

HOW YOU STOP A SEXUAL ASSAULT?

1 RECOGNIZE THE SITUATION → INDICATORS & WARNINGS

2 EVALUATE THE SEVERITY → USE JUDGEMENT

3 TAKE RESPONSIBILITY → DUTY FIRST!

4 KNOW WHAT TO DO → INTERVENTION TACTICS

5 TAKE ACTION!

RECOGNIZE THE SITUATION

- ☐ Excessive Flirting
- ☐ Toxic Atmosphere
- ☐ Making others uncomfortable
- ☐ Inappropriate work relationships
- ☐ Cat Calls
- ☐ Sexual Innuendo
- ☐ Cornering or Blocking
- ☐ Unsolicited Sexually Explicit Texts
- ☐ Unsolicited nudity
- ☐ Indecent recordings
- ☐ Non-consensual touching
- ☐ Indecent exposure
- ☐ Bullying / Hazing
- ☐ Retaliation
- ☐ Stalking
- ☐ Abusive Sexual Contact

INTERVENTION TACTICS

- Call out the bad behavior
- Show disapproval
- Silent Stare
- Use humor (with care)
- Change the subject
- Ask victim if they are okay
- Distract the perpetrator
- Remove either from the situation
- Tell another witness
- Recruit friends to assist you
- Call the Authorities



CREATING A CULTURE OF PREVENTION

- **ROUTINELY DEFINE OUR VALUES AND BEHAVIORS**

- Day 1: "Whatever you were before, you are a Big Red One Soldier now. We need you to help us get better."
- Recognize Soldiers' socialization
- Formalize encouraged behaviors and non-negotiables

- **ALIGN THE CULTURE CHANGE WITH A PROCESS**

- Sync Professional Development with training
- Supports career progression with Leader Development
- Formalize Character Development Programs

- **HOLD OURSELVES ACCOUNTABLE**

- Bolster trust through accountability & discipline
- Be actively engaged with every Soldier
- Know what is happening in the barracks

- **SHOW PRIDE IN OUR PROFESSION**

- Broadcast unit accomplishments (Zero SHARP reports, etc.)
- Spotlight superior individuals (600 ACFT, etc.)
- Consistently project positive and a winning attitude

- **LEAD AND EMPOWER**

- Lead routine discussions about SHARP & Army Values
- Demonstrate Servant Leadership
- Create belonging by actively inviting input
- Take responsibility and give away credit
- Communicate with purpose

