

**Welcome to**  
**103<sup>RD</sup> Intelligence and Electronic Warfare Battalion**  
**(Last Updated 2023)**



# Unit History

The 103rd Intelligence and Electronic Warfare (IEW) Battalion traces its earliest lineage to the activation of the 3rd Counterintelligence Corps Detachment on the 3rd of September 1944. Activated in France, the Detachment was immediately thrown into some of the fiercest battles on the Western Front where the unit took part in four major campaigns, including the famous Ardennes-Alsace offensive remembered for its decisive victory over the German Army at the Battle of the Bulge. The Detachment was deactivated two years later in the post-war drawdown but was reactivated in 1949 and saw significant combat throughout the Korean War, taking part in eight campaigns over the course of the war, including the Chinese Communist Force Intervention, and the Second and Third Korean Winters. In 1958, the Detachment was re-designated as the 3rd Military Intelligence Detachment before again being re-designated as the 3rd Military Intelligence Company in 1972. In 1974, the 3rd MI Company was assigned to the 3rd Infantry Division, the "Rock of the Marne" which was based in West Germany.

The 103rd IEW Battalion can additionally trace its lineage to the 3377th Signal Service Detachment, which was activated on the 15th of January 1946 on the island of Luzon in the Philippines. It was re-designated as the 50th Signal Service Detachment in 1947 and was again re-designated and converted into the 851st Communication Reconnaissance Detachment in October 1951. Utilized in the Korean War, the 851st took part in four campaigns throughout the war, including the First United Nations Counteroffensive. Following the conflict, the 851st was deactivated in 1956, before being reactivated briefly in 1956 for less than a year, at which point they were deactivated yet again. Re-designated as the 851st Army Security Agency Company and activated on July 1st, 1974, the new 851st was stationed in West Germany.

On the 16th of September 1981, the 103rd Military Intelligence Battalion (Combat Electronic Warfare Intelligence) was constituted in West Germany and assigned to the 3rd Infantry Division. Its companies were composed of the 3rd Military Intelligence Company and the 851st Security Agency Company, concurrently reorganized and re-designated as Companies A and B, respectively. In 1996, the 103rd joined 3ID in its relocation from Europe back to the United States, and set up in its new home of Fort Stewart, GA.

As a part of the 3rd Infantry Division, the 103rd participated in the first phase of Operation Iraqi Freedom, whose Company B was one of the first 3ID units to enter the theater in preparation for hostilities. By January 27th, 2003, the entirety of the 103rd was on the ground in the Middle East, largely collecting signals intelligence on Iraqi forces. The Battalion participated in several decisive operations against Saddam Hussein's regime, including the seizure of Saddam International Airport and the follow-on operations to Fallujah.

Deactivated in 2004, the 103rd Intelligence and Electronic Warfare Battalion has since been reborn to meet the global security demands of the United States.

## **Battalion Commander LTC Marcus O'Neal**



LTC Marcus O'Neal earned his commission and graduated as a Distinguished Military Graduate from Southern University (Baton Rouge, LA) in 2002, entering active service as an Armor Officer. Following the Armor Officer Basic Course and Scout Platoon Leader's Course, he was assigned to 2<sup>nd</sup> Armored Cavalry (CAV) Regiment (Fort Polk, LA), deploying as a CAV Scout Platoon Leader, leading reconnaissance and surveillance operations in Sadr City, Iraq. He later served as a Support Platoon Leader and CAV Troop Executive Officer. In 2006, Marcus transitioned into the Military Intelligence (MI) branch and, after completing the Captain's Career Course, was assigned to 1<sup>st</sup> Infantry Division (Fort Riley, KS), deploying as an Intelligence Advisor supporting 11<sup>th</sup> Iraqi Army Division in Baghdad, Iraq.

