



Fort Stewart/Hunter Army Airfield State of the Garrison

8 May 2019

Installation Management Command integrates and delivers
base support to enable readiness for a globally-responsive Army

We are the Army's Home

Serving the Rugged Professional



Agenda

- ☐ Where We Are Today
 - Garrison Accomplishments
 - Leadership/Personnel Changes

- ☐ Our Environment and Challenges
 - Army Strategy / Changes
 - 3ID Global Commitments
 - IMCOM Realignment to Army Material Command

- ☐ The Way Ahead
 - Our Mission and Vision
 - Strategic Framework and Initiatives
 - FY20 Integrated Priority List
 - Garrison Workforce - TDA Status
 - Garrison Restructure
 - Community Partnerships

- ☐ Awards
 - Army Community of Excellence Awards
 - Length of Service Awards
 - Garrison Commander's Award of Excellence
 - SecArmy Environmental Award
 - Civilian Service Retirees

- ☐ Closing Comments / Questions & Answers



Accomplishments

Converted 2ABCT
Facilities and
Equipment

1ABCT Facility
Reset &
Redeployment

Renovating
Housing Exteriors

Deployed the 48th
IBCT

Constructed a
Forward Arming
Fuel Point at
HAAF

Final Stages for
24/7 Fitness
Facility

Increased Housing
Occupancy by
10%

Implementation of
the Army Barracks
Management
Program

Opened a Youth
Gym & Partnered
with Liberty
County

Nearing
Completion of
Infantry Squad
Battle Course

Repairing Moving
Armor Targets

PAO's Winning of
4 Keith L. Ware
Awards

HAAF Pavement
Survey Completed

Nearing
Completion of
Small Arms - Zulu

Opened a Youth
Gym & Partnered
with Liberty
County

**2019 Army Community of Excellence
GOLD Winning Installation**

Acquired \$5M for
EAAF Repairs

Secretary of the
Army
Environmental
Award for
Sustainability

Fire Substation on
Hwy 144

Installed Fire
Training
Apparatuses

4/3 AVN
Hangar
Advanced to
FY20

ARFF Truck
Acquired for
WAAF

Housing
Review
Support

Publication of the
Employee and
Supervisor
Handbook

Developing
Strategy to Deploy
from WAAF

Support to Marne
Focus

Energy Resiliency
Exercises

Completed HAAF
Hangar Repairs

Installed Alpha
Warrior

Area Development
Plan Created for
Downtown FS

2ABCT SSA
Warehouse
Design Nears
Completion

Rocky's Toy Drive
Oktoberfest
Trunk or Treat

Commanding General
IMCOM
LTG Bradley Becker



Director,
IMCOM ID-Readiness
Ms. Brenda McCullough



Commanding General 3ID
& Fort Stewart;
Senior Commander
MG Leopoldo Quintas




USAG Fort Stewart

Command Sergeant
Major
USAG Fort Stewart
CSM Rebecca Myers



Commander
USAG Fort Stewart
COL Jason A Wolter



Deputy to the
Commander
USAG Fort Stewart
Mr. Wes Leisinger



Executive Officer
USAG Fort Stewart
Mr. Wes Stephens




USAG HAAF


Command Sergeant
Major
USAG HAAF
CSM L. Wilkerson



Garrison Commander
USAG HAAF
LTC Kenneth M Dwyer




Deputy to the
Commander
USAG HAAF
Mr. Ernie Tofoya



DPTMS:
