Department of the Army United States Army Garrison Fort Stewart/Hunter Army Airfield 1791 Gulick Ave, BLDG 709 Fort Stewart, Georgia 31314

GARRISON SAFETY STANDING OPERATING PROCEDURE 385-10

SAFETY PROGRAM

Summary. The objective of the USAG FS/HAAF Safety Program is to support the overall mission of USAG FS/HAAF through an aggressive Mishap prevention effort that strives to minimize accidental manpower and monetary losses, thus providing more efficient advancement of the capabilities and effectiveness of USAG FS/HAAF and the Department of the Army.

Applicability. This SOP applies to all U.S. Army Garrison (USAG) Fort Stewart/Hunter Army Airfield Military and Civilian personnel, contractors, and organizations. This procedure is applicable to all areas and personnel assigned or employed by USAG FS/HAAF, unless otherwise stated. Commanders, Directors, and Staff are accountable for safety within their areas of responsibility as outlined in this SOP.

Supplementation. Supplementation of this SOP is prohibited without prior approval from the Commander, USAG-Fort Stewart/Hunter Army Airfield, 1791 Gulick Avenue, Fort Stewart, Georgia 31314, telephone: (571) 801-2050. Supplementation resulting from local requirements will be staffed through the chain of command and approved by the Commander, USAG-Fort Stewart/Hunter Army Airfield.

Suggest Improvements. The proponent agency of this SOP is the Safety Office. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications) to the Commander, USAG FS/HAAF, ATTN: AMIM-SHG-SO, Fort Stewart GA 31314. The USAG Safety Director is tasked with and has the authority to update, change and interpret this SOP as required.

Distribution. This SOP is available on the Garrison Safety Office Web Page <u>https://home.army.mil/stewart/index.php/about/Garrison/garrison-staff-offices/safety-office</u>.

MARC J. AUSTIN COL, IN Commanding

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Section 1: General

1-1. Purpose:

This SOP prescribes procedures, and responsibilities for managing the Garrison Safety Program. It provides Garrison-specific requirements to supplement the Army Safety Program responsibilities defined in AR 385-10 (The Army Safety Program) and DA Pam 385-10_(Army Safety Program) and incorporates the requirements of the Occupational Safety and Health Act of 1970. This SOP will assist Garrison leadership and military and civilian employees in protecting the force, protecting against accidental loss, conserving resources, and establishing a proactive safety culture. The objective of the Garrison Safety Program is to institutionalize safety and risk management processes in Garrison operations, systems, doctrine, and training. The Garrison Safety Program is based on the key elements of leadership, management commitment, employee involvement, and continuous process improvement.

1-2. References:

- 29 CFR 1910 Occupational Health and Safety Standards
- 29 CFR 1960 Basic Program Elements for Federal Employee Occupational Safety and Health Programs and Related Matters
- Department of Defense Instruction (DoDI) 6055.01 DoD Safety and Occupational Health Program
- AR 385-10 The Army Safety Program
- DA Pam 385-10 Army Safety Program

1-3. Records Management:

Records created throughout the processes prescribed by this Annex will be identified, maintained, and disposed of according to AR 25-400-2 (The Army Records Information Management System (ARIMS) and DA Pam 25-403 (Guide to Recordkeeping in the Army). The primary means of recordkeeping for the Garrison Safety Office (GSO) will be the Army Safety Management Information System (ASMIS) located at https://mishap.safety.army.mil. Record titles and descriptions are available on the ARIMS website https://www.arims.army.mil

Section 2: Responsibilities

1-4. The Garrison Commander will:

- a. Oversee the implementation of the Garrison Safety Program and incorporate functions defined in AR 385-10 (Army Safety Program), Table 1-1.
- b. Authorize the Garrison Safety Director to draft, maintain, and publish annexes to this SOP towards the efficient and thorough implementation of the Garrison Safety Program.