Upon redeployment, he was assigned as an Assistant Professor of Military Science at Georgia Tech (Atlanta, GA). Next, LTC O'Neal was assigned to Headquarters, 8<sup>th</sup> Army (Yongsan, South Korea) as an Intelligence Officer in the Current Operations directorate, subsequently serving as Commander, Headquarters Detachment, Army Support Element-Korea. After command, Marcus attended the National Intelligence University (Washington D.C), earning a Master of Science of Strategic Intelligence immediately followed by completion of the Command & General Staff Operations Course. In 2014, Marcus was assigned to XVIII Airborne Corps (Fort Bragg, NC) and served as Deputy Chief of the Analysis & Control Element and later deployed to Kabul, Afghanistan as an Intelligence Planner supporting ISAF Joint

Command. Upon redeployment, LTC O'Neal was assigned as S-3, Operations Officer, 519<sup>th</sup> Expeditionary-MI Battalion (Thunder) as the battalion transformed from the Battlefield Surveillance design to the Expeditionary MI unit design.

His subsequent assignments were as the 525<sup>th</sup> Expeditionary-MI Brigade (Lightning) Executive Officer and Brigade Operations Officer which included a deployment to Bagram, Afghanistan to assume responsibility of the ODIN (Observe, Detect, Identify, Neutralize) mission. In 2018, Marcus was assigned to the Office of the Deputy Chief of Staff, G-2 (Pentagon) as a Plans Officer and provided Executive Officer support to the Director, Army's Counterintelligence and Human Intelligence Directorate. Most recently, Marcus was assigned to the Office of the Chief of Staff, Army, serving as Policy Strategist in the Executive Strategy Group and later as an Executive Officer supporting the Office of the Director of the Army Staff. LTC O'Neal currently serves as the Commander of 103<sup>rd</sup> Intelligence and Electronic Warfare Battalion. LTC O'Neal's awards and decorations include the Bronze Star Medal, Meritorious Service Medal with 4 oak leaf clusters, Joint Service Commendation Medal, Army Commendation Medal with 1 combat C-device and 3 oak leaf clusters, Army Achievement Medal with 3 oak leaf clusters, Army Staff Identification Badge, and Combat Action Badge.

LTC O'Neal is married to his wife, Latrise. They have two children, Christian (16) and Amber (9), and reside at Fort Stewart, GA.

## Command Sergeant Major CSM Nam K. Nguyen



CSM Nam K. Nguyen enlisted in the United States Army out of Arlington, TX, in April 2004 as an Infantryman. He attended basic training, advanced individual training (AIT), and airborne school at Fort Benning, GA. His first assignment was with the 1-501st Parachute Infantry Regiment at Fort Richardson, AK. He served as a machine gunner and squad designated marksman on an Infantry Fire Team. Later, CSM Nguyen assessed and was selected into the Headquarters and Headquarters Company (HHC) Reconnaissance and Surveillance Platoon. He served as an assistant team leader and later advanced to team leader. CSM Nguyen was then selected to serve as a Ranger Instructor (RI) at the 6th Ranger Training Battalion at Eglin Air Force Base, FL. After his time as an RI, he entered the Army's bonus, extension, and retraining program in 2012 to become a Cryptologic Linguist.

He attended the Defense Language Institute (DLI) at the Presidio of Monterey, CA, followed by AIT at Goodfellow Air Force Base, TX. He was then assigned to the 297th Military Intelligence Battalion, where he served as a Platoon Sergeant, S3 Operations NCOIC, and the HHC First Sergeant. Next, CSM Nguyen was assessed and selected by USASOC to become the Military Intelligence Company First Sergeant for 10th Special Forces Group (Airborne). Upon completing his first sergeant duties, he assumed the position as Chief Intelligence Sergeant for 10th SFG(A). He then was selected as the Command Senior Enlisted Leader for the Joint Intelligence Operations

