

DEPARTMENT OF THE ARMY

US ARMY INSTALLATION MANAGEMENT COMMAND HEADQUARTERS, US ARMY GARRISON, FORT STEWART/HUNTER ARMY AIRFIELD 1791 GULICK AVENUE, BLDG 709 FORT STEWART, GEORGIA 31314

AMIM-SHG-ZA

MEMORANDUM FOR All U.S. Army Garrison – Fort Stewart and Hunter Army Airfield (FS/HAAF) Personnel

SUBJECT: Garrison Policy Memorandum #2- Equal Employment Opportunity (EEO)

1. References:

- a. Army Regulation (AR) 690-600, Equal Employment Opportunity Discrimination Complaints, 6 February 2025.
- b. Army Regulation (AR) 690-12, Army Equal Opportunity Program, 6 February 2025.
- 2. Applicability. This policy applies to all personnel assigned to or formerly employed by, under the operational control of, or applicants for employment with the U.S. Army Garrison (USAG), Fort Stewart/Hunter Army Airfield (HAAF), Georgia under Installation Management Command (IMCOM).

3. Policy.

- a. As Commander, USAG, Fort Stewart/HAAF, I affirm the principles of EEO and commit to implementing a model EEO program by creating an environment free of discrimination. EEO is a right mandated by law and an essential element of values-based leadership.
- b. I am committed to maintaining a professional workplace in which all individuals are treated with dignity and respect. Equal employment opportunities should be afforded to all employees and applicants for employment regardless of their race, color, religion, sex, national origin, age, disability, reprisal, genetic information, or other impermissible basis.
- c. Leaders, managers, and supervisors are expected to responsibly maintain a workplace free of discrimination. In addition, I expect shared commitment to sound management practices and EEO principles. Together we must eliminate barriers for employees and applicants of employment and ensure that our recruitment and selection processes support the full consideration of qualified individuals. All personnel actions must be based upon merit factors.
- d. Supporting the EEO program is a core value of the Fort Stewart/HAAF Garrison and integral to our mission and strategic planning.
- 4. This policy will be permanently posted on all official bulletin boards and on the Fort Stewart/HAAF EEO webpage until superseded or rescinded.

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5. The proponent for this policy is the EEO office, located at 1042 William H. Wilson Avenue, Bldg 622, Fort Stewart, Georgia, 31314, and they can be reached at (571) 801-8482 or usarmy.stewart.usag.list.eeo-all@army.mil.

WILLIAM G. WEAVER COL, LG Commanding