



Complaint Process

LEGEND

Pre-Complaint Stage



Formal Stage



Appeal Stage



Alternative Dispute Resolution (ADR)



Equal Employment Opportunity Commission (EEOC)



Final Agency Decision (FAD)

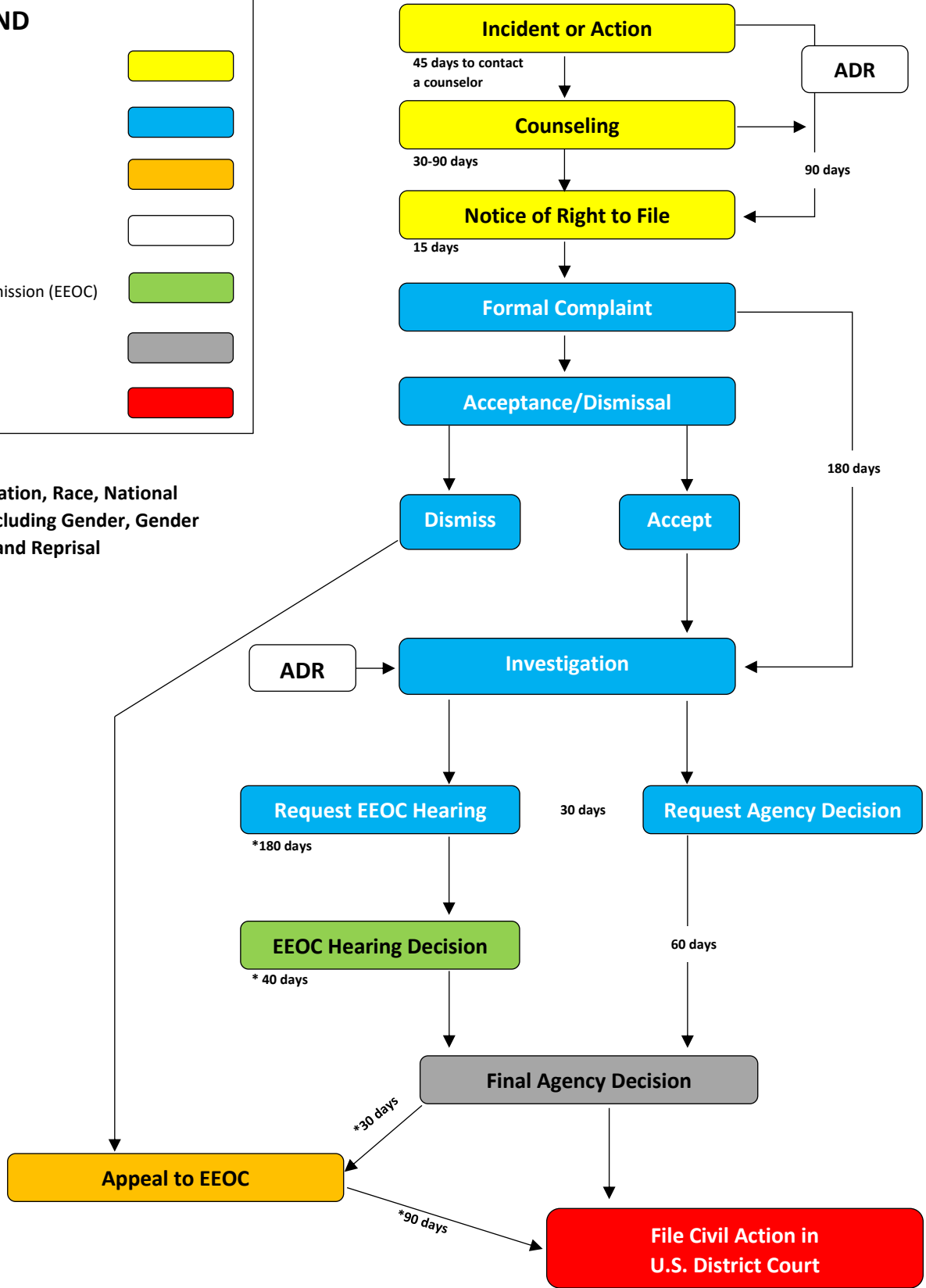


Federal Court (District)



Protected Categories:

Age, Disability, Genetic Information, Race, National Origin, Color, Religion, Sex, (including Gender, Gender Identity, Sexual Orientation) , and Reprisal



Note:

-ADR is available at any stage of the process

-A complaint can be withdrawn at any stage of the process

* Actual time may be longer than prescribed