

## INSPECTOR GENERAL'S (IG) MISSION

Advise the Commanding General, U.S. Army Aviation Center of Excellence on the status of the economy, efficiency, morale, discipline and readiness of assigned and attached units and activities.

### **IG FUNCTIONS**

#### ASSISTANCE

Informal fact-finding in response to request for help, information, or issues

#### INVESTIGATIONS

Formal fact-finding in response to allegations of violations of laws, regulations, or policy

#### INSPECTIONS

Tailored to meet commander's needs; focused on systemic issues and root cause for non-compliance

#### TEACHING & TRAINING

Army systems, processes, and procedures; standards of behavior/appearance

## BEFORE YOU TELL IT TO THE INSPECTOR GENERAL

- If IG assistance is needed, contact your local IG first. (IGs at higher commands will normally refer the case to a local IG for action)
- Be sure you have a problem, not just a peeve
- Give your chain of command a chance to solve the problem. (Many problems must be addressed to the chain of command for resolution anyway)
- Be honest; don't provide misleading information. (IGs will discover the truth quickly in most cases and there are penalties for knowingly providing false information)
- Keep in mind that IGs are not policy makers. (If a policy is flawed, you can submit proposed changes on DA Form 2028)
- Keep in mind that IGs can only recommend, not order a solution. (Only commanders can order; the role of the IG is to advise the commander)
- Remember IGs can only resolve a case on the basis of fact. (Your claim that a supervisor has violated the rule doesn't make it a fact. A claim must be supported with evidence)
- Don't expect instant results on your request, be patient. (Investigations take time)
- Be prepared to take "No" for the answer. (In either case "Yes" or "No", the IG will explain)

## U.S. ARMY AVIATION CENTER OF EXCELLENCE INSPECTOR GENERAL POCKET REFERENCE GUIDE (IGPRG)



**Be Right .....Then Forward**

#### **LOCATION**

**Building 536  
Fort Rucker, AL 36362**

#### **OFFICE HOURS**

**Monday-Tuesday, Thursday-Friday  
0830-1630hrs**

#### **OFFICE NUMBER**

**COM: 334-255-2118  
DSN: 558-2118**

#### **DOD HOTLINE**

**800-424-9098**

#### **FAX**

**COM: 334-255-2290  
DSN: 558-2290**

## ASSISTANCE

Major portion of our workload

We always ask five questions:

1. What do you want the IG to do for you?
2. What is your status? (AD, AR, CIV)
3. Do you have any supporting documentation?
4. Have you asked for assistance elsewhere?
5. Is the chain of command aware of the problem?

Triangle of Confidentiality:

Complainant – IG – CG (ethically comparable to doctor-patient relationship)

Intent - to protect privacy, maintain confidence in the IG System, and minimize risk of reprisal.

Cannot guarantee confidentiality. We try to protect your confidentiality, but sometimes we need to release your name to assist in resolving your case. If we need to release your name, we will attempt to contact you, first.

**BOTTOM LINE:** Soldiers, Family members, and Civilians have the right to make or prepare communications protected by law without fear of unfavorable personnel action being taken or threatened to be taken, or fear of favorable personnel action being withheld or threatened to be withheld.

## NON-SUPPORT OF FAMILY MEMBERS

Reference: AR 608-99, Family Support, Child Custody, and Paternity

Soldiers will not violate financial support provisions of court orders; the financial support provision of a written financial support agreement in the absence of a court order; or in the absence of a written support agreement or court order.

Family members who are entitled to financial support should be paid on the first day of the month following the month for which it is authorized.

Personnel subject to UCMJ who fail to comply with the financial support obligations imposed by AR 608-99 are subject to punishment, adverse administrative action, and other adverse action authorized by applicable sections of the United States Code. These actions include but are not limited to the following:

- Counseling
- Admonition
- Memorandum of reprimand
- Bar to reenlistment (AR 601-280)
- Administrative separation from the service (AR 635-10 or AR 635-200)
- Non-judicial punishment under UCMJ, (Arts 15, 90, 91, or 92)
- Court Martial

**BOTTOM LINE:** BAH entitlements are for the support of Soldiers' dependents and should be provided IAW AR 608-99.

## WHISTLEBLOWER PROTECTION ACT

Reference: AR 20-1 Inspector General Activities and Procedures and 10 US Code 1034

- Prohibits, "restricting lawful communication with an IG, Member of Congress, or a member of an audit, investigation or law enforcement organization with the DoD."
- Prohibits reprisal against a military or civilian whistleblower.
- Prohibits making unlawful (untruthful) communications.

Four questions asked by an IG during an alleged Whistleblower Reprisal:

1. Did the military member make or prepare a communication protected by statute? Did an individual contact an IG or Member of Congress verbally, in writing, or electronically (fax, email)?
2. Was an unfavorable personnel action taken (or threatened to be taken) or was a favorable personnel action withheld (or threatened to be withheld) following the protected communication? Was an individual threatened (or did an action occur) with some type of punishment or adverse action after he/she contacted an IG or Member of Congress?
3. Did management officials responsible for taking, or threatening to take, the adverse personnel action (or withholding, or threatening the withholding of a favorable personnel action) know about the protected communication before they took the adverse personnel action? Did the leadership know that an individual contacted an IG or Member of Congress?
4. Does a preponderance of the evidence establish that the adverse personnel action would have been taken absent the protected communications? Was an individual already in some type of trouble (pending punishment) before they contacted an IG or Member of Congress.