Director, Plans,
Training, Mobilization
& Security
Mr. Scott Armbrister



DMWR:
Director, Morale,
Welfare & Recreation
Mr. Mark Germonprez



DPW:
Acting Director,
Public Works
Mr. Chis Curry



DHR:
Director, Human
Resources
Mr. Tom Allmon



ACS:
Director, Army
Community Services
Mr. Bill Lukens



DES:
Director, Emergency
Services
LTC Martin Schmidt




Installation Directorates

RMO
Resource
Management Office
Mr. Bill Jeffers



PAIO
Plans, Analysis &
Integration Office
Mr. Travis Mobley



S-6
Info Management
Office
Mr. Marvin Morgan



IRACO:
Internal Review &
Compliance Office
Ms. Suzan Newman



EEO:
Equal Employment
Office
Mr. Harsheen Eady



CLO:
Consolidated Legal
Office
COL Steven Ranieri



RSO:
Religious Support
Office
Chaplain
(LTC) David Beavers



PAO:
Public Affairs Office
Mr. Chris Fletcher



ISO:
Installation Safety
Office
Mr. Jim Brouillette



Garrison Management & Control Offices

Installation Support Offices



Garrison / Installation Leadership Changes

USAG FS/HAAF

Garrison Commander (FS) – COL Bryan Logan Inbound Jun 19

Garrison Commander (HAAF) – LTC David Escobar Inbound Jun 19

Garrison CSM (HAAF) – CSM Tremayne Robbins Inbound Aug 19

Directorate Public Works

Acting Director - Mr. Christopher Curry

Equal Employment Office

Chief - Mr. Harsheen Eady

Religious Services Office

Garrison Chaplain - Chaplain (LTC) David Beavers

Army Field Support Battalion

Commander: LTC Chad Moniz Inbound Jul 19

AAFES

General Manager – Hollie Morales



3ID Leadership Changes

OUTBOUND

MG Quintas, Leopoldo, CG 3ID

BG Evans, Marcus, DCG-S

DCG-R (Mil Per Exchange Program)

COL Hilmes, Andrew, DCG-M

COL Boyle, Christopher, CoS

COL Adams, Michael, CDR, 1ABCT

COL Johnson, Mark, CDR, 3CAB

CSM Clavon, Terri, CSM, 3CAB

COL Britton, Jeffrey, CDR, 3D SB

COL Marshall, Robert, CDR, Divarty

INBOUND

MG Aguto, Antonio

COL (P) Bredenkamp, Trevor

BG Cottereau, Hubert (France)

TBD

COL Adams, Michael

COL Upton, Trent

COL McFadden, Michael

CSM Armstrong, Robert

COL Erickson, Steven

COL Francis, Alric

DATE

May 19

Jun 19

Aug 19

Jun 19

May 19

Jun 19

Jun 19

Jun 19

Jun 19

Jul 19



The Army Strategy / Changes

❑ **READINESS** – The Army's first priority is readiness

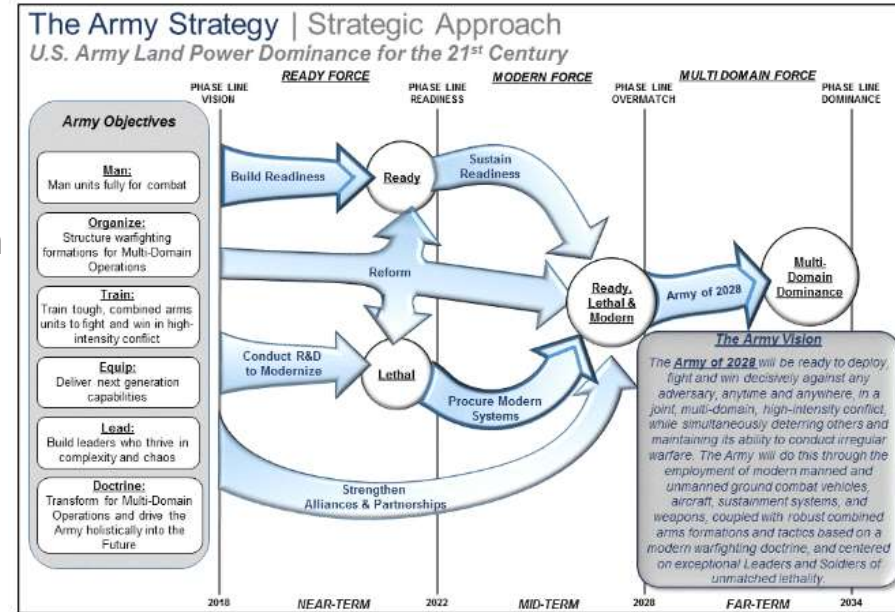
❑ **MODERNIZATION** - The Army's modernization strategy has one focus: make Soldiers and units more lethal to win our Nation's wars and come home safely.

❑ **REFORM** - The Army seeks to maximize the value of every dollar, operate transparently, and wisely use the resources entrusted to us.

❑ **PEOPLE** - The Army's greatest asset is our people – intelligent, adaptable and professional Soldiers who are the face of our Nation. Without the trust and confidence of the American people, we can not maintain the all-volunteer force.