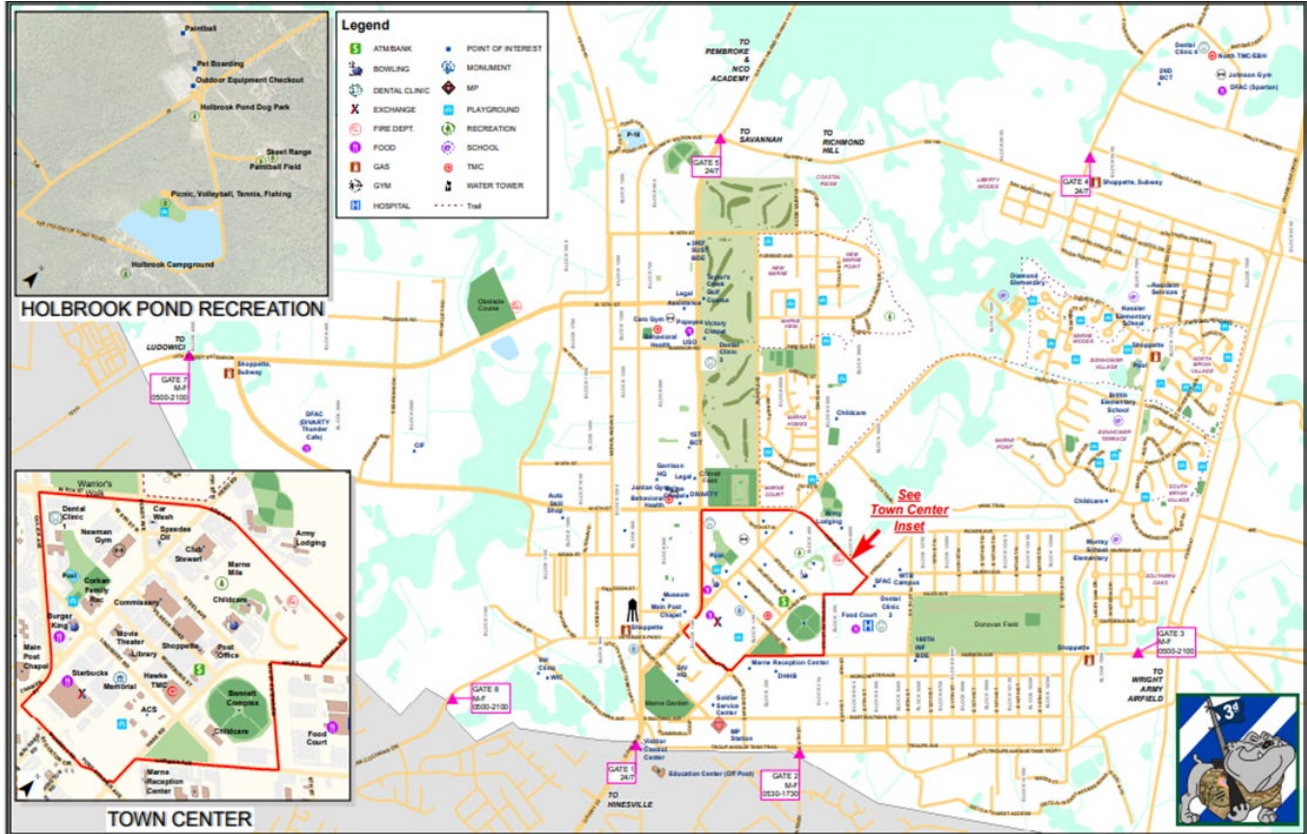
Center at Joint Base Pearl Harbor, HI. He currently serves as the BN CSM of the 103<sup>rd</sup> IEW BN, FSGA. CSM Nguyen has deployed in support of Operation IRAQI FREEDOM, Operation ENDURING FREEDOM, Operation RESOLUTE SUPPORT, and multiple OCONUS training exercises.

His military education includes Basic and Advanced Infantryman training, Cryptologic Basic and Advanced Course, Basic Leader Course, Advanced Leaders Course, Senior Leaders Course, Sergeants Major Course, Airborne School, Ranger School, Jumpmaster School, Pathfinder School, Reconnaissance Surveillance Leaders Course, Army Basic Instructor Course, Survival Evasion Resistance Escape Course (High Risk), DLI Arabic Course, Unit Prevention Leader, Casualty Combat Care Course, and Combative level-1. He has earned a Bachelor of Arts in Leadership and Workforce Development from the United States Army Command and General Staff College.

His awards and decorations include the Bronze Star Medal, Defense Meritorious Service Medal, Meritorious Service Medal (2nd award), Army Commendation Medal (4th award), Army Achievement Medal, Army Good Conduct Medal (5th award), National Defense Service Medal, Iraq Campaign Medal, Afghanistan Campaign Medal, Global War on Terrorism Medal, Noncommissioned Officer Professional Development Ribbon (5th award), Army Service Ribbon, Overseas Service Ribbon (4th award), North Atlantic Treaty Organization Medal, Expert Infantryman Badge, Combat Infantryman Badge, Master Parachutist Badge, Thailand Jump Wings, Pathfinder Badge, Ranger Tab, German Armed Forces Proficiency Badge (Gold), and Sergeant Audie Murphy Club Member.

