

Occupational Safety and Health Protection For Employees of the Department of Defense

The Occupational Safety and Health Act of 1970, Executive Order 12196 and 29 CFR 1960 require the heads of Federal agencies to furnish employees places and conditions of employment that are free from job safety and health hazards.

Responsibilities of Your agency

1. General Requirements

The Secretary of Defense will furnish Department of Defense employees places and conditions of employment that are free from on-the-job safety and health hazards.

2. OSHA Regulations

The Department of Defense will comply with applicable regulations of the Occupational Safety and Health Administration.

3. Reporting Hazards

The Department of Defense will respond to employee reports of hazards in the workplace.

4. Workplace Inspections

The Department of Defense will insure that each workplace is inspected annually for hazardous conditions. The Department of Defense will post Notices of Unsafe or Unhealthful Working Conditions found during the inspections for a minimum of three working days, or until the hazard is corrected, whichever is later.

5. Correction of Unsafe Conditions

The Department of Defense will take prompt action to assure that hazardous conditions are eliminated. Imminent danger conditions will be corrected immediately.

6. Safety and Protective Equipment

The Department of Defense will acquire, maintain and require use of appropriate protective and safety equipment.

7. Safety and Health Training

The Department of Defense will provide occupational safety and health training for employees.

8. Reporting Accidents, Injuries and Occupational Illnesses

Supervisors must submit a supervisor's report of accidental injury/illness for all work-related accidents, injuries or occupational illnesses experienced by employees under their supervision.

9. Safety and Health Committees

The Department of Defense will support any safety and health committees that are formed from management and employee representatives.

Employee Responsibilities

1. Compliance with Standards Employees shall comply with all OSHA and approved Department of Defense occupational safety and health standards, policies and directives.

2. Safety and Protective Equipment Employees shall use appropriate protective and safety equipment provided by the Department of Defense.

Rights of Employees and Their Representatives

1. Participation in Safety and Health Program

Employees and their representatives shall have the right to participate in the Department of Defense Safety and Health Program. Employees shall be authorized official time for these activities.

2. Access to Records and Documents

Employees and their representatives shall have access to copies of applicable OSHA and other recognized standards and regulations; the Department of Defense safety and health policies and directives; accident, injury and illness statistics of the Department of Defense.

3. Reporting Hazards

Employees and their representatives shall have the right to report unsafe or unhealthful working conditions to appropriate officials and to request an inspection of the workplace. The name of the employee making the report will be kept confidential if requested.

4. Freedom from Fear of Reprisal

Employees and their representatives are protected from restraint, interference, coercion, discrimination, or reprisal for exercising any of their rights under the Department of Defense Safety and Health Program.

Responsible Officials

The Designated Agency Safety and Health Official (DASHO) for the Department of the Army is Mr. John Surash, Senior Official Performing the Duties of the Assistant Secretary of the Army (Installations, Energy & Environment).

Ms. Amy Borman (SES), Deputy Assistant Secretary of the Army (ESOH).

The Safety and Health Designee for USAG FS/HAAF is Mr. William T. Pendleton, Garrison Safety Manager. He may be contacted at 571-801-2058. The Garrison Safety Office is located in Building 709, 1791 Gulick Ave., Fort Stewart, GA 31314.

Further Information

This notice highlights the Department of the Army employee job safety and health program. More information about the Department of the Army program or its standards and procedures may be obtained from the workplace Safety and Health Designee.

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