- c. Ensure the Garrison Safety Program is adequately funded to meet program requirements.
- d. Incorporate accident prevention performance standards in rating elements for military and civilian subordinates.
- e. Ensure Class A, B, C, and D Army accidents involving Garrison personnel (Appropriated Funds personnel, Non-Appropriated fund personnel, and USAG Soldiers) or equipment are reported and processed using Safety Incident Automated Reporting System (SIARS) which is available at <u>https://safetytracker.tacom.army.mil</u>.
- f. Provide an accident briefing to the Commanding General (CG), Installation Management Command (IMCOM) on Class A accidents and other accidents involving Garrison personnel, operations, or facilities as directed by Headquarters (HQ) IMCOM.
- g. Mandate workplace accidents involving Garrison personnel, operations, or facilities are reported to the Garrison Safety Office for investigation and a follow-up.
- h. Ensure a safety action plan to correct identified deficiencies is implemented.
- i. Chair the Garrison Safety and Occupational Health Action Council (SOHAC).
- j. Serve as the chair of the Garrison Radiation Safety Committee or appoint a designee.
- k. Promote Garrison safety by ensuring:
 - (1) Coordination with the IMCOM Safety Manager for integration of Army, IMCOM, and applicable safety requirements into all operations, including contractor operations.
 - (2) Approve proposed purchases of hazardous materials or personal protective equipment (PPE) by designated Safety and Occupational Health (SOH), Industrial Hygiene (IH), or trained and qualified Unit Safety Officer (USO) personnel. Respirators and individual water treatment devices will be included. A list of locally approved items may be developed to minimize repeated SOH review of the same items.
 - (3) Integrate Risk Management (RM) into all Garrison activities.
 - (4) Conduct a systematic review of after-action, accident-investigation, and nearmiss reports, and publication of lessons learned.
 - (5) Submit nominations for safety awards for outstanding individuals and units according to AR 385-10, chapter 8, and DA Pam 385-10 (Army Safety Program), chapter 6. Award packets will be submitted to higher headquarters NLT 30 NOV each year.

- I. Ensure the following Garrison worker's compensation functions are effectively implemented:
 - (1) Advise employees of rights and responsibilities under the Injury Compensation Program. Compensation claim forms will be available for employees.
 - (2) Support of the Safety, Health and Return to Employment (SHARE) initiative. (https://www.dol.gov/owcp/dfec/share/).
 - (3) Restructure positions for employees who have been permanently or partially disabled because of a job-related injury or illness. The reasonable accommodation provisions of 29 CFR 1614.203 (Federal Sector Equal Employment Opportunity) apply to the Injury Compensation Program.
- m. Ensure coordination of safety participation with the Installation Medical Activity or other designated support organizations in the following occupational health functions and programs:
 - (1) Ergonomics, Hearing Conservation, or Industrial Hygiene Programs.
 - (2) Integration of cross-functional processes between the SOH, IH, and Worker's Compensation Programs.
- n. Execute core programs within the Sustainable Range Program (SRP), AR 350-19.

1-5. Garrison Safety Director will:

- a. Advise the Garrison Commander on technical safety issues.
- b. Draft, manage, maintain, update, and publish annexes to this SOP that provide detailed, clear, concise technical instructions to Garrison personnel for the proper and thorough implementation of safety and occupational health.
- c. Assist the installation staff, Garrison and tenant activities as required. SOH Reports shall be submitted to higher HQ.
- d. Manage the Garrison Safety Program. Collect and brief safety metrics to the command including goals, milestones, and trends as a function of safety performance. Monitor compliance and track renewal, changes, or updates to the IMCOM Safety Program.
- e. Plan, develop, and submit a budget for the Garrison Safety Program in support of the IMCOM Common Levels of Support (CLS)/Performance Action Review for safety.
- f. Train Garrison managers and supervisors, USOs, managers, and workers on practical applications of the Army and IMCOM Safety Programs in accordance with applicable regulations and directives.

