

# 2021 Virtual Retiree Appreciation Day (RAD) 6 March 2021 Directorate of Human Resources



Copies of all of today's briefings will be

posted on the Fort Stewart Retirement

Services Office Facebook page at:

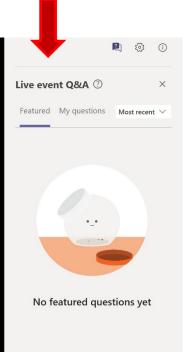
https://www.facebook.com/FtStewartRSO

# U.S.ARMY

# How to Ask a Question in MS Teams

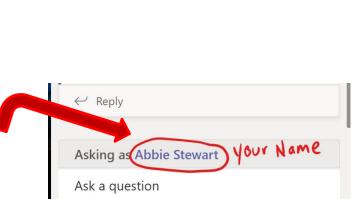
1. When you enter the Live event, the Q&A should automatically open in the right side

of your screen (see below)



Ask a question

If it does not open, the icon will be on the toolbar in the top right corner of the screen



Post as anonymous

Once you ask your Question, the moderator or Presenter will answer your question, if time allows.

2. You can then ask a question. You

can either put you name or ask the

question anonymously

If your Question does not get answered, please send an email to the following address: usarmy.stewart.usag.mbx.dhr-retirement-services@mail.com





# Senior Leader Welcome



# **Agenda**



- Senior Leader Welcome
- FS/HAAF Retired Soldier Council Introductions
- Association of the United States Army (AUSA)
- COVID Update
- HQDA Retirement Services Brief
- TRICARE Update Briefing
- Hurricane Preparedness
- Military Officers Association of America (MOAA)
- Closing Comments







# COL (R) Pete Hoffman Co-Chair Savannah GA

Email: pfhoffman@aol.com







# COL (R) Gerald Thompson Indialantic FL







# COL (R) Kevin Milton Midway GA







# COL (R) Kin La Fate Orlando FL







# COL (R) Sam Lauricella

Satellite Beach FL







# LTC (R) Karen Nigara

Jacksonville FL







# CW5 (R) Robert Letendre

Winter Springs FL







# CW5 (R) Edna Frazier

Lauderhill FL







# CSM (R) Tommy Williams Co-Chair Orange Park FL

Email: csmtwilliams@gmail.com







# CSM (R) Jeff Ashmen

Hinesville GA







CSM (R) Ricky Burts

Deland FL







CSM (R) Dee Bobb

Kissimmee FL







# CSM (R) Michael James

**Ormond Beach FL** 









CSM (R) Leon Caffie

Gainesville FL







# 1SG (R) Daila Espeut-Jones

**Ormond Beach FL** 







SFC (R) Kenneth Laury
Ocoee FL







# SFC (R) Christian Van Laarhoven

Daytona Beach FL







SFC (R) Karen Bell

Hinesville GA

#### Council Members Area of Responsibility U.S.ARMY FS/HAAF Retirements AOR Jacksonville Orange Park **Ormond Beach** Gainesville Deland Daytona Beach Winter Springs Ocoee Orlando Kissimmee MacDill AFB Satellite Beach **Florida** Indialantic -Indialantic -Orlando -Satellite Beach -Jacksonville Savannah -Winter Springs Fort Stewart -Orange Park - Midway Hinesville -Kissimmee Lauderhill -Deland Georgia -Ormond Beach -Gainesville -Savannah -Ocoee -Fort Stewart -Daytona Beach -Hinesville -Midway

If you would like to volunteer or have any questions about being a council member email us at:

usarmy.stewart.usag.mbx.dhr-retirement-services@mail.com



# Association of the United States Army (AUSA)

# ASSOCIATION OF THE UNITED STATES ARMY



Welcome to AUSA!



Since 1950, AUSA has connected the Total Army Community and its supporters through education, advocacy, and outreach to aid the Army's unique role in national security.

### Who We Are

— The Army's premier professional and representative association.

### Our Mission

 Support soldiers, their families and Army civilians; provide a voice for the Army; and honor those who have served.

#### How We Achieve It

Provide education, information, and connections at the national, regional, and chapter levels.



# **EDUCATE**



Conferences & Events



AUSA Studies & Reports



Books & Graphic Novels



**Army Matters Podcast Series** 



\$320K+ in Scholarships

# **INFORM**



News & Periodicals



ARMY Magazine



**Professional Resources** 



Voice on Capitol Hill



Representatio n in the Army

# **CONNECT**



AUSA Members



**The Total Army** 



Like-Minded Organizations



Army Supporters



Relevant Communities

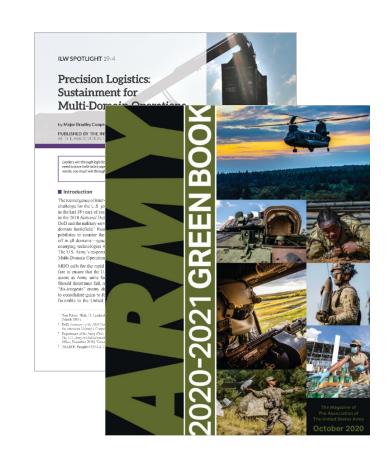


# Commitment to Army Education and Professional Development

- AUSA's Annual Meeting
- AUSA's Educational Programs
- Conferences and Events
- ARMY Matters Podcast
- NCO & Soldier Programs

### AUSA News

- ARMY Magazine (print)
- Headline News (website)
- AUSA EXTRA (digital)
- 5 Things (email)



### AUSA MEMBERSHIP VALUE



## Advocacy thru AUSA's Focus Areas

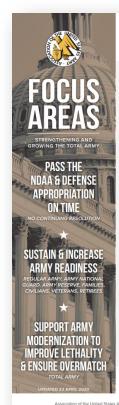
Putting people first, strengthening the Army, and growing the force.

## **Commitment to Army Families**

Family Readiness Programs to support Army spouses, children, and work/life balance

## AUSA Community

Impact near YOU: 245,000+ members and 120+ Chapters in 9 Regions located around the globe



In 2020, the Association of the United States Army (AUSA) will advocate in support of our Focus Areas for the Total Army and our membership

· Total Army: Regular, National Guard, Reserve, Army civilians, families, veterans and retirees · AUSA membership: Individual members, National and Community Partners, and like-minded

#### We will advocate for

- Competitive pay and benefits for Soldiers and Army civilians.
- b. Continued improvement of Soldier and family housing (safe, healthy, quality, affordable) c. Responsive, affordable, quality healthcare for the Total Army to include Guard and Reserve requirements such as mental health care. Adjusting the start date for Federal Employee Health Benefite-lighte members to get TRICARE Reserve Select (TRS) to 2012 (currently 2030).
- d. Affordable, accessible, available childcare services for the Total Army.
- e. Expansion of spouse employment licensure and state-to-state reciprocity.
- Quality education and job opportunities for Soldiers and military families.
   Growing opportunities for Soldier credentialing.
   Improvements in the reciprocity process for completed education betw
   Junior ROTC programs.
- The Army's "People Strategy" to create policies, programs and processes that recognize and capitalize upon the unique knowledge, skills and behaviors possessed by Soldiers and Army
- civilians. A military and civilian force that reflects America. i. Army civilian participation in professional development and career enhancement opportu-
- Maintaining and improving commissary and exchange quality of service while gaining efficiencies to effectively compete for patronage.
- Morale, Welfare, Recreation (MWR) programs and their direct contribution to promoting healthy lifestyles, building resilience and sustaining work life balance.
- I. Soldiers-for-Life/retirees and veterans healthcare, retirement pl Useful information for Soldiers transitioning from the Army to include assistance with
- m. Successful fielding and integration of the Army's Integrated Personnel and Pay System (IPPS-A).

#### n. Solutions for Arlington National Cemetery and veteran interment.

#### 2. Strengthening the Total Army.

- a. On-time appropriations and authorizations for the Armed Forces and veterans and in supported of national security in this era of "Great Power Competition."
- b. The Total Army's budget priorities: Readiness, Modernization and Re people first as the bedrock of everything the Army does
- Growth in overmatch and lethality through Total Army modernization, included Guard and Reserve Equipment Account (NGREA).
- d. Continued development of Multi-Domain Operations (MDO) concept to synchronize with join
- e Martical readiness in support of combat readiness

- b. Increasing Full Time Support (FTS) requirements for the Army National Guard in support of the ense Strategy and growing Total Army readiness. Note: ARNG AGR budgeted at 9.1% of ARNG end strength for FY21.
- c. Support for employers through legislative enhancements/enablers to hire Guard and Reserve

AUSA is committed to advocating for a Total Army that is trained and ready whenever called



## Recognition

Local, Regional and National Awards for Exemplary Service

## ► Association Teammates

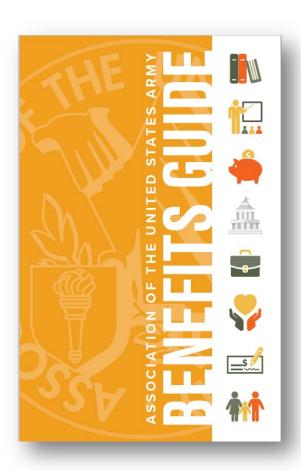
 Currently teamed with 16 like-minded organizations that support the Army

## ► \$325K+ in Scholarships

Member's Only Tuition/Textbooks, Professional Certifications, and more

## Savings Benefits

 50+ benefits services covering 300,000+ discounts at places like Apple, Lands End, HP, Harry & David, Office Max, and UPS



### AUSA MEMBERSHIP VALUE









































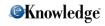
































































"I always felt I belonged as part of the Army and have been embraced by the Army. Affiliation with AUSA was a great way to show my commitment as an extension of my career. – John N.