❑ **ALLIES/PARTNERS** - The Army is committed to working with our allies to share responsibility for our common defense.

❑ **VALUES** - The responsibility to defend our Nation requires commitment by all – especially leaders – to the Army Values. This includes treating everyone with dignity and respect, collaborating broadly, and always doing the right thing.





IMCOM Realignment to AMC

- ☐ IMCOM transitions to a Major Subordinate Command of Army Material Command.
- ☐ Allows for consolidation of base operations and support functions under one command; permits more effective prioritization and integration.
- ☐ Realignment under a 4-star command will increase advocacy within the Army for installation requirements.
- ☐ Makes the Army as efficient as possible and ensures prioritization of resources to readiness and modernization.
- ☐ Transition worked by planning team at HQ's, in conjunction with AMC.
- ☐ Role of the Senior/Garrison Commanders do not change, maintain their respective mission and command responsibilities for installation/garrison functions.
- ☐ Realignment not a relocation - IMCOM's workforce remain at their current locations with no positions physically relocated or eliminated.
- ☐ Goal is to meet Initial Operating Capability by 1 March 2019.



Fort Stewart/Hunter Army Airfield



**Army Community of Excellence Award and
Commander in Chief's Installation Excellence Award Winners**
for 2004, 2005, 2006, 2009, 2012, 2015, and 2019.

Our **MISSION** is to integrate and deliver responsive services to our community that enable the unmatched readiness of our Soldiers.

Our **VISION** is to be the Army's Best Installation for Soldiers and Families to Train, Deploy and Live.

Strategic Framework

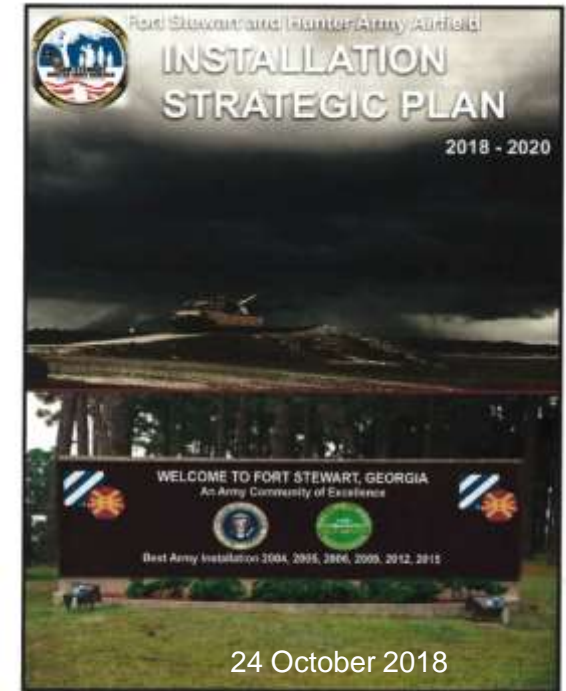




FS/HAAF Strategic Initiatives

- ☐ Hunter Army Airfield
 - Advancement of MCA Projects
- ☐ Wright Army Airfield
 - IRC/IRP Deployment Platform
- ☐ Evans Army Airfield
 - UAS Center of Excellence
- ☐ Training Area
 - Connect Maneuver Areas
- ☐ Housing & Barracks
 - Renovation Projects
- ☐ Garrison
 - Directorate Restructures

Synchronization





Proposed FY20 Integrated Priority List (IPL)

Provide Training and Power Projection

- ☐ Improve Line of Sight in Artillery Impact Area (AIA)
- ☐ Complete Qualification Training Range (QTR) at Small Arms-Zulu and Infantry Squad Battle Course (ISBC) at Luzon
- ☐ Repair Moving Armor Target Rail Systems
- ☐ Sustain and Improve TSS Infrastructure for Multi-Domain Capabilities
- ☐ Enhance the Army Compatible Use Buffer (ACUB) Program
- ☐ Improve EAAF Training Infrastructure
- ☐ Improve MFGI Capabilities to Increase Throughput and Sustainment for Follow-on Forces
- ☐ Enhance Deployment Capabilities at WAAF (IRC/IRP)