- g. Develop and implement a standard safety inspection process that tracks corrective actions, trends, lessons learned, and follow-up actions.
- h. Provide input, as requested, for performance appraisals and position descriptions to reflect appropriate safety standards and evaluation criteria for managers, supervisors, and workers.
- i. Advise contracting officers and civilian personnel of the integration of SOH requirements into contracts. Review contracts as applicable.
- j. Review and provide recommendations on the purchase of safety equipment.
- k. Implement, manage, review, and improve applicable Accident Prevention Programs for Garrison personnel.
- I. Manage the Army Traffic Safety Training Program (ATSTP), including motorcycle safety rider courses, in coordination with HQ IMCOM.
- m. Facilitate the Installation SOHAC.
- n. Coordinate with IMCOM for assistance regarding Worker's Compensation Program issues.
- o. Design, implement, and evaluate a safety inspection program for Garrison facilities, operations, and personnel.
- p. Ensure that all Army accidents are reported via Army Safety Management System (ASMIS 2.0) (https://asmis.safety.army.mil/) and review reports submitted by supervisors and investigate accidents according to AR 385-10, chapter 3, and DA Pam 385-40 (Army Accident Investigations and Reporting). Ensure reports are accurate and complete. Analyze accident data to identify trends and develop and recommend countermeasures.
- q. Evaluate effectiveness of safety training for Garrison personnel.
- r. Train, monitor, and professionally develop Unit safety personnel.
- s. Oversee the Army Radiation Safety Program, IAW AR 385-10, chapter 7, and DA Pam 385-24, to ensure proper procurement, licensing, receipt, inventory, maintenance, and/or disposal of radiation-producing sources or equipment as applicable.
- t. Manage the Garrison Workplace Safety Program.
- u. Coordinate with the Directorate of Plans, Training, Mobilization and Security (DPTMS), and Aviation Safety Officers assigned to aviation activities.

- v. Manage, oversee, and coordinate safety support related to range facilities including design, maintenance, and compatibility.
- w. Review, staff, coordinate, and recommend concurrence for the following requests to be forwarded through HQ IMCOM Safety Office for endorsement or approval:
 - (1) Deviations, exemptions, accuracy, and Certificates of Risk Acceptance (CORA) to Garrison workplace, explosives, and explosive site plans.
 - (2) Deviations to range safety standards required by AR 385-63 (Range Safety) and DA Pam 385-63 (Range Safety).
- w. Prepare, review, approve, and ensure compliance, for explosive storage licenses, subject to command limitations.
- x. Review military construction (MILCON) and other construction projects, maintenance, repair projects, Garrison service, and procurement contracts.
- y. Assist with the preparation and submission of explosive site plans and unexploded ordnance, chemical agent, and biological material remediation programs, as applicable.

1-6. Garrison Supervisors will:

- a. Implement the Army Safety Program.
- b. Ensure employees follow SOH rules and regulations, including the use of personal protective clothing and equipment.
- c. Implement and provide feedback on safety SOPs, training, and PPE requirements prior to performing work.
- d. Review and document job hazard analyses for work operations performed by assigned Garrison employees IAW DA Pam 385-30 (Conducting a Job Hazard Analysis).
- e. Use the ASMIS 2.0, Army Safety Management Information System to report Army accidents. ASMIS is available at https://mishap.safety.army.mil/. The Garrison Safety Manager will serve as reviewer for accident reports and assist supervisors in the proper use of the reporting tool.
- f. Report injuries and illnesses according to 29 CFR 1960, subpart I (Basic Program Elements for Federal Employee Occupational Safety and Health Programs and Related Matters); Department of Defense Instruction (DODI) 6055.07, (Accident Investigation, Reporting and Recordkeeping); AR 385-10; and DA Pam 385-40.
- g. Evaluate and take actions to correct hazards reported by employees.

h. Request SOH review of purchased items such as PPE, tools, machinery, and office furniture unless reviews have already been performed.

<u>1-7. Contractors will</u> comply with OSHA standards and Federal, State, DoD, Army, and Annex L, Contractor SOH Program requirements.