"When I [first] went to the [AUSA] Annual Meeting, I realized I could go and listen to senior leadership in a way I did not normally have access to...

If you want to know what's going on in the Army, then you want to be a part of AUSA." – Philip S.







### **► GIVE**

 Support to your Army community and help preserve Army history.

### ► GET [ACCESS TO]

- News & Publications
- Professional development resources, incl. scholarships
- National and local events
- Advocacy for the Army
- AUSA communities

#### **SAVE**

 Receive deep discounts like up to 75% on office supplies and freight shipping, 60% on hotels and event tickets, and more.



# Visit our website at

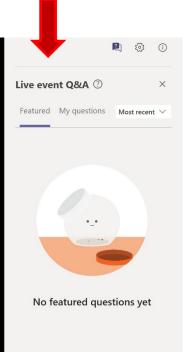
www.ausa.org/join

# U.S.ARMY

# How to Ask a Question in MS Teams

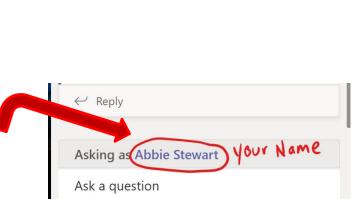
1. When you enter the Live event, the Q&A should automatically open in the right side

of your screen (see below)



Ask a question

If it does not open, the icon will be on the toolbar in the top right corner of the screen



Post as anonymous

Once you ask your Question, the moderator or Presenter will answer your question, if time allows.

2. You can then ask a question. You

can either put you name or ask the

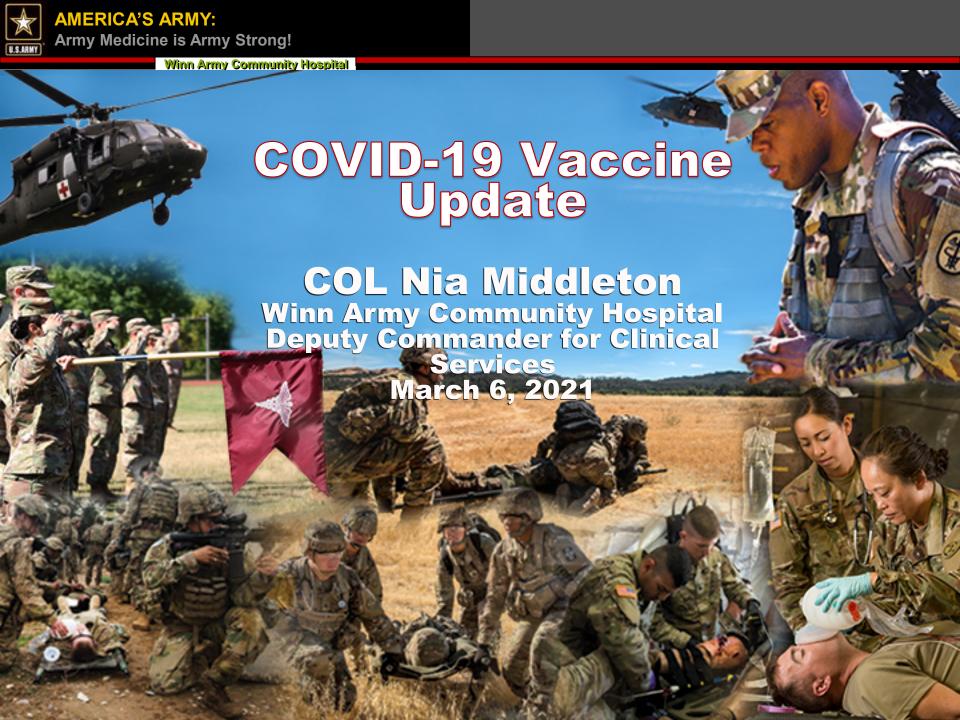
question anonymously

If your Question does not get answered, please send an email to the following address: usarmy.stewart.usag.mbx.dhr-retirement-services@mail.com





# **COVID Update**



#### Some information about COVID-19 (or SARS-CoV-2)

- First diagnosed in the US January 2020
- Transmitted person to person via respiratory droplets
   Less common airborne or through contaminated surfaces
- Most people with COVID-19 experience mild symptoms or moderate illness:

Fever/chills

Cough

Difficulty breathing

Fatigue

Muscle or body aches

Headache

New loss of taste or smell

Sore throat, congestion, or runny nose

Nausea or vomiting

Diarrhea

Viral test tells if you're infected now

- Approximately 10-15% progress to severe disease, 5% will be critically ill
- Risk factors for severe disease
   Older adults
   People with medical conditions
   Pregnant women
- Symptoms may linger for weeks or months even after mild disease
- Potential long lasting health effects:

Heart inflammation
Exercise intolerance and decreased performance
Blood clots

COVID-19 now has several variants which seem to be more infectious

Protect yourself and others

Get vaccinated against COVID-19

Wear a mask

Wash your hands

Practice social distancing

Clean and disinfect surfaces

Avoid crowds and poorly ventilated spaced

Stress and Coping

New ways to connect with family and friends

Keep your body moving

Eat well and rest

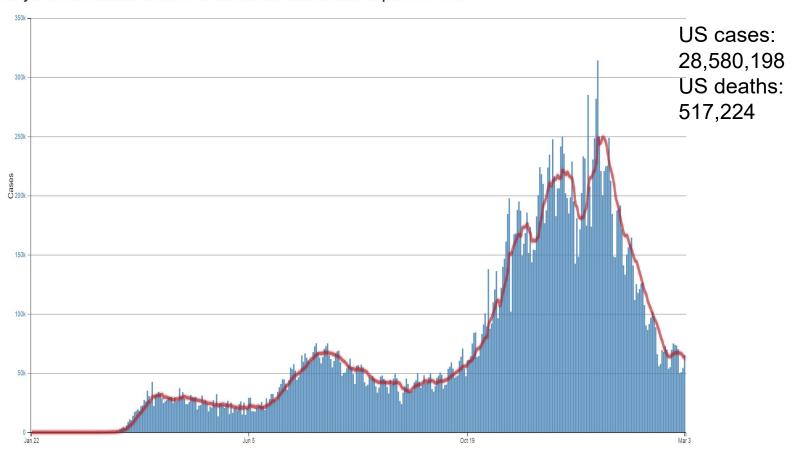
Stay mentally active

### **US COVID-19 Trends**

Winn Army Community Hospital

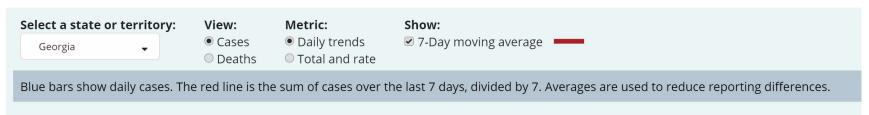


#### Daily Trends in Number of COVID-19 Cases in the United States Reported to CDC

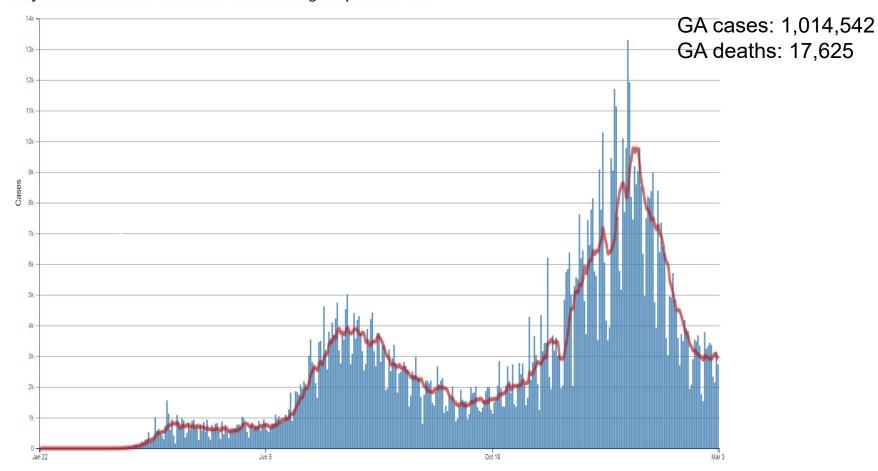


## Georgia COVID-19 Trends

Winn Army Community Hospital



#### Daily Trends in Number of COVID-19 Cases in Georgia Reported to CDC

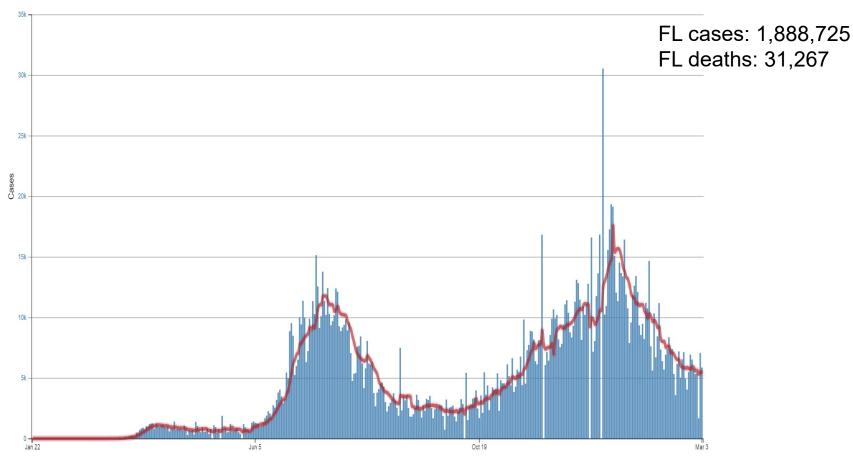


### Florida COVID-19 Trends

Winn Army Community Hospital



#### Daily Trends in Number of COVID-19 Cases in Florida Reported to CDC



Three COVID-19 vaccines under Emergency Use Authorization (EUA) in US based on review of phase III, double blind, placebo controlled studies

