ROCK of the MARNE
3rd Infantry Division

The Marne Standard
25 October 2016
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MEMORANDUM FOR All 3rd Infantry Division Soldiers assigned to Fort Stewart, Hunter Army Airfield, and Fort Benning.

SUBJECT: The Marne Standard

1. Congratulations on your assignment to Fort Stewart, Hunter Army Airfield, Fort Benning and the 3rd Infantry Division, “The Marne Division.” You are now a member of a fighting unit that has demonstrated its courage on the battlefields of France in WWI, WWII, the Korean War, Iraq, and in Afghanistan. The 3rd Infantry Division has a proud legacy of succeeding at the toughest missions and you are now a member of our team.

2. The hallmark of this outstanding unit is individual and unit discipline. Discipline is simply defined as doing what’s right even when no one is supervising you. Individual and unit discipline is essential to our ability to conduct decentralized operations successfully. Discipline is often the difference between mission success and failure. It was true in 1918 when we made our stand on the Marne River, and it is true today.

3. In our profession, we live by the seven Army values and our actions are guided by our Warrior Ethos. We are a standards based organization. In this division, leaders lead by setting an outstanding personal example in all they do and leaders enforce standards. This book, THE MARNE STANDARD, is a directive guide that serves as a reference of standards for Soldiers in the 3rd Infantry Division. Just as you are expected to live our Army values and Warrior Ethos, we expect you to know the contents of this book and follow them.

4. You have the responsibility to live up to the professional, disciplined and warfighting reputation of Dog Face Soldiers who have fought in six wars and are still fighting today. Do not let them or your teammates down. Learn and live the Mame Standard.

ROCK OF THE MARNE!

WALTER A. TAGALIQUID
CSM, U.S. Army
Command Sergeant Major

JAMES E. RAINNEY
MG, U.S. Army
Commanding
COMMAND POLICY LETTER NO. 01

Commanding General's Enduring Priorities & Expectations

1. It is an honor to join the ranks of the 3d Infantry Division and a privilege to serve with the outstanding Soldiers, Civilians, and Families of Fort Stewart, Fort Benning, and Hunter Army Airfield. The following enduring priorities are intended to provide my expectations – of you and myself – and to serve as overarching commander’s intent.

2. Be ready to deploy, fight, and win.

a. We will go to war on our watch and face a tough and determined enemy who will challenge us across all Warfighting Functions, in difficult terrain, among populations, and at the end of contested lines of communication.

b. We must win decisively in a way that is sustainable and worthy of the sacrifice.

c. Soldiers, Families, equipment, and Units will be combat ready and resilient.

d. Deployment systems and procedures will be in place and well-rehearsed.

e. Installations and agencies will be prepared to project combat power, reintegrate Soldiers and Units, and care for Families.

3. Lead well and develop others.

a. Leadership is the most decisive element of combat power, it is our best means of dealing with complexity and it is how we buy down risk to prudent levels.

b. Leader development is a Commander responsibility and takes time, resources and emphasis. It is our most important legacy we leave behind us.

c. Develop leaders who LEAD by personal example, know how to TRAIN, can FIGHT their formations, and SUSTAIN Soldiers, weapons, equipment, and families.

d. Leaders must be agile, adaptive, and innovative. Ensure training and leader development events and programs develop and reward these traits.

e. Exercising mission command is critical to success on the next battlefield. Mutual trust, clear intent provided by supervisors, and disciplined initiative by subordinates are essential.
4. Master the fundamentals and understand complexity.
   a. We will be experts at the fundamental skills that have always been decisive in combat and will be in the future - MOVE, SHOOT, COMMUNICATE, and SURVIVE.
   b. Fundamentals are the tasks units must perform to be successful in combat, they are not basic or simple. Leaders must understand the complexities of the current operating environment and adjust timeless skills to current and future conditions. Repetition, under increasingly difficult conditions, builds proficiency.
   c. Focus on major combat operations, the offense, and at CO/TRP/BTRY level and below.
   d. Our NCO Corps will be empowered, respected, trusted, own individual training and Soldier standards, and police its own ranks.
   e. Our Soldiers will be disciplined, physically and mentally strong, experts at their warrior tasks and drills, and lethal with their weapon systems.

5. Strengthen the Army Profession and Live the Army Values.
   a. We will earn and maintain the trust of our leadership, the American public, and our teammates through our conduct on and off duty.
   b. We will be trusted professionals - competent, committed, and possess high character.
   c. We will eliminate sexual assault and harassment, the number one threat to our credibility as a profession.
   d. We will meet and enforce standards and treat each other with dignity and respect at all times.
   e. We will be good stewards of resources.

6. Our Division has an incredible history and record of service, is respected throughout the Joint Force, and feared by our enemies. Our installations are outstanding and serve as models for others to emulate. We are a team of teams and valued members of the XVIII ABN Corps, FORSCOM, and Army teams. I look forward to working together to get better every day. Again, it is an honor to serve alongside the best Soldiers and leaders in the Army.

   ROCK OF THE MARNE!

   [Signature]

   JAMES E. RAINEY
   Major General, U.S. Army
**MARNE “7”**

**Preparing for Combat: The Marne Seven**

- **Master** of Assigned Weapons: M9, M4, M249, M240, 60/81/120mm, 50 CAL, MK-19
  - Units achieve 80% or above qualification on assigned WPN systems
  - Load, Clear, Reduce Stoppage
  - Clear, Disassemble/Assemble/Functions Check
  - Acquire Target/Discriminate/Engage
  - Day/Night with Precision and Accuracy
  - First Round Accuracy and Orientation of Fires
  - Precision Leader Orientation of Fires, Fire Commands, Control and Distribution of Fires

- **Battle Drills**
  - Enter BL/BLDG/Clear RM/VLDG (BDCA/6)
  - Attack (FA/1)
  - Perform Actions on Contact (BO2)
  - Break Contact (BD3)
  - Knock out Bunker/FP (BDCA/5)
  - CASEVEC
  - CAS/FP/CPC/AGI
  - Includes AT/TLPS, PLCS, PCI Checklists and SOPs

- **Physically and Mentally fit**
  - Individual Stamina and Strength
  - Battle Focused PT
  - Road Marches for Dismounted Patrols
  - CASEVEC Drills
  - BATTLEKNO and BulletProof Training

- **Maintaining Organizational and Personal Equipment**
  - Designate BN level maintenance day
  - 10/20 level standards
  - Knowledge of systems and equipment: “keep your weapons and equipment clean as whistle!”
  - Follow unit recovery SOP
  - Self maintenance

- **Standards and Discipline**

- **Physical and Mental Toughness**

- **Combat Commander Skills**

- **Combat Medical Skills**
  - Individuals and Leaders are confident of medical skills to assess, triage, stabilize patients from scene to further treatment stations:
    - CWS to 100%
    - EMT for Medical MOS
    - TCS and live tissue training
    - Fully stocked IITs/IFAK
  - Master CASEVEC procedures at all levels to include 9 line, Non-standard transport, H/2/3/MEDIVAC, security and transport

- **Functional knowledge and competency with**
  - Harris, TACSAT, AU1, IFF, Mk18, LMR + ABCS systems (CPD/PAPTAD/UMBC, etc.) in combat
  - Reporting better than just the 5W’s and paints the picture higher and lower

- **Performs calmly, clearly, concisely, completely, confidently on the transmission**

- **Live the Army Values**
  - Loyal: be loyal to those whom you serve, leaders, peers, and subordinates alike
  - Duty: fulfill your obligation; improve yourself for the good of the group
  - Respect: Treat others the way you want to be treated
  - Selfless Service: Welfare of our nation, Army and subordinates before your own
  - Honor: Live up to all the Army values
  - Integrity: Do what is right, legally and morally
  - Personal courage: Facing fear, danger or adversity, both physical and moral courage

- **These Core Competencies are the foundation from which all our missions will be successful and on which we build and solve more complex, dynamic problems as Soldiers, Leaders, and Teams**

- **These represent the knowledge, skills, and abilities our soldiers will be known for; mastering these allow each Soldier to expand their abilities in an uncertain environment**
The Division Patch

The 3rd Infantry Division shoulder sleeve insignia consists of three diagonal white stripes 5/16" wide and 5/16" apart, superimposed diagonally upon a dark blue field 2 1/4" square. When worn on the left sleeve, the three stripes should run from the upper rear corner downward to the front lower corner. The clear field of blue stands for the loyalty, steadfastness and undying devotion to the principles of right and justice by the American Soldier. The three clear-cut white stripes stand dually for the three operations up to the signing of the Armistice of 11 November 1918, of which the 3rd Division took part (Marne, St. Mihiel and Meuse-Argonne), and for the numerical designation of the Division. One of the basic facts considered in the design was the striking appearance of any design that embodied the use of equal stripes as shown to the world by the flag of our country.

MEDAL OF HONOR

WORLD WAR I - Medals of Honor – 2
WORLD WAR II - Medals of Honor – 39
KOREAN WAR - Medals of Honor – 13
OPERATION IRAQI FREEDOM - Medal of Honor – 1

DECORATIONS

Presidential Unit Citation (Army), Streamer embroidered COLMAR
Presidential Unit Citation (Army), Streamer embroidered Iraq 2003
Meritorious Unit Commendation (Army), Streamer embroidered Iraq 2007-20
French Croix de Guerre with Palm, World War II, Streamer embroidered COLMAR
French Croix de Guerre, World War II, Fourragere
Republic of Korea Presidential Unit Citation, Streamer embroidered UIJONBU CORRIDOR
Republic of Korea Presidential Unit Citation, Streamer embroidered IRON TRIANGLE
Chryssoun Aristion Andrias (Bravery Gold Medal of Greece), Streamer embroidered Korea

CAMPAIGN STREAMERS

World War I
Aisne
Champagne-Marne
Aisne-Marne
St. Mihiel
Meuse-Argonne
Champagne 1918

World War II
Algeria-French Morocco (with arrowhead)
Tunisia
Sicily (with arrowhead)
Naples-Foggia
Anzio (with arrowhead)
Rome-Arno
Southern France (with arrowhead)
Rhineland
Ardennes-Alsace
Central Europe

Korean War
CCF Intervention
First UN Counteroffensive
CCF Spring Offensive
UN Summer-Fall Offensive
Second Korean Winter
Korea Summer-Fall 1952
Third Korean Winter
Korea Summer 1953

Operation Enduring Freedom
Resolute Support
3rd INFANTRY DIVISION HISTORY

The 3rd Infantry Division is based at Fort Stewart, Fort Benning, and Hunter Army Airfield, Georgia. Its current organization includes four Brigade Combat Teams, one Aviation Brigade, and support elements. The Division boasts a storied history of valorous service in World War I, World War II, Korea, and Operations Iraqi Freedom and New Dawn. Additionally, units from the Division deployed and fought in Operation Desert Storm and Enduring Freedom. It was the first conventional U.S. unit to enter Baghdad during the 2003 invasion and the first Division to serve four tours in Iraq. This outstanding combat record was earned at the high price of more than 50,000 wartime casualties. Fifty five members of the 3rd Infantry Division have been awarded the Medal of Honor, more than any other Division.

