

FORSCOM Regulation 600-80-1

Personnel - General

Sergeant Audie Murphy Award

Rapid Action Revision (RAR) Issue Date: 5 March 2019

**Headquarters
United States Army Forces Command
4700 Knox Street
Fort Bragg, NC 28310-5000
11 July 2018**

SUMMARY of CHANGE

FORSCOM Regulation 600-80-1
Sergeant Audie Murphy Award

This rapid revision review implements changes to FORSCOM Regulation 600-80-1, dated 11 July 2018, Rapid Action Revision (RAR), dated 5 March 2019.

- Paragraph 4-4.e(1). Establishes new standard for weapons qualification.
- Paragraph 6-3.c. Administrative correction, “and a lapel pin” was removed.

Department of the Army
Headquarters, United States Army Forces Command (FORSCOM)
4700 Knox Street
Fort Bragg, NC 28310-5000
11 July 2018

*FORSCOM Regulation 600-80-1

Personnel – General

Leadership – Sergeant Audie Murphy Award

History. This publication is a rapid action revision (RAR). This RAR is effective 5 March 2019. The portion(s) affected by this RAR are listed in the summary of change.

Summary. This regulation provides guidance for administering the FORSCOM Sergeant Audie Murphy Award. Information in this regulation supersedes FORSCOM Regulation 600-80-1, Sergeant Audie Murphy Award, 2 April 2015.

Applicability. This regulation applies to all Active Army, U.S. Army Reserve (USAR), Army National Guard (ARNG), and Soldiers when serving in an Active Duty status and assigned or attached to a FORSCOM unit.

Proponent and exception authority. The proponent for this regulation is the Deputy Chief of Staff (DCS), G-1, Adjutant General, 4700 Knox Street, Fort Bragg, NC 28310-5000.

Supplementation. Supplementation of this regulation is prohibited without prior approval from Commander (CDR), FORSCOM, DCS, G-1, Adjutant General, 4700 Knox Street, Fort Bragg, NC 28310-5000.

Suggested improvements. Users are invited to send comments and suggested improvements on Department of the Army (DA) Form 2028 (Recommended Changes to Publications and Blank Forms) through channels to CDR, FORSCOM, DCS, G-1, Adjutant General, 4700 Knox Street, Fort Bragg, NC 28310-5000.

Distribution. This publication is available in electronic media only and intended for distribution E.

//Original Signed//
LAURA J. RICHARDSON
Lieutenant General, USA
Acting Commanding General

*This regulation supersedes FORSCOM Regulation 600-80-1, dated 2 Apr 2015.

UNCLASSIFIED

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Chapter 1

General

1-1. Purpose

This regulation provides information and establishes administrative procedures for the U.S. Army Forces Command (FORSCOM) Sergeant Audie Murphy Award (SAMA) established under the provisions of AR 600-8-22, Military Awards, para 1-7, and chapters 10 and 11 as part of the CDR's Award Program.

1-2. References

Required and related publications, prescribed and referenced forms are in appendix A.

1-3. Abbreviations and Terms

- a. Abbreviations and terms used in this regulation are in the glossary.
- b. Sergeant Audie Murphy: The name of a Noncommissioned Officer (NCO) who, as a squad leader, consistently demonstrated the highest qualities of leadership, professionalism, and regard for the welfare of his Soldiers. Figure 1-6 is a brief biography of Sergeant Audie Murphy. FORSCOM's Sergeant Audie Murphy Award: A special FORSCOM certificate of achievement for NCOs whose demonstrated performance and inherent leadership qualities and abilities are characterized by those of Sergeant Audie Murphy.

Chapter 2

General Overview of the Sergeant Audie Murphy Award

2-1. FORSCOM Audie Murphy Award

The FORSCOM Sergeant Audie Murphy Award is a FORSCOM authorized award in accordance with (IAW) AR 600-80-22, Chapter 11, regarding Command-level awards. The SAMA is an elite award for NCOs whose leadership achievements and performance merit special recognition. The SAMA is a means of recognizing those NCOs who have contributed significantly to the development of a professional NCO Corps and a combat ready Army. Awardees exemplify leadership, characterized by personal concern for the needs, training, development and welfare of Soldiers, and concern for families of Soldiers. All opportunities for a service member to compete for the award will be directed/released by the Corps/Divisions in which the boarding process has been delegated to by the FORSCOM Command Sergeant Major (CSM). The SAMA is a once in a career achievement award. Should the award be removed from the service member, the service member will not be able to compete for the award again during their military career.