1-8. Contracting Officers will:

- a. Ensure the contract safety requirements of Chapter 4 of AR 385-10, The Army Safety Program and the Garrison SOH SOP, Annex L, Contractor SOH Program requirements are included in the following:
 - (1) Service and supply contracts
 - (2) Construction contracts
 - (3) Explosives and chemical facilities construction, work, and services
 - (4) Biological research, development, test, and evaluation facilities construction, work, and services
 - (5) Radiographic facilities construction, work, and services
- b. Coordinate with the Safety Manager for the command or activity to evaluate and ensure contractor compliance with the SOH requirements in contracts.
- c. Notify contractors verbally, requesting corrective action when noncompliance of requirements or conditions poses serious or imminent danger to the individual's health or safety. Notify contractors in writing if problem persists.
- d. Appoint quality assurance representative points of contact (POCs) at Garrison levels to execute safety responsibilities.

Chapter 2: Overview

2-1. Objectives:

- a. The Garrison Safety Program will ensure safe work practices and operations in order to reduce costs associated with accidents and incidents and increase operational efficiencies. Garrison personnel will integrate safety into work processes through management and worker involvement with planned and authorized work activity.
- b. Implement required safety program and mission-essential program elements according to AR 385-10, Table 1-1, and DA Pam 385-10, Chapter 3, and App. J.
- c. Incorporate DoD and Army RM processes, and other industry best practices into the Garrison Safety Program.

- d. The core functions of the Garrison Safety Program include:
 - (1) Safety and Occupational Health program management
 - (2) Education, training and promotion
 - (3) Inspections and assessments
 - (4) Mishap and near-miss investigation reporting and analysis
 - (5) Hazard analysis and mitigation is outlined in DA Pam 385-10, Figure 3-1.
- e. Standard core safety structure shown in Figure 2-1 lists the safety program elements applicable to the Garrison.
- f. Garrison personnel (military and civilian) will take appropriate actions to keep themselves, fellow employees, and third-party personnel safe and healthy. Perform duties and work activities according to applicable safety and occupational health standards.
- g. Directors, Division Chiefs, Managers, Supervisors, and Work Leads are responsible for implementing the Garrison's safety program. Top management, managers and supervisors will become a safety role model by:
 - (1) Observing and complying with safety and health rules, regulations, and directives
 - (2) Ensuring proper and timely mitigation of hazards
 - (3) Wearing required personal protective equipment (PPE) when required
 - (4) Reporting unsafe, unhealthful work conditions, hazards, injuries, and illnesses

Leadership at all levels will also actively participate in the Safety and Health Program by practicing proactive visible leadership, participating in/attending Safety and Health training, workshops, stand-downs, committee meetings, and providing Safety and Health training to staff. These safety and health responsibilities will be documented as objectives in individual performance plans (DPMAP) and evaluation of the performance of these responsibilities is part of the annual performance review/evaluation.

Personnel who willfully disregard safety and health regulations and leaders who do not enforce regulatory requirements may be subject to disciplinary action IAW AR 690-700, Table 1-1, Table of Penalties for Various Offenses.

2-2. Organizational Alignment, Reporting, and Functions:

a. The Garrison Safety Office operates as a support office whose main customers are Garrison Directorates. The Garrison Safety Director reports directly to the Garrison Commander as the manager of the Garrison Commander's SOH Program. The reporting chain does not include safety assets belonging to tenant/mission units or installation staff.

- b. The Senior Commander may elect to co-locate the Garrison and Mission Safety Offices. Where co-located, the Senior Commander will designate a Senior Safety Director in compliance with Federal safety requirements to direct and synchronize Garrison and Mission safety programs and initiatives. The reporting chains for the Garrison and Mission Safety Offices will remain separate.
- c. The objective of maintaining a proper reporting chain is to ensure the Garrison Commander is informed and involved with safety initiatives affecting employee safety and mission readiness. Areas to be coordinated are related to safety procurement requirements, mishap reporting, and other programmatic issues. The IMCOM Safety Director coordinates safety issues with the HQ IMCOM Command.
- d. Garrison Safety Managers are required to manage and direct core safety programs identified in (Figure 2-1, below), AR 385-10, DA Pam 385-10, and related documents.