Improve the Safety and Security of our Community

- ☐ Enhance Emergency Response and Risk Mitigation

Invest in Existing Installation Infrastructure

- ☐ Advance HAAF MILCON Hangar Buildout
- ☐ Enhance Downtown Fort Stewart
- ☐ 2ABCT Conversion Support
- ☐ Increase Energy Resiliency
- ☐ Develop a 2045 Infrastructure Vision
- ☐ Improve HAAF Deployment Infrastructure
- ☐ Improve EAAF UAS Infrastructure
- ☐ Reduce Contract Costs Through Intergovernmental Support Agreements (IGSAs)

Provide Effective Soldier and Family Programs

- ☐ Enhance / Increase MWR Programs and Services
- ☐ Improve Family Housing
- ☐ Enhance CYSS Services
- ☐ Improve Soldier Barracks

RED New Objectives
BLACK FY19 Carry Over



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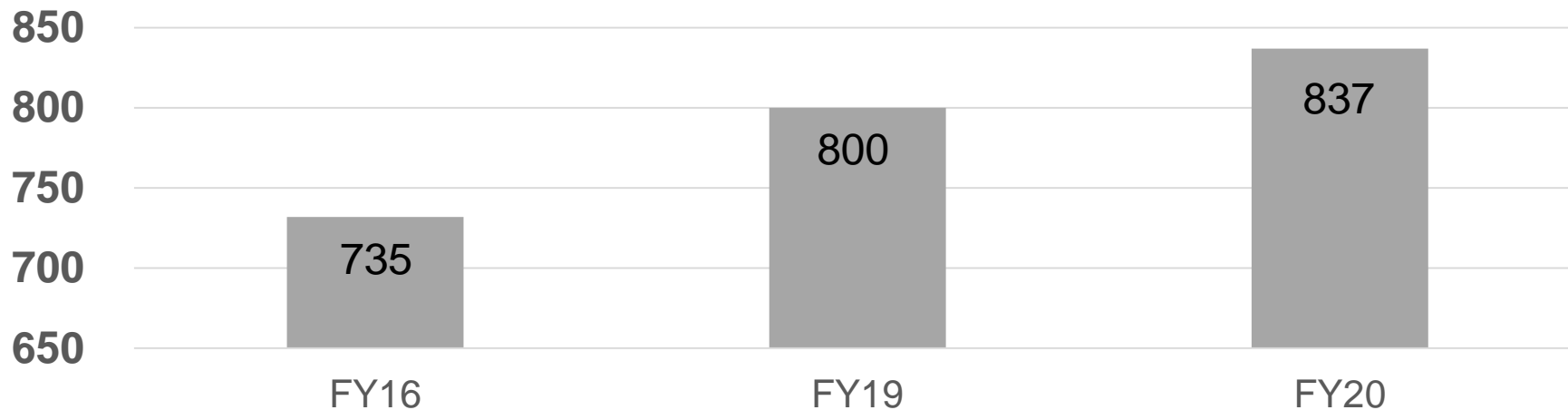
Garrison Workforce – TDA Status (as of May 19)

- FY19 vs FY20 Civilian Authorizations

- Net increase from 800 to 837

✓ DES increased by 38 authorizations (2 Police and 36 Guards)

Civilian Authorizations FY16 through FY20



Note: IMCOM directed use of FY19 TDA from FY17 through FY19



Garrison Restructure

- ❑ Focus on enhanced readiness and acceleration of modernization.

The Strategy: Divest, Reshape, Invest

Divest: The Army is prioritizing resources to generate readiness now and accelerate modernization for the future. We are looking hard at how we spend every dollar to ensure we support these priorities.

Reshape: Our main strategy is to formulate blended approaches to reshaping certain organizations, programs and services along with mitigation strategies to continue them with efficiencies.

- Directorate of Public Works
- Directorate of Plans, Training, Mobilization and Security
- Merging the Directorate of Human Resources and Army Community Services

Invest: By maximizing our capital through divesting and reshaping, we makes money available now to support reform initiatives and Army priorities.