2-2. Distinction: Sergeant Audie Murphy Award verses the Sergeant Audie Murphy Club

- a. This regulation covers the criteria, policies and procedures for the Sergeant Audie Murphy Award.
- b. This regulation does not cover the operations of Sergeant Audie Murphy Clubs (SAMCs), which are private organizations (POs). As a PO, the SAMC must comply with the

PO regulatory guidance of AR 210-22. Any activities of Sergeant Audie Murphy Clubs, such as fundraising and membership, are governed by the Joint Ethics Regulation and applicable Army Regulations.

Chapter 3

Eligibility and Selection Criteria

3-1. Eligibility

a. All Active Army, USAR, and ARNG Soldiers in the ranks of Corporal through Master Sergeant (MSG)/First Sergeant (1SG), based on FORSCOM installations or attached to FORSCOM units, are eligible for the SAMA.

b. ARNG Soldiers who are not in Title 10 status or assigned to a FORSCOM unit may compete for the FORSCOM SAMA while in Title 32 or M-Day status. The ARNG SAMA board packets submitted to the FORSCOM CSM for award approval must contain evidence of compliance with all four phases of the SAMA selection process.

c. USAR Soldiers who are not in Title 10 status or assigned to a FORSCOM unit may compete for the FORSCOM SAMA while in TPU status. The USAR SAMA board packet submitted to the FORSCOM CSM for award approval must contain evidence of compliance with all four phases of the SAMA selection process.

d. Service members of other armed services may compete for the FORSCOM SAMA if they are assigned or attached to a FORSCOM unit in a joint coalition status.

3-2. Selection Criteria

The final board policies and procedures will be followed as outlined in para 4-4. Phase 4 Final Selection Board. The following are key attributes valued in the selection process.

a. Serves as a leader of character, competence and commitment; who is an example for subordinates, peers, and supervisors alike.

b. Be mature and share the values of their profession and their unit with others.

c. Exercise sound judgment and leadership principles.

d. Display examples of professional Army ethics.

e. Strengthen and develop the Seven Army Values in Soldiers.

f. Display the Warrior Ethos.

g. Display exemplary physical fitness and marksmanship skills.

h. No adverse action within 24-months of the initial boarding process.

Chapter 4

SAMA Selection Process

4-1. Phase 1

Senior NCO's Evaluation/Nomination: Senior NCOs who recommend NCOs for the award of SAMA will screen and evaluate candidates prior to appearance before the initial selection board.

4-2. Phase 2

Performance Test: The SAMA performance test is based on recorded accomplishments of the candidate and their subordinates (when applicable) and must be enclosed with the Senior NCO's evaluation/nomination.

4-3. Phase 3

Initial Selection Board: An initial selection board will be conducted at brigade level under the direction of the unit's senior NCO. Board members will be provided a copy of the candidate's packet.

- a. Each candidate's packet will contain at a minimum:
 - (1) Senior NCO's Evaluation/Nomination and the performance test.
 - (2) Current DA photo.
 - (3) A biography of the service member.
 - (4) Current Enlisted Records Brief (DA Form 2A for Army Reserves and Army National Guard Soldiers).

b. The board will be comprised of voting members senior to the candidate and will include at least one voting member of the same sex as the candidate being considered.

c. Candidates selected to continue will be scheduled to appear before the final selection board. Requests to appear before the SAMA final selection board will be submitted in a memorandum format to the final selection Board President, endorsed by the brigade level or higher senior NCO.

4-4. Phase 4

Final Selection Board:

a. SAMA candidates will be considered by a final selection board appointed by the FORSCOM installation Senior CDR's CSM. First Army, 32nd Army Air and Missile Defense Command (AAMDC) and 20th Chemical, Biological, Radiological, Nuclear and Explosives (CBRNE) CSMs may also appoint a SAMA final selection board. Installation Senior CDR CSMs (to include First Army, 32nd AAMDC and 20th CBRNE) will serve as the President of the Board. Delegations will not be authorized. Five additional CSMs or SGMs will be appointed by the president and a recorder without vote.

b. At least one board member must be of the same sex as the nominee being considered.

c. The board may be reduced by one SGM when replaced by a SAMA recipient senior in grade to the Soldier being considered. Should an additional SGM need to be replaced, submit an ETP requesting the authority to replace more than one SGM to FORSCOM with the board proceedings. All board member replacements are required to submit the following information along with the ETP:

- (1) Enlisted Records Brief (ERB).
- (2) A copy of the board member's verification of SAMA/SAMC or Sergeant Morales.

d. The final selection board will determine through a scenario-driven question and answer system whether or not the candidate has reached a level of knowledge in a range of subject matters to warrant the FORSCOM SAMA. The Board President has the final approval on all nominees appearing before the board. An example of a Memorandum of Instruction (MOI) is located at Figure 1-1.

e. Final Phase packets consist of:

(1) Weapons Qualification - Soldier must qualify Expert with their assigned weapon no more than 180 days from the date of each board procedure. An exception to policy (ETP) will be submitted if a range is not available or weapon is not assigned.

