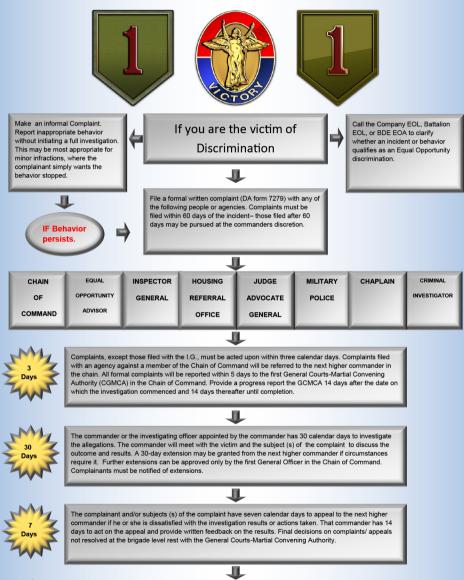
## **1ST INFANTRY DIVISION**

## **EQUAL OPPORTUNITY PROCESS**





30-45 days after final decision of the formal complaint (substantiated and unsubstantiated), an assessment is conducted by the Equal Opportunity Advisor to determine the effectiveness of any corrective actions taken and to detect and deter any incidents of reprisal. Reports and recommendations are submitted to the Commander of a DA Form 7279-1-R NLT 45 days following final decisions made on complaints.