

ARMY PILOT PROGRAM

ADVANCED APPLICATION OF MILITARY SPOUSE PREFERENCE IN CERTAIN FOREIGN OVERSEAS LOCATIONS

Department of Defense has authorized the Department of Army and Department of Air Force to carry out pilot programs allowing eligible Military Spouses to exercise Military Spouse Preference (MSP) when applying to Army or Air Force job opportunity announcements up to 30 days prior to arrival in certain foreign overseas locations. Department of Army's pilot program became effective December 22, 2020. The pilot will expire on June 22, 2022.

- What is the purpose of the pilot program?
 - The purpose of this pilot is to evaluate the feasibility and advisability of DoD permitting eligible Military Spouses to exercise MSP in a job application before arrival in a foreign overseas location when relocating with their military sponsor on an accompanied tour, on a permanent basis.

- Who is eligible under the pilot?
 - Military Spouses who are eligible for MSP when relocating with their military sponsor on an accompanied tour to certain foreign overseas locations.

- What Army positions are covered under the pilot?
 - This pilot is exclusive to appropriated fund, non-bargaining unit positions at the GS-15 grade level and below (or equivalent).
 - Military Spouses who exercise their MSP early under the pilot must be appointed under the Department of Defense Schedule A appointing authority, "Positions in overseas installations of the DoD when filled by dependents of military or civilian employees of the U.S. government residing in the area."

- When can eligible Military Spouses exercise MSP under the pilot?
 - Eligible Military Spouses may exercise MSP with a job application up to 30 days prior to the sponsor's reporting date to the new duty station, OR up to 30 days prior to the spouse's arrival to the new duty station if the spouse is delayed arrival until after the sponsor's reporting date.

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- What foreign overseas locations are covered under the pilot?
 - This pilot is exclusive to Army serviced positions located within the Republic of Korea, the U.S. Army Garrison Rhineland-Pfalz, and the Ramstein Air Base.

If you have any questions about this pilot program, please contact your nearest Army Community Services office or Army Civilian Personnel Advisory Center.

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