(2) Army Physical Fitness Test (APFT) – will be administered by the final phase board authority (i.e., installation CSM will validate APFT results) prior to the board. For example, if the APFT can be given on Monday, the board can be held on Wednesday. If the Soldier does not pass the APFT, they will not be authorized to compete in the SAMA board. An ETP will be submitted if a Soldier cannot perform all three events. All Soldiers will score a minimum of 90 points in each event.

(3) Written exam provided by the Board President – used to assess the Soldier's depth of knowledge using current Army doctrine. Example of topics for the written exam can be found in Figure 1-1.

(4) Written essay – current event topics provided by the Board President within 48 hours prior to board. The essay allows board members to assess the Soldier's cognitive critical thinking skills.

(5) Oral board – used to assess the Soldier's critical thinking and problem solving approach in order to obtain a procedural-type response from nominees. Examples of topics can be found in Figure 1-1.

f. The final selection board need not select candidates if they do not meet required standards.

g. Non-selectees will be counseled by the Board President.

h. The SAMA selection boards for nominees assigned to duty stations at other than FORSCOM installations may be considered by the first FORSCOM CSM in the unit's administratively controlled or operationally controlled chain-of-command.

i. Selection boards for USAR or ARNG candidates who are mobilized, serving on active duty tours, or in a title 32 status, may be convened by their unit of assignment or attachment, or Headquarters (HQ), First Army as determined by the HQ, First Army CSM.

j. The President of the final selection board will forward a copy of the board minutes to include name, rank, SSN, MOS, and current unit of assignment of all new awardees to: Commander, HQ, FORSCOM, Adjutant General (AFPE-AGZ-PP), 4700 Knox Street, Fort Bragg, North Carolina 28310-5000.

Chapter 5 Responsibilities

5-1. FORSCOM Adjutant General (AG)

The FORSCOM AG will exercise overall program administration at the MACOM level. Subordinate Commands will have procedures in place to administer the program at local levels within the appropriate CSM office and will request SAMA awards from the FORSCOM AG (AFPE-AGZ-PP).

5-2. FORSCOM CSM

The HQ, FORSCOM CSM will exercise final authority for approval of any policy or procedure exceptions, to include SAMA member removal actions.

5-3. Installation CSM

The CSM at each FORSCOM Subordinate Command, e.g., CONUS/OCONUS/ Installation/Unit will exercise primary staff responsibilities for the SAMA at that level.

- a. Responsibility will not be delegated to lower levels.
- b. Responsibility will include chairing final selection boards each quarter and the oversight, monitoring, tracking, and recording of SAMA/SAMC members at their appropriate level.
- c. In addition, responsibilities will include publishing a MOI signed by the CSM for gaining units of SAMA/SAMC members departing the command.

5-4. ARNG State Command Sergeant Major (SCSM)

All leadership boards will be held at the State level and the packet will be endorsed by the State Command Sergeant Major (SCSM). Once the packet has been finalized it will be mailed from the SCSM's office to the FORSCOM G-1 group e-mailbox (USARMY Ft Bragg FORSCOM Mailbox G1 AG Awards: usarmy.bragg.forscom.mbx.g1-ag-awards@mail.mil) for further processing.

- a. Responsibility will not be delegated to lower levels.
- b. Responsibility will include chairing final selection boards each quarter and the oversight, monitoring, tracking, and recording of SAMA/SAMC members at their appropriate level.
- c. In addition, responsibilities will include publishing a MOI signed by the SCSM for gaining units of SAMA/SAMC members departing the command.

5-5. USAR Geographic and Functional Command CSM

All leadership boards will be held at the Geographic and Functional unit level and the packet will be endorsed by the Geographic or Functional Command CSM. Once the packet has been finalized it will be mailed to the USARC G-1 group e-mailbox (usarmy.usarc.usarc-hq.list.awards-branch@mail.mil) to receive the USARC CSM's endorsement. Once the packet has been endorsed the packet will be e-mailed to the FORSCOM G-1 group e-mailbox (USARMY Ft Bragg FORSCOM Mailbox G1 AG Awards: usarmy.bragg.forscom.mbx.g1-ag-awards@mail.mil) for further processing.