World War I

The 3rd Infantry Division was constituted 12 November 1917 in the Regular Army as Headquarters, 3d Division and organized on 21 November 1917 at Camp Greene, North Carolina for service in World War I. Eight months later, it saw combat for the first time in France. At midnight on 14 July 1918, the Division Earned its nickname on the banks of the Marne River. The final push of the German “Peace Offensives” threatened Paris, leading to the emergency commitment of the Division to the lines under French command. The 7th Machine Gun Battalion rushed to the town of Château-Thierry amid retreating French and held the Germans back at the Marne River. While surrounding units retreated, the 3rd Infantry Division, under the command of Major General Joseph T. Dickman, remained rock solid and earned its reputation as the "Rock of the Marne." General "Black Jack" Pershing said the Division's performance was one of the most brilliant in United States history. The Division went on to play a significant role in both the St. Mihiel and Meuse-Argonne offensives, the two major operations that inflicted mortal blows to Imperial Germany. During the war, two members of the Division were awarded the Medal of Honor.

World War II

The 3rd Division is one of the few American Divisions that fought the Axis on all European fronts and was among the first U.S. combat units to engage in offensive ground combat operations during World War II. The Division first saw action as a part of the Western Task Force in the North African invasion, landing at Fedala on 8 November 1942, before capturing half of French Morocco. Eight months later, on 10 July 1943, the Division made an assault landing on Sicily, fought its way into Palermo — even outpacing the armor units — and raced on to capture Messina, thus ending the Sicilian campaign. Nine days after the Italian invasion, on 18 September 1943, the 3rd ID landed at Salerno and in intensive action drove to and across the Volturno River and to Cassino. After a brief rest, the Division was ordered to hit the beaches at Anzio, 22 January 1944, where for four months it maintained its toe-hold against furious German counterattacks. On 29 February 1944, the 3rd ID fought off an attack by three German Divisions. In May the Division broke out of the beachhead and drove on to Rome. It then went into training for the invasion of Southern France. On 15 August 1944, otherwise known as the “Forgotten D-Day,” the Division landed at St. Tropez, advanced up the Rhone Valley, through the Vosges Mountains, and reached the Rhine at Strasbourg by late November. After maintaining defensive positions it took part in clearing the Colmar Pocket beginning on 23 January 1945. In seven weeks of intense fighting, eight 3rd ID Soldiers were awarded the Medal of Honor while crushing the German forces preparing to act as the southern pincer by attacking Allied forces defending in the Battle of the Bulge. On 15 March, the Division struck the Siegfried Line south of Zweibrücken, smashing through the defenses. It then crossed the Rhine, on 26 March 1945, before taking Nuremberg in fierce block-by-block fighting, 17-20 April. The 3rd then pushed on to take Augsburg and Munich, and was in the vicinity of Salzburg when the war in Europe ended. The 3rd Division suffered more combat deaths in World War II than any other U.S. Division, and the third highest among modern U.S. Divisions, behind only the 2nd Infantry Division in the Korean War and the 1st Cavalry Division in the Vietnam War.
Korean War and the Cold War

During the Korean War, the Division was known as the "Fire Brigade" of Eighth Army for its rapid response to crises. The 3rd Infantry Division had been headquartered at Fort Benning along with its 15th Infantry Regiment. Following the decision to repel the North Korean invasion, the 3rd Infantry Division was initially sent to Japan where, as the Far East Command Reserve, it planned post-conflict occupation missions in northern Korea. In Japan the unit’s strength was increased by the augmentation of South Korean Soldiers. After the commitment to Korea at the port of Wonson, the 65th Infantry Regiment — a unit of the Puerto Rican National Guard — joined the Division as its third regiment. The entire Division then moved north to Hungnam and Majon-dong. The purpose-built Task Force Dog, commanded by assistant division commander, Brigadier General Armistead D. Mead, advanced to conduct a relief in place and support the withdrawal of 1st Marine Division and Regimental Combat Team 31 from the Chosin Reservoir. 3rd Infantry Division's TF Dog was the rear guard keeping the pressure off of the Marine column. The Division established, along with the 7th Infantry Division, a collapsing perimeter around the port of Hungnam until the last of X Corps was off the beach. The port of Hungnam was blown up to deprive the enemy the use of those facilities as the last of the 7th, 15th, and 65th Infantry units boarded ships. The Division went on to support combat missions of the Eighth Army until 1953 when it was withdrawn. Throughout the war, the Division fought valiantly, receiving ten Battle Stars, and adding eleven more MOH recipients to the Division's list of heroes.

Germany

From April 1958 to April 1996, the Marne Division was stationed with the VII Corps in West Germany near the Czech border westward throughout various towns including Würzburg, Schweinfurt, Kitzingen, and Aschaffenburg. In August 1961, a few days after the Berlin Wall was erected, a reinforced company from the 7th Infantry Regiment in full battle gear, was ordered to travel along the autobahn from Aschaffenburg to West Berlin. This was to assert the right of U.S. forces to travel unhindered from West Germany across the western part of East Germany to West Berlin. After the Berlin Wall was built, it was not known if the East German forces would attempt to impede or restrict the movement of US troops when crossing East Germany while trying to reach West Berlin. The unit arrived in West Berlin without incident confirming the right of free passage. In November 1990, Soldiers of the 3rd Infantry Division were once again called into action. Following Iraq's invasion of Kuwait, more than 6,000 Marne men and women deployed with the 1st Armored Division as part of Operation Desert Storm. Later, nearly 1,000 Soldiers deployed to southeastern Turkey and northern Iraq to provide comfort to Kurdish refugees. In late spring of 1991, the Division supplied senior officers and non-commissioned officers, along with a military police company to Task Force Victory (Forward). Stationed in Kuwait the Task Force was to provide division-level support to the 11th Armored Cavalry Regiment. They returned to their home units in early September 1991.

Fort Stewart

As part of the Army's reduction to a 10-Division force, the 24th Infantry Division was inactivated on 15 February 1996, and reflagged to become the 3rd Infantry Division at Fort Stewart, Fort Benning, and Hunter Army Airfield, Georgia. The Division repeatedly demonstrated its capability by deploying battalion- and brigade-sized units to Kuwait, Egypt, Bosnia, and Kosovo in partnership training and peacekeeping missions.

Iraq – OIF and OND

In 2003, the Marne Division demonstrated that it was the premier mechanized force in the world. Although some elements were already present in Kuwait, the remainder deployed in a matter of mere weeks. Leading the advance up the Euphrates River Valley, the 3rd Infantry Division crushed several fiercely defended positions before reaching Saddam International Airport and the Al Faw Palace on the western side of Baghdad in early April. It was at this time that Sergeant First Class Paul R. Smith earned the Division’s first Medal of Honor since the Korean War with his extraordinary valor in the course of nearly single-handedly repelling an enemy counterattack. Several days later, the 2nd Brigade made two daring
“Thunder Runs” into the middle of Baghdad, the second of which culminated in the toppling of the Saddam Hussein statue with a mechanized recovery vehicle. During the second Thunder Run, Colonel David Perkins, Spartan Brigade Commander, recommended to Major General Buford “Buff” Blount that the unit remain in the city rather than returning. This suggestion was boldly accepted by General Blount and Lieutenant General William J. Wallace, the V Corps and Ground Component Commander (GCC). This decision might have cut weeks or months from the fight against Saddam Hussein. Following the fall of this regime and further operations in Baghdad and Anbar, the Division returned to the United States in August 2003.

In 2004, the 3rd Infantry Division reorganized as part of the Army’s transformation. This change entailed a shift from three maneuver brigades to four “units of action,” with an infantry, armor, cavalry, and artillery battalion in each.

In January 2005, the 3rd Infantry Division returned to Iraq as Multi-National Division Baghdad (MND-B) headquartered at Camp Liberty. The First and Third Brigades of the 3rd Infantry Division were placed under control of the 42nd Infantry Division and later under the 101st Airborne Division in MND-North. Meanwhile, the Fourth Brigade incorporated the California Army National Guard’s 1-184 Infantry and the Hawaii Army National Guard’s 2-299 Infantry. The Division redeployed to Fort Stewart and Fort Benning in January 2006.

By early 2007, the entire Division had returned to Iraq as part of the “Surge.” The Division headquarters became the core of a newly-formed Multi-National Division-Central (MND-C) that was to operate in the “southern belts” on the edge of Baghdad. Operations followed the “clear-hold-build” methodology that produced a notable reduction of violence that was consolidated by numerous patrol bases throughout the area. At various points throughout the deployment MND-C included 4/25th Infantry Division, 2/10th Infantry Division (Mountain), 3/101st Airborne Division, and the 2nd, 3rd, and 4th Heavy Brigade Combat Teams of the 3rd Division, 3rd Combat Aviation Brigade, 214th Fires Brigade and a brigade from the Republic of Georgia. At this same time, the 1st Heavy Brigade Combat Team served in Anbar Province under the command of a Marine Corps headquarters. The Division headquarters redeployed to the United States in May 2008.

Under the new modular organization, the 3rd Infantry Division deployed its headquarters and brigade combat teams to different locations throughout 2009 and 2010. Major events during this period were the national parliamentary elections in March 2010, the transition from Operation Iraqi Freedom to Operation New Dawn in September 2010, and, for the Division Headquarters and 2nd Brigade, the establishment of the Combined Security Mechanism, a tripartite security agreement bringing together the Iraqi Security Forces and Kurdish Pesh Merga. This series of deployments marked the fourth time the Division deployed to Iraq, the most of any Division.

- The Division Special Troops Battalion served as the core of Multi-National Division-North (later United States Division-North) from November 2009 to November 2010
- 1st Heavy Brigade Combat Team served in Baghdad from January to December 2010
- 2nd Heavy Brigade Combat Team served in Ninewa from November 2009 to October 2010
- 3rd Heavy Brigade Combat Team served in five different provinces south of Baghdad.
- 4th Infantry Brigade Combat Team, following its conversion in 2009 from a Heavy Brigade Combat Team, deployed to Anbar Province in the summer of 2010.

**Afghanistan – OEF and Resolute Support**

The 3d Infantry Division’s role in Operation Enduring Freedom has been characterized by the flexible and modular nature of the elements that make up the whole of the Division. The 3rd Combat Aviation Brigade deployed to Afghanistan in November 2009 in support of Operation Enduring Freedom X, becoming the first element of the Marne Division to serve in Afghanistan. Task Force Falcon also commanded subordinate aviation units from Afghanistan, Poland, Czech Republic, Korea and France.
From September 2012 to July 2013, MG Robert B. Abrams commanded Regional Command South as headquarters elements of the Third Infantry Division deployed to Afghanistan for the first time. The 3rd Infantry Division became Combined Joint Task Force 3 for the deployment.

MG John M. Murray led the Third Infantry Division from 2013 to August 2015 as the division transformed itself again, this time into a lighter and smaller force with the inactivation of two Brigade Combat Teams. Many of the division’s soldiers deployed on training missions to Afghanistan, Kuwait, Africa and Europe under his watch.

MG James Rainey assumed command of the 3d Infantry Division on August 1, 2015 while the Division Headquarters elements were deployed to Afghanistan as Joint Task Force 3.