- Proactive
- Lead Change
- Change in Business Practice



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Community Partnerships

- ❑ Hard look at Family Support
 - Community delivery
 - Synchronization of resources and events
 - Understanding the needs of the modern Family
 - Joint programs and access to assistance
- ❑ Elimination of Subsidies to Entertainment Areas
 - Reviewing financial plans for future decisions
 - Leveraging all avenues for integration of programs
 - Possible closures of non-revenue generating activities
- ❑ Intergovernmental Support Agreements (IGSA)
 - Agreement for services with city/county
 - 30% Cost Savings to the Army
 - Public – Public Partnerships
 - Ability to enhance existing operations or contract for new services unrestricted by the Federal Acquisition Regulation and federal wage rates
 - Key Areas to Target: Grounds Maintenance, Stray Animal Control, Custodial Services

Where We Live

47,000 + Soldiers & Families

55,000 + Retirees





Army Communities of Excellence

- ☐ The Department of the Army named Fort Stewart/Hunter Army Airfield as the Gold medal winner for the 2019 Army Communities of Excellence award March 18, 2019.
- ☐ FS/HAAF has been recognized for an unprecedented 7th time as the ACOE Gold Winner.
- ☐ Sec Army nominee for the Commander In Chief's Award for Installation Excellence.
- ☐ Other installations recognized through the 2019 award year include: Fort Wainwright, Alaska, silver; Fort Riley, Kansas, silver; Fort McCoy, Wisconsin, bronze; and Fort Drum, New York, honorable mention.
- ☐ Fort Stewart formal ACOE Awards Ceremony – 28 May 19 to honor our local community partners
- ☐ Way ahead – ACOE Program as we know it will end this year, and we will transition to the Enhanced Garrison Program





Army Community of Excellence Awards

Civilian Service Commendation Medal

Mr. Jim Bitting - PAIO
Ms. Bonnie Crook - DPW
Mr. Randy Dutkiewicz - PAIO
Dr. Robin Ellert - USAG
Mr. Stephen Giza - NEC
Mr. Travis Mobley - PAIO
Ms. Meghan Page - USAG
Ms. Phyllis Taylor - PAIO
Ms. Kathy Walter - NEC



Army Achievement Medal

LTC David Beavers - RSO
LTC Paul Grant - USAG
SPC Lynn Droegemueller - USAG





Army Community of Excellence Awards

Certificate of Achievement



Mr. Scott Armbrister – DPTMS
Mr. Steve Bills – DPTMS
Mr. Roy Griggs – DPTMS
Mr. Roy Lintz – DPTMS
Mr. Ted Lyles – DPTMS
Mr. Mac McPherson – DPTMS
Mr. Julio Rodriguez – DPTMS
Ms. Cynthia Scott – DPTMS
Mr. Eric Waters – DPTMS

Mr. Tim Beaty – DPW
Mr. Brian Blumenfeld – DPW
Mr. Chris Curry – DPW
Ms. Latonya Daisy – DPW
Ms. Sophia Davis – DPW
Ms. Carol Fisher – DPW
Ms. Veronica Frazier – DPW
Mr. Tom Fry – DPW
Ms. Donna Groover – DPW
Mr. Will Ingram – DPW
Mr. Greg Odden – DPW
Mr. Kyle Wemett – DPW

Mr. James Chesser – DES
Mr. Steven Kelly – DES
Mr. Chris Maurer – DES
Mr. Terry Middleton – DES
Mr. Guenther Pearson – DES
Mr. David Curran – DHR
Ms. Pam King – DHR

Mr. Greg Cooke – DFMWR
Mr. Mark Germonperez – DFMWR
Mr. Tyler Gieber – DFMWR
Ms. Carty Michael – DFMWR
Mr. Chester Bradley – ACS
Mr. John Blanc – ACS
Mr. Rodney Hargus – ACS
Mr. Bill Lukens – ACS

Ms. Barbara Cardinal – RMO
Ms. Tracy Hargus – RMO
Ms. Kathy Horton – RMO
Mr. Bill Jeffers – RMO
Ms. Barbara Mauldin – RMO
Mr. Chris Fletcher – PAO
Mr. Kevin Larson – PAO
Ms. Addison Cruver* - PAO

Ms. Cathy Bundy – PAIO
Mr. Harsheen Eady – EEO
Ms. Nicole Price – ILO
Mr. Marvin Morgan – S6
Mr. James Brouillette – ISO
Mr. Jeff Willis – ISO

Mr. Jeff Fortier – CPAC
Mr. Ian McCarty – CPAC
Ms. Joy Miller – CPAC
Ms. Amanda Holmes – AFSB
Ms. Nia Landry – AFSB
Mr. Dan South – AFSB
Mr. Felix Marrero – MICC
Mr. Joel Blanks – NEC
Dr. Marji Freeze – CR2