- a. Responsibility will not be delegated to lower levels.
- b. Responsibility will include chairing final selection boards each quarter and the oversight, monitoring, tracking, and recording of SAMA/SAMC members at their appropriate level.
- c. In addition, responsibilities will include publishing a MOI signed by the Geographic and Functional Command CSM for gaining units of SAMA/SAMC members departing the command.

Chapter 6 Awards

6-1. SAMA Awardees

Items for new inductees will include:

a. SAMA Certificate of Achievement (FORSCOM Form 1027, 1 March 2007) signed by the FORSCOM Commanding General and CSM.

b. Sergeant Audie Murphy Medallion approved for wear with appropriate uniform during SAMA/SAMC official functions only, such as SAMC meetings and volunteer service on the installation in military uniform, or when requested for special occasions such as memorial services, or as requested by the installation CSM.

6-2. Presentation of Awards

a. Presentation of local awards may be appropriate as deemed by the CDR; e.g., local gift certificates and prizes subject to guidelines outlined in local CDR's policy.

b. A variety of publicity may be used to provide recognition for SAMA awardees, such as local media coverage and hometown news releases (DD Form 2266, June 1995). Photographs of awardees should be prominently displayed.

c. A list of suggestions for recognizing and utilizing SAMA/SAMC members is located in Appendix A.

6-3. Honorary Membership

Honorary membership may be extended to selected personnel who fit the image of a SAMA member, but would not normally be allowed to compete. Individuals selected for honorary awards will forward a biography, ERB/officer record brief, and an endorsed recommendation from the CSM/DCS.

a. Candidates recommended for honorary membership must complete the four phase selection process. Nomination packets will be prepared in a memorandum format. Nomination packets will be presented to the initial, intermediate, and final- selection boards. (Nominees for Honorary Induction will not appear in person before the selection boards).

b. Selection boards will use the nomination worksheet to recommend nominees for honorary membership.

c. Honorary members will receive only an Honorary SAMA Certificate of Achievement as approved by HQ, FORSCOM. Honorary members will not receive an Army Commendation Medal or the Sergeant Audie Murphy medallion.

d. Careful evaluation must be taken by the approving authority to ensure that the spirit and intent of the program is preserved. Upon approval/endorsement of the honorary nominee, the installation CSM will forward the complete recommendation packet to HQ, FORSCOM, G-1 AG, for final approval.

e. Honorary awards are not guaranteed and will be rigorously evaluated.

f. Honorary awards will be limited to four submissions/approvals a year per command.

g. Exception to the above regarding honorary awardees. Sergeant Morales members are authorized to participate in SAMA/SAMC functions, and will receive honorary membership into the SAMA, however they will only receive the Certificate of Achievement and the SAMC card upon verification; they are in fact, a Sergeant Morales Club Member. Verification for the Sergeant Morales Award must be in the final form of the award, the Sergeant Morales Certificate of Appreciation, memorandums, copies of evaluations (noncommissioned officer evaluation reports (NCOERs)), and other awards will not be used for verification.

Chapter 7

Wear and Appearance of the Medallion

7-1. Sergeant Audie Murphy Medallion

This chapter covers the authorized wear of the Sergeant Audie Murphy Medallion on Army uniforms. The term “ribbon” is an all-inclusive term covering that portion of the suspension ribbon of a service medal or decoration that is worn instead of the service medal or decoration.

7-2. Authorization

- a. CDRs may require the wear of authorized decorations/medallions on the following occasions:
 - (1) Parades, reviews, inspections, and funerals.
 - (2) Ceremonial and social occasions.
- b. Unless directed by a CDR IAW AR 670-1, para 22-2, the Sergeant Audie Murphy medallion is worn at the option of the wearer, when not prohibited, during normal duty hours. Personnel also may wear the Sergeant Audie Murphy medallion on appropriate uniforms when off duty. Personnel are encouraged to wear the Sergeant Audie Murphy medallion on the service, dress, and mess uniforms.
- c. Soldiers may wear the Sergeant Audie Murphy medallion on the Class B version of the service uniform during duty hours and when off duty, at their option.

7-3. When Wearing Awards is Prohibited

Wearing awards is prohibited in the following circumstances:

- a. On any uniform other than those authorized in this regulation.
- b. When wearing civilian clothing. Soldiers may wear the Sergeant Audie Murphy medallion on formal civilian attire at formal social functions when wearing the Army uniform is inappropriate or not authorized.