MARNE HEROES, PAST & RECENT
Audie Murphy (PAST, WWII)

Audie Leon Murphy was a legend in his own time. A war hero, movie actor, writer of country and western songs, and poet. His biography reads more like fiction than fact. He lived only 46 years, but he made a lasting imprint on American history. Audie was born on a sharecropper’s farm in North Texas on June 20, 1924. As a boy, he chopped cotton for one dollar a day and was noted for his feats of daring-do and his accuracy with a gun. He had only 5 years of schooling and was orphaned at age 16. After being refused enlistment during World War II in both the Marines and Paratroopers for being too small (5’5”) and underweight (110 lbs), he enlisted in the U.S. Army a few days after his 18th birthday. After basic training at Camp Wolters, Texas, and advanced training at Fort George G. Meade, Maryland, Audie was sent overseas. He was assigned to the famous 15th Infantry Regiment of the 3rd Infantry Division where he fought in North Africa, Sicily, Italy, France, and Germany. He earned a battlefield commission for his courage and leadership ability as well as citations and decorations including every medal for valor that America gives. He was also awarded three French and one Belgian medal. Lieutenant Audie Murphy was the highest decorated Soldier in American history. Discharged from the Army on September 21, 1945, Audie went to Hollywood at the invitation of movie star James Cagney. He remained in California for the rest of his life and was closely associated with the movie industry, both as an actor and a producer. He acted in 44 films, starring in 39 of them. His best known film was “To Hell and Back,” adopted from the bestselling book of his war experiences by the same name. Most of his movies were westerns. In 1955, Audie Murphy was voted the Most Popular Western Actor in America by the Motion Picture Exhibitors. Audie wrote the lyrics to 16 country and western songs, the most popular of which was “Shutters and Boards,” written with Scott Turner in 1962. The song was recorded by over 30 pop singers, including Jerry Wallace, Dean Martin, and Porter Waggoner. He was an accomplished poet; unfortunately, only a few of his poems have survived. In 1950 Audie joined the 36th Infantry Division (“T-Patchers”) of the Texas National Guard and served with it until 1966. He was a Mason and a Shriner and belonged to several veterans organizations. Audie Murphy was killed in a plane crash on a mountain top near Roanoke, Virginia on May 28, 1971. Fittingly, his body was recovered 2 days later on Memorial Day. Audie could very well be the last American war hero. He was the greatest combat Soldier in the 200–plus year history of the United States.

SFC Paul R. Smith (Recent, OIF I)

Paul Ray Smith was born on September 24, 1969, in El Paso, Texas. At the age of nine, his family moved to South Tampa, Florida, where he attended public schools. He enjoyed sports, liked cats, skateboarding, riding bicycles, and playing pranks with friends and his younger sister Lisa. He particularly enjoyed football, which instilled the importance of being part of a team and motivated his natural leadership abilities.

Upon graduating from Tampa Bay Vocational Technical High School in 1988, he joined the Army and attended Basic Training at Ft. Leonard Wood, Missouri. As his mother wrote in his biography for a dedication ceremony in Orlando, he had begun living his dream...he was assigned to Germany, met and married his wife, Birgit, had two children, and was “doing what he was born to do.... lead American Soldiers....” Sergeant 1st Class Smith served as a combat engineer and was deployed to Kuwait during the Persian Gulf War, Bosnia-Herzegovina, Kosovo, and finally to Operation Iraqi Freedom.
Sergeant 1st Class Smith joined the 11th Engineer Battalion in 1999 and immediately became an integral part of Bravo Company. When he deployed with his platoon to Kosovo in May 2001, as part of the KFOR 3A rotation, Smith was responsible for daily presence patrols in the highly populated town of Gnjilane. In the spring of 2002, he was promoted to sergeant first class and completed the Advanced Noncommissioned Officer Course in August 2002.

In January 2003, Sergeant 1st Class Smith returned from leave to prepare his men for rapid deployment to Kuwait as part of the 3rd Infantry's Divisions buildup for Operation Iraqi Freedom. Smith took a strict approach to training his men, ensuring that his platoon was proficient in handling weapons and prepared for urban combat. Bravo Company crossed the border on March 19th and traveled more than 300 kilometers in the first 48 hours of the war as part of the lead company in support of Task Force 2-7 Infantry. On the night of April 3rd, Smith and his men passed through the Karbala Gap towards Baghdad International Airport, where Bravo Company, 11th Engineer Battalion of Task Force 2-7 were involved in a firefight with Iraqi forces.

SFC Paul Smith: violently attacked by a company sized enemy force. SFC Smith reacted to the vulnerability of over 100 fellow Soldiers. He quickly orchestrated a defense. Fearing the enemy would overrun their defenses, SFC Smith moved to man a .50 caliber machine gun mounted on a damaged armored personnel carrier. In total disregard for his life, he maintained his position in order to engage the attacking enemy force. In view of his heroic acts, SFC Smith was awarded the Medal of Honor. The citation reads:

Sergeant First Class Paul R. Smith distinguished himself by acts of gallantry and intrepidity above and beyond the call of duty in action with an armed enemy near Baghdad International Airport, Baghdad, Iraq on 4 April 2003. On that day, Sergeant First Class Smith was engaged in the construction of a prisoner of war holding area when his Task Force was violently attacked by a company-sized enemy force. Realizing the vulnerability of over 100 fellow Soldiers, Sergeant First Class Smith quickly organized a hasty defense consisting of two platoons of Soldiers, one Bradley Fighting Vehicle and three armored personnel carriers. As the fight developed, SFC Smith braved hostile enemy fire to personally engage the enemy with hand grenades and anti-tank weapons, and organized the evacuation of three wounded Soldiers from an armored personnel carrier struck by a rocket propelled grenade and a 60mm mortar round. Fearing the enemy would overrun their defense, SFC Smith moved under withering enemy fire to man a .50 caliber machine gun mounted on a damaged armored personnel carrier. In total disregard for his own life, he maintained his exposed position in order to engage the attacking enemy force. During this action, he was mortally wounded. His courageous actions helped defeat the enemy attack, and resulted in as many as 50 enemy Soldiers killed, while allowing the safe withdrawal of numerous wounded Soldiers. SFC Smith’s extraordinary heroism and uncommon valor are in keeping with the highest traditions of military service and reflect great credit upon himself, the Third Infantry Division “Rock of the Marne,” and the United States Army.
THE MARNE STANDARD


2. RESPONSIBILITY. Commanders will ensure that personnel within their command present a neat, Soldierly appearance. The Noncommissioned Officer is responsible for the general appearance of subordinate Noncommissioned Officers and Soldiers. It is each Soldier’s duty to take pride in his/her appearance at all times. Every Soldier, NCO, and Officer assigned to the Marne Division is required to know the contents of the Marne Standard and ensure it is understood and adhered to.

3. GENERAL.
   
a. Every Soldier will carry the Marne Standard on their person at all times while in duty uniform.

   b. Live the Army Values. Treat others with dignity and respect. Do not tolerate or engage in sexual, racial, or other types of discrimination or harassment.

   c. Be technically and tactically proficient. Seek to become an expert in your MOS and assigned duty position.

   d. While absolute uniformity cannot be expected, personnel must project a military image that leaves no doubt that they live by a common standard and are responsible for military order and discipline. Hands in pockets or poorly fitted, faded, and improperly worn uniforms do not present a good Soldierly appearance.

   e. Only uniforms, accessories, and insignias prescribed by AR 670-1, as approved by Headquarters, Department of the Army, or contained in current authorization documents are worn by U.S. Army personnel. No item governed by the regulation is altered in any way that changes the design or intent of the item.

   f. Soldiers in uniform will not eat, smoke, listen to music, or talk or text on cell phones when walking. Mental alertness is key to survival in combat; make it your life habit.

   g. The wearing of wireless Bluetooth devices while in uniform is prohibited, except while driving a POV.

   h. There is NO garrison or field standard, just the Army standard.

4. PERSONAL APPEARANCE POLICY

   a. Soldiers will present a professional image at all times and will continue to set the example in military presence, both on and off duty. This includes all grooming policies in accordance with AR 670-1, physical fitness and weigh standards in accordance with AR 600-9.

5. HAIR STANDARD AND GROOMING POLICIES (PUNITIVE)

   a. Male haircuts. The hair on top of the head must be neatly groomed. The length and bulk of the hair may not be excessive and must present a neat and conservative appearance. The hair must present a tapered appearance. When the hair is combed, it will not fall over the ears or eyebrows, or touch the collar, except for the closely cut hair at the back of the neck. The block-cut fullness in the back is permitted to a moderate degree, as long as the tapered look is maintained. Males are not authorized to wear braids, cornrows, twists, dreadlocks, or locks while in uniform or in civilian clothes on duty. Haircuts with a single, untapered patch of hair on the top of the head (not consistent with natural hair loss) are considered eccentric and are not authorized. Hair that is completely shaved or trimmed closely to the scalp is authorized.
b. **Male Sideburns.** Sideburns are hair grown in front of the ear and below the point where the top portion of the ear attaches to the head. Sideburns will not extend below the bottom of the opening of the ear. Sideburns will not be styled to taper, flair, or come to a point. The length of the individual hairs of the sideburn will not exceed 1/8 inch when fully extended.

c. **Male Facial hair.** Males will keep their face clean-shaven when in uniform, or in civilian clothes on duty. Mustaches are permitted. If worn, males will keep mustaches neatly trimmed, tapered, and tidy. Mustaches will not present a chopped off or bushy appearance, and no portion of the mustache will cover the upper lip line, extend sideways beyond a vertical line drawn upward from the corners of the mouth, or extend above a parallel line at the lowest portion of the nose. Handlebar mustaches, goatees, and beards are not authorized. If appropriate medical authority allows beard growth, the maximum length authorized for medical treatment must be specific. For example, “The length of the beard cannot exceed 1/4 inch” (see Training Bulletin Medical (TB Med) 287). Soldiers will keep the growth trimmed to the level specified by the appropriate medical authority, but are not authorized to shape the hair growth (examples include, but are not limited to goatees, “Fu Manchu,” or handlebar mustaches).

d. **Female hairstyles.** May not be eccentric or faddish and will present a conservative, professional appearance.

e. **Female short hair:** This is defined as hair length that extends no more than 1 inch from the scalp (excluding bangs). Hair may be no shorter than ¼ inch from the scalp (unless due to medical injury) but may be evenly tapered to the scalp within 2 inches of the hairline edges. Bangs if worn may not fall below the eyebrows, may not interfere with the wear of headgear, must lie neatly against the head, and not be visible underneath the front of the headgear. The width of the bangs may extend to the hairline at the temple.

f. **Female medium hair:** When worn loose, graduated hair styles are acceptable, but the length, as measured from the end of the total hair length to the base of the collar, may not exceed 1 inch difference in length, from the front to the back.

g. **Female Long length.** Long hair is defined as hair length that extends beyond the lower edge of the collar. Long hair will be neatly and inconspicuously fastened or pinned above the lower edge of the collar, except that bangs may be worn. No portion of the bulk of the hair, as measured from the scalp as styled, will exceed 2 inches (except a bun, which is worn on the back of the head and may extend a maximum of 3 1/2 inches from the scalp and be no wider than the width of the head).

