



DEPARTMENT OF THE ARMY
HEADQUARTERS, 3D INFANTRY DIVISION AND FORT STEWART
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AFZP-CG

25 July 2025

MEMORANDUM FOR SEE DISTRIBUTION LIST

SUBJECT: CG Policy Letter #5: School of the Marne

1. References:

- a. AR 27-10 (Military Justice).
- b. AR 600-20 (Army Command Policy).
- c. AR 635-200 (Enlisted Administrative Separations).
- d. AD 2022-06 (Parenthood, Pregnancy, and Post-Partum).
- e. The Blue Book, Standards of the 3d Infantry Division, Fort Stewart, HAAF, and WAAF.

2. Scope. This policy applies to all Soldiers subject to the authority of 3d Infantry Division and the Senior Commander, Fort Stewart and Hunter Army Airfield.

3. Purpose. This policy provides leaders with another option to rehabilitate and retrain Soldiers using consolidated division and installation resources. The purpose of the School of the Marne is to cultivate a habit of compliance with military standards and committed obedience to orders.

4. Patterns of substandard performance, misconduct, or minor disciplinary infractions resulting from simple neglect, inattention to instructions, difficulty adjusting to disciplined military life, and other similar deficiencies indicate a failure to internalize the Army Values and Warrior Ethos. Nonpunitive measures such as corrective training are the primary tools for correcting deficiencies, instilling healthy habits, enhancing character, teaching proper standards of conduct, and improving performance.

5. School of the Marne (SOTM). SOTM is a structured corrective training program which is intended to provide Soldiers with the opportunity to demonstrate to their leaders, and to themselves, that they possess the will to improve themselves as Soldiers and have the physical, mental, and moral fortitude to overcome their deficiencies.

a. SOTM consists of an intensive POI focused on correcting deficiencies thru retraining on basic Army standards, professional conduct, Soldier skills, holistic health and fitness, resiliency, the Army Values, and the Warrior Ethos.

b. SOTM must not replace the mantle of positive leadership but is another empowering tool for leaders to use to invest in individual Soldier success and achieve unit excellence.

c. Cadre will conduct all corrective training and instruction IAW AR 600-20, AR 27-10, and the Marne Blue Book. The purpose of SOTM is to provide instruction in the correct standards, attitudes and behavior. It is not intended to punish.

6. SOTM Screening Criteria.

a. Soldiers may be enrolled into SOTM by the First Sergeant with endorsement from the Company Commander.

b. Unit chains of command must exercise discretion in determining whether eligible Soldiers are viable candidates for SOTM prior to enrollment.

c. Soldiers in the ranks of Private (E-1) – Staff Sergeant (E-6) are eligible for SOTM. However, unit chains of command should strongly consider alternative rehabilitative tools for NCOs.

d. The same misconduct should not be the basis for both SOTM enrollment and action under the UCMJ. However, a Soldier may be enrolled in SOTM and recommended for UCMJ for separate acts of misconduct. Soldiers with charges preferred against them are not eligible for enrollment in SOTM. Soldiers under investigation for offenses with a view towards court-martial will only be enrolled with the concurrence of the relevant trial counsel.

e. Once a commander notifies a Soldier with intent to separate pursuant to reference c, the Soldier is not eligible for SOTM. SOTM is a rehabilitative tool for Soldiers with rehabilitative potential. Soldiers should not be enrolled for punitive purposes but for the purpose of training.

f. Soldiers with permanent or temporary medical profiles disqualifying them from one or more POI events for SOTM remain eligible for SOTM. However, completion of physical events within the limitations of a Soldier's profile or equivalent alternate events remains mandatory for completion of SOTM, as demonstrating mental and physical fortitude is a core outcome of SOTM.

g. Soldiers with childcare, family care plans, or spousal employment considerations remain eligible for SOTM. Unit chains of command should reasonably accommodate Soldiers with extenuating family circumstances by providing reasonable notice of

enrollment and time for coordination of dependent care IAW AD 2022-06.

h. Refusing to attend, participate in, or complete SOTM is a criminal offense under the Uniform Code of Military Justice and should be addressed appropriately.

8. Withholding. Misconduct, which is the basis for SOTM enrollment, will not also be addressed punitively except in unusual circumstances. Authority to impose nonjudicial punishment for an offense in which a Soldier has successfully completed SOTM is withheld to the Brigade Commander. The Brigade Commander may release authority back to Battalion Commanders in individual cases.

9. Commanders may not order Soldiers to attend SOTM as part of punishment administered under Article 15, UCMJ.

10. The point of contact for this policy is the 3d Infantry Division Secretary of the General Staff MAJ Crescencio T Padilla at 912-517-1660.


JOHN W. LUBAS
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Commanding

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