



DEPARTMENT OF THE ARMY
HEADQUARTERS, 1ST INFANTRY DIVISION AND FORT RILEY
580 1ST DIVISION ROAD
FORT RILEY, KANSAS 66442-7000

CG Policy Letter 5

AFZN-CG

19 August 2020

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Employment Opportunity and Diversity (EEO)

1. References:

- a. AR 690-12, Equal Employment Opportunity and Diversity, 22 Dec 16;
- b. AR 690-600, Equal Employment Opportunity Discrimination Complaints, 9 Feb 04.

2. I am absolutely committed to equal employment opportunity and the established programs by the Department of the Army that is embodied in the Fort Riley EEO program. These programs are an integral part of the Department of the Army and impact our entire mission and overall readiness.

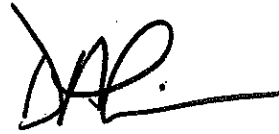
3. Equal employment opportunity programs impact our entire mission and overall readiness. EEO and affirmative employment initiatives affect all employment practices surrounding our civilian workforce, to include but not limited to, recruitments, hiring, promotions, training, awards, reductions-in-force, disciplinary actions, and terminations. This program requires fair and equitable consideration of all employees and job applicants regardless of race, color, religion, sex (pregnancy & gender identity), physical/mental disability, national origin, genetic information, age (over 40), and reprisal for protected activities. Civilian employees who believe that an employment decision/action was taken solely based on any of the above criteria are entitled to use the established EEO complaint procedures as well as their supervisory channel without fear of reprisal, coercion, or intimidation.

4. Managers and supervisors share my responsibility to ensure that a solid EEO program is in place and are held accountable to fairly exercise the installation's affirmative employment program. Accordingly, support of the EEO programs is considered a major job element for all managers and supervisors and this requirement will not be taken lightly. Managers and supervisors should strive for a diverse workforce at all levels and in developmental programs.

AFZN-CG

SUBJECT: Equal Employment Opportunity and Affirmative Employment (EEO)

5. The Fort Riley EEO Office is located in Building 510 Huebner Road and can be reached at (785) 239-6698/239-2741, DSN 856-6698/2741.

A handwritten signature in black ink, appearing to read 'DAS', with a horizontal line extending to the right.

DOUGLAS A. SIMS II
Major General, US Army
Commanding

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