h. **Long length.** Long hair is defined as hair length that extends beyond the lower edge of the collar. Long hair will be neatly and inconspicuously fastened or pinned above the lower edge of the collar, except that bangs may be worn. No portion of the bulk of the hair, as measured from the scalp as styled, will exceed 2 inches (except a bun, which is worn on the back of the head and may extend a maximum of 3 1/2 inches from the scalp and be no wider than the width of the head).

i. **Additional hairstyle guidance:** Faddish and exaggerated styles, to include shaved portions of the scalp other than the neckline, designs cut in the hair, unsecured ponytails (except during physical training), and unbalanced or lopsided hairstyles are prohibited. Hair will be styled so as not to interfere with the proper wear of all uniform headgear. All headgear will fit snugly and comfortably around the largest part of the head without bulging or distortion from the intended shape of the headgear and without excessive gaps. When headgear is worn, hair should not protrude at distinct angles from under the edges. Hairstyles that do not allow the headgear to be worn in this manner are prohibited. Examples of hairstyles considered to be faddish or exaggerated and thus not authorized for wear while in uniform or in civilian clothes on duty include, but are not limited to hair sculpting (eccentric texture or directional flow of any hairstyle to include spiking); buns with loose hair extending at the end; hair styles with severe angles or designs; and loose unsecured hair (not to include bangs) when medium and long hair are worn up.
6. TATTOO, BRANDING, AND BODY MUTILATION POLICY (PUNITIVE)

   a. Tattoos and brands are permanent markings that are difficult to reverse (in terms of financial cost, discomfort, and effectiveness of removal techniques). Before obtaining either a tattoo or a brand, Soldiers should consider talking to unit leaders to ensure that they understand the Army tattoo and brand policy. The words tattoo and brand are interchangeable in regards to this policy.

   b. The following types of tattoos or brands are prejudicial to good order and discipline and are, therefore, prohibited anywhere on a Soldier’s body:

      (1) Extremist. Extremist tattoos or brands are those affiliated with, depicting, or symbolizing extremist philosophies, organizations or activities. Extremist philosophies, organizations, and activities are those which advocate racial, gender or ethnic hatred or intolerance; advocate, create, or engage in illegal discrimination based on race, color, gender, ethnicity, religion, or national origin; or advocate violence or other unlawful means of depriving individual rights under the U.S. Constitution, and Federal or State law (see AR 600-20).

      (2) Indecent. Indecent tattoos or brands are those that are grossly offensive to modesty, decency, propriety, or professionalism.

      (3) Sexist. Sexist tattoos or brands are those that advocate a philosophy that degrades or demeans a person based on gender.

      (4) Racist. Racist tattoos or brands are those that advocate a philosophy that degrades or demeans a person based on race, ethnicity, or national origin.

   c. Tattoos or brands, regardless of subject matter, are prohibited on the head, face (except for permanent makeup, as provided in paragraph 3–2b(2)), neck (anything above the t-shirt neckline to include on/inside the eyelids, mouth, and ears), wrists, and hands, except Soldiers may have one ring tattoo on each hand, below the joint of the bottom segment (portion closest to the palm) of the finger. Accessing applicants must adhere to this same policy.

7. UNIFORM APPEARANCE, FIT AND WEAR (PUNITIVE)

   a. Keys: Keys or key chains will not be attached to the uniform on the belt, belt loops, or waistband, unless they are not visible (to include making a bulky appearance under the uniform). When authorized by the commander, Soldiers may attach visible keys or key chains to the uniform when performing duties such as charge of quarters, armorer, duty officer or noncommissioned officer (NCO), or other similar duties.

   b. Electronic devices: Soldiers may wear an electronic device on the belt, belt loops, or waistband of the uniform. Only one electronic device (for example, cell phone) may be worn. The body of the device may not exceed the size of a Government issued electronic device, and the device and carrying case must be black; no other colors are authorized. If security cords or chains are attached to the device, Soldiers will conceal the cord or chain from view. Other types of electronic devices are not authorized for wear on the uniform, unless medically prescribed. If the commander issues and requires the use of other electronic devices in the performance of duties, the Soldier will carry them in the hand, pocket, briefcase, purse, bag, or some other carrying container.

   c. Soldiers will not walk while engaged in activities that would interfere with the hand salute and greeting of the day or detract from a professional image. Examples include, but not limited to, walking while eating, using electronic devices, or smoking cigarettes, cigars, or pipes. Soldiers are not authorized to wear wireless or non-wireless devices/earpieces while wearing Army uniforms. Hands free devices while operating a commercial or military vehicle (to include a motorcycle or bicycle) are allowed if not otherwise prohibited by policy or law in accordance with AR 385-10.

   d. Hands in pocket: While in uniform, personnel will not place their hands in their pockets, except momentarily to place or retrieve objects. Soldiers will keep uniforms buttoned, zipped, and snapped.
8. ARMY COMBAT UNIFORM (ACU)/ OPERATIONAL CAMOUFLAGE PATTERN (OCP)

a. **ACU/OCP coat**: The coat will not extend below the top of the cargo pocket on the trousers and will not be higher than the bottom of the opening of the side pocket on the trousers. The T-shirt is never worn as an outer garment except during personal hygiene, sleeping, or working out inside the gym.

b. **ACU/OCP rolled sleeves**: First Sergeants may authorize Soldiers to roll up the sleeves on the ACU/OCP as an exception to the policy IAW DA PAM 670-1, paragraph 4-8d effective immediately (July 2016). When soldiers wear the sleeves of the ACU/OCP coat rolled up in a garrison environment only, the camouflage can be exposed or turned inside out. Personnel will roll sleeves neatly above the elbow but no more than 3 inches above the elbow. Upon approval from the First Sergeant and only during field training exercises, the sleeves may be down and cuffed one or two times and may be cuffed inside or outside the coat sleeve.

c. **Sewing**: When personnel sew on badges the following must be sewn on: name tape, US Army tape and grade insignia. This requirement does not apply to the patrol cap. Soldiers can either pin on or sew on their rank.

d. **Badges**: No pin on badges authorized in a field or deployed environment. Soldiers may only wear badges in a deployed location if sewn on.

e. **Silk weight**: The silk weight undergarment will be worn as undergarment only. The tan t-shirt is worn over it.

f. **Off Post**: Personnel may not wear the ACU/OCP (or any uniform) in off-post establishment that primarily sells alcohol. If off-post establishment sells alcohol and food, Soldier may not wear their uniform if their activities in the establishment center on drinking of alcohol.

g. **Camelbak**: Commander’s may authorize the use of camouflage, black, or solid color (in a similar color to match the shade of uniform) Camelbak in field environment, high-heat areas, or on work details. Do not wear in garrison unless commander authorized for one of the conditions above. Do not let drinking tube hang from the mouth when the device is not in use.

h. **Insignias**: The following insignia are not authorized to be worn on the ACU/OCP. Blood type,
combat lifesavers, medic, allergies, Arabic nametapes, no known allergies, no known drug allergies, penicillin, and so forth.

i. **ACU/OCP trousers:** When bloused the trousers should not extend below the third eyelet from the top of the Boots.

j. **Headgear:** Soldiers may sew the nametape and/or grade insignia as an option on their patrol cap. A portion of or all of the fleece cap may be folded to fit properly.

k. **Belt:** The only belt authorized to be worn is the sand rigger and open-faced buckle with utility uniforms.

l. **Boots:** Boots, combat, tan, flesh-side out cattlehide leather with a plain toe and tan outsoles and nylon duck upper, removable cushioned insert, a closed loop speed lace system, and drainage eyelets. Sewn-in or laced-in zipper or Velcro® inserts are not authorized. Rubber or pure polyether polyurethane soles are the only outsole material that currently meets the need for durability and traction on surfaces in multiple environments and temperature ranges. **Optional boots:** As an option, Soldiers may wear commercial boots of a design similar to that of the Army combat boot (tan), as authorized by the commander. The boots must be between 8 to 10 inches in height and made of tan flesh-side out cattlehide leather, with a plain toe and a soling system matching the color of the tan upper materials. Rubber and polyether polyurethane are the only outsole materials that are authorized. The sole materials will not exceed 2 inches in height, when measured from the bottom of the outsole, and will not extend up the back of the heel or boot or over the top of the toe. The exterior of the boot upper will not contain mesh but will be constructed of either all leather or a combination of leather and nonmesh fabric. Soldiers may wear optional boots in lieu of the Army combat boot (tan), as authorized by the commander; however, they do not replace issue boots as a mandatory possession item.

m. **Beret:** Commanders retain the authority to prescribe the beret for special events such as changes of command or responsibility, reenlistments, ribbon cuttings, award ceremonies, retreats, tattoos, tree dedications, and memorial ceremonies. The black beret will be retained and worn with the dress uniforms. Soldiers who are authorized to wear the green, tan, or maroon beret will continue to do so in accordance with AR 670-1.

n. The beret is worn so that the headband (edge binding) is straight across the forehead, 1 inch above the eyebrows. The flash is positioned over the left eye, and the excess material is draped over to the right ear, extending to at least the top of the ear, and no lower than the middle of the ear. Personnel will cut off the ends of the adjusting ribbon and secure the ribbon knot inside the edge binding at the back of the beret. When worn properly, the beret is formed to the shape of the head.

o. The Patrol Cap is worn straight on the head so that the cap band creates a straight line around the head, parallel to the ground. The Patrol Cap will fit snugly and comfortably around the largest part of the head without distortion or excessive gaps. The cap is worn so that no hair is visible on the forehead beneath the cap. Sewn on or pin on rank is worn with the Patrol Cap. The last name will be sewn on or attached with Velcro fasteners to the Velcro panel that is pre-sewn onto the back of the cap.

p. The beret is worn with the ASU, Class A, Class B and Class C uniforms with the edge binding 1 inch above the eyebrow and straight across the forehead. Center the flash above the left eye. Pull the excess material between the top and middle of the right ear. Hair should not extend below the front bottom edge of the beret. Officers wear their rank centered on the flash while enlisted wear their distinctive unit insignia on the flash.
9. REQUIRED OR PROHIBITED WEAR OF THE ARMY UNIFORM (PUNITIVE)

   a. Commanders will not prescribe seasonal wear dates for uniform items, but may prescribe uniform(s) based on safety reasons (for example, for extreme cold or hot weather based on temperature).

   b. If Soldiers choose to wear a shoulder bag while in uniform, the bag must be black or match the camouflage pattern of the uniform being worn, and may not have any commercial logos. The content of the bag may not be visible: therefore see-through plastic or mesh bags are not authorized. Soldiers may carry authorized bags by hand, on one shoulder using a shoulder strap, or both shoulders using both straps.

   c. Soldiers in uniform will not wear headgear indoors, unless under arms in an official capacity, or when directed by the commander, such as for indoor ceremonial activities. Headgear in the gym while in uniform is prohibited.

   d. Soldiers are authorized storage of the headgear, when not worn in the Class C uniform cargo pocket, if applicable. Soldiers must fold the headgear neatly so as to not present a bulky appearance. They may also elect to store it in the small of the back, with the bill tucked in the belt, provided there is no bulky appearance and the headgear remains hidden from view. Soldiers will not attach headgear to the uniform or hang it from the belt.

