



**DEPARTMENT OF THE ARMY**  
**US ARMY INSTALLATION MANAGEMENT COMMAND**  
**HEADQUARTERS, US ARMY GARRISON, FORT STEWART/HUNTER ARMY AIRFIELD**  
**1791 GULICK AVENUE, BLDG 709**  
**FORT STEWART, GEORGIA 31314**

AMIM-SHG-ZA

MEMORANDUM FOR All U.S. Army Garrison – Fort Stewart and Hunter Army Airfield (FS/HAAF) Personnel

SUBJECT: Garrison Policy Memorandum #3 - Equal Employment Opportunity (EEO) Policy on Anti-Harassment

1. References:

a. Army Regulation (AR) 690-600, Equal Employment Opportunity Discrimination Complaints, 6 February 2025.

b. Army Regulation (AR) 690-12, Army Equal Opportunity Program, 6 February 2025.

2. Applicability. This policy applies to all personnel assigned to or formerly employed by, under the operational control of, or applicants for employment with the U.S. Army Garrison (USAG), Fort Stewart/Hunter Army Airfield (HAAF), Georgia under Installation Management Command (IMCOM).

3. Policy.

a. As Commander, USAG, Fort Stewart/HAAF, I am fully committed to preventing and eliminating workplace harassment based upon race, religion, color, sex, national origin, age, disability, genetic information, reprisal for protected EEO activity or other impermissible basis under the law. It is our duty to provide and maintain an environment of trust and respect for human dignity. Any discriminatory workplace harassment, including sexual harassment, will not be tolerated.

b. Actionable harassment includes, but is not limited to, any discriminatory conduct such as slurs, jokes, or other verbal, nonverbal or physical conduct that has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, offensive, or hostile environment. Even if a single utterance, joke or act does not rise to the level of actionable harassment under the law, such conduct is contrary to Army values.

c. All allegations of harassment will be taken seriously and investigated promptly. Employees are responsible for addressing concerns of harassment without delay through their supervisory chain of command and/or the EEO Office.

d. I expect everyone to respect the rights of all employees to pursue their complaints without fear of reprisal. Leaders, managers, and supervisors will cooperate and consult with EEO officials as issues and complaints arise.

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Policy on Anti-Harassment

4. This policy will be permanently posted on all official bulletin boards and on the Fort Stewart/HAAF EEO webpage until superseded or rescinded.

5. The proponent for this policy is the EEO office, located at 1042 William H. Wilson Avenue, Bldg 622, Fort Stewart, Georgia, 31314, and they can be reached at (571) 801-8482 or [usarmy.stewart.usag.list.eeo-all@army.mil](mailto:usarmy.stewart.usag.list.eeo-all@army.mil).

WILLIAM G. WEAVER  
COL, LG  
Commanding