



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, US ARMY GARRISON, FORT STEWART/HUNTER ARMY AIRFIELD
1791 GULICK AVENUE, BLDG 709
FORT STEWART, GEORGIA 31314

AMIM-SHG-ZA

MEMORANDUM FOR All U.S. Army Garrison – Fort Stewart and Hunter Army Airfield (FS/HAAF) Personnel

SUBJECT: Garrison Policy Memorandum #4 - Equal Employment Opportunity (EEO) Policy on Commitment to Alternative Dispute Resolution (ADR)

1. References:

a. Army Regulation (AR) 690-600, Equal Employment Opportunity Discrimination Complaints, 6 February 2025.

b. Army Regulation (AR) 690-12, Army Equal Opportunity Program, 6 February 2025.

2. Applicability. This policy applies to all personnel assigned to or formerly employed by, under the operational control of, or applicants for employment with the U.S. Army Garrison (USAG), Fort Stewart/Hunter Army Airfield (HAAF), Georgia under Installation Management Command (IMCOM).

3. Policy.

a. As Commander, USAG, Fort Stewart/HAAF, I am firmly committed to using alternative methods for resolving disputes, when appropriate and feasible. The Alternative Dispute Resolution (ADR) program gives participants an opportunity to resolve disputes in a quick, amicable and cost-effective manner.

b. The Department of the Army's preferred ADR method is mediation. Benefits of ADR can help restore working relationships and may serve as a preventative measure against future disputes. Leaders, managers, and supervisors have an affirmative duty to cooperate when ADR is offered.

c. Mediation provides a trained, neutral, and impartial third party (mediator) to guide the participants through a structured resolution process. It can be applied to all types of workplace disputes and empowers the involved parties to arrive at a mutual agreement.

4. This policy will be permanently posted on all official bulletin boards and on the Fort Stewart/HAAF webpage until superseded or rescinded.

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Policy on Commitment to Alternative Dispute Resolution (ADR)

5. The proponent for this policy is the EEO office, located at 1042 William H. Wilson Avenue, Bldg 622, Fort Stewart, Georgia, 31314, and they can be reached at (571) 801-8482 or usarmy.stewart.usag.list.eeo-all@army.mil.

WILLIAM G. WEAVER
COL, LG
Commanding