonymous Complaint. An anonymous complaint is any complaint where the complainant remains unidentified. The commander will determine if sufficient information is provided to proceed as either an informal or formal complaint.
 - b. Informal Complaint. An informal complaint is a complaint that a Soldier, cadet, or Family member does not wish to file in writing on a DA Form 7279. Informal complaints may be resolved directly by either the complainant addressing the offending party, or having a peer, another person in or outside the chain of command or NCO chain of command, or the MEO professional address the offending party. Informal complaints might be resolved through problem identification and clarification of issues, discussion, or recognition of inappropriate or misleading behavior, and willingness to change.
 - c. Formal Complaint. A formal complaint is filed in writing using a DA Form 7279. The complaint swears to the accuracy of the information and signs the DA Form 7279. Formal complaints require specific actions, are subject to timelines, and require documentation of the actions taken. Formal complaints are received by MEO

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professional or commanders. The commander will investigate personally or appoint an investigation officer.

d. Timeline. All complaints will be resolved within 60 days or less, when practical. A complaint is resolved by action to restore benefits and privileges lost because of unlawful discrimination or harassment. If the complainant or subject perceives the investigation failed to reveal all relevant facts to substantiate the allegations, or that the actions taken by the command, or on its behalf, were insufficient to resolve the complaint, both the complainant and the subject have the right to submit an appeal.

5. Harassment Prevention and Response Program Definitions.

a. Hazing. Actions through which Soldiers or DA Civilian employees physically or psychologically injure or create a risk of physical or psychological injury to others with the purpose of: initiation or admission into an organization, change in status or position within an organizations, or as a condition for continued membership in any military or DA Civilian organization.

b. Bullying. Acts of aggression by Soldiers or DA Civilian employees with the intent of harming a Soldier either physically or psychologically.

c. Discriminatory harassment. A form of harassment of unwelcome conduct based on race, color, religion, sex, national origin, or sexual orientation.

d. Online harassment. The use of electronic communication to inflict harm. Electronic communication is the transfer of information (signs, writing, images, sounds or data) transmitted by computer, phone or other electronic device.

e. Other acts of misconduct. Misconduct that violates the dignity and respect of others but may or may not meet the definitions above for hazing, bullying, discriminatory harassment, or online harassment.

6. Individuals should promptly report incidents of discrimination or harassment to their chain of command, a MEO professional, or the Fort Stewart or Hunter Army Airfield MEO hotline at 912-432-0421.

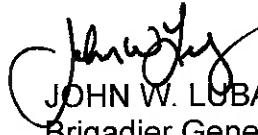
7. No Soldier may retaliate against a victim, an alleged victim, or another member of the Armed Forces based on that individual's reporting or plan to report a criminal offense, nor discourage the individual's reporting of a criminal offense. Reports of reprisal will be directed to the Inspector General office for appropriate action.

8. Violations of MEO policies or the Harassment Prevention and Response Program policies may result in disciplinary actions under the UCMJ. Knowingly submitting a false complaint is punishable under UCMJ.

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9. This policy is effective until rescinded or superseded. The point of contact for this memorandum is the Fort Stewart and Hunter Army Airfield MEO Program Manager at 912-432-0421 or usarmy.stewart.3-id.list.eo@army.mil.


JOHN W. LUBAS
Brigadier General, USA
Commanding

DISTRIBUTION:

1st Armored Brigade Combat Team, 3d Infantry Division
2d Armored Brigade Combat Team, 3d Infantry Division
3d Division Artillery Brigade, 3d Infantry Division
3d Sustainment Brigade, 3d Infantry Division
3d Combat Aviation Brigade, 3d Infantry Division
All tenant units and organizations on Fort Stewart
All tenant units and organizations on Hunter Army Airfield