10. CIVILIAN CLOTHING (NOT PUNITIVE)

   a. When on duty in civilian clothes or off duty and outside of their personal dwelling, Army personnel will present a professional image that does not detract from the profession.

   b. Soldiers are associated and identified with the Army in and out of uniform, and when on or off duty. Therefore, when civilian clothing is worn, Soldiers will ensure that their dress and personal appearance are commensurate with the high standards traditionally associated with the Army service. Commanders are charged with determining and publishing the local civilian clothing policy.
11. EYEGLASSES AND SUNGLASSES (PUNITIVE)

a. Soldiers will not hang eyeglasses case on the uniform and may not let glasses hang from eyeglass restraints down the front of the uniform. Glasses may not be worn on top of the head at any time.

b. Eyeglasses or sunglasses that are trendy or have lenses or frames with conspicuous initials, designs, or other adornments are not authorized for wear. Soldiers may not wear lenses with extreme or trendy colors, which include, but are not limited to, red, yellow, blue, purple, bright green, or orange.

c. Soldiers will not attach chains or ribbons to eyeglasses. Eyeglass restraints (to include bands) are authorized when required for safety purposes.

12. IDENTIFICATION TAGS (NOT PUNITIVE)

a. Soldiers will wear identification tags at all times while in duty uniform unless otherwise directed by the commander.

b. Personnel will wear identification tags around the neck, except when safety considerations apply (such as during physical training).

13. IMPROVED PHYSICAL FITNESS UNIFORM (IPFU) AND ARMY PHYSICAL FITNESS UNIFORM (APFU)

a. The IPFU/APFU is the only authorized uniform during PRT (0630-0800). Soldiers may wear all or part of the IPFU/APFU with civilian attire off the installation, unless restricted by the commander.

b. The U.S. Army issue IPFU/APFU shirt is always tucked into the shorts. Black or gray spandex (without decals) is authorized for wear under the IPFU/APFU shorts and must end above the knee or higher.

c. No listening devices or electronics are authorized while conducting individual/organized PRT or Foot Marching during the hours of 0630-0800 while outdoors. This includes but is not limited to all devices such as portable speakers, earphones, Cell Phones/Smart Watches or MP3 players. IAW Army Directive 2016-20, Soldiers may use headphones, including wireless or non-wireless devices and earpieces, in uniform only while performing individual physical training in indoor gyms or fitness centers. Soldiers may not wear headphones beyond the permitted area in any manner to include around the neck or attached to the uniform. Headphones will be conservative/discreet and ear pads will not exceed 1 ½ inches in diameter at the widest point. Soldiers may wear electronic devices such as music players or cell phones as prescribed in AR 670-1, paragraph 3-6a(2)(b). Soldiers may wear a solid black armband for electronic devices in the gym or fitness center, but will not be worn beyond or outside of the gym/fitness center.

d. PRT will be conducted from 0630 through 0800 on duty days in accordance with FM 7-22 Army Physical Readiness Training (PRT), however this doesn’t limit other forms of Physical Training. Sports and/or any physical activities not in accordance with FM 7-22 is not authorized during the 0630-0800 PRT hours.

e. Reconditioning PRT (profile) will be conducted at Battalion level. Reconditioning PRT will be conducted at a Battalion designated area and Soldiers with walking profile will walk in a column formation with 5 meters apart.

f. The reflective belt is the only authorized item to be worn and will be worn at all times by Soldiers when wearing the PT uniform outdoors. Each unit will wear their respective colors and will be worn around the waist when in shorts and T-shirt. When wearing the jacket, the reflective belt will be worn across the chest from Top Right to Bottom Left.
g. Ruck/Foot marches will be conducted in ACU, but Commanders may authorize ruck/foot marches in the PT uniform. Complete Marne Standard is not required for all marches, the progression and upgrade to complete Marne Standard will be at the unit commander’s discretion. At a minimum, the ACH and boots will be worn while in the ACU/OCP duty uniform and at a minimum boots will be worn while in the PT uniform during conditioning foot marches.

h. Black and Green micro fleece cap: Wearing the black or green micro fleece cap will be pulled down snugly on the head with the bottom edge covering the ears, but not covering the eyebrows. The bottom edge (a portion of or all) of the cap may be folded, but not rolled.

i. Unit shirts are authorized to be worn with the IPFU/APFU during PRT. Shirt guidelines will replicate the IPFU/APFU shirt standards and will always be tucked into the shorts. The lowest level for a T-Shirt design is Battalion or above (no squad, platoon or company designed shirts are allowed).

j. Examples of prescribed APFU/IPFU uniforms at Commanders discretion are: 1) Shorts and Short Sleeve T-Shirt, 2) Shorts and Long Sleeve T-Shirt, 3) Shorts and Jacket or 4) Jacket and Long Pants. Commanders can adjust uniforms to include micro fleece cap and gloves at their discretion based on weather temperatures.
IMPROVED PHYSICAL FITNESS UNIFORM (IPFU)

ARMY PHYSICAL FITNESS UNIFORM
14. FIELD/TACTICAL UNIFORM “MARNE STANDARD”

a. The Marne Standard consists of:

   (1) Army Combat Uniform (ACU)/Operational Camouflage Pattern (OCP).

   (2) Advanced Combat Helmet (ACH) with chinstrap secured and fastened. Do not have the straps loose and flapping about. Secure them with the retaining straps or similar color tape.

   (3) Combat ear plug.

   (4) Authorized Protective Eyewear List (APELL) ballistic protection is worn whenever the helmet is worn. Tinted or clear lens may be worn during daylight hours and only clear at night.

   (5) The Improved Outer Tactical Vest (IOTV) with Modular Lightweight Load Carrying Equipment System (M.O.L.L.E.) or Ranger Assault Carrying Kit (RACK). The Outer Tactical Vest (OTV) or RACK is typically used by combat vehicle crews but can be worn by dismounted personnel IAW unit SOP.

   (6) The Improved First Aid Kit (IFAK) is worn on the lower left side of the IOTV.

   (7) Enhanced Small Arms Protective Insert (ESAPI).

   (8) Enhanced Side Ballistic Inserts (ESBI).

   (9) Hydration System (camelbak) or canteens.

   (10) Gloves (full fingered).

   (11) Groin Protector (Commanders discretion/mission dependent).

   (12) Knee pad (Commander’s discretion/mission dependent). Hard shell or inserts.

   (13) Elbow pad (Commander’s discretion/mission dependent). Hard shell or inserts.

   (14) Individual assigned weapon.

b. Commanders are authorized to modify the Marne Standards based on METT-TC, weather and/or mission, but will always maintain uniformity throughout the formation/unit at all times.

c. During field training the ballistic helmet, ACH, flight helmet, or CVC are the normal authorized headgear. The ballistic helmet will be worn with the chinstrap fastened around the chin with all ends secured with the retaining straps or similar color tape. Two strips of luminous tape, ½ inch wide and 1 inch long, will be affixed to the rear of the helmet camouflage band. The camouflage band will have the following:

   (1) Individuals last name sewn or printed in black, centered over the right ear.

   (2) If sewn, information is 1/2 inch wide and 3-1/2 inches long, with ¼ inch block lettering.

   (3) No rank is displayed on the ACH.

   (4) The faceplate for the NVG mount is affixed to the ACH at all times. Goggles are up to Commander Discretion.

   (5) The camouflage band is routed under the NVG faceplate. It is never routed over or on top of the faceplate.

   (6) Marne patches are sewn above the left and right ear on both sides of the camouflage helmet
d. Proper headgear is worn when riding in a military tactical vehicle and optional in TMP vehicles. The ballistic helmet/ACH is always worn when traveling in tactical vehicles.

**NOTE:** Soldiers are not allowed to wear body armor other than the protective gear issued by the Military and/or CIF. This includes but is not limited to plates, plate carriers, IOTV/IBAs, protective helmets and inadequate or untested commercial armor from private companies.

**ACH SET UP**

- Marne patch sewn over right and left ear above the camouflage band
- NVG faceplate mounted in front. No rank on ACH
- Last name sewn or printed in black letters centered over the right ear. Use 1/4 inch block letters
- Camouflage band is routed under the NVG faceplate
MARNE STANDARD “FIELD/TACTICAL UNIFORM”

- ACH With Marne Patch On Both Sides. No Rank
- Tinted or Clear Eye Pro
- Camelbak or Canteens Worn On Gear
- SAPI Plates: Front, Back and Sides
- IFAK and DA Form 1156 left side
- Full Fingered Gloves
15. COVERALLS/NOMEX

a. Coveralls are authorized for wear where maintenance duties are performed. Armored crewmen
Nomex uniforms are only worn when performing crew duties.

b. Neither is worn in post facilities, or off post. The armored crew Nomex uniform is not worn in lieu
of coveralls during maintenance.

16. MILITARY COURTESY

a. A salute is rendering honor to an individual or nation, e.g. our National Anthem. It is a visible sign
of discipline and mutual respect. Saluting is an outward sign of unit pride and esprit de corps. Salutes at
Fort Stewart, Hunter Army Airfield, and Fort Benning should be the sharpest in the United States Army.
Each salute should be rendered with a greeting and response. The Fort Stewart, Hunter Army Airfield, and
Fort Benning greeting is your, "Unit Motto, Sir or Ma'am!" The response from the Officer will be "Unit
Motto." When approaching an NCO the appropriate greeting of the day will be rendered, "Good morning
Sergeant!" The response from the Sergeant will be your "Unit Motto."

b. Salutes will be exchanged during field training unless specified by the commander.

c. Salutes will be exchanged outside the PX, post theater, and other congested areas to include
under overhangs. All Soldiers, Officer and Enlisted, will render the salute unless the act would be
impractical, i.e., arms full of packages, at which time render the appropriate verbal greeting, while in or
out of uniform.

d. Headquarters, maintenance areas, and dining facilities will be called to at ease, as appropriate,
when a Senior Officer or NCO enters and leaves.

e. The actions of military personnel will reflect respect to both the National Anthem and the National
Colors whether the Soldier is on or off duty. When in uniform and not in formation, face the flag (or music),
stand at attention, salute until the last note of the music is sounded. When not in uniform, stand at
attention (remove headdress, if any, with right hand) and place the right hand over the heart until the last
note of the music is sounded. Moving vehicles will be brought to a halt. On buses and trucks, only the
senior occupant will dismount and render appropriate courtesy. Passengers and drivers of other vehicles
will dismount and render the proper courtesy.

f. When the 3rd Infantry Division song and any U.S. Armed Forces official songs are played (i.e.
Army Song) whether in or out of uniform, Soldiers will stand at the position of attention and join in the
singing.