CSM Nguyen is married to Karina Solis and resides in Richmond Hill, GA. They share three exceptional children, Colby, and Kenny, both 16 years old, and Caylin, 14 years old. His hobbies include fishing, mountain biking, physical training, hiking, and kayaking.

# Fort Stewart, GA



## 103RD IEW MI BN



## Contact Information

**HHD CDR: CPT Sarah A. Duncan**  
**CIV: 301-767-7507**

**HHD 1SG: SFC Larry W. Brand**  
**CIV: 520-822-7242**

**ADET CDR: CPT Nathaniel G. Wavro**  
**CIV: 727-771-3490**

**ADET 1SG: 1SG Bradley R. Bougie**  
**CIV: 315-772-4552**

**BDET CDR: CPT Tyler A. Coffin**  
**CIV: 254-661-5086**

**BDET 1SG: 1SG Christopher A. Stewart**  
**CIV: 602-463-8690**

## Welcome

Welcome to 103RD Intelligence and Electronic Warfare Battalion. A healthy transition to Fort Stewart begins with good sponsorship. It is imperative that you initiate and maintain contact with your assigned sponsor immediately. Your sponsor is the one person who can help ensure that you and your family arrive in the country/state safely and begin in processing smoothly. Be sure to address your concerns and questions before your arrival, so that your sponsor and gaining unit can assist you properly. Make sure to inform your sponsor of any last-minute changes or reporting delays. Below is a highlight of what you can expect at your assignment. The information here is not all inclusive and may change over time.

## Resources

### Location

The 103RD IEW MI BN is located at 630 William H. Wilson Avenue Bldg. 520, Fort Stewart, Georgia. Surrounding cities of Fort Stewart include Hinesville, Walthourville, Richmond Hill, Pooler, and Savannah. Soldiers assigned to 103RD IEW MI BN will fall under one of the three detachments HHD, A DET, or B DET.

### Arrival

If flying, you'll arrive at Savannah/Hilton Head International Airport (SAV) which is approximately 30 miles from Fort Stewart. Coordinate with your sponsor for transportation from the airport to Fort Stewart, which is normally coordinated through the Marne Reception Center.

### In-processing

Report to Marne Reception Center first, the MRC can be contacted at 912-767-0210. After initial in-processing at the Marne Reception Center a representative from MRC will bring Soldiers (E-4 and below without vehicles) to the Battalion, Soldiers with vehicles will be allowed to drive to the Battalion. From there you and your sponsor will complete your initial in processing procedures within the Battalion.



Soldiers should arrive with the following documents:

- PCS Orders
- Leave Form
- DD93
- SGLI
- Medical and Dental Records
- Copy of Last Evaluation (if applicable)
- ACFT within the past six months of arrival on DA Form 705
- Weapons qualification, within the past six months of arrival. Bring your current weapons card with you for in-processing.
- PHA up to date
- Immunizations up to date
- All personnel must bring a copy of their security clearance certificate.
- All personnel will be briefed on security regulations and procedures upon arrival.

## **Temporary lodging**

Military lodging is available on Fort Stewart at the IHG Army Hotel Main Lodge and at the MRC for single Soldiers. However, if space is not available you can stay at a local hotel in the Fort Stewart area. TLA is authorized as a reimbursable expense for no more than 10 days after your arrival, based on approval from DFAS. During that time, you must find a place to live.

## **Medical/Dental**

The nearest military treatment facility is Winn Army Community Hospital located on Fort Stewart. Winn can be contacted at 912-435-6965 and appointments can be made at 912-435-6633, in case of emergency please dial 911 or proceed to the Winn Emergency room. For issues sick call related Soldiers can proceed to sick call at Hawks TMC beginning at 0630. Dental appointments will be made at Dental Clinic they can be contacted at 912-435-5826.