7.4. Proper Wear of the Sergeant Audie Murphy Medallion

a. Army Service Uniform (ASU). The neck ribbon is to be worn underneath the collar of both the long and short sleeve dress shirt, and the blouse. The ribbon is lying flat under the coat just below the knot of the necktie, or just below the crossover of the neck tab. The medallion is to be suspended outside of the ASU coat and above the top button on both the male and female ASU. An example can be found in Figure 1-4.

b. Army Combat Uniform (ACU). The proper wear of the Sergeant Audie Murphy Medallion in ACUs. The neck ribbon is to be worn inside the collar of ACU coat. The medallion is to be suspended on the outside of the coat above the rank. An example can be found in Figure 1-5.

7-5. Multiple Neck Ribbons

An individual may not wear more than two decorations with neck ribbons at one time. The decoration with the highest precedence is worn above the other. The Sergeant Audie

Murphy medallion takes precedence over all other decorations with neck ribbons other than decorations with neck ribbons awarded by HQ, DA such as the Medal of Honor. An example can be found in DA PAM 670-1, chapter 22-9.

Chapter 8

Removal from the Sergeant Audie Murphy Award Program

8-1. Removal from the Sergeant Audie Murphy Award Program

Once selected for the SAMA, members must remain in good order and standing. Awardees that receive one of the following, but not limited to, will automatically be recommended for removal from the SAMA program:

- a. Adverse administrative action for misconduct (for example, driving under the influence (DUI), sexual misconduct).
- b. Court-martial conviction.
- c. Dishonorable (other than honorable or general) discharge.
- d. Punishment under Article 15 of the Uniformed Code of Military Justice.
- e. Relief-for-cause NCOER or officer evaluation report.

8-2. Request for Removal

- a. Request for removal from the SAMA program must be processed through the initial, intermediate, and final selection authorities (para 2-5, phases 1-4). These requests must be processed in a timely manner.
- b. The final selection authority (FORSCOM CSM) will approve or disapprove the request by memorandum. A copy will be forwarded to the unit and the individual involved.
- c. When a SAMA awardee or honorary awardee is removed from the SAMA program, the individual's SAMA Certificate of Achievement, membership card, and Sergeant Audie Murphy medallion must be returned to the final phase selection board authority. The final selection phase authority will forward the items to the FORSCOM Leadership Award Program Manager.

Chapter 9

Appeals

9-1. Appeals Process

The HQ, FORSCOM CSM is the approval authority for all appeals.

- a. Appeals must be submitted in time to reach the approval authority within 15 calendar days of the removal memorandum.
- b. Appeals must be endorsed by the Corps/Division's CSM prior to submitting the appeal to FORSCOM's Leadership Awards Program Manager.

APPENDIX A

References

Section I

Related Publications

AR 210-22

Private Organizations on Department of the Army Installations, 22 October 2001

AR 600-8-22

Military Awards, 25 June 2015

AR 670-1

Wear and Appearance of the Army Uniforms and Insignia, 25 May 2017

DA PAM 670-1

Guide to the Wear and Appearance of Army Uniforms and Insignia, 25 May 2017

Section II Prescribed Forms

FORSCOM Form 1027-R, 1 March 2007

Forces Command Certificate of Achievement, Sergeant Audie Murphy Award



DEPARTMENT OF THE ARMY
(UNIT LETTER HEAD)

OFFICE SYMBOL

Date

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: *Example* Memorandum of Instruction (MOI) for the Sergeant Audie Murphy Award Selection Board

1. Reference: FORSCOM SAMA Regulation 600-80-1, Sergeant Audie Murphy Award, (*publication date*).

2. The Sergeant Audie Murphy Award (SAMA) Selection Board will convene on the following dates (examples shown below), 0930-1500, in the NCO Academy Conference Room:

Board Dates:

9 July
8 October
14 January

Packet Due Dates:

8 July (Ceremony: 2 September)
3 October (Ceremony: 2 December)
9 January (Ceremony: 3 March)

3. The SAMA Selection Board is open to all NCOs, CPL through MSG/1SG. Battalion CSMs are directed to ensure widest dissemination of this MOI to ensure maximum participation. Battalion CSMs will conduct screening of all SAMA nominees to ensure SAMA packets are completed. Brigade CSMs will ensure all requirements for Phases 1-3 are met IAW FORSCOM Regulation 600-80-1 prior to sending the nominee to the Phase 4 final selection board.

4. To be eligible to appear before the SAMA board:

- a. The NCO must meet all Army Retention Standards.
- b. The nominee has not received any Article 15s within two years.
- c. Nominees who do not have direct supervision of Soldiers may submit proof of active participation in external leadership roles.