17. PUBLIC DISPLAY OF AFFECTION

a. Long standing customs of the service prohibits public display of affection by Soldiers when in
uniform or while in civilian clothes on duty. Soldiers must project an image that leaves no doubt that
they live by a common military standard and are responsible to military order and discipline.

b. However, long-standing customs of the service permit modest display of affection in appropriate
circumstances including, but not limited to weddings, graduations, promotions, retirements or other
ceremonies: during casualty notification/assistance process including funerals; during deployment or
other ceremonies; during deployment or welcome home ceremonies; during display of affection or
other physical contact between parents or guardians and children in their charge; or in other
circumstances where modest display of affection are commonly accepted.
18. CELL PHONE USE

a. The Fort Stewart Installation has adopted Federal Regulation Title 32 CFR 634.25(3) which prohibits the use of cellular phones while operating a vehicle, unless the use of the cellular phone is accomplished hands free.

b. Driver distractions: Vehicle operators on a DOD Installation and operators of Government owned vehicles shall not wear any portable headphones, earphones, or other listening devices (except for hand-free cellular phones) while operating a motor vehicle.

19. PRIVATELY OWNED VEHICLES AND WEAPONS. (FS REG 190-5, FS REG 190-11and AR 385-10)

a. Soldiers with privately owned firearms, crossbows, BB and pellet guns possessed or stored on the installation must be registered at the installation DES within three working days after arrival to Fort Stewart or Hunter Army Airfield.

b. All POVs must be properly licensed, registered, and insured. Soldiers will not operate a POV with an expired or suspended civilian driver’s license. Units will conduct safety inspections of the primary POV owned and/or operated by their Soldiers, to include motorcycles. Inspections are conducted prior to any training or Federal holiday in conjunction with a weekend. In addition, any Soldier requesting a mileage pass and driving a POV must have a safety inspection. These inspections will include basic operational and safety features in addition to the license, registration, and insurance requirements mentioned above.

c. Army Approved Remedial Driver Training is required for all Soldiers (on and off the Installation) who while operating a GMV or POV, have been cited for a severe moving violation, (i.e. Reckless Driving, involving an at-fault Accident, Driving under the Influence, Speeding > 15 MPH, or anyone who is Command Referred). This training is also required for DOD civilians who while operating a GMV (on or off installation) have been cited for the same offenses listed above. Garrison Safety is the COR and Proponent for the Army Approved RDT.

d. Loud Music: Soldiers will not operate vehicles (to include motorcycles) with radios or other such sound systems at a volume that impairs the driver’s ability to hear outside sounds or another vehicle’s horn. Playing a radio, CD player, stereo, or any sound system too loud, in a vehicle, operating a motorcycle, walking on the street, in the barracks, or in housing is prohibited. No audio equipment may be played loudly enough to be heard more than 30 feet away. Soldiers in violation may have their on-post driving privilege suspended.

20. DRESS CODE OFF POST

a. Class C (ACU/OCP) uniforms are authorized for wear off post with the following guidance:

(1) Only on duty days between the hours of 0700-2000, except when required because of duty requirements (FOD, SDO, SDNCO, CQ, etc.).

(2) Uniforms are complete, clean, neat, and presentable.

(3) Class C uniforms (ACU/OCP) are not worn when performing official functions off the installation (i.e. dinners, memorial services, and funeral) unless directed by the Commanding General.

(4) ASU uniform is the only uniform worn during civil court appearances.

21. DRESS CODE ON POST

a. The following dress code is implemented for both military and civilians while on Fort Stewart, Hunter Army Airfield, and Fort Benning Installations. All patrons and visitors to post facilities, public buildings, public areas or work areas WILL NOT WEAR:

(1) Shorts, cutoff jeans, or cutoff slacks that are so short as to expose any part of the buttocks.
(2) Exposed hair curlers.

(3) As an outer garment, clothing specifically designed and readily identifiable as an undergarment. T-shirts, with the exception of the tan uniform t-shirt, are not considered an undergarment for the purpose of this dress code.

(4) Garments that are made of transparent material or of open weave-type material, which expose the body (other than the arms) beneath the garment.

(5) Mixed military and civilian clothing as prohibited by AR 670-1 and The Marine Standard.

(6) The IPFU/APFU is not worn in the Exchange, DECA (the commissary), or commercial business establishments after 0900 hrs during normal duty day. The IPFU/APFU is not worn in Exchange, DECA, or commercial business establishments during off duty hours, training holidays, and federal holidays.

22. MILEAGE PASS

a. All unofficial travel outside of a 250 mile radius will require a mileage pass, DA Form 31, signed by the unit commander.

23. CIVIL COURT APPEARANCES

a. Soldiers appearing before a Civil Court are required to appear in the ASU, Class A uniform and accompanied by an Officer or a Noncommissioned Officer (NCO) of at least one rank higher than the Soldier. Sponsors will wear the ASU uniform as well.

24. SEAT BELT USE IS MANDATORY

a. Riding in the back of an open civilian truck is prohibited.

b. Every driver who transports a child under six years of age in a passenger automobile, van, or pickup truck, other than a taxicab or a public transit vehicle shall, while such motor vehicle is in motion and operated on a public road, street, or highway, provide for the proper restraint of such child in a child passenger restraining system appropriate for such child's height and weight and approved by the United States Department of Transportation.

25. MOTORCYCLE AND ATV OPERATIONS (AR 385-10)

a. Prior to operating any motorcycle, Soldiers will successfully complete an appropriate MSF-based BRC course or State approved curriculum for motorcycle operator’s safety training. Based on the type motorcycle owned and operated, Soldiers will complete either Experience Riders Course (ERC)/Basic Riders Course II (BRCII) or the Military Sportbike Riders Course (MSRC)/Advanced Riders Course (ARC) within 12 months of completing the BRC. Within 5 years following completion of BRC, the operators will complete motorcycle sustainment training consisting of the ERC/BRC-II or MSRC/ARC. Sustainment training will mirror MC course selection.

b. Motorcycle personal protective equipment. The following PPE is mandatory for the following personnel while operating or riding as a passenger on a motorcycle, moped, or ATV: all Army military personnel at any time, on or off a DOD installation; all Army civilian personnel in a duty status, on or off a DOD installation; all personnel in or on a DOD–owned motorcycle; and all persons at any time on an Army installation.

c. ALL riders will wear a properly fastened, DOT – approved helmet, proper eye protection (impact or shatter resistant), full-fingered gloves, long trousers, long-sleeved shirt or jacket, high visibility garments (bright colored for day and retro reflective for night), and leather boots or over-the-ankle shoes. These items will be worn on or off duty and on or off post IAW DODI 6055.4, AR 385-10 and FS REG 385-15.
d. All motorcycle operators and their passengers are required to wear a fluorescent vest that incorporates reflective material on all sides. This vest is required at all times while operating or riding on a motorcycle, on or off duty, in or out of uniform. Specialized fluorescent and reflective riding jackets made of an abrasion resistant material may be worn in lieu of a vest. The fluorescent color will cover more than 50% of the front and 50% of the back of the upper body. All fluorescent and reflective equipment will be fastened properly in the front sides and rear. PT belts are not authorized. Civilian operators will wear the same prescribed PE as written above when riding on the installation. The high visibility and fluorescent vest must be clearly visible and not covered by any other gear unless that gear is also high visibility and fluorescent in color that meet the same standard as the vest/jacket.

26. SAFETY (AR 385-10)

a. Introduction: Public, Family, child and youth, and recreational safety programs are an essential part of the Army Safety Program that must continually heighten accident prevention awareness during all on-duty and off-duty recreational programs for Soldiers, DA Civilians, and their Families. Sports and recreational activities continue to rank high as a major cause of accidental injury. Soldiers and Department of the Army Civilians at all levels will—

(1) Stop unsafe acts that are detrimental to Army operations.
(2) Be responsible for accident prevention by applying Risk Management.
(3) Comply with unit Safety standing operating procedures (SOPs).
(4) Use all personal protective equipment (PPE) and protective clothing provided, including seatbelts, according to training, hazard analyses, work instructions, and as required by the task at hand.
(5) Report Army accidents, near misses, and hazards in their workplace as soon as possible to their supervisor or leader.
(6) Employ Risk Management in managing risk.

b. General: As in all aspects of military planning and operations, Risk Management applies to public and recreational activities. Soldiers and DA Civilians must be reminded that injuries and fatalities occurring during off-duty time are detrimental to combat effectiveness; therefore, Risk Management will be used by Soldiers when planning their off-duty activities. It is highly recommended that DA Civilians do the same.

c. Headphones: Using portable headphones, earphones, ear, or other listening devices while walking, jogging, running, skating, skateboarding, and bicycling, including pocket bike, MC, or moped, on DOD installation roads and streets, or adjacent to roadways or roadway intersections, is prohibited.

e. Recreational boating, and water Safety: No Army or privately owned boats will be used without US Coast Guard required and approved boating equipment aboard. Army and privately owned boats must be properly registered with a hull identification number prescribed by the Coast Guard and the state. At least one Coast Guard approved (wearable) life jacket will be on board for each person aboard the boat. Non-swimmers and children will wear a life saving device at all times while in the boat. All others must have a life saving device attached to them at all times by a strong line or rope. Boat operators must have a means of communications for immediately notifying medical evacuation personnel in the event of an accident. Operators will not operate a boat if under the influence of alcohol. Authorized swimming areas are limited to areas which are being monitored and supervised by the American Red Cross, Water Safety Instructors (WSI) or equivalent certified lifeguards.

f. Seatbelts: Soldiers will wear seat belts in all vehicles, military and civilian. This applies to the driver and all occupants whether on or off military installations regardless of their duty status.

g. Hearing Protection: Soldiers working in high intensity noise areas will wear proper Army Approved Hearing Protection. Since there are several models and types of hearing protection available that are used as work related PPE and combat hearing protection, Soldiers can wear differing types of hearing protection based on their work related protection needs (intensity and duration levels) and individual hearing status.

h. Eye Protection: Each year thousands of people are blinded from work-related eye injuries that could have been prevented with the proper selection and use of eye protection. All Supervisors are required to ensure the safety of their Soldiers, and must provide the proper eye protection whenever
necessary to protect against chemical, environmental, radiological or mechanical irritants and hazards.

i. **Privately Owned Weapons:** All privately owned firearms brought onto FS/HAAF must be properly registered within 72 hours of arrival. Firearms that are not registered by individuals who live on or are temporarily living on FS/HAAF will be stored at the applicable Installation Police Station until registration procedures can be finalized. Soldiers residing in barracks are not authorized to have weapons in the barracks. Authorized, legally acquired weapons and ammunition may be stored in unit arms rooms upon the unit commander’s approval and registration of firearms. (IMSH-ES Regulation 190-11).

j. **Bicycle Safety:** Bicyclists will move with the flow of traffic and not impede the operation of motor vehicles. Bicycles will use a path or sidewalk when present or, when ridden upon the roadway, bicycles will be in single file. When operated on a path or sidewalk, no bicyclist will operate the bicycle in a manner which negligently, or deliberately can potentially harm or harass a pedestrian utilizing the path or sidewalk.

A bicycle being operated at night will be equipped with a working headlight, taillight, and reflectors, which are visible to 300 feet. All personnel riding bicycles, including children riding in child carriers, must wear a properly fastened and approved helmet. The helmet must bear an approved safety label from the American National Standards Institute or the Snell Memorial Foundation Standards. (FS Regulation 190-5)

### 27. ALCOHOL USE

a. The minimal drinking age in the state of Georgia and on Fort Stewart/HAAF and Fort Benning is 21.

b. Soldiers, Family Members and civilians on Fort Stewart, HAAF and Fort Benning will not buy, serve, or provide alcohol to any person under the age of 21 on or off post. Anyone providing alcohol to persons under the age of 21 is subject to UCMJ actions and/or criminal charges filed by local officials.