Ms. Tonya Imus – ACS HAAF
Mr. Steve Williams – HQs HAAF
Mr. Rick Mansford – DPTMS HAAF

*Certificate of Appreciation



Length of Service Awards

40 Years of Service

Mr. James Bitting - PAIO
Mr. James Dean - DPTMS
Mr. Milton Edness Jr. - DPTMS
Mr. David Evans - DPTMS
Mr. Andrew Felton - DPTMS
Mr. John Gates III - DPTMS
Mr. David King - DPTMS
Mr. Leroy Malphrus – DPTMS



35 Years of Service

Mr. German Anes-Caraballo - DPTMS
Mr. Chris Curry - DPW
Mr. Thomas Gregory – DPTMS
Mr. Jeff Poulin - DPW
Mr. John Wise II - DPTMS

30 Years of Service

Mr. Raphael August – DPW
Mr. B. Ray Brannen - DPW
Mr. James Maddox Jr. – DPW
Mr. Kenneth Plyler - DPW



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Garrison Commander Award of Excellence

FY19Q1 Winners

- Category 1: D'Arcy Giovine, DFMWR
- Category 2: Cara Bates, DFMWR
- Category 3: Patrick Bean, DHR
- Supersaver Award: Dina McKain, PAO

PURPOSE: To identify and reward exceptional performance of civilian employees at USAG Ft Stewart/HAAF.

ELIGIBILITY: All Appropriated and Non-Appropriated fund employees whose performance makes a statement of excellence.

WHO CAN NOMINATE: Supervisors, Co-workers, and Customers.

FY19Q2 Winners

Category 1: Ms. Monica Johnson - DHR

Category 2: Ms. Colleen Howell - RMO

Category 3: Mr. Brian Mixon – DPTMS HAAF

FY19

ANNUAL AWARD:

\$1000 Cash Award, 40-hour Time Off Award, and Civilian Service Commendation Medal

QUARTERLY AWARD:

\$500 Cash Award, 24-hours time Off Award, and Civilian Service Achievement Medal



SecArmy Environmental Award Winner – Sustainability (Team Category)

Sustaining Training Lands to Secure Current & Future Mission Requirements

Water Conservation

Threatened & Endangered Species Management

Recycling

DPW Environmental

Tom Fry, Tressa Rutland, Tim Beaty, Jeff Mangun, Ron King, Larry Carlile, David Lavender, TJ Quarles, Curtis Bryant, Veronica Frazier, Craig Christopher, Johnny Davis, Stanley Thomas, Melissa Kendrick, Amanda Price, John Davidian

RMO

Ben Kimble

DPW O&M

Will Ingram & Jeff Poulin

DPW BOID

Bonnie Crook & Yvonne Cook

DPTMS

Jim Pearson, Roy Griggs, Ed Foerstel
ITAM Team – Drew Brown



MICC

Retha Barron

PAO

Dina McKain

AFSB

Dan South & Sylvia Whitfield

DPW PED

Kyle Wemett, Brian Blumenfeld,
Amber McCormick



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2019 FS/HAAF Civilian Retirees (as of Apr 19)

Congratulations and Best Wishes!
We all wish you good health, good luck
and great success in your retirement.

26
Retirees

Ahrens, Paul K
Anderson, Terry C
Baboian, Richard
Bairnsfather, Jon E
Barrett, Leo P
Baumgardt, Robert R
Baxter, Revis L
Blocker, Dale M
Bostick, Duane F
Caudle, Keanan G
Dart, Jerome J
Durrence, Larry J
Estep, Donald O

Etheridge, Michael T
Fore, Caroline
Frazier, Rickey J
Glemboski, Gary J
Hightower, Joseph A
Jefferies, Deborah T
Johnson, Terry L
Kicklighter, K Brant
Reno, Joe
Sapp, Kenneth L
Saylor, Todd R
Smith, Janie M
Sparks, Wilma Y





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Questions



Enjoy the appetizers...for a job well done!

Today we are honoring you, the workforce for your continued efforts in making FS/HAAF the 2019 Army Community of Excellence Gold Winner for an unprecedented 7th time.