- Pfizer-BioNTech (Dec 11, 2020)
- Moderna (Dec 18, 2020)
- Johnson & Johnson/Janssen (Feb 27, 2021)

# Started vaccinating in December Administering vaccine based on DoD (military) or CDC/State guidelines

Vaccines administered as of March 5, 2021:

US:82,572,848

FL: 5,314,200

GA: 2,187,289

#### **DoD COVID-19 Vaccine Distribution**

#### Winn Army Community Hospital



As of 19 JAN 2021

# Is It Your Time to Get the COVID-19 Vaccine?

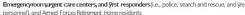




# Health Care, Emergency, and Safety Personnel, and Other Essential and Critical Groups



#### DLIACE IA





Health care and support personnel at military hospitals and clinics, along with other non-clinical staff authorized to receive vaccine from DoD, who support patient care with a high risk of exposure or potential to interface with COVID-19 costilive cases



Outpatient health care and support personnel, including National Guard and Reserve personnel as well as active duty service members deploying or supporting COVID-19 response operations in Title 10 or Title 32 days states.



#### PHASEIB

- National critical capabilities (strategic and nuclear deterrence forces, homeland defense)
- Personnel preparing to deploy to locations outside of the continental U.S. (OCONUS)
- Personnel preparing to deploy within the next three months, including military civilian and contractors authorized to receive immunization from the DoD
- New!Beneÿciaries age 75 or older
- Newl Front Line Essential Worlers Education and youth and child services staff sector, eligible defense manufacturing, DoD correctionsstaff, DoD postal service staff, DoD public transit workers, Commissary and other installation food service or agricultural workers

#### PHASEIC

- New!Eligible beneÿciaries age 65-74 years
- New!Eligible beneÿciaries age I 6-64 with increased risk for severeillness as deÿned bythe CDC
- OSD, Agencies, ÿeld activities, Army, Nawy, Air Force, Marines, Space Force, U.S. Coast Guard, and Reserve Component designated as key, essential, or mission-essential
- O DoD Prisoner



#### **Remaining Population**



Healthy uniform personnel, other TRICARE beneÿciaries, and those not otherwise mentioned above

Source: DoD Population Schema www.defense.gov/portals/1/spotlight/2020/coronavirus/vaccine-availability/SCHEMA.pdf



# Health Care, Emergency, and Safety Personnel, and Other Essential and Critical Groups

#### PHASEIA

Sub-tier I

Emergencyroom,urgent care centers, and ÿrst responders (i.e., police, search and rescue, and ÿre personnel), and Armed Forces Retirement Home residents

Sub-tier 2

**Health care and support personnel at military hospitals and clinics**, along with other non-clinical staff authorized to receive vaccine from DoD, who support patient care with a high risk of exposure or potential to interface with COVID-19 positive cases



Outpatient health care and support personnel, including National Guard and Reserve personnel as well as active duty service members **deploying or supporting COVID-19 response operations in Title 10 or Title 32 duty status** 

#### PHASEIB

- National critical capabilities (strategic and nuclear deterrence forces, homeland defense)
- Personnel preparing to deploy to locations outside of the continental U.S. (OCONUS)
- Personnel preparing to deploy within the next three months, including military civilian and contractors authorized to receive immunization from the DoD
- New! Beneÿciaries age 75 or older
- New! Front Line Essential Workers Education and youth and child services staff sector, eligible defense manufacturing, DoD corrections staff, DoD postal service staff, DoD public transit workers, Commissary and other installation food service or agricultural workers

#### PHASEIC

- New! Eligible beneÿciaries age 65-74 years
- New!Eligible beneÿciaries age I 6-64 with increased risk for severe illness as deÿned by the CDC
- OSD, Agencies, ÿeld activities, Army, Naw, Air Force, Marines, Space Force, U.S. Coast Guard, and Reserve Component designated as key, essential, or mission-essential
- ODD Prisoners

## Remaining Population





### **GA Vaccine Eligibility**

**Winn Army Community Hospital** 

Currently the following groups are eligible for COVID-19 vaccine in Georgia:

- Healthcare workers (physicians, nurses, lab technicians, EMS personnel, environmental services, etc.)
- Residents and staff of long-term care facilities
- Adults aged 65+ and their caregivers
- Law enforcement, firefighters, first responders

Beginning March 8, 2021, the following groups will also be eligible for COVID-19 vaccine:

- Educators and staff (Pre-K, K-12, DECAL licensed or exempt childcare programs)
- Adults with intellectual and developmental disabilities and their caregivers
- Parents of children with complex medical conditions who are at high risk for COVID-19 complications

Malignancies requiring active treatment

Immunocompromised state (weakened immune system) including organ transplant (bone marrow or solid organ) within 2 years

Critical congenital heart disease

Asthma (moderate to severe)

Sickle cell disease

**Diabetes** 

Obesity (BMI >95%)

Cystic fibrosis

Significant neurologic injury or condition with functional/developmental impairment

Technology dependence (e.g. BiPAP, trach)

https://dph.georgia.gov/covid-vaccine

### **FL Vaccine Eligibility**

**Winn Army Community Hospital** 

Florida has many sites that are providing COVID-19 vaccines, but supplies are limited and appointments may not be available at many of these sites. The state is prioritizing:

- Persons 65 years of age and older
- Persons under 65 deemed medically vulnerable\* by a physician (form required)
- Health care personnel with direct patient contact
- Residents and staff of long term care facilities
- Persons deemed to be extremely vulnerable to COVID-19 by hospital providers
- Sworn law enforcement officers 50 years of age and older
- Firefighters 50 years of age and older
- K-12 school employees 50 years of age and older;

\* Vaccines for this group may only be administered by a physician, advanced practice registered nurse, or licensed pharmacist.

Please be aware that some locations are only serving very specific populations, such as frontline health care workers.

Appointments may be required and vaccine availability will vary from day to day and week to week as we work to provide vaccines to the most vulnerable first.

#### mRNA COVID-19 Vaccine

Winn Army Community Hospital

#### mRNA COVID-19 Vaccines: Pfizer and Moderna

messenger RNA (mRNA) based vaccine- tells your immune cells to make a harmless spike protein (similar to the protein found on the COVID-10 virus)

Your body recognizes the spike protein as foreign-it doesn't belong and builds an immune response or antibodies. Your body breaks down the mRNA and gets rid of it.

No live virus. No virus particles. The vaccine cannot give you COVID-19.

# Approved by the FDA with a Emergency Use Authorization after review of a phase III, double blinded and placebo controlled studies

Age 16 (Pfizer)/18 (Moderna) and up

94-95% effective in preventing COVID-19 after 2 doses Minimum 28 days between doses MUST get the same vaccine-do not mix

There is no long term data, however the evidence shows the vaccine benefits outweigh the risks. We DO know there are health risks related to getting COVID-19.

#### **Adenovirus COVID-19 Vaccine**

Winn Army Community Hospital

#### Adenovirus Vaccine: Janssen/Johnson & Johnson

Modified adenovirus- tells your immune cells to make a harmless spike protein (similar to the protein found on the COVID-10 virus)

Your body recognizes the spike protein as foreign-it doesn't belong and builds an immune response or antibodies. Your body breaks down the mRNA and gets rid of it.

No live virus. No virus particles. The vaccine cannot give you COVID-19.

Well studied in clinical trials

Used in previous vaccines

# Approved by the FDA with a Emergency Use Authorization after review of a phase III, double blinded and placebo controlled studies

>66% effective in preventing COVID 19 after 14 days

No studies comparing to mRNA vaccines

Trials performed during emergence of COVID-19 variants

>93% effective against high risk disease and hospitalization

Single dose, intramuscular shot

Approved age 18 and older

There is no long term data, however the evidence shows the vaccine benefits outweigh the risks. We DO know there are health risks related to getting COVID-19.