2-3. Army Safety Program Functions and Key Mission Areas:

- a. The Garrison Safety Program will focus on key Garrison functional areas such as Garrison safety program management, supporting the force, and supporting Garrison and industrial bases.
- b. Figure 2-1 outlines the safety program elements, which are aligned with key Garrison safety mission areas that involve activities requiring specific technical safety focus to ensure safe operations. The mission-essential program elements incorporate the required technical scope for a Garrison Safety Program. The level of core functions and program elements for implementation may vary and can be tailored to Garrison needs. Range safety is a mission-essential program element of the Garrison Safety Program.

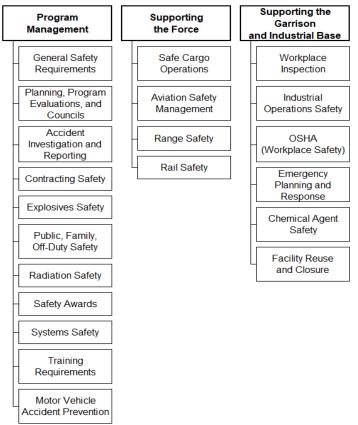


Figure 2-1. Garrison Safety Program Mission-Essential Program Elements

Chapter 3: Administrative Procedures

3-1. Risk Management (RM) Policy:

- a. The concepts and principles in ATP 5-19 (Risk Management) will be embraced at every level within the Garrison. RM is applied to training and operations at all levels of the command. Commanders will not accept unnecessary risk. Directorates will perform risk assessments and provide copies to the Garrison Safety Office prior to scheduled events.
- b. Commanders are required to establish local approval authority for acceptance of residual risk. However, this local policy must not be less stringent than:
 - (1) Extremely High: First General Officer (GO) or Senior Executive Service (SES)
 - (2) High: First O6 or GS-15
 - (3) Moderate: First 05 or GS-14
 - (4) Low: First 04 or GS-13

<u>3-2 Operational Procedures and Standards:</u>

a. Operational Standards.

- (1) Garrison Commanders will ensure that their local safety policies comply with AR 385-10.
- (2) Standards established by the Department of Labor pursuant to Public Law 91– 596, sections 6 and 19, and the OSH Act of 1970 are adopted as Army safety standards and will be complied within applicable Army workplaces.
- (3) The US Army Corps of Engineer's Safety and Occupational Health (SOH) requirements manual, <u>EM 385–1–1</u> (Safety and Health Requirements), incorporates 29 CFR 1926 (Safety and Health Regulations for Construction) and applies to Army construction operations.
- (4) Commanders will apply OSHA and other non-DA regulatory or consensus SOH standards to military equipment, systems, operations, or workplaces.
- (5) Special operations, such as munitions facilities, are subject to mandatory safety standards and rules that derive from different regulatory agencies. The application of special functional standards does not exempt workplaces from other safety criteria. Compliance with publications describing job safety requirements is mandatory for this type of workplace.
- b. Operational Procedures
 - (1) The Senior Commander will resolve safety standard conflicts. However, unresolved issues will be referred to the next higher command level for adjudication.
 - (2) The Senior Commander or Garrison Commander will resolve conflicts between Garrison and mission safety functions concerning safety standards/policies in <u>DoDI 6055.1</u> (DOD Safety and Occupational Health (SOH) Program), <u>AR 385-10</u>.

3-3. Planning Program Evaluations, Councils, and Committees:

- a. Garrison personnel will implement the Garrison Safety Program IAW AR 385-10.
- b. Planning. The Garrison will develop written plans and objectives to guide the execution of the safety programs.
 - (1) The Garrison Safety Manager will develop fiscal year (FY) objectives annually to target top-loss areas and support the objectives of the Army Safety Office. The Garrison safety objectives will be distributed to all Garrison directorates for incorporation into their planning.
 - (2) The Garrison Safety Office will develop annual safety action plans that include key safety objectives, metrics, performance targets, and resource requirements. Garrison safety action plans will target top-loss areas affecting the Garrison or

installation and support higher-level safety objectives. The Garrison Commander will review the safety program on a periodic basis sufficient to effect changes and/or implement updates.