Schools

## **Schools**

Fort Stewart has on post schooling for children in grades PreK-5, all other grades will complete schooling in the surrounding area. All information for on/off post schooling can be found at the following webpage: <https://home.army.mil/stewart/index.php/my-fort/newcomers-1/school>

## Child Care

Fort Stewart Child and Youth Services provides child development and recreational services for children 6 weeks to 12 years of age. Fort Stewart Child and Youth Services offers before and after school care and Day Camp experiences for children and provides full and part day care for children 6 weeks to kindergarten. CYS can be contacted at 912-767-2312. More information including other programs, registration and wait times can be found at the following webpage:

<https://stewarhunter.armymwr.com/programs/parent-central-services-registration>

## Housing

Single Soldier barracks are available and will be provided during in-processing once Soldiers have arrived at the unit. On post family housing is available and information can be found at the following webpage: <https://www.fortstewartfamilyhomes.com/> or by calling 912-408-2480, other housing options include the Fort Stewart Housing office which can be reached at 912-767-4278 or found at the following webpage:

<https://home.army.mil/stewart/index.php/my-fort/newcomers-1/housing-post>. Generally, single Soldiers in rank of Sergeant (E5) and below will reside in the barracks; Building #3044 (DIVARTY), a photo of the barracks can be found below.



## **Shopping**

Fort Stewart has several shopping options for Soldiers to include the Main Exchange, Shoppettes (located at various locations throughout the installation), the Commissary, and off post shopping options as well.

## **Recreational Life**

Fort Stewart has MWR Facilities which provides various extracurricular options both on and off the installation for more information and dates of structured activities please visit the following webpage: <https://stewarhunter.armymwr.com/>

## **Better Opportunity for Single Soldiers (BOSS)**

The Better Opportunities for Single Service Members (BOSS) program represents the voice of the single Service member. If you're a single Service member, BOSS advocates for you by advancing quality of life issues on the installation, and in the barracks, to senior leaders on post and throughout the Army. Information on the program and events scheduled can be found on the following webpage:

<https://stewarhunter.armymwr.com/programs/boss>. Our Battalion BOSS Representative is Specialist Kenan, he can be contacted at 850-345-2297. The BOSS Office can be reached directly at 912-767-9917 or 912-271-5136.

## **Additional Local Area Information**

Additional useful information can be found at:

<https://installations.militaryonesource.mil/military-installation/fort-stewart>

SM INT \_\_\_\_\_

## POLICY

Motorcycle Operations applies to personnel assigned to Fort Stewart who operate any of the following vehicles (this point forward known as motorcycles) (refer to FBR 385-10, Paragraph 11-9, for details pertaining to civilian personnel):

1. Motorcycles.
  2. Mopeds.
  3. Motor Scooters.
  4. All-Terrain Vehicles (ATVs).
  5. Off-Road Vehicles (ORVs).
  6. Specialty Vehicles.
- b. Motorized Mini-Pocket Bikes are unauthorized on Fort Bragg.

## LEADERSHIP RESPONSIBILITIES

Commanders will order, in writing, personnel who plan to operate a motorcycle to complete the requirements of this section by authority under Article 92(1) of the Uniform Code of Military Justice (UCMJ). Personnel failing to obey the order are subject to punishment under UCMJ.

Company Commanders will complete a Developmental Counseling Form, DA FORM 4856-E on operators.

Platoon leaders, or sergeants, and unit mentors will conduct inspections of motorcycles using the Motorcycle Safety Foundation [T-CLOCK inspection form](#) (or similar inspection form).

Commanders will require battalion mentors to conduct a check ride for operators who receive two or more traffic citations from any jurisdiction within a two-year period or have an accident that results in lost time.

## PROCEDURES

### LICENSING

**ALL PERSONNEL WILL HAVE A COMPLETE RIDERS PACKET IN ORDER TO RIDE.** SM INT \_\_\_\_\_

Motorcycles must be licensed and/or registered by appropriate civilian authorities in order to be operated on Fort Stewart. If state or local laws require special licenses to operate, those licensing requirements will apply on Stewart.

Operators who ride on or off post must possess a Motorcycle Safety Foundation (MSF), an ATV Safety Institute (ASI), and/or specialty vehicle training certification card (or equivalent).