#### **All COVID-19 Vaccines**

Winn Army Community Hospital

<u>Safety</u>: Severe adverse reactions were the same in the placebo (received a saline injection) and the vaccine group –less than 1% total

#### Side effects:

Sore arm

**Fatigue** 

Headache

Muscle/joint pain

Chills/low grade fever

This immune response is a sign that your body is using the vaccine to build immunity

#### **Contraindications:**

Allergic reaction to vaccine or its components

#### Other considerations that will be reviewed with a screener prior to vaccination include:

Severe allergies

Vaccines given within 14 days

Bleeding disorders

Immune disorders

Pregnancy (not tested in pregnancy, however collaborative ObGyn groups recommend NOT withholding in pregnancy)

Upcoming travel: (if required) you must be available locally to receive the second dose of vaccine

#### **Some additional Facts:**

- √Voluntary
- ✓ These vaccines do not cause COVID-19 in you or your close contacts
- √ These vaccines do not change your DNA
- √ Maximum protection is 2 weeks after completed vaccination
- √ Vaccines may require special storage and handling
- √ Vaccine Adverse Reporting System is a long used monitoring resource

Vaccines are an important tool in helping us control this disease

Masks, hand-washing, and physical distancing are still important even after vaccination until more information is available

### References

#### Winn FB page

www.facebook.com/winncares

#### CDC

https://www.cdc.gov/coronavirus

#### **FDA**

https://www.fda.gov/emergency-preparedness-and-response/coronavirus-disease-2019-covid-19/moderna-covid-19-vaccine

#### Moderna

https://www.modernatx.com/covid19vaccine-eua/recipients/faq

#### **Johns Hopkins**

https://coronavirus.jhu.edu/vaccines/vaccines-faq

#### Also:

**Defense Health Agency Immunization Healthcare Support Center (24/7)** 1-877-GET-VACC (1-877-438-8222)

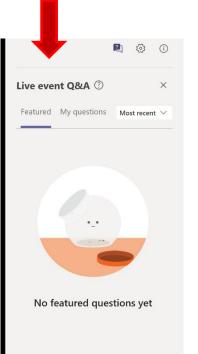
State/Local Health Department Websites

# U.S.ARMY

### How to Ask a Question in MS Teams

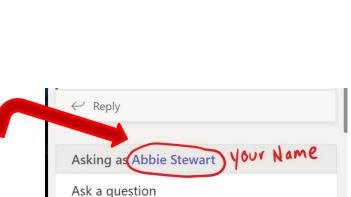
1. When you enter the Live event, the Q&A should automatically open in the right side

of your screen (see below)



Ask a question

If it does not open, the icon will be on the toolbar in the top right corner of the screen



Post as anonymous

Once you ask your Question, the moderator or Presenter will answer your question, if time allows.

2. You can then ask a question. You

can either put you name or ask the

question anonymously

If your Question does not get answered, please send an email to the following address: usarmy.stewart.usag.mbx.dhr-retirement-services@mail.com





# HQDA Retirement Services Update Brief



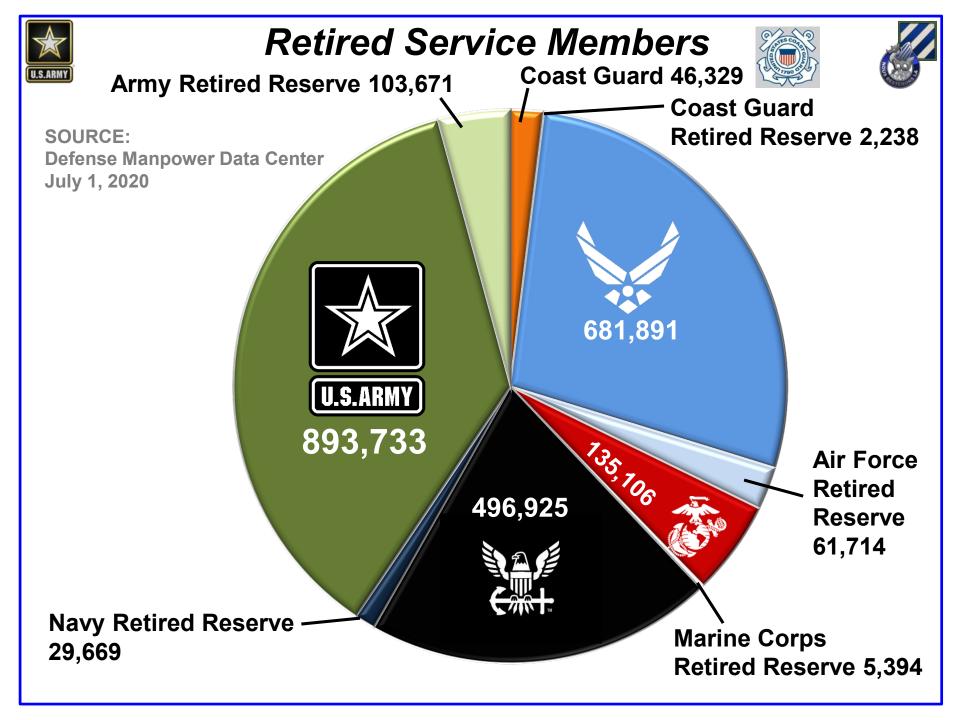




# 1,000,000 Retired Soldiers Video



https://www.dvidshub.net/video/779734/1-million-retired-us-army-soldiers









# https://soldierforlife.army.mil/Retirement







#### **RETIRED SOLDIER**

Soldier Retired Soldier Veteran Family Educator Employer Community Organization

Change of Mission, the Army's military retirement planning newsletter, was recently published and can be downloaded from the Change of Mission page.

#### **Contact Retirement Services**



























# Army Echoes



Army stories. Stories that need to be told. Your stories make Soldiers

real to Americans. Tell them what being a Soldier means to you. Tell them about the sacrifices you and your family made. Dispel their negative stereotypes about veterans. Your stories help Americans understand why we need an Army. Trained and ready to defend

their freedoms. We need Americans to understand the Army. Thei support will ensure the Army remains a formidable foe for our adversaries and a critical partner for our allies. By continuing to set an example in your daily life, you influence Americans to see military service as a viable career for their children.

Still Serving: There are many ways you can still serve the Army. The Army's largest demographic should not be its most

underutilized asset. Continue to serve. Be a Soldier for Life.

✓ The Army's official publication for Retired Soldiers & surviving spouses

✓ Published electronically to anyone with an email address in myPay.
Mailed to all others.

✓ Keep your email and correspondence address up-to-date at DFAS (Gray Area update HRC!)

✓ Read the Blog at http://soldierforlife. army.mil/retirement/blog

✓ Get the iOS & Android apps



Lapel Button

**SFL Window** 

Regular Items

Echoes from the past:
News from 60 years ago
Ask Joe: Your benefits quru



# My Service Benefits



The Army's
Official
Benefits Website

The Air Force's
Official
Benefits Website





http://myarmybenefits.us.army.mil

http://myairforcebenefits.us.af.mil



# Looking to the future



# Retired ID Cards and Spouse ID Card renewal





SBP-DIC Offset https://vimeo.com/454768396



**Retired Soldiers as CAOs** 



# **SBP-DIC Offset**







<1% Currently Serve

50% Army Knowledge

50% Recruits from 7 States (TX, CA, FL, NC, GA, NY & OH)

79% Relative Served

71% Unqualified

2030: Only 19% May Qualify



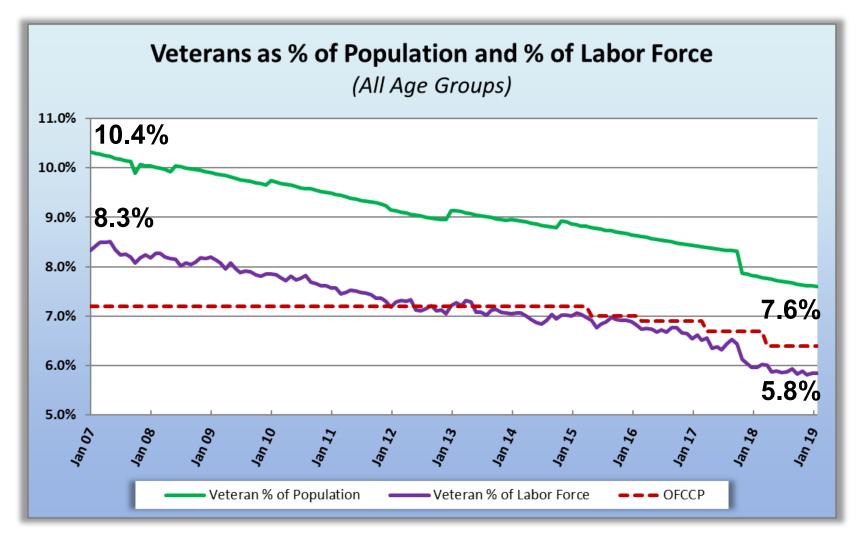






# Why we need YOU!





Source: US Dept of Labor, Bureau of Labor Statistics

OFCCP = Office of Federal Contract Compliance



# What you can do for the Army

# **HIRE & INSPIRE**

- 1. Read about today's Army.
- 2. Help HIRE Vets.
- 3. INSPIRE Americans. Tell your Army www.goarmy.com/cp story. Bust the myths about Veterans.
- 4. INSPIRE the next generation. Join Recruiting Command's Partnership Outreach Program.
- 5. Volunteer.
- 6. Vote.



# How will they know you? Conversation starters



# Soldier for Life Window Sticker









### Join the conversation

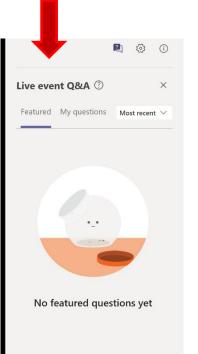


# U.S.ARMY

### How to Ask a Question in MS Teams

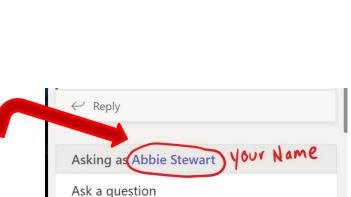
1. When you enter the Live event, the Q&A should automatically open in the right side

of your screen (see below)



Ask a question

If it does not open, the icon will be on the toolbar in the top right corner of the screen



Post as anonymous

Once you ask your Question, the moderator or Presenter will answer your question, if time allows.