- c. Program Evaluations. Garrison Safety Program evaluations provide the command a current assessment of the effectiveness of the safety program. Evaluations identify systemic problems to be addressed at HQ IMCOM, assess RM integration, and ensure compliance with applicable standards and policies.
 - (1) The Garrison Safety Manager will ensure subordinate SOH programs are evaluated annually using approved checklists. IMCOM Form 7 – Organizational Inspection Program Checklist contains an example of a program-evaluation checklist. Garrisons may develop local checklists to address specific concerns.
 - (2) The annual evaluation program schedule is published by the Garrison Safety Office at the beginning of the FY. Submission of potential mission conflicts or requests for changes to a scheduled evaluation will be directed through the Garrison Safety Manager to the Garrison Commander in writing.
 - (3) The US Army Public Health Command Center may evaluate occupational and environmental health elements during the annual evaluation. Garrison Commanders will receive a single report containing consolidated findings and recommendations.
 - (4) The Garrison Safety Manager will provide a written report of the findings after each evaluation to the Garrison Commander. Responses shall be specific and specify the corrective actions taken, including the personnel responsible for the corrective action toward the deficiencies and the date of completion.
- d. The Commanders of separate detachments, companies, and above will establish a Soldier and DA Civilian Employee Safety Committee IAW AR 385-10, Paragraph 2-24.
 - (1) Prepare and maintain records according to Army and OSHA requirements.
 - (2) Provide copies of the minutes to the IMCOM Safety Director and post for employee awareness.

<u>3-4. Common Levels of Support (CLS):</u> CLS guidelines and performance metrics ensure the delivery of required safety services to personnel and promote the equitable distribution of safety resources throughout IMCOM. These guidelines and metrics are subject to review and update by HQ, IMCOM with periodic publication of changes. The Garrison Safety Manager will ensure the metrics/goals are met successfully.

Chapter 4: Specific Safety Topics

4-1. Continuity of Programs Related to the GSO: Garrison SOPs belonging to directorates outside of the GSO that include policies and/or procedures that would fall under the purview of Safety and Occupational Health (SOH) will be routed through the GSO when initially drafted or modified to ensure that continuity is maintained. Examples of programs that fall in this category are:

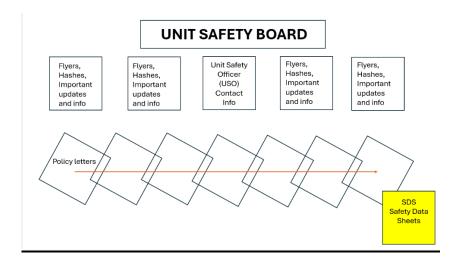
- Aviation (Airfield) Safety Management: The responsible party is the Airfield Safety Program Manager, reporting to DPTMS.
- Range Safety: The responsible party is the Range Safety Office, reporting to DPTMS.
- HAZMAT Response: The responsible party is the Fire and Emergency Services Chief, reporting to the Directorate of Emergency Services (DES).
- Emergency Planning and Response: The responsible party is the Plans and Operations Division Emergency Manager, reporting to DPTMS.

<u>4-2.</u> Ammunition and Explosives Safety: Explosives safety is governed by AR 385-10, chapter 5, and DA Pam 385-64. This program is managed by the GSO and is covered in the Garrison Explosive Safety Management Program (ESMP).

<u>4-3.</u> Radiation Safety: The Garrison Radiation Safety Program is governed by DA Pam 385-24. This program is managed by the GSO and is covered in the Garrison Radiation Safety Standard SOP.

<u>4-4. Safety Display Boards:</u> All units must establish and maintain a safety board to display safety and occupational health policies, SOPs, and materials. Strategically place safety boards in unit office locations and motor pools. Post Safety Officer contact information and Safety Data Sheets (SDS, if applicable).