5. The SAMA selection process consists of four phases:

(Office Symbol)

SUBJECT: Memorandum of Instruction (MOI) for the Sergeant Audie Murphy Award Selection Board

a. Phase 1 – Senior NCO Recommendation: This recommendation will be presented to the board in the form of a written recommendation highlighting the following (Encl 3):

(1) Describe leadership achievements and NCO performance that merits special recognition.

(2) How has the NCO contributed to the development of a professional NCO Corps and a combat ready Army?

(3) How has the NCO exemplified leadership characterized by personal concern for the needs, training, development, and welfare of Soldiers, and concern for families of Soldiers?

(4) Include information outlined in Phase 2 performance test. APFT and weapons qualification date and the unit averages will be included.

b. Phase 2 – Performance Test: Information will be included in Phase 1 memo.

c. Phase 3 – Initial Selection Board: An initial selection board will be conducted at the Brigade level under the direction of the unit's senior NCO. The board shall be comprised of voting members senior to the nominee. Nominees selected will continue by appearing before the final selection board.

d. Phase 4 – Final Selection Board: The SAMA final selection board shall be comprised of the installation CSM as president, four separate brigade CSMs (equivalent or higher), and a recorder without vote. The final selection board will consist of a physical fitness test and written test administered by SAMC members. The Board President has the final approval on all nominees appearing before the board.

6. Board members shall be appointed by the installation CSM.

a. The following topics will be on the written test:

(Office Symbol)

SUBJECT: Memorandum of Instruction (MOI) for the Sergeant Audie Murphy Award Selection Board

SUBJECT:

Group 1

Weapons (only those listed in STP 21-1 SMCT)
Map Reading and Land Navigation (FM 3-25.26, STP 21-1-SMCT, and STP 21-24-SMCT)
Rifle Marksmanship, M16/M4 Series Weapons (FM 3-22.9)
CBRN (STP 21-1-SMCT and STP 21-24-SMCT)

Group 2:

Mission Command (ADP 6-0 and ADRP 6-0)
The Army and the Army Profession (ADP 1 and ADRP 1) First Aid (FM 4-25.11)
Unified Land Operations (ADP 3-0)

Group 3

Enlisted Promotions and Reductions (AR 600-8-19) Customs, Courtesies, and Traditions (FM 7-21.13, Chapter 4)
Wear and Appearance of Army Uniforms and Insignia (AR 670-1 and US Army G1 Uniform Web Link)
History of the United States, United States Army, and the Noncommissioned Officer (FM 7-22.7 Chapter 1, along with other vetted and appropriate references)
Corps/Division Command Policy Letters

Group 4

PMCS
Policies and Procedures for Property Accountability (AR 735-5)
Salutes, Honors, and Visits of Courtesy (AR 600-25)
Drill and Ceremonies (TC 3-21.5)

Group 5

The Army Body Composition Program (AR 600-9)
Composite Risk Management (FM 5-19 and STP 21-24-SMCT)
Army Educational Incentives and Entitlements (AR 621-202) Military awards (AR 600-8-22)

(Office Symbol)

SUBJECT: Memorandum of Instruction (MOI) for the Sergeant Audie Murphy Award
Selection Board

- b. The following subjects will be asked by the board members in their specific group:

CSM Corps/Division (when authorized)

President of the Board

Leader's Notebook (FM 7-22.7, Appendix C)

Creed of the Noncommissioned Officer (FM 7-22.7)

Sergeant Audie Murphy Biography (FORSCOM Regulation 600-80-1)

Current Events

Group 1 CSM

Army Physical Readiness Training (FM 7-22)

Training Units and Developing Leaders (ADP 7-0 and ADRP 7-0)

Army Training and Leader Development (AR 350-1)

Group 2 CSM

Army Leadership (FM 6-22, ADP/ADRP 6-22)

NCO Evaluation Reporting System (AR 623-3 and DA PAM 623-3)

Soldier and NCO Counseling (FM 6-22, Appendix B and AR/DAM PAM 623-3)

The Total Army Sponsorship Program (AR 600-8-8)

Group 3

CSM (Female Board Member)

Army Equal Opportunity Program (AR 600-20 and TC 26-6)

S.H.A.R.P (AR 600-20, DoD Dir 6495.01, and DoD INST 6495.02)

Army Programs (FM 7-22.7, Appendix B)

Group 4

CSM

The Operations Process (ADP 5-0) Unified Land Operations (ADP 3-0) Code of Conduct (AR 350-30)

Board Recorder (without vote)

Board Results

(Office Symbol)

SUBJECT: Memorandum of Instruction (MOI) for the Sergeant Audie Murphy Award Selection Board