### 28. AVOID ENDORSEMENTS

a. In accordance with AR 360-1, Army Public Affairs and DOD Directive 1344.10, Soldiers will not support in any capacity events involving (or appearing to involve) the promotion, endorsement or sponsorship of any individual, civilian enterprise, religious or sectarian movement, organization, ideological movement or political campaign by appearing/attending the event in uniform and/or by use of their military rank, grade or position.
29. SOCIAL MEDIA

a. Social media outlets such as FACEBOOK and TWITTER can be a great way to stay connected and pass along command information. Social media can also be a tool or threat depending on how it is used. Good or bad, a message can go viral very quickly. Below are some tips and hints to avoid compromising OPSEC and embarrassing the Army.

1. Don’t chat with someone unless you know them in real life.
2. NEVER discuss classified information.
3. Be wary of anyone you met online, even if you met through official military social network sites.
4. Remain professional and avoid getting personal if you disagree with a comment.
5. Disrespectful comments about the President of the United States (POTUS) and the chain of command is punishable under UCMJ.
6. Be aware of photo/video content and how it can be taken out of context.
7. Watch what you say online; use common sense, share your opinion but stay in your lane.
8. Only “friend” actual friends and not just anyone.
9. Your comments online are forever and “on the record”
10. Don’t discuss deployment details.
11. Commenting, posting or linking to material that violates UCMJ or basic rules of Soldier conduct is prohibited.

Colorado Soldier accused of avoiding flag salute
The Army is taking the incident seriously, and has launched a probe that could result in disciplinary actions against a Fort Carson Soldier who said she was hiding in her car to avoid saluting the flag. The "selfie" photo went viral in February, drawing a storm of criticism.
30. MEDIA TTPs

a. Contact your Public Affairs Officer if you are contacted by the media.

b. Interview Basics.

(1) Always stay in your lane and tell the truth.

(2) Talk about your job and how you are trained to do it.

(3) Do not speak for any Higher Headquarters.

(4) If you don’t know something, say so.

(5) If asked questions outside of your responsibility, refer reporter to your Public Affairs Office for answers, assistance, or clarification.

(6) Assume that everything you say is “on the record”.

(7) You are in control of the interview. Listen and clarify before answering. You can always choose not to conduct the interview.

(8) Be polite. Treat media with respect and demand the same from them.

(9) Perception is Reality.

(10) You are the message. Facts provide information; emotions and energy provide interpretation.

b. Have questions or need more information, contact your unit Public Affairs Office or Staff Judge Advocate.
SOLDIER’S CREED

I am an American Soldier.  
I am a Warrior and a member of a team.  
I serve the people of the United States  
and live the Army Values.

I will always place the mission first.  
I will never accept defeat.  
I will never quit.  
I will never leave a fallen comrade.  
I am disciplined, physically and mentally tough, trained  
and proficient in my warrior tasks and drills.  
I always maintain my arms,  
my equipment and myself.

I am an expert and I am a professional.  
I stand ready to deploy, engage,  
and destroy the enemies of the  
United States of America in close combat.  
I am a guardian of freedom and the American way of life.
THE NONCOMMISSIONED OFFICER’S CREED

No one is more professional than I. I am a Noncommissioned Officer, a leader of Soldiers. As a Noncommissioned Officer I realize that I am a member of a time honored corps which is known as “The Backbone of the Army.” I am proud of the Corps of Noncommissioned Officers and will at all times conduct myself so as to bring credit upon the Corps, the Military Service and my country, regardless of the situation in which I find myself. I will not use my grade or position to attain pleasure, profit, or personal safety.

Competence is my watchword. My two basic responsibilities will always be uppermost in my mind, accomplishment of my mission and the welfare of my Soldiers. I will strive to remain tactically and technically proficient. I am aware of my role as a Noncommissioned Officer. I will fulfill my responsibilities inherent in that role. All Soldiers are entitled to outstanding leadership; I will provide that leadership. I know my Soldiers and I will always place their needs above my own. I will communicate consistently with my Soldiers and never leave them uninformed. I will be fair and impartial when recommending both rewards and punishment.

Officers of my unit will have maximum time to accomplish their duties they will not have to accomplish mine. I will earn their respect and confidence as well as that of my Soldiers. I will be loyal to those with whom I serve-seniors, peers and subordinates alike. I will exercise initiative by taking the appropriate actions in the absence of orders. I will not compromise my integrity, nor my moral courage. I will not forget, nor will I allow my comrades to forget that we are professionals, Noncommissioned Officers, Leaders!
3RD INFANTRY DIVISION SONG

“DOGFACE SOLDIER SONG”

I Wouldn’t Give A Bean
To Be A Fancy Pants Marine;
I’d Rather Be A Dog Face Soldier Like
I Am.

I Wouldn’t Trade My Old OD’s
For All the Navy’s Dungarees
For, I’m The Walking Pride Of Uncle Sam.

On Army Posters That I Read
It Says Be All That You Can,
So They’re Tearing Me Down
To Build Me Over Again.

I’m Just a Dog Face Soldier
With a Rifle On My Shoulder,
And I Eat Raw Meat For Breakfast Every Day.

So Feed Me Ammunition;
Keep Me In The Third Division,
Your Dog Face Soldier’s A Okay!
THE ARMY SONG

March along, sing our song, with the Army of the free. 
Count the brave, count the true, who have fought to victory. 
We’re the Army and proud of our name! 
We’re the Army and proudly proclaim:

First to fight for the right, and to build the Nation’s might, 
And the Army Goes Rolling Along 
Proud of all we have done, 
Fighting till the battle’s won, 
And the Army Goes Rolling Along.

Then it’s hi, hi, hey! 
The Army’s on its way. 
Count off the cadence loud and strong; 
For where’er we go, 
You will always know 
That the Army Goes Rolling Along.
THE NATIONAL ANTHEM

O say, can you see, by the dawn’s early light,
What so proudly we hailed at the twilight’s last gleaming,
Whose broad stripes and bright stars, through the perilous fight,
O’er the ramparts we watched, were so gallantly streaming?
And the rockets’ red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there.
O say, does that star spangled banner yet wave
O’er the land of the free, and the home of the brave?
GENERAL ORDERS

1st General Order
I will guard everything within the limits of my post and quit my post only when properly relieved.

2nd General Order
I will obey my special orders and perform all my duties in a military manner.

3rd General Order
I will report violations of my special orders, emergencies, and anything not covered in my instructions, to the commander of the relief.

CODE OF CONDUCT

I: I am an American, fighting in the forces which guard my country and our way of life. I am prepared to give my life in their defense.

II: I will never surrender of my own free will. If in command, I will never surrender the members of my command while they still have the means to resist.

III: If I am captured I will continue to resist by all means available. I will make every effort to escape and to aid others to escape. I will accept neither parole nor special favors from the enemy.

IV: If I become a prisoner of war, I will keep faith with my fellow prisoners. I will give no information or take part in any action which might be harmful to my comrades. If I am senior, I will take command. If not, I will obey the lawful orders of those appointed over me and will back them up in every way.

V: When questioned, should I become a prisoner of war, I am required to give name, rank, service number, and date of birth. I will evade answering further questions to the utmost of my ability. I will make no oral or written statements disloyal to my country and its allies or harmful to their cause.

VI: I will never forget that I am an American, fighting for freedom, responsible for my actions, and dedicated to the principles which made my country free. I will trust in my God and in the United States of America.
ARMY VALUES

Loyalty: Bear true faith and allegiance to the United States Constitution, the Army, your unit, and fellow Soldiers.

1. Loyalty to the Constitution: means not only your support and defense of the nation against all enemies, foreign and domestic, but readiness and willingness to fight for the American ideals of freedom and justice.

2. Loyalty to the Army: Requires your support of the military and civilian chain of command.

3. Loyalty to the Unit and Fellow Soldiers: Is the obligation between those who lead and the led and shared commitment among Soldiers for one another.

Duty: Fulfill your obligations:

1. Duty is legal or moral obligation to do what should be done without being told to do so.

2. Duty means accomplishing all assigned tasks to the fullest of your ability.

3. Duty requires willingness to accept full responsibility for your actions and for your Soldiers’ performance.

Respect: Treat people as they should be treated; be up front with your Soldiers and tell it like it is and give them the dignity and respect they deserve.

Selfless-Service: Put the welfare of the Nation, the Army, the unit, and your subordinates before your own.

Honor: Live up to all Army values; Honor them through your courage, candor, commitment and competence you display every day.

Integrity: Do what’s right, legally and morally; it means being honest and upright, avoiding deception, and living the values you suggest for your subordinates.

Personal Courage: Face fear, danger, or adversity (physical or moral):

1. Physical courage is overcoming fears of bodily harm and doing your duty.

2. Moral courage is the courage to stand firm on your values, your moral principles and your convictions.
Step 1. Identify hazards. Hazards are conditions that can lead to accidents. That means loss of combat power and valuable resources. Look for conditions that can lead to injury of Soldiers, damaged equipment, lost materiel, or reduced ability to accomplish the mission. Look for things that can keep you from reaching your objective with ALL of your combat power.

Step 2. Assess hazards. Once the potential problem areas have been identified, determine to what extent they can affect the mission. A matrix is one way of gauging the hazard. Regardless of the method used, it must be tailored to the unit and the mission.

Step 3. Develop controls and make decisions. Operations in war and in training will NEVER be risk free. The leader must eliminate unnecessary risks and reduce all other risks to an acceptable level. If a risk cannot be reduced to an acceptable level, it must be elevated to the next level in the chain of command.

Step 4. Implement controls. Control measures MUST be a part of the OPORD or FRAGO. Controls are not add-on features, but are integrated throughout the order during the planning phase of the operation. Leaders must know what all the hazards are and ensure that their Soldiers know the corrective measures to be taken.

Step 5. Supervise and evaluate. Strong command and high degrees of discipline during training or war lessen the risks associated with OPTEMPO operations. Keeping the standard and enforcing the standard will support boldness, protect the force from accidental losses, and contribute to the decisive victory.
**GTA 05-08-012 INDIVIDUAL SAFETY CARD**

1. Consider water a tactical weapon. Drink frequently (see page 2).
2. Eat meals. Add salt to taste.
3. Be aware that dark yellow, infrequent urination is a sign of dehydration. Increase water intake.
4. Perform heavy work in the cooler hours of the day, such as early morning or late evening, if possible.
5. Minimize heat stress by decreasing the work pace and/or increasing rest periods (see page 2).
6. Be aware that full heat acclimatization takes 1 to 2 weeks.
7. Consider that Soldiers undergoing treatment for acute or chronic medical conditions may be at greater risk for heat injury.