2. You can then ask a question. You

can either put you name or ask the

question anonymously

If your Question does not get answered, please send an email to the following address: usarmy.stewart.usag.mbx.dhr-retirement-services@mail.com





# **TRICARE Update**



Fort Stewart Retiree Appreciation Day March 6, 2021



## TRICARE Prime Retired Group A

- On January 1, 2021, Group A retirees will pay the following rates for Prime:
- \$303/year for Individuals \$606/year for Family
- There are no costs for services received at a military hospital or clinic, except for a small per diem when using inpatient care.
- TRICARE Prime includes a point of service option. This means you pay higher costs
  when you don't have a referral or you use non-network providers without
  authorization from the TRICARE regional contractor. If you have a referral and/or
  authorization, your costs are the same as network costs.

https://tricare.mil/Costs/HealthPlanCosts/PrimeOptions



## TRICARE Select for Group A Retirees

# On January 1, 2021, Group A retirees were required to pay enrollment fees for TRICARE Select:

- \$12.50 per month or \$150 annually for individual coverage
- \$25.00 per month or \$300 annually for family coverage
- The catastrophic cap will increase from \$3,000 to \$3,500.
- TRICARE Select enrollment fees will apply towards the catastrophic cap

#### **Group A retirees enrolled in TRICARE Select**

Allotments can be set up on-line or by calling Humana Military (800)444-5445

\*Information about this change has been sent to beneficiaries via email, letters, text messaging, and auto dialer attempts.

Additional information is available at: <a href="https://health.mil/About-MHS/MHS-Toolkits/TRICARE-Select-Fees-for-Group-A-retirees-Toolkit%20?utm">https://health.mil/About-MHS/MHS-Toolkits/TRICARE-Select-Fees-for-Group-A-retirees-Toolkit%20?utm</a> source=emailhumana&utm medium=toolkit20190714&utm campaign=selectfees



## TRICARE Select for Group A Retirees (continued)

- What Happens if I Didn't Set up a Monthly Enrollment Fee Payment?
- If you didn't set up your monthly enrollment fee payment by Dec. 31, 2020, you were disenrolled from TRICARE Select. However, you have 180 days from your disenrollment date to request reinstatement. You must contact your regional contractor to request reinstatement. Your TRICARE Select coverage will be reinstated back to Jan. 1, 2021 after you pay your back enrollment fees. If you don't act, you can only get care at a military hospital or clinic if space is available.
- Humana Military has been conducting callouts to the Select Group A population that were disenrolled [as of 01 Jan 2021] in an effort to educate and advise on the reinstatement process.

https://tricare.mil/Plans/Enroll/Select/EnrollmentFees



#### TRICARE For Life

TRICARE-eligible beneficiaries who have both Medicare Part A and B can useTRICARE For Life.

TRICARE For Life is Medicare-wraparound coverage for TRICARE-eligible beneficiaries who have Medicare Part A and B.

- Enrollment not required
  - Coverage is automatic if you have Medicare Part Aand B
  - You must <u>pay Medicare Part B premiums</u>
- Available worldwide:
  - TRICARE pays after Medicare in the U.S. and U.S. Territories
  - TRICARE is the first payer in all other overseas areas



https://www.tricare.mil/tfl



## TRICARE For Life (continued)

#### **How it Works**

You may visit any authorized provider. >>Find a Doctor

- •Your provider files your claims with Medicare.
- Medicare pays its portion and sends the claim to the

TRICARE For Life claims processor. >> View what

#### Medicare pays

- •TRICARE For Life then pays the provider directly for TRICARE-covered services.
- You won't receive a TRICARE wallet card, all you need is your Medicare card and military ID as proof of coverage.

You can get care at military hospitals and clinics, but only if space is available. >>Find a Military Hospital or Clinic

#### **What You Pay**

You don't pay any enrollment fees, but you must pay <u>Medicare Part B monthly premiums</u>. Your Part B premium is based on your income.

For more information about Part B premiums:

- Visit the Medicare website
- •Call Social Security at 1-800-772-1213 (TTY: 1-800-325-0778)

If you're looking for what Medicare pays for services covered by Medicare and TRICARE, check out the TRICARE For Life Cost Matrix. You'll pay nothing out of pocket for services covered by both Medicare and TRICARE.

https://www.tricare.mil/Costs/HealthPlanCosts/TFL



## TRICARE Young Adult

TYA is a premium-based plan available for purchase by qualified dependent children under the age of 26. Young adults who are 21 (or age 23 if a fulltime student) lose regular TRICARE coverage, but may be eligible to purchase TYA coverage.

If you're a sponsor or TYA enrollee, here's what you need to know:

- January 1, 2021, premiums for <u>TRICARE Young Adult</u> (TYA) coverage increased.
- •TYA Select premiums increased from \$228 to \$257 per month.
- •TYA Prime premiums increased from \$376 to \$459 per month.

https://tricare.mil/CoveredServices/BenefitUpdates/Archives/10 21 2020 New Monthly Premiums TRIC

ARE Yo

A Like Black 2024 BLACK BE

ung Adult Plans 2021RICARE



# TRICARE Updates

# **Have Low Back Pain?**

You may qualify for three no-cost physical therapy visits through TRICARE's Low Back Pain and Physical Therapy Demonstration\*



#### No Cost Physical Therapy for Back Pain

Starting January 1, 2021, TRICARE will walve cost-shares for up to three covered physical therapy sessions for eligible beneficiaries in 10 states.

For more information, visit: www.tricare.mil/lowbackpain

# To be eligible, beneficiaries must:

 Both live in and seek care in one of the following states:

Arizona, California, Colorado, Florida, Georgia, Kentucky, North Carolina, Ohio, Tennessee, and Virginia



- · Have a primary diagnosis of low back pain
- Start new physical therapy treatment after January 1, 2021

After the third covered physical therapy session with a waived cost share, beneficiaries will be responsible for standard cost-shares.

\* At the end of the demonstration, TRICARE will determine whether to expand the benefits to all states and territories. Demonstration ends December 31, 2023.



# TRICARE Updates (continued)

# Is It Your Time to Get the COVID-19 Vaccine?

#### Where will I get the vaccine when offered?

The availability of the vaccine may vary by location. The DHA is developing several options to assist military hospitals and clinics in reaching out to you. You can also visit your military hospital's website, news media, or social media to stay informed about vaccine updates. You should contact your local military hospital or clinic for their vaccination process and availability. The vaccines will be more broadly available in the coming months.

You'll eventually be able to get the COVID-19 vaccine at:

- Your local military hospital or clinic.
- · Your civilian provider.
- TRICARE network pharmacies.
- TRICARE non-network providers or TRICARE non-network pharmacies.

The vaccine itself is offered at no cost, but there may be a cost based on your plan for an office visit or if you require follow-on care.

Wherever you eventually receive your vaccination, please remember you need to check availability before showing up.

 $\underline{https://www.tricare.mil/HealthWellness/HealthyLiving/Coronavirus/COVID-Vaccine}$ 





# TRICARE Updates (continued)

Find TRICARE benefit updates like the ones listed below at <a href="https://www.tricare.mil/CoveredServices/BenefitUpdates">https://www.tricare.mil/CoveredServices/BenefitUpdates</a>

2/4/2021 How to Find What Your TRICARE Plan Covers Are you familiar with all the ways TRICARE covers you? TRICARE offers comprehensive coverage to help you get and stay...

1/27/2021 Find a Provider, Get the Care You Need with TRICARE Have you seen your doctor in the last year? If not, it's time to make an appointment. Seeing your doctor...

1/19/2021 3 Ways to Slow the Spread of COVID-19 Hope is on the horizon with vaccination news and the beginning of a new year. But COVID-19 cases and deaths...

12/23/2020 <u>COVID-19 Vaccine Distributed in Phases to TRICARE Members</u> The COVID-19 vaccine will soon be available for you and your family. The Department of Defense (DoD), in collaboration with...

12/22/2020 Missed Open Season? How to Get TRICARE Coverage If you missed the Dec. 14 deadline for open season, you'll have to wait until next year's open season to...



# TRICARE Publications

#### Stay informed with TRICARE publications by accessing <a href="https://tricare.mil/publications">https://tricare.mil/publications</a>











Sign up to receive TRICARE updates and news releases via email











**Email Updates** 

Enter email.





#### TRICARE customer service

We have customer service representatives available to assist you with any questions you may have, including inquiries about claims, TRICARE programs, behavioral health matters and more. Find us online, via chat, by phone or US Mail at your convenience.



#### Online chat

Monday - Friday 8 AM - 6 PM (Beneficiary/Provider time)

Start a chat session for beneficiaries →

Start a chat session for providers →



(800) 444-5445

Monday - Friday 8 AM - 6 PM (Beneficiary/Provider time)

Phone menu shortcut guide →

Contact us from overseas →



#### Secure messaging

Available 24 hours a day, 7 days a week

Send a secure message for beneficiaries →

Send a secure message for providers →

#### **Health Benefits Branch**

Call or Visit the Health Benefits Branch for education inquiries regarding health benefits, medical claims and billing for Sponsors only.