7. Board members shall prepare their questions in a situational style to elicit a procedural-type response from nominees, instead of cut and dry answers.
8. Uniform for the nominees and their escorts is the ASU with all authorized awards and decorations. Board members will be in ACUs [duty uniform].
9. The written test will begin at 0830 and the board will begin at 0930.
10. Nomination packets shall consist of the following documents in the order listed.
 - a. Nomination Memorandum.
 - b. ERB.
 - c. DA Form 705, APFT Scorecard (with valid test within last six months).
 - d. DA Form 5500-R (Male), DA Form 5501-R (Female), Body Fat Content Worksheet (if applicable).
 - e. DA Form 3595-R, Record Fire Scorecard, or equivalent weapons scorecard (no more than six months).
 - f. Biography (see enclosed Sample Biography for suggested format).
 - g. Official Photo (DA Photo).
 - h. Essay, no-less-than 400 words and no-greater-than 500 words, will be announced 48 hours prior to the board.
11. Nomination packets are due to the CSM's office on the suspense date listed above.

(Office Symbol)

SUBJECT: Memorandum of Instruction (MOI) for the Sergeant Audie Murphy Award
Selection Board

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3 Encls

1. Sample Biography
2. Audie Murphy Biography
3. Reference Sheet

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Figure 1-1. Example MOI for Sergeant Audie Murphy Award Selection Board

Forces Command Certificate of Achievement for Sergeant Audie Murphy Award



Forces Command Certificate of Achievement

is presented to

For demonstrating dedicated leadership and exemplary professionalism as a noncommissioned officer. Your performance of duty meets all standards of excellence required for the

Sergeant Audie Murphy Award

Sergeant Audie Murphy was one of the finest noncommissioned officers in the United States Army during World War II. His leadership on the battlefields of Europe demonstrated the ideals of an American noncommissioned officer. Sergeant Audie Murphy displayed immense courage and bravery at great personal risk. Throughout his distinguished military career, he consistently discounted personal injury and hardships to complete the mission. This finest of Soldiers was constantly ready, mentally and physically, to lead his Soldiers under the most adverse battle conditions. Words and military decorations can not sufficiently honor the valor of Sergeant Audie Murphy. He was one of the bravest noncommissioned officers in the United States Army. He demonstrated his commitment to the American principles of freedom and liberty at great personal risk to his health and quite often his life. Sergeant Audie Murphy's actions established the leadership standard for generations of noncommissioned officers.

On this _____ day of _____ 20 _____

COMMAND SERGEANT MAJOR

GENERAL, USA
COMMANDING GENERAL

FORSCOM FORM 1027, 1 MAR 2007

Figure 1-2. Forces Command Certificate of Achievement



Figure 1-3. Sergeant Audie Murphy Award Medallion, front and back

The wear of the Sergeant Audie Murphy Award medallion will follow the guidelines described in AR 670-1, 15 September 2015, (chapter 22, para 9); and DA PAM 670-1, 31 March 2014, chapter 22, para 9.)

An individual may not wear more than two decorations with neck ribbons at one time. The decoration with highest precedence is worn suspended above the other. The Sergeant Audie Murphy Award takes precedence over other awards with neck ribbons, except for DA awards.

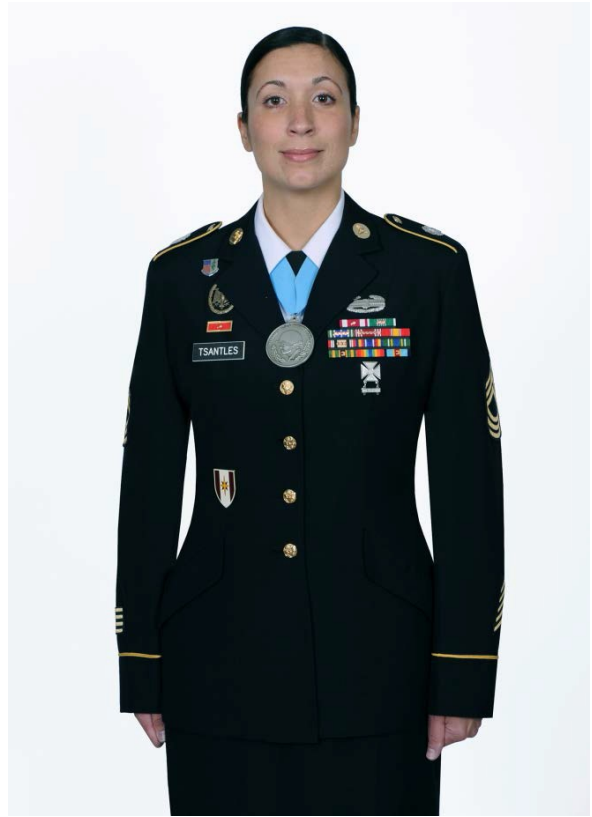


Figure 1-4: Sergeant Audie Murphy Medallion Army Service Uniform (ASU) Wear and Appearance