Operators entering Fort Stewart will have appropriate safety and licensing documentation on hand.

SM INT \_\_\_\_\_



## GTCC Documents

First Name: \_\_\_\_\_

Rank: \_\_\_\_\_

Last Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

**Everyone:** Fill out the SOU with your signature and a supervisor's signature. These can either be digital or handwritten. GTC 101 certificate also needs to be provided (Good for 3 years). To find this training use this link ([https://www.defensetravel.dod.mil/wbtraining/Travel\\_Card/lessons/#!/menu](https://www.defensetravel.dod.mil/wbtraining/Travel_Card/lessons/#!/menu)) or Google: GTC 101

Prefer submission via email ([xavier.a.sanders4.mil@army.mil](mailto:xavier.a.sanders4.mil@army.mil)).



LAST NAME\_First  
initial\_GTCC\_SoU.pdf



How to Apply for a  
GTCC.pdf

***If you are a current GTCC holder, you will simply need to provide SSN to the BN APC, Travel Card 101 Certificate, and signed Statement of Understanding (SoU).***

**Please see the following information for applying to receive a GTCC:**

Above are the instructions (**How to Apply for a GTCC.pdf**) for completing the GTCC application.

The **invitation password** is: 103MIBN

The **inviter email** is: [xavier.a.sanders4.mil@army.mil](mailto:xavier.a.sanders4.mil@army.mil)

It is vital that you provide **YOUR supervisor email in the Approver 1** prompt (found at the top of the application); the **Approver 1 will be your direct supervisor**. I (WO1 Sanders, Xavier) will be the final approver in Citi Manager and **CANNOT BE APPROVER 1**.

You **MUST** attach the Travel Card 101 training certificate and SoU (above) as attachments to the application.

***If you have any questions, contact me at [xavier.a.sanders4.mil@army.mil](mailto:xavier.a.sanders4.mil@army.mil) or reach me at 319-432-1926.***



# Safety Documents

First Name: \_\_\_\_\_

Rank: \_\_\_\_\_

Last Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

## NEWCOMERS' SOH ORIENTATION

The purpose for Newcomers' Orientation is to provide orientation of the 103<sup>rd</sup> IEW BN hazards, risks, procedures, and knowledge for managing risk until they receive in-depth training under the Initial Training Program or Continuous Education Program.

Personnel new to the 103<sup>rd</sup> IEW BN will:

Read and sign Command Policy #6 Safety Philosophy, which will provide awareness and serve as a Newcomer Safety Orientation. Leader at all levels will ensure continued development through safety briefs and required quarterly training. Command Policy is available on TEAMS. <https://armyeitaas.sharepoint-mil.us/:b:/r/teams/103rdIEWBN525EMIB/Shared%20Documents/General/103rd%20Policy%20Letters/1.%20Approved%20Policy%20Letters/06.%20Policy%20Letter%20%236%20-%20Safety%20Philosophy.pdf?csf=1&web=1&e=WEFsQc>

Newcomers' Safety Orientation will include the Risk Management Basic course through the [Army Training Requirements and Resources System](#) (ATRRS) (CAC required).

Upon completing the orientation, the unit-training manager must annotate the completion into DTMS.

## MOTORCYCLE MENTORSHIP PROGRAM

### GENERAL

REFERENCES FBR 385-10, 11-9

**NOTE\* (IF SM OWNS ANY OF VEHICLES LISTED BELOW, THE FOLLOWING WILL APPLY)**

### PURPOSE

The purpose of the Motorcycle Mentorship Program is to establish voluntary installation-level motorcycle programs where less experienced riders and seasoned operators can create a supportive environment of responsible motorcycle riding and enjoyment. Such an environment can create positive conduct and behavior and serve as a force multiplier that supports a commander's motorcycle accident-prevention program. **\*All in-processing Soldiers will receive a DA Form 4856 from their Commander, outlining the requirements for approval to ride.** ( Pre-filled 4856 can be accessed on HHD TEAMS Site ) <https://armyeitaas.sharepoint-mil.us/:b:/r/teams/103rdIEWBN525EMIB/Shared%20Documents/Motorcycle%20Mentor/MSPC%20Book/Rider%20Counseling.pdf?csf=1&web=1&e=mAl9a0>