Fort Stewart: 1061 Harmon Avenue Bldg. 301 [Rm Ch53] Fort Stewart, GA

31314

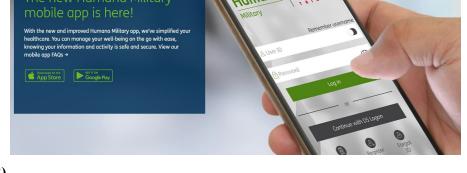
Hours of Operation: 7:30 – 4:30 M – F **912.435.6716** 

Hunter AAF/Tuttle: 230 Duncan Drive Bldg. 1440 HAAF, GA 3140

Hours of Operation: 7:30 – 4:30 M – F 912.315.3646

**Referral Questions Contact: Referral Management 912.435.6015 (Option 2)** 





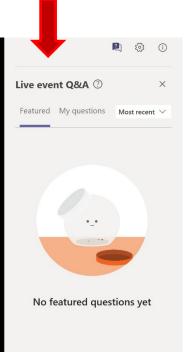


# U.S.ARMY

## How to Ask a Question in MS Teams

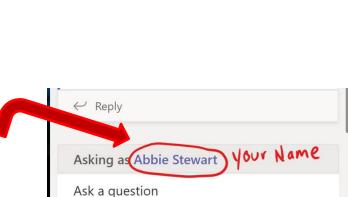
1. When you enter the Live event, the Q&A should automatically open in the right side

of your screen (see below)



Ask a question

If it does not open, the icon will be on the toolbar in the top right corner of the screen



Post as anonymous

Once you ask your Question, the moderator or Presenter will answer your question, if time allows.

2. You can then ask a question. You

can either put you name or ask the

question anonymously

If your Question does not get answered, please send an email to the following address: usarmy.stewart.usag.mbx.dhr-retirement-services@mail.com





# 2021 Hurricane Preparedness



Retiree Appreciation Day
2021 Atlantic Hurricane Season Preparedness

TONY FLEEGER
Installation Emergency Manager
DPTMS



# **FS/HAAF** Retiree Appreciation Day

# **Purpose**

**Purpose:** Provide Hurricane preparedness information and resources to increase awareness and better prepare Retirees and Family Members.



# 2021 HURRICANE SEASON

early predictions

# 2021 PREDICTION ABOVE AVERAGE SEASON

Named Storms	14-17
Hurricanes	9-11
Major Hurricanes *	4
(Major Hurricane => CAT 3 or above (111 mph >))	

HURRICANE NAMES FOR THE 2021 HURRICANE SEASON		
Ana	Henri	Odette
Bill	lda	Peter
Claudette	Julian	Rose
Danny	Kate	Sam
Elsa	Larry	Teresa
Fred	Mindy	Victor
Grace	Nicholas	Wanda

"ALL IT TAKES IS ONE STORM to be a really bad year"

Hurricane season is <u>1 June –30 Nov</u>, peaking between August/September and early November

# "Severe Weather – Hurricane Season Awareness"

#### **National Weather Service / Local Weather**

**Stations** (NWS-Charleston – Jacksonville - Miami)



https://www.weather.gov/jax/ - Jacksonville

https://www.weather.gov/mfl - Miami



#### County/City

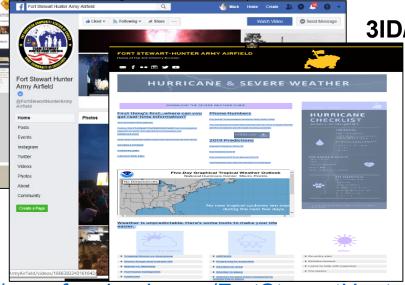
- ✓ Emergency Warning Apps
- ✓ Social Media EMA homepage)

#### 3ID/FSGA/HAAF Social Media

- ✓ Facebook
- ✓ FB Town Hall
- ✓ Twitter

#### **LOCAL MEDIA OUTLETS**

- ✓ TV Stations
- ✓ Radio Stations



https://www.facebook.com/FortStewartHunterArmyAirfield





# **Preparedness - Key Points**

#### Actions to take now, before a hurricane is forecasted

- ✓ Learn Local Hurricane-Severe Weather Terminology and what they mean (e.g Tropical Depression, Tropical Storm, Hurricane, etc.; HURCON levels; Understand difference between Governor/Local Gov't EVAC ORDER vs SC ORDER, etc.). (See FS/HAAF Hurricane Season Awareness Fact Sheet)
- ✓ Stay informed both locally and FS/HAAF information.
- ✓ Keep your home prepared in the event of a mandatory evacuation for any reason, not just hurricanes.
- ✓ Prepare a Family Evacuation Kit for prescription drugs, water, clothing, important documents, cash in small denominations \$1s,5s, 10s; flash light, batteries, phone chargers; include provisions for pets.
- ✓ Develop a **Family Communication Plan** in the event Families are separated.

#### Being prepared if ordered to evacuate

- ✓ Listen to local radio/TV for information and further instructions; monitor FS FB Homepage for installation information and updates.
- ✓ Ensure fuel tank is full before departing.
- ✓ Ensure Family Kit has all planned items and documents. Take only necessities
- ✓ Secure your home both outside and inside; set refrigerator on highest setting.
- ✓ Turn off all appliances and gas, electricity and water.
- ✓ Let someone know when you depart, where you're going, and upon safe arrival (e.g. Family and organization).
- ✓ Plan routes ahead of time; depart as early as possible.
- ✓ Carry cash in case credit cards services not available and prevent price gouging.





# **Preparedness - Key Points**

- ✓ Follow designated evacuation procedures.
- ✓ Monitor local radio/TV for local information.
- ✓ Monitor FS FB Homepage for FS/HAAF information updates.

#### Actions to take when ordered to return

- ✓ Let family members know you have arrived home safe.
- ✓ Follow Local State and County return procedures (Do not return on your own, wait for instructions) and guidelines to return to local area.
- ✓ Avoid (turn around) any roads with standing water; beware of down power lines and tress on roadway.
- ✓ BPT to provide proof of residence at county traffic control points (TCPS).
- ✓ Clean and disinfect anything touched by flood waters.
- ✓ Remain indoors and off the roadways until clearance is provided by local government if curfews in effect.
- ✓ Be prepared for local emergency management curfews to be in place and remain in effect for several days.

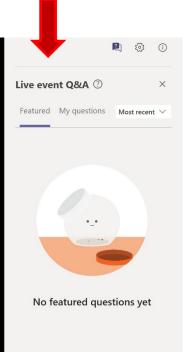


# U.S.ARMY

## How to Ask a Question in MS Teams

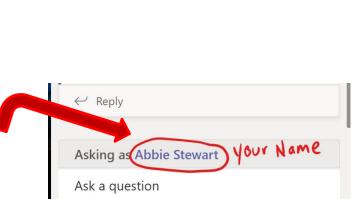
1. When you enter the Live event, the Q&A should automatically open in the right side

of your screen (see below)



Ask a question

If it does not open, the icon will be on the toolbar in the top right corner of the screen



Post as anonymous

Once you ask your Question, the moderator or Presenter will answer your question, if time allows.

2. You can then ask a question. You

can either put you name or ask the

question anonymously

If your Question does not get answered, please send an email to the following address: usarmy.stewart.usag.mbx.dhr-retirement-services@mail.com





# Military Officers Association of America (MOAA) Legislative Update

# Legislative Update on Military and Veterans Benefits

Shane Ostrom, CFP®
Lt Col, USAF (Ret)
Program Director, Finance and Benefits Information
MOAA Transition Center







To All of You Who...

are wearing the uniform...

have worn the uniform...

supported your Service member...

**THANK YOU!** 



# **The Military Coalition**



AAAA GSW NMFA

AFA IAVA ROA

AFSA JWV SWAN

AMSUS MCA TAPS

AMVETS MCRA TIF

AUSA MCL TREA

AUSN MOAA USCG CPOA

BVA MOPH USAWOA

COA NCOA VetsFirst

CWOA NERA VFW

EANGUS NGAUS VVA

FRA WWP

35 Organizations—5.5 million strong

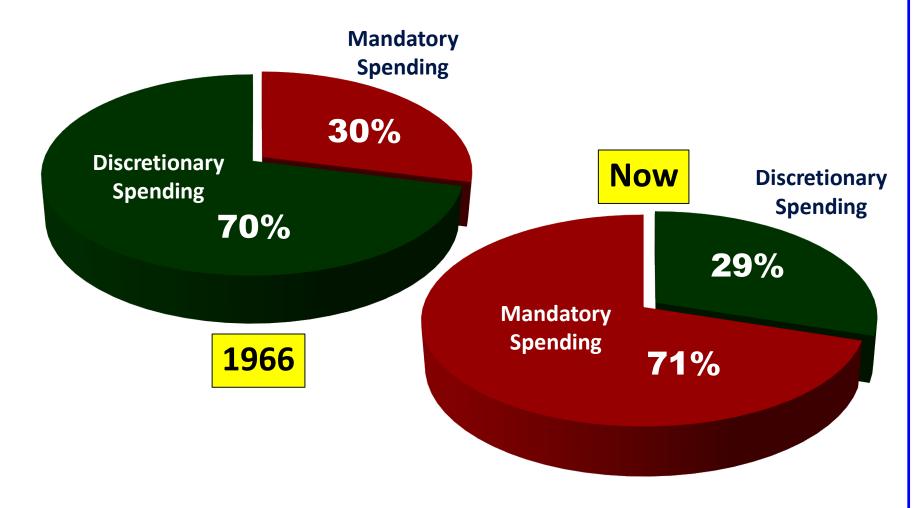
# The Legislative Big Picture





# Where the Fed Money Goes



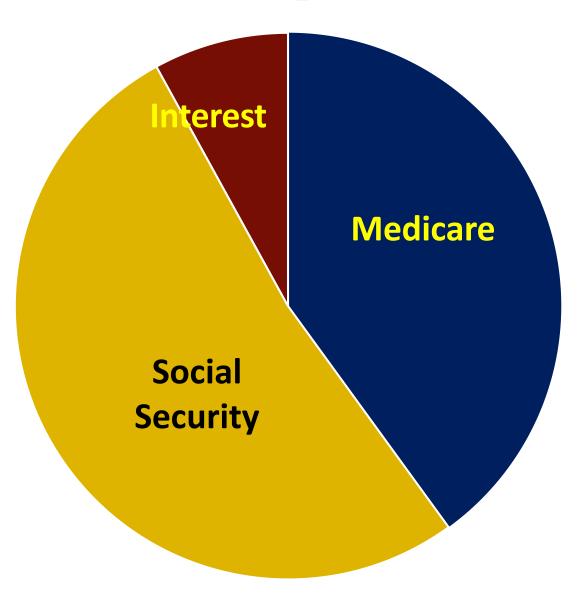


"Discretionary spending now makes up only about a third of the federal budget, with the remaining two-thirds coming from entitlement programs and other "mandatory" spending, according to figures from the **House Budget Committee**. And it wasn't always so. In 1966, those ratios were almost precisely reversed, with entitlement money making up just a third of the budget, committee figures show." Congressional Quarterly 5Feb16 "Evading the Elephant" Numbers from OMB, @Federal-Budget.insidegov.com and Congressional Research Service, "Mandatory Spending Since 1962." March 2015.



