



U.S. Department of War

# Defense-State Liaison Office: List of Occupational Licensure Compacts

As of January 2026

An interstate compact is an agreement between two or more states to cooperate on a specific issue or set of policies. The Defense-State Liaison Office educates legislators, national organizations, state boards and member associations on the benefits of occupational licensure compacts — especially those developed under the cooperative agreement between The Council of State Governments and the War Department.

Thirty-five percent of military spouses require an occupational license to work in their chosen profession. Licensure compacts create seamless licensure portability for all members of a profession, including military spouses and service members. By adopting licensure compacts, states can improve military family financial readiness.

<b>Compacts Developed Through the DOW-CSG Cooperative Agreement</b>	
Athletic Trainers	<a href="https://atcompact.org/">https://atcompact.org/</a>
Cosmetology	<a href="https://cosmetologycompact.org/">https://cosmetologycompact.org/</a>
Dentistry/Dental Hygiene, DDH	<a href="https://ddhcompact.org/">https://ddhcompact.org/</a>
Dietitian Licensure Compact	<a href="https://dietitianscompact.org/">https://dietitianscompact.org/</a>
Esthetics	<a href="https://estheticscompact.org/">https://estheticscompact.org/</a>
Massage Therapy, IMpact	<a href="https://massagecompact.csg.org/">https://massagecompact.csg.org/</a>
Respiratory Therapy	<a href="https://respiratorycarecompact.org/">https://respiratorycarecompact.org/</a>
School Psychology	<a href="https://schoolpsychcompact.org/">https://schoolpsychcompact.org/</a>
Social Work Compact, SW	<a href="https://swcompact.org/">https://swcompact.org/</a>
Teaching, ITMC	<a href="https://teachercompact.org/">https://teachercompact.org/</a>

<b>Additional Compacts That Support Licensure Portability for Service Members and Families</b>	
Advanced Practice Registered Nurse, APRN	<a href="https://www.aprncompact.com/">https://www.aprncompact.com/</a>
Audiology and Speech- Language-Hearing Interstate, ASLP-IC	<a href="https://aslpcompact.com">https://aslpcompact.com</a>
Counseling	<a href="https://counselingcompact.org/">https://counselingcompact.org/</a>
Emergency Medical Services, EMS REPLICIA	<a href="https://www.emscompact.gov/">https://www.emscompact.gov/</a>
Nurse Licensure, NLC	<a href="https://www.nursecompact.com/">https://www.nursecompact.com/</a>
Occupational Therapy, OT	<a href="https://otcompact.org/">https://otcompact.org/</a>
Physical Therapist, PT	<a href="https://ptcompact.org/">https://ptcompact.org/</a>
Physician Associates, PA	<a href="https://www.pacompact.org/">https://www.pacompact.org/</a>
Psychology Interjurisdictional, PSYPACT	<a href="https://psypact.org/">https://psypact.org/</a>

## Resources

Visit the [National Center for Interstate Compacts](https://www.nationalcenterforinterstatecompact.com/) for technical assistance with interstate compacts.