Figure 4-4. Safety Display Board Example:



<u>4-5. Other SOH Topics</u>: The Garrison Commander has charged the GSO with providing the Garrison workforce with a set of detailed and comprehensive Annexes to this SOP. The GSO will draft, update, maintain, and publish the following Annexes to compliment this SOP:

- Annex A: Army Safety and Occupational Health Management System (ASOHMS)
- Annex B: Training and Promotion
- Annex C: Safety Committees and Councils
- Annex D: Unit Safety Officer (USO) Program
- Annex E: Audits, Assessments, and Inspections
- Annex F: Mishap Reporting and Investigations
- Annex G: Job Hazard Analysis Procedures
- Annex H: SOH Awards Program
- Annex I: General Workplace and Office SOH
- Annex J: Personal Protective Equipment (PPE) and Hearing Conservation
- Annex K: Respiratory Protection
- Annex L: Contractor SOH Program
- Annex M: Ergonomics
- Annex N: Hazard Communication Program
- Annex O: Asbestos Safety
- Annex P: Toxic Materials
- Annex Q: Army Traffic Safety Training Program (ATSTP)
- Annex R: Material Handling Safety
- Annex S: Control of Hazardous Energy Lockout/Tag-out (LOTO)
- Annex T: Confined Spaces
- Annex U: Fall Protection and Ladder Safety
- Annex V: Electrical Safety
- Annex W: Bloodborne Pathogens
- Annex X: Hot Work and Compressed Gas Cylinders
- Annex Y: Excavations and Trenching
- Annex Z: Hand and Portable Power Tools

Appendix A: Abbreviations

ACOM	Army Command
ADSW	Active Duty for Special Work
AGR	Active Guard Reserve
AMV	Army Motor Vehicle
ANSI	American National Standards Institute
AR	Army Regulation
ARA	Army Radiation Authorization
ARIMS	Army Records Information Management System
ARP	Army Radiation Permit
ARNG	Army National Guard
ATP	Army Techniques Publication
ATSTP	Army Traffic Safety Training Program
CFR	Code of Federal Regulations
CG	Commanding General
CLS	Common Levels of Support
COR	Contracting Officer Representative
CoRA	Certificate of Risk Acceptance
COTS	Commercial Off–The–Shelf
СР	Career Program
RM	Risk Management
DA	Department of the Army
DAC	Defense Ammunition Center
DDESB	Department of Defense Explosives Safety Board

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DoD	Department of Defense
DoDI	Department of Defense Instruction
DOL	Department of Labor
DPTMS	Director of Plans, Mobilization, and Training
EM	Electronic Manual
EOC	Emergency Operations Center
EOD	Explosive Ordnance Disposal
FECA	Federal Employees Compensation Act
FMWR	Family and Morale, Welfare and Recreation
FY	Fiscal Year
HQ	Headquarters
HQDA	Headquarters, Department of the Army
IAW	In Accordance With
ІН	Industrial Hygiene
ІМСОМ	Installation Management Command
IMSO	Installation Management Safety Office
IN	Immediate Notification
LRAS	Loss Reporting Automation System
MILCON	Military Construction
MIL-HDBK	Military-Handbook
NRC	Nuclear Regulatory Commission
OIC	Officer in Charge
OIP	Organizational Inspection Program
OSHA	Occupational Safety and Health Administration
OSH Act	Occupational Safety and Health Act

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OSH	Occupational Safety and Health
OWCP	Office of Workers Compensation Program
PAM	Pamphlet
ΡΑΟ	Public Affairs Officer
PCS	permanent change of station
PL	Public Law
POC	Point of Contact
POV	Privately Owned Vehicle
PPE	Personal Protective Equipment
QASAS	Quality Assurance Specialist Ammunition Surveillance
RAM	Radioactive Materials
RCO	Range Control Officer
RM	Risk Management
RSO	Radiation Safety Officer
RSSO	Radiation Safety Staff Officer
SASOHI	Standard Army Safety and Occupational Health Inspections
SHARE	Safety, Health, and Return to Employment
SIR	Serious Incident Reports
SOH	Safety and Occupational Health
SOHAC	Safety and Occupational Health Advisory Council
SOP	Standard Operating Procedure
SRP	Sustainable Range Program
ТВ	Technical Bulletin
TB MED	Training Bulletin (Medical)
TOV	Tomporory Duty

TDY Temporary Duty

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- TM Training Manual
- **USACRC** United States Army Combat Readiness/Safety Center
- **USC** United States Code
- **USATCES** United States Army Technical Center for Explosive Safety
- **UXO** Unexploded Ordnance