# **Mandatory Spending**

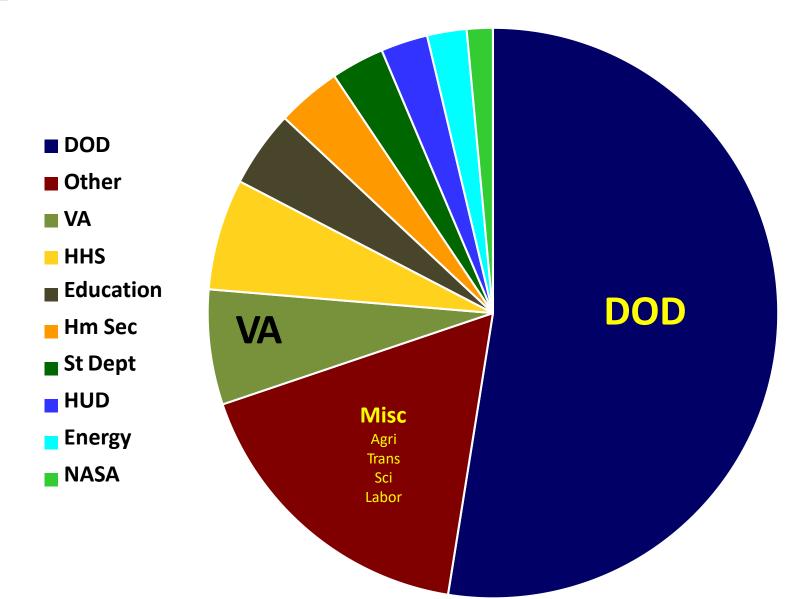






# **Discretionary Budget**







# The Political Environment

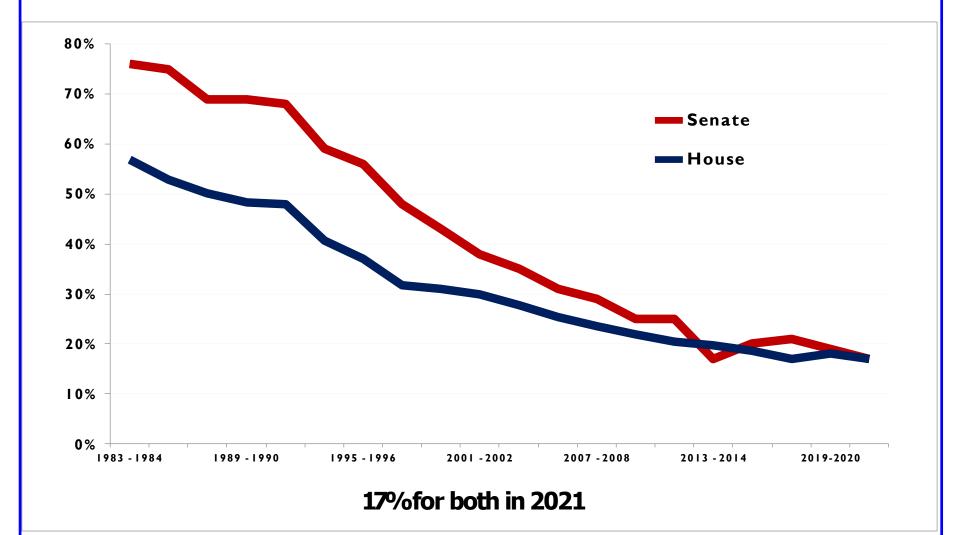


- Trillions spent for virus issues and economy
- Virus management
- Unemployment
- Restarting the economy
- Police reforms
- Social unrest



# Military Experience in Congress

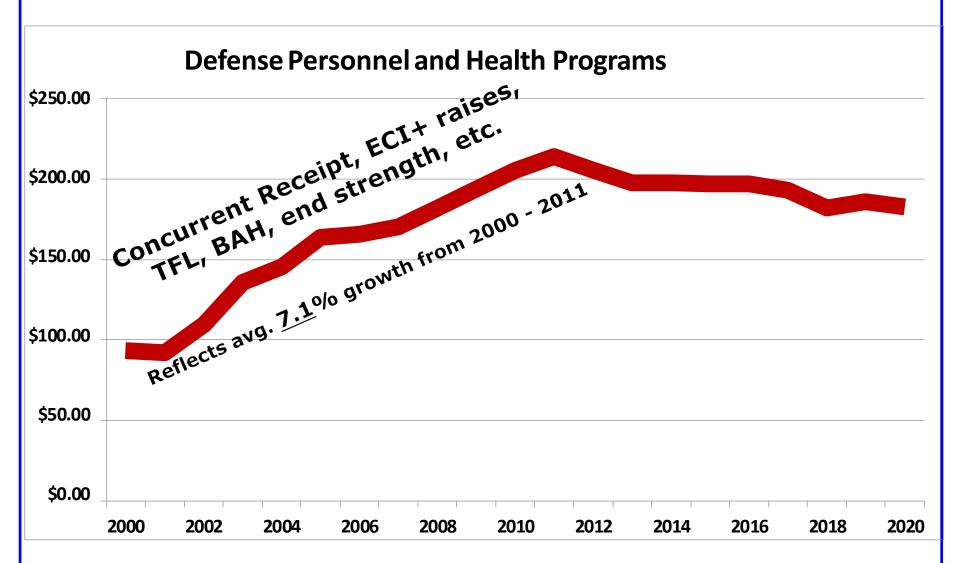






# **DOD Personnel-Health Care Expense**





Outlays in \$ Billions

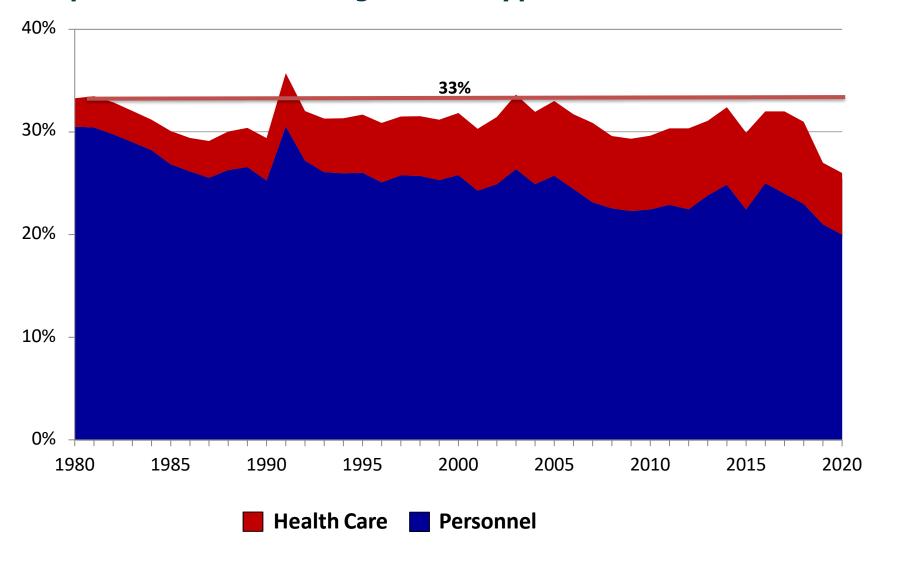
Source: NDAAs



# Military Personnel Costs Aren't Exploding



#### Proportion of the defense budget for military personnel and health care costs



# FY 2022 Legislative Priorities





# **MOAA's Priorities**



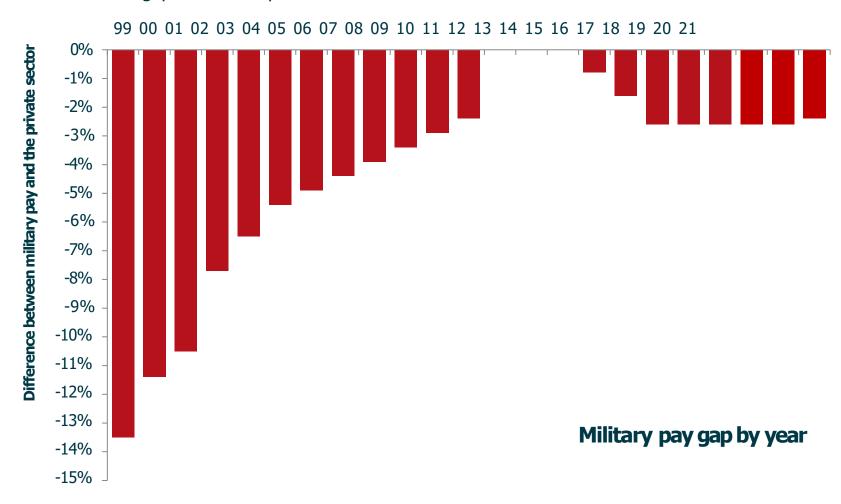
- Prevent disproportional Tricare fee increases
- Stop cuts to medical staff that degrade service
- Fix Retired Pay-VA offset for all retirees
- Ensure currently serving pay complies with law
- Protect currently serving housing allowance
- Enhance VA services under MISSION Act
- Protect family programs
- Establish benefits for early Grd/Res retirees
- Eliminate delayed Grd/Res retirement processing
- Continuity of pay and benefits; USCG, USPHS, NOAA



# Military Pay Steady but Behind



After years of hard work by MOAA and Congress to eliminate the 1999 13.5% pay gap, military pay raises once again edged into the negative territory currently projected at a 2.4% gap behind the private sector for 2021.