**NOTE:** Leaders need to encourage Soldiers to come forward when heat symptoms appear.

### HEAT CRAMPS

<table>
<thead>
<tr>
<th>Symptoms</th>
<th>First Aid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Muscle cramps (arms, legs, and/or stomach)</td>
<td>Move the Soldier to a shady area, and loosen his clothing. 1</td>
</tr>
<tr>
<td>Heavy sweating (wet skin)</td>
<td>Have the Soldier drink a sports drink or at least one canteen of water mixed with a packet of salt (1/4 teaspoon).</td>
</tr>
<tr>
<td>Extreme thirst</td>
<td>Watch the Soldier. Continue to give him water if he accepts it. Get medical help if cramps continue.</td>
</tr>
</tbody>
</table>

1When in a chemical environment, do not loosen/remove clothing.

### HEAT EXHAUSTION

<table>
<thead>
<tr>
<th>Symptoms</th>
<th>First Aid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Heavy sweating with pale, moist, cool, or hot skin</td>
<td>Move the Soldier to a cool, shady area, and loosen/ remove his clothing. 1</td>
</tr>
<tr>
<td>2. Weakness</td>
<td>Pour water on the Soldier, and fan him to permit a cooling affect.</td>
</tr>
<tr>
<td>3. Dizziness</td>
<td>Have the Soldier slowly drink at least one full canteen of water.</td>
</tr>
<tr>
<td>4. Fatigue</td>
<td>Elevate the Soldier’s legs.</td>
</tr>
<tr>
<td>5. Heat cramps</td>
<td>Get medical help if symptoms continue.</td>
</tr>
<tr>
<td>6. Nausea (with or without vomiting/diarrhea)</td>
<td>Watch the Soldier until symptoms are gone or until medical help arrives.</td>
</tr>
<tr>
<td>7. Tunnel vision</td>
<td></td>
</tr>
<tr>
<td>8. Chills (goose bumps)</td>
<td></td>
</tr>
<tr>
<td>9. Rapid breathing</td>
<td></td>
</tr>
<tr>
<td>10. Confusion</td>
<td></td>
</tr>
<tr>
<td>11. Tingling of the hands and/or feet</td>
<td></td>
</tr>
</tbody>
</table>

1When in a chemical environment, do not loosen/remove clothing.
### Symptoms

- Hot
- Disoriented
- Delirious
- Unconscious
- Heat exhaustion (see page 1)
- No sweating (red, flushed, hot, dry skin)

### First Aid

- Move the Soldier to a cool, shady area, and loosen or remove his clothing.
- Remove outer and/or protective clothing if the situation permits.  
- Start cooling the Soldier immediately. Immerse him in water, fan to cool him, and massage his extremities and skin with cool water.
- Elevate the Soldier’s legs.
- Have the Soldier slowly drink one full canteen of cool water if he is conscious.

1When in a chemical environment, do not loosen/remove clothing.

DANGER: Heatstroke is a medical emergency. Evacuate the Soldier to a medical facility immediately, and reduce his body temperature.

### WORK, REST, AND WATER CONSUMPTION

<table>
<thead>
<tr>
<th>Heat Category</th>
<th>WBGT1</th>
<th>Easy Work</th>
<th>Moderate Work</th>
<th>Hard Work</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Work/ Rest (Min)</td>
<td>Water Intake (Qt/Hr)</td>
<td>Work/ Rest (Min)</td>
</tr>
<tr>
<td>1</td>
<td>78 to 81.9°F</td>
<td>NL</td>
<td>1/2</td>
<td>NL</td>
</tr>
<tr>
<td>2 (Green)</td>
<td>82 to 84.9°F</td>
<td>NL</td>
<td>1/2</td>
<td>50/10</td>
</tr>
<tr>
<td>3 (Yellow)</td>
<td>85 to 87.9°F</td>
<td>NL</td>
<td>3/4</td>
<td>40/20</td>
</tr>
<tr>
<td>4 (Red)</td>
<td>88 to 89.9°F</td>
<td>NL</td>
<td>3/4</td>
<td>30/30</td>
</tr>
<tr>
<td>5 (Black)</td>
<td>&gt;90°F</td>
<td>50/10</td>
<td>1</td>
<td>20/40</td>
</tr>
</tbody>
</table>

**CAUTION**

Hourly fluid intake should not exceed 1 1/2 quarts. Daily fluid intake should not exceed 12 quarts.

1If wearing body armor, add 5°F to the WBGT; if wearing the MOPP overgarment, add 10°F.

**NOTES:**

- Rest times and fluid replacement volumes will sustain performance and hydration for at least 4 hours of work in the specific heat category. Individual water needs will vary ±1/4 quart per hour.
- Rest means minimal physical activity (sitting or standing) and should be accomplished in the shade if possible.

**Legend:** WBGT = wet bulb globe temperature; min = minute; qt = quart; hr = hour; NL = No limit to work per hour.

### EXAMPLES

<table>
<thead>
<tr>
<th>Easy Work</th>
<th>Moderate Work</th>
<th>Hard Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weapon maintenance</td>
<td>1. Walking in loose sand, 2.5 mph, no load</td>
<td>Walking in loose sand, 2.5 mph, any load</td>
</tr>
<tr>
<td>Walking on a hard surface, 2.5 mph, &gt;30-lb load</td>
<td>Walking on a hard surface, 3.5 mph, &lt;40-lb load</td>
<td>Walking on a hard surface, 3.5 mph, &gt;40- lb load</td>
</tr>
<tr>
<td>Manual of arms</td>
<td>Calisthenics</td>
<td>Individual movement techniques (low/high crawl)</td>
</tr>
<tr>
<td>Drill and ceremony</td>
<td>Marksmanship training Patrolling</td>
<td>Defense position construction</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Field assaults</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rifle bayonet training</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Road march, &gt;4 mph</td>
</tr>
</tbody>
</table>
## PREVENTION OF COLD INJURIES DUE TO WINDCHILL

<table>
<thead>
<tr>
<th>When the windchill is—</th>
<th>And your training is—</th>
<th>You should be—</th>
<th>And extended breaks are—</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAT I +32 to +1°F</td>
<td>Stationary</td>
<td>Fully dressed</td>
<td>At the commander’s discretion</td>
</tr>
<tr>
<td></td>
<td>Physically active</td>
<td>Partially dressed</td>
<td>Not recommended</td>
</tr>
<tr>
<td>CAT II 0 to -5°F</td>
<td>Stationary</td>
<td>Fully dressed</td>
<td>Recommended</td>
</tr>
<tr>
<td></td>
<td>Physically active</td>
<td>Partially dressed</td>
<td>Not recommended</td>
</tr>
<tr>
<td>CAT III -6 to -10°F</td>
<td>Stationary</td>
<td>Fully dressed</td>
<td>Recommended</td>
</tr>
<tr>
<td></td>
<td>Physically active</td>
<td>Fully dressed</td>
<td>Not recommended</td>
</tr>
<tr>
<td>CAT IV Below -10°F</td>
<td>Discontinue outside training.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## DEFINITIONS

<table>
<thead>
<tr>
<th>Windchill</th>
<th>The cooling power of wind on exposed flesh expressed as an equivalent temperature under calm conditions.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fully dressed</td>
<td>Wearing long underwear, field pants, overshoes, gloves or trigger finger mittens (when available), and a pile cap.</td>
</tr>
<tr>
<td>Partially dressed</td>
<td>Wearing gloves and a pile cap—no long underwear, field pants, or overshoes.</td>
</tr>
<tr>
<td>Extended breaks</td>
<td>A maximum of 20 minutes continuous training with interspersed 10-minute breaks to visit warming facilities and drink hot liquids.</td>
</tr>
<tr>
<td>Stationary activity</td>
<td>Maintaining a fixed position, such as bleacher instruction, basic rifle marksmanship, and ceremonies.</td>
</tr>
</tbody>
</table>

## BASIC COLD INJURY PREVENTION

1. Wear sufficient clothing and equipment to keep your body warm. Dress in layers.
2. Avoid prolonged exposure of unprotected skin to extreme cold and/or windy conditions (see page 4).
3. Keep clothing and equipment as dry as possible. Change socks at least daily or more often if they are damp.
4. Keep clothing loose so that circulation is not decreased.
5. Remove clothing layers, as appropriate, to limit sweating during activity.
7. Be aware that the risk of cold injury increases in wet weather or when wearing wet clothing, particularly if the windchill is 40°F or below.
WINDCHILL CHART

Measure the temperature and wind speed if possible; if not, estimate them. Enter the table at the closest 5°F interval along the top, and follow it down to the appropriate wind speed along the left side. The intersection gives the approximate equivalent chill temperature—that is, the temperature that would cause the same rate of cooling under calm conditions. Wind velocity can be caused by equipment and individual movement. Covering bare skin reduces the risk of cold injury.

<table>
<thead>
<tr>
<th>Temperature (°F)</th>
<th>Calm</th>
<th>40</th>
<th>35</th>
<th>30</th>
<th>25</th>
<th>20</th>
<th>15</th>
<th>10</th>
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<td>21</td>
<td>15</td>
<td>9</td>
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<td>-81</td>
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</tr>
</tbody>
</table>

Frostbite Times: Little Danger 30 min 10 min 5 min
Windchill (°F) = 35.74 + 0.6215T - 35.75(V0.16) + 0.4275T(V0.16)
Where: T = air temperature (°F) and V = wind speed (mph)

COLD INJURY SYMPTOMS

Confusion
Bizarre behavior
Withdrawal from group interaction
Unconsciousness with nearly undetectable breathing and pulse

DANGER
This is a medical emergency.
2. Prevent further cold exposure.

Frostbite
Skin that is numb, turns grey or waxy white, and feels cold and stiff to the touch

Prevent further cold exposure.
Remove wet and constrictive clothing.
Rewarm the injured site gradually by direct skin-to-skin contact or a modest heat source.

Trenchfoot
Itching, numbing, or tingling pain
Feet that are swollen and turn faintly red, blue, or black

Prevent further cold exposure.
Remove wet and constrictive clothing.
Wash and dry the foot gently.
Elevate the foot.
Cover the foot with layers of loose, warm clothing; and allow it to rewarm.

COLD INJURY FIRST AID

Hypothermia

Prevent further cold exposure.
Remove wet and constrictive clothing.
Rewarm the injured site gradually by direct skin-to-skin contact or a modest heat source.

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Remove wet and constrictive clothing.
Rewarm the injured site gradually by direct skin-to-skin contact or a modest heat source.
# Preventive Actions in Adverse Weather

<table>
<thead>
<tr>
<th>Lightning Storm</th>
<th>Tornado</th>
</tr>
</thead>
<tbody>
<tr>
<td>Take cover inside grounded buildings if available.</td>
<td>If a tornado is sighted while on a range or in a training area, move away from its path at a right angle.</td>
</tr>
<tr>
<td>Seek low-lying areas (valleys, ditches, covers, foxholes).</td>
<td>If there is not enough time to escape, lie flat in the nearest depression.</td>
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<tr>
<td>Avoid bare ridges on hilltops.</td>
<td>If you are in a building, go to the basement or the lowest-level, internal hallway.</td>
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<tr>
<td>Avoid standing under a single, tall tree or in water.</td>
<td></td>
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<tr>
<td>Stack weapons, and disperse personnel.</td>
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<tr>
<td>Avoid tents and vehicles with cloth tops.</td>
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<tr>
<td>Avoid items of good conductivity (wire, water, weapons, antennas, equipment, shovels, and radios).</td>
<td></td>
</tr>
</tbody>
</table>
NOTES