Proper wear of the Sergeant Audie Murphy Award medallion. The proper wear of the SAMA medallion in ASUs. The neck ribbon is to be worn underneath the collar of both the long and short sleeve dress shirt, and the blouse. The ribbon is lying flat under the coat just below the knot of the necktie, or just below the crossover of the neck tab. The medallion is to be suspended outside of the ASU coat and above the top button on both the male and female ASU.



Figure 1-5: Sergeant Audie Murphy Medallion Army Combat Uniform (ACU) Wear and Appearance

Proper wear of the Sergeant Audie Murphy Award medallion. The proper wear of the SAMA medallion in ACUs. The neck ribbon is to be worn inside the collar of ACU coat. The medallion is to be suspended on the outside of the coat above the rank.

Audie Murphy Biography

Audie Leon Murphy was a legend in his own time. A war hero, movie actor, writer of country and western songs, and a poet; his biography reads more like fiction than fact. He lived only 46 years, but he made a lasting imprint on American history. Audie was born on a sharecropper's farm in North Texas on June 20, 1924. As a boy, he chopped cotton for one dollar a day and was noted for his feats of derring-do and his accuracy with a gun. He had only 5 years of schooling and was orphaned at age 16. After being refused enlistment during World War II in both the Marines and Paratroopers for being too small (5'5") and underweight (110 lbs), he enlisted in the U.S. Army a few days after his 18th birthday. After basic training at Camp Wolters, Texas, and advanced training at Fort George G. Meade, Maryland, Audie was sent overseas. He was assigned to the famous 15th Infantry Regiment of the 3rd Infantry Division where he fought in North Africa, Sicily, Italy, France, and Germany. He earned a battlefields commission for his courage and leadership ability as well as citations and decorations including every medal for valor that America gives. He was also awarded three French and one Belgian medal. Lieutenant Audie Murphy was the highest decorated soldier in American history. Discharged from the Army on September 21, 1945, Audie went to Hollywood at the invitation of movie star James Cagney. He remained in California for the rest of his life and was closely associated with the movie industry, both as an actor and a producer. He acted in 44 films, starring in 39 of them. His best known film was "To Hell and Back," adopted from the bestselling book of his war experiences by the same name. Most of his movies were westerns. In 1955, Audie Murphy was voted the Most Popular Western Actor in America by the Motion Picture Exhibitors. Audie wrote the lyrics to 16 country and western songs, the most popular of which was "Shutters and Boards," written with Scott Turner in 1962. The song was recorded by over 30 pop singers, including Jerry Wallace, Dean Martin, and Porter Wagoner. He was an accomplished poet; unfortunately, only a few of his poems have survived. In 1950 Audie joined the 36th Infantry Division ("T-Patchers") of the Texas National Guard and served with it until 1966. He was a Mason and a Shriner and belonged to several veterans' organizations. Audie Murphy was killed in a plane crash on a mountain top near Roanoke, Virginia on May 28, 1971. Fittingly, his body was recovered 2 days later on Memorial Day. Audie could very well be the last American war hero. He was the greatest combat Soldier in the 200 plus year history of the United States.

Figure 1-6: Sergeant Audie Murphy Biography

Glossary

Section I Abbreviations

ACU

Army Combat Uniform

APFT

Army Physical Fitness Test

ASU

Army Service Uniform

AR

Army Regulation

AAMDC

Army Air and Missile Defense Command

ARNG

Army National Guard

CBRNE

Chemical, Biological, Radiological, Nuclear and Explosives

CDR

Commander

CSM

Command Sergeant Major

DA

Department of the Army

DA PAM

Department of the Army Pamphlet

DCS

Deputy Chief of Staff

DUI

Driving Under the Influence

ERB

Enlisted Record Brief

ETP

Exception to policy

FORSCOM

Forces Command

FM

Field Manual

IAW

In accordance with

MOI

Memorandum of Instruction

NCO

Noncommissioned Officer

NCOER

Noncommissioned Officer Evaluation Report

PO

Private Organizations

POC

Point of Contact

SAMA

Sergeant Audie Murphy Award

SAMC

Sergeant Audie Murphy Club

SGM

Sergeant Major

USAR

United States Army Reserve