0% Base line is Employment Cost Index by Bureau of Labor Statistics



# 2022 Legislative Goals



- DIC survivor improvement
  - 55% of veterans disability amount or current rate (\$1358mo), whichever is greater
- Lower DIC remarriage age to 55
  - Currently 56 in order to maintain payments
  - This would follow SBP remarriage age
- Concurrent Receipt, CRDP, for <20yos</li>
  - The MAJ Richard Star Act
- Increase the active duty death gratuity
  - \$100,000 currently



### 2022 Legislative Goals



- Increase Aid and Attendance (A&A) amounts
  - A VA long term care program
- VA Mission Act actions: more health care options, expanded caregiving programs, etc.
- Hold the line on health care costs
- Continue fight to prevent health care staff cuts
- Reserve/Guard reforms: health care, clear benefits for active time, reform confusing orders



# Defend Against Health Care Benefit Erosion



# Consolidation under Defense Health Agency is a tough balance

- Savings good for ustaxpayers
- Not so good for us Service retirees
- MOAA belief and efforts, protect earned benefits and good for the All Volunteer Force

# MOAA's Legislative Action Center takeaction.moaa.org

News & Info

Advocacy

**Events** 

**Member Benefits** 

Resources

Abou

#### Welcome to MOAA's Take Action Center

On behalf of the 350,000 members of the Military Officers Association of America, thank you for supporting our advocacy efforts. It's because of people like you that MOAA is as successful as it is on Capitol Hill. Thank you for being the embodiment of MOAA association of the support of the

### Key Bills

#### Federal - HR 5995

A bill to amend title 10, United State code, to expand eligibility to certain milital retirees for concurrent receipt of veter of visibility compensation and retired processes.

#### Federal - HR 413

A bill to amend the Internal Revenue Coop of 1986 to allow the work opportunity credit to small businesses which hire industries who are members of the Ready Reserve or National Guard, and for other process.

#### Federal - HR 847

A bill to provide interim appropriation of the Coast Guard Retired Serviceman's Family Protection and Survivor Bernes Plans for each fiscal year after fiscal year 2018, and for other purposes.





#### Get Involved on the

#### Local Level

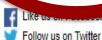
Use MOAA's Chapter Locator to get involved on the local level.

### Find your elected

#### officials

Lookup your elected officials and candidates. Just enter your ZIP code to get started.

GO







# What's Currently New?





### **SBP-DIC Offset Elimination Timeline**



- 2020 is for legal interpretation and process development
- 2021-2023 are for phased-in of DIC-offset elimination in SBP



No payback of past refunded premiums



Survivors of Currently Serving members who chose "Child" beneficiary rather than face the SBP-DIC offset will be able to change their beneficiary back to "Spouse"



# SBP - DIC Offset - SSIA How It "Worked"...



- There is NO Social Security Offset
- SBP-DIC Offset explained; offset was dollar-for-dollar:

SBP and the DIC Offset Examples		
SBP 🗪	\$1000	\$2000
DIC offset 🛶	- \$1358	- \$1358
Net SBP 🗪	0	\$642
SSIA 🗪	+ \$327	+ \$327
Actual SBP payment	\$327	\$969

VA DIC is \$1358mo tax-free for 2021 The DIC offset amount will be phased-out over three years

- Nothing happened in 2020
- DIC offset will be reduced by 1/3<sup>rd</sup> over three years

2021		
SBP	\$1500	
DIC offset	<u>- \$905</u>	
Net SBP	\$595	
SSIA	+ \$327	
Actual SBP payment	\$922	

2022		
SBP	\$1500	
DIC offset	<u>- \$453</u>	
Net SBP	\$1047	
SSIA	+ \$327	
Actual SBP payment	\$1374	

2023		
SBP	\$1500	
DIC offset	<u>- \$0</u>	
Net SBP	\$1500	
SSIA	<u>+ \$0</u>	
Actual SBP payment	\$1500	



## **Tricare Select Changes**



# Jan 1, 2021, "Select" new annual enrollment fee

- \$150 individual; \$300 family
  - Not for med retirees, currently serving, survivors of active duty or medical retirees
- COLA applies to enroll fee in future years
- Deductibles still apply at current rates (\$150/\$300)
- SBP payments do not qualify for allotment

Select Catastrophic Cap increased to \$3500

- Retirees only
- COLA in future years
- Currently serving remains \$1000



### TRICARE Changes



## Open Season—Annual enrollment at end of year

- Tricare "Prime" and "Select" Only\*
- Automatic rollover if no change
- Must make changes during the Open Season
- Open Season held in Nov Dec
- "Qualifying Life Event" changes allowed any time

\*Tricare Open Season **doesn't apply to TRICARE For Life**, TRICARE Young Adult, TRICARE Reserve Select, TRICARE Retired Reserve, or the Continued Health Care Benefit Program.



# **Tricare for Life**



### What About Tricare for Life?...

- Nothing happened!—a very good thing
  - Only Tricare changes are in "Prime" and "Select"
- No discussion of Tricare for Life fee
- Nothing is on the horizon—at this point
  - We remain vigilant



# **Pharmacy Costs**

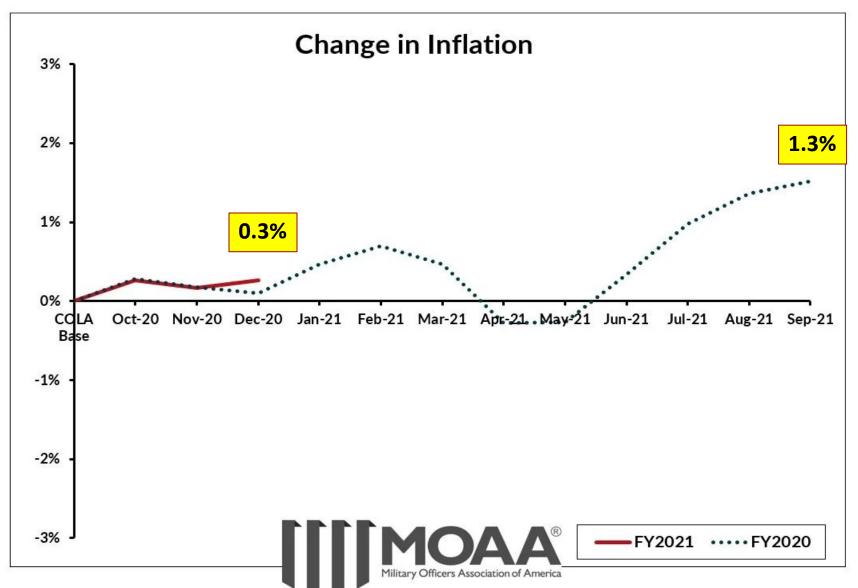


	<b>2021</b> Rates
MTF Pharmacy (90-days) Non-Formulary not available	\$0
Retail (30-days)	
Generic	\$13
Brand	\$33
Non-Formulary	\$60
Mail Order (90-days)	
Generic	\$10
Brand	\$29
Non-Formulary	\$60



### **COLA Watch**





# Military Officers Association of America WWW.MOAA.ORG

Please contact your elected representatives
Strength comes in numbers
Your single voice does matter

# Join MOAA at MOAA.org







# Thanks for all you've done to serve a grateful Nation!

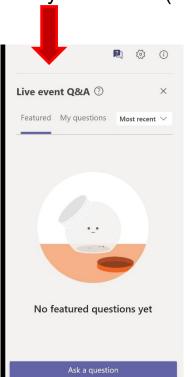
# U.S.ARMY "

### How to Ask a Question in MS Teams

1. When you enter the Live event, the Q&A should automatically open in the right side of your screen (see below)

If it does not open, the icon will be on the toolbar in the top right corner of the screen





2. You can then ask a question. You can either put you name or ask the question anonymously

Once you ask your Question, the moderator or Presenter will answer your question, if time allows.

Asking as Abbie Stewart Your Name

Ask a question

Post as anonymous

Windows Ink Workspace

If your Question does not get answered, please send an email to the following address: <a href="mailto:usarmy.stewart.usag.mbx.dhr-retirement-services@mail.com">usarmy.stewart.usag.mbx.dhr-retirement-services@mail.com</a>

