



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, US ARMY GARRISON, FORT STEWART/HUNTER ARMY AIRFIELD
1791 GULICK AVENUE, BLDG 709
FORT STEWART, GEORGIA 31314

AMIM-SHG-ZA

MEMORANDUM FOR All U.S. Army Garrison – Fort Stewart and Hunter Army Airfield (FS/HAAF) Personnel

SUBJECT: Garrison Policy Memorandum #5 - Equal Employment Opportunity (EEO) Policy on Reasonable Accommodation

1. Reference. Army Regulation (AR) 690-12, Army Equal Opportunity Program, 6 February 2025.

1. Applicability. This policy applies to all personnel assigned to or formerly employed by, under the operational control of, or applicants for employment with the U.S. Army Garrison (USAG), Fort Stewart/Hunter Army Airfield (HAAF), Georgia under Installation Management Command (IMCOM).

3. Policy.

a. As Commander, USAG, Fort Stewart/HAAF, I am fully committed to ensuring that processes are in place and followed to promote the employment and retention of individuals with disabilities (IWDs), especially with targeted disabilities and disabled veterans. This includes removing architectural and attitudinal barriers that hinder the employment of IWDs.

b. I fully support the reasonable accommodation requirements of the Rehabilitation Act of 1973, as amended. Reasonable accommodations will be afforded to qualified employees or applicants with disabilities, when appropriate, as soon as reasonably possible, unless to do so would cause an undue hardship.

c. Managers and supervisors are expected to process requests for reasonable accommodation and, when appropriate, provide the accommodation in a timely manner.

4. Procedures for requesting and processing a reasonable accommodation can be found on the Fort Stewart/HAAF EEO webpage.

5. This policy will be permanently posted on all official bulletin boards and on the Fort Stewart/HAAF webpage until superseded or rescinded.

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SUBJECT: Garrison Policy Memorandum #5 - on Equal Employment Opportunity (EEO) Policy on Reasonable Accommodation

6. The proponent for this policy is the EEO office, located at 1042 William H. Wilson Avenue, Bldg 622, Fort Stewart, Georgia, 31314, and they can be reached at (571) 801-8482 or usarmy.stewart.usag.list.eeo-all@army.mil.

WILLIAM G. WEAVER
COL, LG
Commanding